

# ANNUAL REPORT

1 APRIL 2016 TO  
31 MARCH 2017



**THE SOUTH AFRICAN COUNCIL**  
for the  
**QUANTITY SURVEYING PROFESSION**

Established in terms of the Quantity Surveying Profession Act 2000 (Act No 49 of 2000)

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# 01

## GENERAL INFORMATION

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# GENERAL INFORMATION



## COUNTRY OF INCORPORATION AND DOMICILE

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South Africa

## NATURE OF BUSINESS AND PRINCIPAL ACTIVITIES

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To provide for the establishment of a juristic person to be known as the South African Council for the Quantity Surveying Profession; to provide for the registration of professionals, candidates and specified categories in the quantity surveying profession; to provide for the regulation of the relationship between the South African Council for the Quantity Surveying Profession and the Council for the Built Environment, and to provide for matters connected therewith.

## REGISTRATION DETAILS AND NUMBERS

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Established in terms of the Quantity Surveying Profession Act 2000 (Act No. 49 of 2000)  
VAT Registration Number – 4730120633

## SACQSP REGISTRAR

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Ms PNM More

## BUSINESS ADDRESS/REGISTERED OFFICE

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Unit C27, Block C, Lone Creek, Corner Mac-Mac Road & Howick Close  
Waterfall Park, Bekker Road, Vorna Valley Ext 21, Midrand 1685

## POSTAL ADDRESS

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P O Box 654, Halfway House 1685



# GENERAL INFORMATION

## *CONTINUED*



### CONTACT NUMBERS

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Telephone: +27 11 054 8300

Fax: +27 11 054 8349

### E-MAIL ADDRESS

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[admin@sacqsp.co.za](mailto:admin@sacqsp.co.za)

### WEBSITE ADDRESS

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[www.sacqsp.org.za](http://www.sacqsp.org.za)

### AUDITORS

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Nexia SAB&T

Registered Auditors

119 Witch-Hazel Avenue, Highveld Technopark, Centurion

P.O. Box 10512, Centurion, 0046

Telephone: +27 12 682 8800 • Fax: +27 12 682 8801

[www.nexia-sabt.co.za](http://www.nexia-sabt.co.za)

### BANKERS

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Standard Bank – Midrand

Shop 25 Midrand City Shopping Centre, Old Pretoria Road, Halfway House, Midrand

PO Box 851, Halfway House 1685

# ABBREVIATIONS AND ACRONYMS



## ABBREVIATIONS/ACRONYMS USED IN THIS REPORT

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The ACT	The Quantity Surveying Profession Act (Act 49 of 2000)
ARC	Audit and Risk Committee
ASAQS	The Association of South African Quantity Surveyors
BE	Built Environment
BEP	Built Environment Professions
BEPC	Built Environment Professional Council
CBE	Council for the Built Environment
CPD	Continuing Professional Development
DPW	Department of Public Works
ECSA	Engineering Council of South Africa
ESR	Education, Standards and Research
EXCO	Executive Committee
FINCOM	Finance Committee
HRC	Human Resource Committee
HRD	Human Resource Development
IDoW	Identification of Work
KPI	Key Performance Indicator
MoU	Memorandum of Understanding
NDP	National Development Plan
PDIs	Previously Disadvantaged Individuals
PSM	Professional Skills Modules
RPL	Recognition of Prior Learning
RICS	Royal Institute of Chartered Surveyors
SGB	Standard Generating Bodies
SIPS	Strategic Integrated Projects
SACAP	South African Council for the Architectural Profession
SACLAP	South African Council for the Landscape Architectural Profession
SACPCMP	South African Council for the Project and Construction Management Professions
SACPVP	South African Council for the Property Valuers Profession
SACQSP	South African Council for the Quantity Surveying Profession
UNISA	University of South Africa
VA	Voluntary Association



# FOREWORD BY THE PRESIDENT

## PROF KATHY MICHELL

As the President of the South African Council for the Quantity Surveying Profession, it is my role and responsibility in this section of the Annual Report to provide a review and to report on Council's performance for 2016/2017 financial year. The Council and its Administration have continued with its function to ensure guidance is given to the QS professionals and that the public is protected.

Our success in executing our legislated mandate was made possible by the collective efforts of various structures of our Council including the administrative wing of Council. Council is, at its heart, in the business of implementing programmes that are directed towards protecting the public and the interest of the quantity surveying profession and upholding its integrity. We have throughout the current and past 5 financial years tried our level best, through the various committees of Council, to achieve this very basic objective. In this regard, Council will continue to foster good working relationships with the ASAQs and any other relevant organisations in safeguarding the interests of our profession and the public.

The Council offices together with the Education and Research Committee have endeavoured to deal with the problems associated with the Professional Skills Modules so that the intended outcome is realised. We expect a great deal of improvement in the implementation of these skills modules going forward.

I would like to take this opportunity to congratulate all the registered quantity surveyors who are 'CPD' compliant and who continue to honour their financial commitment towards our Council as required by the law. I would like to reiterate that education and training, including the continuing professional development (CPD) continue to be of great importance to our Council, and indeed the long term sustainability of our profession.

The Council's online platform is constantly being improved in order to provide better management of the database of Registered Persons. We encourage all registered quantity surveyors to update their email, cellphone numbers and contact details via the member portal with Council so as to facilitate electronic communication with registered persons via email and special sms notifications, which allows for real-time communication.

Council continues to work closely with all Higher Education Institutions offering quantity surveying qualifications in order to ensure that graduates entering the profession have the required educational basis to excel in the profession.



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# FOREWORD BY THE PRESIDENT

## CONTINUED

Our 9th annual research conference was held in Port Elizabeth with Nelson Mandela University as the host. The theme of the conference was 'Sea-change: Navigating the waves of change'. The range of keynote speakers and papers presented highlighted the critical role that the Professional Quantity Surveyor is expected to play in a rapidly changing environment. Moreover, it allowed for the sharing of information and debate amongst delegates around the manner in which the Professional Quantity Surveyor can provide global solutions to addressing the challenges facing the profession and society. As a Council, together with our voluntary professional body, we will be expanding on various issues and challenges raised at the conference to ensure that registered quantity surveyors are well positioned to survive and lead the professional team in building a better South Africa.

