

REPUBLIC OF SOUTH AFRICA

**PORTFOLIO COMMITTEE AMENDMENTS
TO**

**LABOUR RELATIONS
AMENDMENT BILL**

[B 16B—2012]

(As agreed to by the Portfolio Committee on Labour (National Assembly))

[B 16C—2012]

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AMENDMENTS AGREED TO

LABOUR RELATIONS AMENDMENT BILL
[B 16B—2012]

CLAUSE 2

1. On page 3, in line 3, after “of” to omit “section 22(4)” and to substitute “subsection (7)”.
2. On page 3, in line 22, after “of” to omit “section 22(4)” and to substitute “subsection (7)”.
3. On page 3, in line 34, to omit “2013” and to substitute “2014”.
4. On page 3, in line 42, after “workplace” to insert “of a client”.

CLAUSE 9

1. On page 5, from line 31, to omit paragraph (a).
2. On page 5, in line 51, after “rule;” to insert “or”.
3. On page 6, from line 2, to omit paragraphs (c) and (d).
4. On page 6, in line 18, after “than” to omit “48 hours” and to substitute “that contemplated by subsection (13)”.

CLAUSE 20

1. On page 12, in line 21, to omit “2013” and to substitute “2014”.
2. On page 12, in line 22, to omit “2013” and to substitute “2014”.

CLAUSE 22

1. On page 12, in line 53, to omit “2013” and to substitute “2014”.

CLAUSE 37

1. On page 18, in line 10, to omit “2013” and to substitute “2014”.
2. On page 18, in line 13, to omit “2013” and to substitute “2014”.
3. On page 18, in line 27, after “subsection” to omit “(4D)” and to substitute “(4C)”.

CLAUSE 38

1. On page 19, in line 25, to omit “2013” and to substitute “2014”.
2. On page 19, in line 27, to omit “2013” and to substitute “2014”.
3. On page 20, in line 29, to omit “2013” and to substitute “2014”.

4. On page 20, in line 31, to omit “2013” and to substitute “2014”.
5. On page 20, in line 33, to omit “2013” and to substitute “2014”.
6. On page 20, in line 44, to omit “2013” and to substitute “2014”.
7. On page 21, after line 26, to insert the following subsection:
“(4) Subsection (3) applies, three months after the commencement of the Labour Relations Amendment Act, 2014, to part-time employees employed before the commencement of the Labour Relations Amendment Act, 2014.”
8. On page 21, in line 27, to omit “(4)” and to substitute “(5)”.
9. On page 21, in line 31, to omit “2013” and to substitute “2014”.
10. On page 21, in line 30, to omit “(5)” and to substitute “(6)”.
11. On page 21, in line 43, after “198A(5)” to omit “198B(3)” and to substitute “198B(8)”.
12. On page 21, in line 52, after “subsection (1)” to insert “, other than a dispute about a dismissal in terms of section 198A(4),”.

