

REPUBLIC OF SOUTH AFRICA

**PORTFOLIO COMMITTEE AMENDMENTS
TO
EMPLOYMENT SERVICES BILL**

[B 38B—2012]

(As agreed to by the Portfolio Committee on Labour (National Assembly))

[B 38C—2012]

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AMENDMENTS AGREED TO

EMPLOYMENT SERVICES BILL

[B 38B—2012]

CLAUSE 35

1. On page 12, in line 22, after “functions”, to insert “or if the post of the Chief Executive Officer is vacant”.
2. On page 12, line 23, after “office”, to insert “or until the Board appoints a new Chief Executive Officer”.

CLAUSE 45

1. On page 14, in line 21, after “functions”, to insert “or if the post of the Chief Executive Officer is vacant”.
2. On page 14, in line 23, after “functions”, to insert “or until the Minister appoints a new Chief Executive Officer”.

CLAUSE 54

1. On page 16, in line 37, to omit “2012” and to substitute “2014”.

SCHEDULE 2

1. On page 18, in line 12, to omit “2012” and to substitute “2014”.

SCHEDULE 3

Schedule rejected.

NEW SCHEDULE

1. That the following be the new Schedule:

OFFENCES FOR WHICH A FINE CAN BE IMPOSED BY

LABOUR COURT IN TERMS OF SECTION 49(2)

Failing to display a certificate of registration in a conspicuous place on the premises (section 13(8)).
Contravening section 14 (a) to (d).
Charging a fee to any individual work seeker for employment services (section 15(1)), except in accordance with section 15(2).
Deducting any amount from an employee’s remuneration in respect of the placing of that employee in employment (section 15(4)).
Requiring or permitting an employee to pay any amount in respect of the placement of that employee (section 15(4)).
Failing to keep up to date records (section 16).
Compromising the confidentiality of information (section 17).

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