Disciplinary matters remain a priority of the Council. In the period under review a number of disciplinary matters were brought to the attention of Council and are being addressed as quickly and expediently as possible.

On behalf of the Council, the Registrar and the staff of the Council offices, I extend my gratitude to the Council for the Built Environment for their continued support of the SACQSP. Lastly, to the current Council, the Registrar and Staff of the Council Office, I would like to thank you for your dedication and service to the Quantity Surveying profession as a whole. The success of the Council can only be built on our past successes as a collective.

Prof K Michell  
SACQSP PRESIDENT



# REGISTRAR'S OVERVIEW

## MS PATIENCE MORE

### INTRODUCTION

2016/2017 has been a challenging year for both the Council and the Profession. Following my appointment as the Registrar effective 1st December 2015, the Council had to adapt to multiple complex changes at an accelerated pace. The Council's office staff had to envision a quick, flexible service model that is responsive and aligned with the goals of the Council. The office believes that it contributes to the success of the most talented and intelligent profession in the Built Environment and it will continue to deepen its engagement with the profession and its stakeholders as these relationships are redefined to move the Council's strategic plan forward.

With all the hurdles, more focus was on project work and the Registrar's office concentrated on providing improved service and building relationships with the profession as the Council vision is supported by these principles.

The Council has dedicated significant time to reflect on the factors, both within and beyond its control, that have led to current events affecting the profession. Past decisions have been critically evaluated and a future strategy has been agreed to build on the Council's strengths and those of its employees, to the advantage of the profession. I believe that this critical reflection will lay the foundation for the future of the profession.

### ADMINISTRATION

The office staff has maintained their focus on the profession while continuously improving access to information. Staff members perform their tasks independently, at their convenience. Dedicated resources and initiatives support the profession. Self-service is one of the tools needed by the profession to access information. Newsletters keep the profession up to date on important matters affecting both the Council and registered persons.

### THE FEE TARIFF AND IDENTIFICATION OF WORK

Recently, the Competition Commission rejected an application by the Council for permission to publish the SACQSP Guideline Tariff of Professional Fees and the Identification of Work. It was evident that the Commissioner did not intend to enter into discussions regarding the rejected applications. This rejection meant that in terms of Act 49 of 2000, the Council could not fulfil its mandate. No Guideline Tariff of Professional Fees has been published for the year under review.

### EDUCATION

After the Council resolved, without compromising standards of the SACQSP Routes to Registration, to review the assessment process of the Professional



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# REGISTRAR'S OVERVIEW

## CONTINUED



Skills Module's, there seems to have been an improvement in the results achieved by Candidates. Commendation goes to the Education, Standard and Research Committee for their hard work.

The 9th Annual Quantity Surveying Research Conference hosted by the Nelson Mandela Metropolitan University at the Boardwalk Hotel in Port Elizabeth was a success. The Conference was held over three days with CPD events on the first day of the Conference, which mostly targeted Academia in the quantity surveying fraternity. The goal of the conference still remains as a tool to promote research amongst lecturers and students. Again, it gives the students the opportunity to network with their future employers. The concern around the table is that the conference is slowly losing its core essence of the initial purpose. That is why the Council resolved to not hold the event in the next financial year, and to regroup, evaluate what could have gone wrong and fix it before the 2018/2019 Conference.

### REGISTRATION

For the last two years the Council hasn't struck / de-registered nor published lists of registered persons who have defaulted on payment of their annual registration fees and Continuing Professional Development (CPD) submissions. This resolution was taken by the Council to keep our constituents on the books and to try by all means to remedy the cause of non-payment. Unfortunately, most Candidates lost their jobs and couldn't afford to pay their dues. The profession has evolved so much and small consulting firms are merging with big companies to stay afloat due to our current economy. When we did the age analysis on the PrQSs we realised that the numbers make up almost 50% of the PrQS numbers. This means that most registered persons are due for retirement and most no longer see the need to keep their professional registration status. With all that knowledge harvested in the older generation, the Council had to find ways of retaining our "Funds" for knowledge transfer and keeping them registered would be a bonus.

### PROFESSIONAL ETHICS

The Council office appointed a Disciplinary Officer in 2016 to receive and respond to all the alleged contraventions to the Act and the Code of Professional Conduct. The main focus of the Disciplinary Officer is to educate the profession and the public on steps to follow when laying a complaint of professional misconduct with the Council. The investigative / disciplinary flow chart forms part of this report under the Code of Conduct section of the Annual Report. We revived some of the old cases which we felt had the merit to be resuscitated and the Committee has recommended that a Disciplinary Tribunal be appointed to conclude the cases received. The report of the numbers and the status quo of the cases received in the period under review are also included in the Annual Report.

### CONCLUSION

The office staff members are committed to creating sustainable transformation within the profession as it remains a critical building block to achieve Council's goals. Together with the profession we will be subject to a tough and uncertain environment in the next year. However, I am convinced that our strategy will ensure that we navigate through this phase successfully.

I would like to thank the Council Members for their contributions during the year. The past year required on-going commitment and resilience. The management team and employees rose to the occasion. I would also like to thank the QS community for their patience and support especially when things were not going so great. We look forward to journeying together towards a new and exciting year.

Patience More  
REGISTRAR

# STRATEGIC OVERVIEW



## VISION

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To be an appropriate regulatory body for a dynamic, successful and ever-evolving Quantity Surveying profession who are leaders in the development of the built environment

## MISSION

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To ensure that the Council fulfils its mandate in developing and maintaining Standards, in the achievement of excellence and integrity in the enhancement of the status of the Quantity Surveying profession, and the protection of the public within an evolving environment

## CORE VALUES

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### INTEGRITY

Honesty and ethical behaviour

### EXCELLENCE

Highest standards, quality of service, and enforcement of best practice

### PROFESSIONALISM

Commitment to ethical behaviour, quality service, social responsibility and accountability

### INNOVATION

Development and maintenance of best practice, adapting to and initiating change and being leaders in the field in updating to technology changes

### RESPECT

Demonstrate respect through responsiveness, fairness, respect for other professionals and transparency



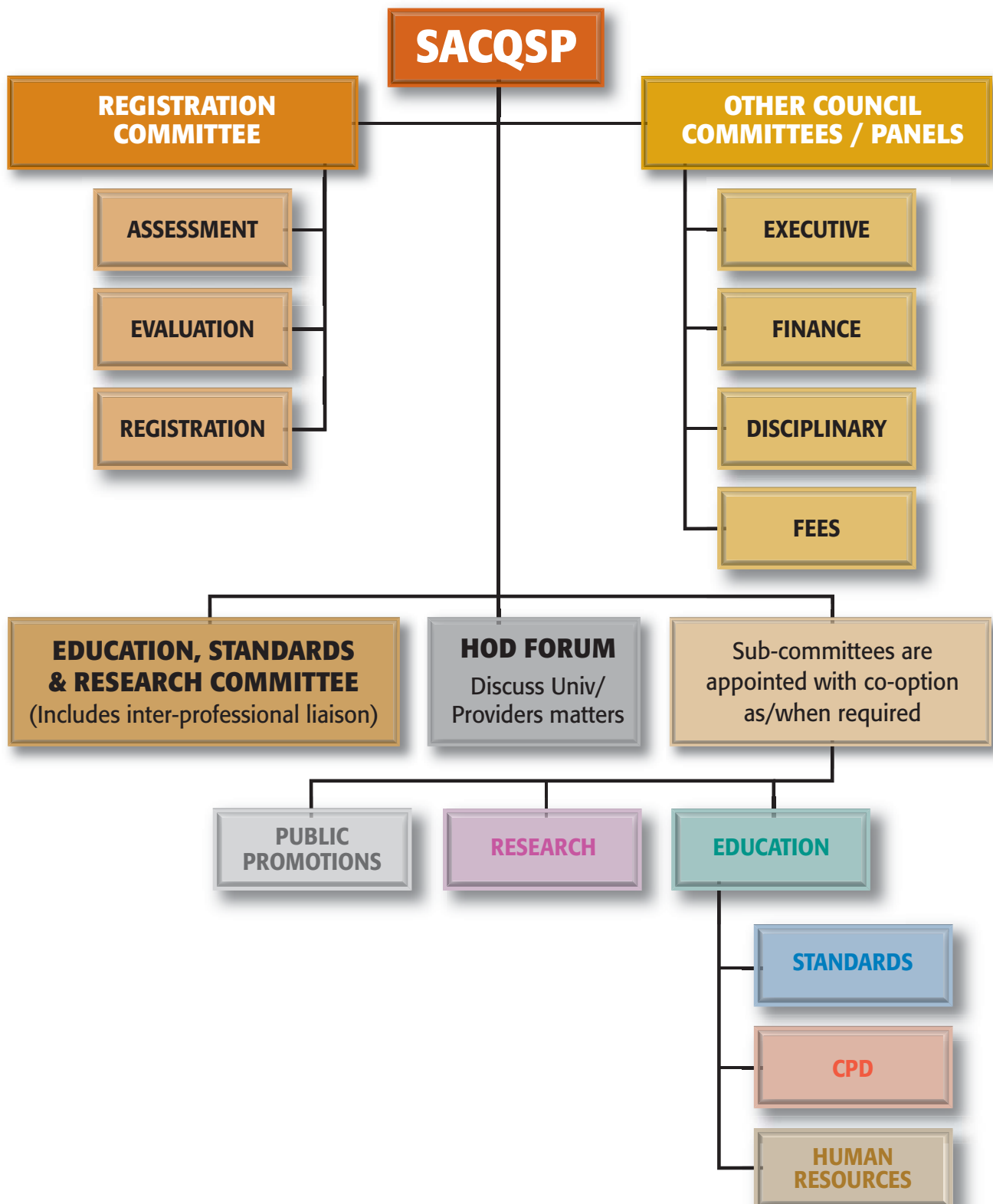
# LEGISLATIVE AND OTHER MANDATES

The Council's statutory mandate is described throughout the text of Act 49/2000, detailed in the following Sections:

- Accreditation of programmes offered by educational institutions, leading to the awarding of Quantity surveying qualifications (Section 13)
- Legislation [Sections 14 (general), 15 (financial), 16 (reporting), 17 (appointment of committees) and 36 (rules)]
- Registration of persons (Sections 11, 18, 19, 20, 21, 22, 23, 24 and 37)
- Recognition of voluntary associations (Sections 14.(d) and 25)
- Identification of work to be performed by persons registered in terms of Act 49/2000 (Section 26)
- Discipline (Sections 27, 28, 29, 30, 31, 32, 33 and 41) fees (Section 34)
- The execution of this mandate is evident in the operation of the Registrar's office, output of the Council, unprecedented increase of Candidates from Black communities resident in all nine Provinces, and high volume of productivity of its various working Committees:
  - Executive
  - Finance and Resources
  - Education, Standards & Research (with sub-committees)
  - Registration Committee, with SACQSP-appointed Assessors of Professional Competence and members of Interview Panels
  - Investigation/Disciplinary
  - Professional Fees



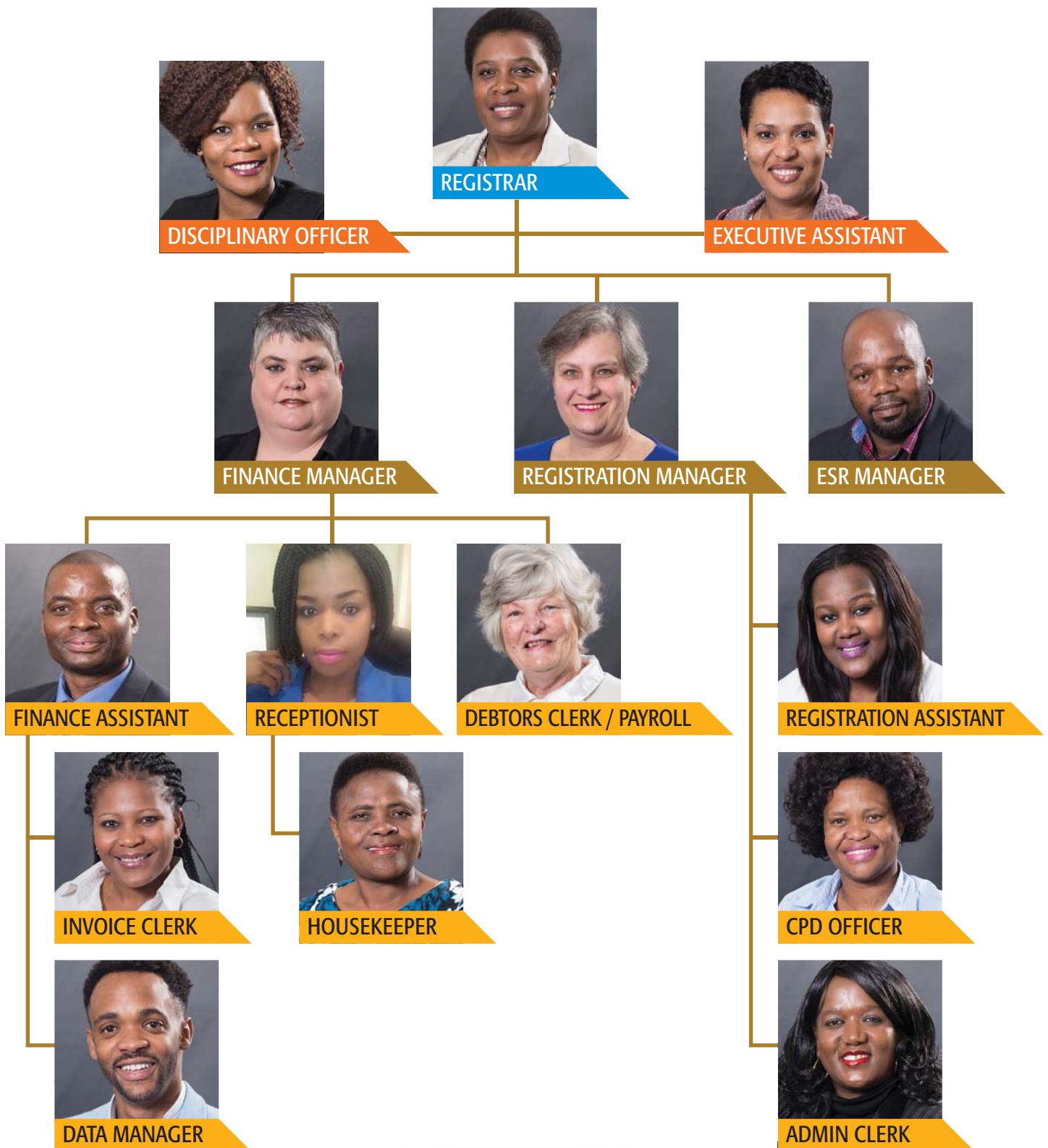
# ORGANISATIONAL STRUCTURE





# ORGANISATIONAL STRUCTURE

## CONTINUED





# ORGANISATIONAL STRUCTURE

## CONTINUED



The staff members in the SACQSP's office responsible for management, administration and execution of the Council's day-to-day operations and implementation of SACQSP Policies relative to its statutory, mandated roles and functions, were:

REGISTRAR	BLACK FEMALE	MS P MORE
EXECUTIVE ASSISTANT TO REGISTRAR	COLOURED FEMALE	MS A MOHIDEEN
FINANCE MANAGER	WHITE FEMALE	MS L LE GRANGE
FINANCE ASSISTANT	BLACK MALE	MR H MHAKE
INVOICE CLERK	BLACK FEMALE	MS G MAHLANGU
DEBTORS CLERK / PAYROLL	WHITE FEMALE	MS G LE GRANGE
REGISTRATION MANAGER	WHITE FEMALE	MS L BERGSTRÖM
REGISTRATION ASSISTANT	BLACK FEMALE	MS L KAMA
CPD OFFICER	BLACK FEMALE	MS R MOHLABANE
ADMIN CLERK	BLACK FEMALE	MS M CHONGO
ESR MANAGER	BLACK MALE	MR M DE BRUIN
DATA MANAGER	BLACK MALE	MR I NOGAGA
HOUSEKEEPER	BLACK FEMALE	MS S THINDISA
RECEPTIONIST	BLACK FEMALE	MS MJ MMABANE
DISCIPLINARY OFFICER	BLACK FEMALE	MS S NKOSI



**Back row (left to right):** Ms Luxolo Kama; Ms Sakhile Nkosi; Ms Gugulethu Mahlangu; Mr Highlands Mhako; Ms Lisa Le Grange; Ms Glynnis Le Grange; Mr Manuel De Bruin; Ms Alvina Mohideen

**Front row (left to right):** Mr Itumeleng Nogaga, Ms Rebecca Mohlabane; Ms Lesley Bergström; Ms Patience More; Ms Mirriam Chongo and Ms Sylvia Thindisa.



**THE SOUTH AFRICAN COUNCIL**  
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# 02

## PERFORMANCE INFORMATION

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# SITUATIONAL ANALYSIS AND PERFORMANCE INFORMATION



The various Council appointed Committees each deal with the specific matters under its jurisdiction. The activities and performance of each Committee is covered under the Committee reports on the following pages:

26	REGISTRATION COMMITTEE
29	EXECUTIVE COMMITTEE
31	FINANCE AND RESOURCES COMMITTEE
33	FEES COMMITTEE
34	INVESTIGATION COMMITTEE
37	EDUCATION / STANDARDS / RESEARCH COMMITTEE
40	EDUCATION SUB-COMMITTEE
41	STANDARDS SUB-COMMITTEE
42	RESEARCH SUB-COMMITTEE
43	CPD SUB-COMMITTEE
45	HUMAN RESOURCES SUB-COMMITTEE



# REVENUE COLLECTION

The Council derives its revenue mainly from Annual registration fees, which amounted to R8 249 711 for the year ending 31 March 2017 (an increase in collection from R7 361 169 in the previous year).

Revenue is also derived from APC Interviews, Accreditation, PSM Modules, PSM Exams, penalties and a once-yearly research conference which amounted to R2 562 912 for the current year.

The specific breakdown is available in the financial section of this report on page 92.

# CAPITAL INVESTMENT



The interest received for the year ending 31 March 2017 was R687 770 (an increase from R416 664 received in the previous year).

The information is available in the financial section of this report on pages 76 to 96.





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# 03

## GOVERNANCE

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# SACQSP PURPOSE AND FUNCTION



## STATUTORY POWERS OF COUNCIL IN TERMS OF THE ACT

### ADMINISTRATIVE POWERS OF THE COUNCIL

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The council may:

- a. determine the remuneration and allowances payable to its members or the members of any committee of the council after consultation with the CBE;
- b. arrange for the payment of pension and other benefits to any staff of the council or the registrar and to his or her dependants on the termination of the service of that staff member or the registrar;
- c. determine where its head office must be situated;
- d. determine the manner in which meetings of the council or any committee of the council must be convened, the procedure and quorum at such meetings and the manner in which the minutes of such meetings must be kept; and
- e. print, circulate, sell and administer the publication of, and generally take any steps necessary to publish, any publication relating to the quantity surveying profession and related matters.

### POWERS OF COUNCIL WITH REGARD TO REGISTRATION

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The council may, subject to this Act:

- a. consider and decide on any application for registration;
- b. prescribe the period of validity of the registration of a registered person;
- c. keep a register of registered persons and decide on:
  - i. the form of certificates and the register to be kept;
  - ii. the maintenance of the register or issuing of certificates; and
  - iii. the reviewing of the register and the manner in which alterations thereto may be effected.

### POWERS OF COUNCIL WITH REGARD TO FEES AND CHARGES

---

The council may, with regard to fees and charges, which are payable to the council, determine:

- a. application fees;
- b. registration fees;
- c. annual fees, or portion thereof, in respect of a part of a year;
- d. the date on which any fee or charge is payable;
- e. the fees, or portion thereof, payable in respect of any examination referred to in section 19, conducted by or on behalf of the council;
- f. any charge payable for the purposes of the education fund referred to in section 15(5);
- g. fees payable for a service referred to in section 14;

continued overleaf...



# SACQSP PURPOSE AND FUNCTION

## CONTINUED

- h. the fees payable for an appeal in terms of section 24(1); or
- i. any other fee or charge it considers necessary.

The council may grant exemption from payment of application fees, registration fees, annual fees, charges, or a portion thereof referred to sub section 1.

### POWERS OF COUNCIL WITH REGARD TO EDUCATION IN QUANTITY SURVEYING

---

The council may:

- a. subject to sections 5 and 7 of the Higher Education Act, 1997 (Act No. 101 of 1997), conduct accreditation visits to any educational institution which has a department, school or faculty of quantity surveying, but must conduct at least one such visit during its term of office. If the council does not conduct an accreditation visit within that term of office, it must notify the Minister accordingly and provide him or her with reasons for the failure to do so;
- b. either conditionally or unconditionally grant, refuse or withdraw accreditation with regard to all educational institutions and its educational programmes with regard to quantity surveying;
- c. consult with the Council on Higher Education established in terms of the Higher Education Act, 1997, regarding matters relevant to education in quantity surveying;
- d. consult with the South African Qualifications Authority established by the South African Qualifications Authority Act, 1995 (Act No. 58 of 1995), or any body established by it and the voluntary associations, to determine competency standards for the purpose of registration;
- e. establish mechanisms for registered persons to gain recognition of their qualifications and professional status in other countries;
- f. liaise with the relevant National Standards Body established in terms of Chapter 3 of the regulations under the South African Qualifications Authority Act, 1995, with a view to the establishment of a standards generating body in terms of those regulations;
- g. recognise or withdraw the recognition of any examination contemplated in section 19;
- h. enter into an agreement with any person or body of persons, within or outside the Republic, with regard to the recognition of any examination or qualification for the purposes of this Act;
- i. give advice or render assistance to any educational institution, voluntary association or examining body with regard to educational facilities for and the training and education of registered persons and prospective registered persons;
- j. conduct any examination for the purposes of section 19; and
- k. determine, after consultation with the voluntary associations and registered persons, conditions relating to and the nature and extent of continuing education and training.

### GENERAL POWERS OF COUNCIL

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The council may, in addition to other powers in this Act:

- a. acquire, hire, maintain, let, sell or otherwise dispose of movable or immovable property for the effective performance and exercise of its functions, duties or powers;

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# SACQSP PURPOSE AND FUNCTION

## *CONTINUED*

- b. decide upon the manner in which contracts must be entered into on behalf of the council;
- c. perform any service within its competence if it is requested by any person or body of persons, including the State;
- d. determine, subject to section 25, the requirements with which a voluntary association must comply to qualify for recognition by the council;
- e. advise the Minister, any other Minister or the CBE on any matter relating to the quantity surveying profession;
- f. encourage and itself undertake research into matters relating to the quantity surveying profession;
- g. take any steps it considers necessary for the protection of the public in their dealings with registered persons, for the maintenance of the integrity, and the enhancement of the status of the quantity surveying profession;
- h. take any steps it considers necessary for the improvement of the standards of services rendered by registered persons; and
- i. take any measures it considers necessary for the proper performance and exercise of its functions, duties or powers or to achieve the objectives of this Act.

# CORPORATE GOVERNANCE REPORT



## INTRODUCTION

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The SACQSP consists of a non-executive Council which serves as the organisation's accounting authority. The accounting authority reports to the CBE / Minister of Public Works, as the Executive Authority.

## THE COMPOSITION OF THE COUNCIL

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In terms of the SACQSP Act, 2000 (Act 49 of 2000), the Council consists of 17 members appointed by the Minister of Public Works. The term of office of the Council members is four years and they are eligible for reappointment for a single additional term.

## FUNCTIONS OF THE COUNCIL

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The Council has powers to perform a variety of functions, such as:

- Setting and auditing of academic standards for purposes of registration through a process of accreditation of quantity surveying programmes at universities and universities of technology
- Setting and auditing of professional development standards through the provision of guidelines which set out post-qualification requirements for registration in the categories of registration
- Prescribing requirements for Continuing Professional Development and determining the period within which registered persons must apply for renewal of their registrations
- Prescribing a Code of Conduct and Codes of Practice, and enforcing such conduct through an Investigating Committee and a Disciplinary Tribunal
- Identification of work of a quantity surveying nature that should be reserved for registered persons by the CBE, after consultation with the Competition Board
- Advising the CBE and Minister of Public Works on matters relating to the quantity surveying profession and cognate matters
- Recognition of professional associations
- Publication of a guideline tariff of fees for consulting work, in consultation with government, the profession and industry

## COMMITTEES

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The Council appoints an Executive Committee (EXCO) that has defined powers to act between Council meetings. The Chairpersons of eight High Impact committees serve on the Executive Committee, while the Vice-Chairpersons of these High Impact committees serve as alternate EXCO members. The Council is given the authority to appoint committees to advise it on any matters under its jurisdiction. The Council appointed the following committees to support the SACQSP mandate: Finance Committee (FINCOM); Education, Standards and Research Committee (ESR); Registration Committee (REGCOM), Fees Committee (FEECOM), Investigation Committee (IC), Human Resources Committee (HRC), SACQSP Annual Research Conference Local Organising Committee (LOC) and Continuous Development Programmes Committee (CPD). Two additional committees were appointed during the current year: Audit Committee (AUDCOM) and Publicity Committee (PUBCOM).

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# CORPORATE GOVERNANCE REPORT

## CONTINUED



### EXECUTIVE COMMITTEE (EXCO)

---

The Council appoints an Executive Committee (EXCO) that has defined powers to act between Council meetings. The Chairpersons of eight High Impact committees serve on the Executive Committee, while the Vice-Chairpersons of these High Impact committees serve as alternate EXCO members. The Council is given the authority to appoint committees to advise it on any matters under its jurisdiction.

### FINANCE COMMITTEE

---

This committee comprises of seven members of the Council. The purpose of the committee is to review the SACQSP's investment, budgets, and finances, thereafter make the necessary recommendations for the Council's approval.

### EDUCATION, STANDARD AND RESEARCH COMMITTEE

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This committee comprises five members of the Council. The purpose of the committee is to monitor the research, standards and policy functions, as well as skills development within the BE.

### REGISTRATION COMMITTEE

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This Committee oversees the registration work of SACQSP in as far as the following are concerned: Consider and make recommendations to the Council on minimum criteria and procedures for the registration or provisional registration of Quantity Surveyors. It also considers and makes recommendations to the Council on any application for registration or provisional registration and recommends the period of validity of the registration of an educator to the Council.

### HUMAN RESOURCES COMMITTEE

---

This committee comprises of five members of the Council and the Registrar. The committee established performance appraisal methodology commencing with the Registrar and expanding it to all staff going forward. Finally the committee was tasked with reviewing annual salary adjustment in line with industry norms and within pre-set budgetary allowances.

### ANNUAL RESEARCH CONFERENCE LOCAL ORGANISING COMMITTEE

---

There are various key roles for this Committee. The Chairperson is appointed by Council. Its purpose is often responsible for selecting the Annual Research conference location. The SACQSP Annual Conference LOC has to ensure that a well-balanced, high-quality program is organized and presented at the conference. The Committee handles the Call for Papers through the selection and review of every paper. It also assists in the scheduling of session rooms and helping with local arrangements for the program.

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# CORPORATE GOVERNANCE REPORT

## CONTINUED



### CPD COMMITTEE

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The Committee promotes, develop and maintain the image of the SACQSP. It advises the Council on matters relating to the education and training of Quantity Surveyors. It is tasked with research and development of a professional development policy and must promote in-service training of all Quantity Surveyors. It may also recommend and develop resource materials to initiate and run training programmes, workshops, seminars and short programmes that are designed to enhance the profession.

### FEES COMMITTEE

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As per Section 34(2) of Act 49 of 2000

The Council must annually after consultation with the voluntary association representatives of service providers and clients in the public and private sector, determine guideline professional fees and publish those fees in the government Gazette.

### INVESTIGATION COMMITTEE

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When complaints of improper conduct are lodged against registered persons, or incidents regarding QS related activities that may indicate improper conduct by registered persons are investigated. The Investigation Committee of the SACQSP manages these investigations. The main function of the Investigation Committee is to obtain evidence to determine whether a registered person may be charged. This Committee mainly deals with investigating of complaints and subsequent action against the registered person involved is focused on the enhancement of public safety, safeguarding the image of the profession and maintaining professional standards.

# CORPORATE GOVERNANCE REPORT

## CONTINUED



MEETING ATTENDANCE		PROF K MICHELL	MR N KHAN	DR J H H CRUYWAGEN	MS E M DEETLEFS	MS P M DIFETO	DR D R LETCHMIAH	MR A T MATUNDA	MR Q MBATHA	MR G H MEYER	MR L E MOKOENA	MR I T J MOSS	MR R NAIDOO	MS N NTSHONA	MR L PIERCE	MR B W PROBERT	MS E HEFER	MS N HARINARAIN
NAME OF MEMBER																		
COUNCIL	HELD	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
	ATT	3	3	1	3	3	2	2	3	3	1	2	2	1	3	2		
	%	100	100	33	100	100	67	67	100	100	33	67	67	33	100	67		
EXCO	HELD	3	3			3	3		3						3	3		
	ATT	3	2			3	3		2						1	2		
	%	100	67			100	100		67						33	67		
FINANCE	HELD	3	3							3	3				3			
	ATT	3	2							1	1				3			
	%	100	67							33	33				100			
REGISTRATION	HELD										2	2	2	2		2		
	ATT										1	2	1	2		2		
	%										50	100	50	100		100		
ESR	HELD	3					3					3		3			2	2
	ATT	3					3					3		2			1	2
	%	100					100					100		67			50	100
DISCIPLINARY	HELD		3		3	3			3	3			3		3			
	ATT		2		2	0			1	3			2		3			
	%		67		67	0			33	100			67		100			
HR	HELD	1				1			1	1	1							
	ATT	1				0			1	1	0							
	%	100				0			100	100	0							
FEES	HELD				1		1	1			1							
	ATT				1		1	0			1							
	%				100		100	0			100							
LOC	HELD																	
	ATT																	
	%																	
TOTAL	HELD	13	12	3	7	10	10	4	10	10	10	8	8	8	12	8		
	ATT	13	9	1	6	6	9	2	7	8	4	7	5	5	10	6		
	%	100	75	33	86	60	90	50	67	80	40	88	63	63	83	75		

COUNCIL ATTENDANCE PERCENTAGE 75 %

ESR  
CO-OPTED  
MEMBERS

# COMMITTEE REPORTS



## REGISTRATION COMMITTEE

The Registration Committee is constituted as per section 17 of Act 49 of 2000, and its core mandate is to develop mechanisms for the control of registration.

In the past year there wasn't much development on our registrations due to the following;

1. delayed progression of the Candidate Quantity Surveyors to Professional registration
2. the age analysis group – The QS profession is aging and many have/are in retirement phase
3. route to registration, etc.

The Council had to put more emphasis on the recognition of prior learning against the learning outcomes required by Council for registration purposes. The Council has also taken cognisance of foreign qualifications for registration purposes. The objective going forward is to build more relationship with our international counterpart for recognition of mutual competence, which is for the benefit of the profession.

As the profession evolves and changes to the educational system, the industry dictates the public's needs for the betterment of our Country. Council is expected to conform to the changes by constantly reviewing its registration policies by also incorporating the transformation agenda.

The Council Registration Policy serves as a guideline for aspiring professionals.

See Annexure E on page 126 of this report for a list of successful APC interviews that took place during May, October and November 2016.

Annexure F on page 142 of this report shows a list of new Candidate registrations received for the year 2016/2017.

2013 Routes to registration – Annexure C on page 111 of this report.

continued overleaf...

## MEMBERSHIP

MR B W PROBERT <b>Chairman</b>
DR J H H CRUYWAGEN Council Member*
MS A N MAJOVA Council Member†
MR L E MOKOENA Council Member
MR I T J MOSS Council Member
MR R NAIDOO Council Member
MS N I INTSHONA Council Member
MS P N M MORE Registrar

\*Resigned on 4 July 2016

†Resigned on 26 November 2015

# COMMITTEE REPORTS

## CONTINUED



### REGISTRATION COMMITTEE

#### TERMS OF REFERENCE

1. Develop Registration policy for the control for the Registration of PrQS
2. Determine competency / logbook standards
3. Establish mechanism for professionals to gain recognition in other countries
4. Publish a list of accredited programmes
5. Develop Routes for Registration
6. Develop and prescribe RPL
7. Develop an APC interview policy (Oral)
8. Ensure inclusion of new tier in registration policy
9. Review registration guidelines
10. Promulgate the Registration Policy
11. Assessment of non-standard qualifications of applicants for registration
12. Formulate an APC interview guidelines
13. Compile an APC submission and oral assessor training manual
14. Constitute and train Assessors for APC submission assessments
15. Establish a National body of accredited APC assessors
16. Annual review of APC methodology
17. Conclude RICS Mutual Recognition of Professional Competence
18. Initiate International contacts with other bodies
19. Establish Registration appeals committee

continued overleaf...

# COMMITTEE REPORTS

## CONTINUED



### REGISTRATION COMMITTEE

#### MEETINGS

DATE	IN ATTENDANCE	APOLOGIES
7 September 2016	<b>MR B W PROBERT</b>	MS N I NTSHONA
	MR R NAIDOO	
	MR I T J MOSS	
	MS P N M MORE	
	MS L BERGSTRÖM	
	MR L E MOKOENA	
15 March 2017	<b>MR B W PROBERT</b>	MR R NAIDOO
	MR I T J MOSS	MR L E MOKOENA
	MS N I NTSHONA	
	MS P N M MORE	
	MS L BERGSTRÖM	

# COMMITTEE REPORTS

## CONTINUED



### EXECUTIVE COMMITTEE

Refer to individual appointed portfolio committee reports for information regarding the activities that took place during the year 2016/2017.

#### TERMS OF REFERENCE

1. To give support to the administration and the daily activities of the Council by **approving** recommendations that need urgent attention
2. To ensure that Council resolutions are carried out
3. To consider any matter delegated to it by the Council in terms of any law and statutes of the Country and accordingly advise the Council
4. To monitor implementation of Council Policies
5. Recommend enhancement and improvement of the objectives and values of the Council and ensure the value system is established and appropriately communicated
6. Ensure that corporate values are preserved
7. Develop recommendations for the strategic planning
8. To report at all Council Meetings on the activities of the Council
9. Review and approve remuneration policies and practices in general, including incentive schemes for staff
10. Consider and approve recommendations from the Finance Committee regarding acquisition and capital expenditure

continued overleaf...

#### MEMBERSHIP

PROF K A MICHELL  
**Chairman**

MR N KHAN  
Council Member

DR D R LETCHMIAH  
Council Member

MR B W PROBERT  
Council Member

MS P M DIFETO  
Council Member

DR J H H CRUYWAGEN  
Council Member\*

MR Q MBATHA  
Council Member

MR L PIERCE  
Council Member

MR I T J MOSS  
Council Member

MS P N M MORE  
Registrar

\*Resigned on 4 July 2016



# COMMITTEE REPORTS

## CONTINUED



### EXECUTIVE COMMITTEE

#### MEETINGS

DATE	IN ATTENDANCE	APOLOGIES
14 July 2016	<b>PROF K A MICHELL</b>	MR B W PROBERT
	MR N KHAN	MR L PIERCE
	MS P M DIFETO	
	DR D R LETCHMIAH	
	MR Q MBATHA	
	MS P N M MORE	
	MS L L LE GRANGE	
6 October 2016	<b>PROF K A MICHELL</b>	
	MR N KHAN	
	MS P M DIFETO	
	DR D R LETCHMIAH	
	MR Q MBATHA	
	MR B W PROBERT	
	MR L PIERCE	
	MR I T J MOSS	
	MS P N M MORE	
	MS L L LE GRANGE	
16 March 2017	<b>PROF K A MICHELL</b>	MR N KHAN
	MS P M DIFETO	MR Q MBATHA
	DR D R LETCHMIAH	MR L PIERCE
	MR B W PROBERT	
	MR I T J MOSS	
	MS P N M MORE	
	MS L L LE GRANGE	

# COMMITTEE REPORTS

## CONTINUED



### FINANCE & RESOURCES COMMITTEE

The past 12-months have again been filled with many positives that have been very beneficial to the reserves of the Council which has increased by R893 241.

The management and finance staff members within the Council need to be commended for their efforts over the past 12-months to attain such positive results and an unqualified audit opinion.

#### TERMS OF REFERENCE

1. Develop policy for the control for the financial affairs of the Council
2. Ensure reliability and integrity of financial and operations information and safeguarding of Council assets
3. Ensure and manage management accounts
4. Prepare and recommend annual budgets
5. Ensure identification, collection, recording and safeguarding of all revenue for the Council
6. Appoint external auditors on an annual basis
7. Evaluate performance of external auditor with regard to compliance with its mandate as approved by the Committee
8. Review effectiveness of internal controls systems
9. Review significant matters emanating from the audit function and adequacy of corrective action taken in response thereto
10. Consider and review expenditure exceeding R100 000
11. Review interim and annual financial statements

continued overleaf...

#### MEMBERSHIP

MR N KHAN <b>Chairman</b>
PROF K A MICHELL Council Member
MR G H MEYER Council Member
MR L E MOKOENA Council Member
MR L PIERCE Council Member
MS P N M MORE Registrar

# COMMITTEE REPORTS

## CONTINUED



### FINANCE & RESOURCES COMMITTEE

#### MEETINGS

DATE	IN ATTENDANCE	APOLOGIES
14 July 2016	<b>MR N KHAN</b>	
	PROF K A MICHELL	
	MR G H MEYER	
	MR L PIERCE	
	MR L E MOKOENA	
	MS P N M MORE	
	MS L L LE GRANGE	
6 October 2016	<b>MR N KHAN</b>	MR G H MEYER
	PROF K A MICHELL	MR L E MOKOENA
	MR L PIERCE	
	MS P N M MORE	
	MS L L LE GRANGE	
16 March 2017	<b>MR N KHAN</b>	MR G H MEYER
	PROF K A MICHELL	MR L PIERCE
	MS P N M MORE	MR L E MOKOENA
	MS L L LE GRANGE	

# COMMITTEE REPORTS

## CONTINUED



### FEES COMMITTEE

No meetings were convened in this book year, which means that no milestones were achieved due to the rejected exemption by the Competition Commission on the 10th February 2016.

The 2015 Guideline Tariff of Professional Fee Schedule and Time charges for the Private Sector remain the same without any amendments. The CBE has withdrawn from the joint appeal process on the Fee Guideline as the mandate does not fall within the CBE jurisdiction.

The Council has advised to embark on a research study on how our international counterparts have approached the issue relating to professional fees.

#### TERMS OF REFERENCE

1. Develop and determine guideline professional fees
2. Ensure review and gazetting of professional fees on an annual basis
3. Develop and recommend the type of work to be identified for the professions and the specified categories
4. Develop the required competencies per category
5. Develop Scope of Service per category
6. Propose fees for registration / annual fee
7. Conduct Roadshows aimed at marketing the category

#### MEETINGS

DATE	IN ATTENDANCE	APOLOGIES
18 November 2016	<b>DR D R LETCHMIAH</b>	MR A T MATUNDA
	MS E M DEETLEFS	MR Q MBATHA
	MS P N M MORE	
	MR L E MOKOENA	
	MR O DHLIWAYO	
	MR CP DE LEEUW	
	DR MS RAMABODU	

#### MEMBERSHIP

DR D R LETCHMIAH <b>Chairman</b>
MRS E M DEETLEFS Council Member
MR Q MBATHA Council Member
MR L E MOKOENA Council Member
MR A T MATUNDA Council Member
MS P N M MORE Registrar

# COMMITTEE REPORTS

## CONTINUED



### INVESTIGATION COMMITTEE

The SACQSP Disciplinary Committee ("the DC") is a committee of the SACQSP. It is established in accordance with section 17 of the Quantity Surveying Profession Act, 49 of 2000 ("the Act"). The DC initiates investigations in accordance with section 28 of the Act. Its members during the year in question were; Nazeem Khan, Lucien Pierce, Qinsani Mbatha, Jones Naidoo, Elmarie Deetlefs and Gert Meyer.

The DC made substantial progress in formalising its processes and procedures during the period 1 April 2016 to 31 March 2017. Of importance was the need to ensure that its investigation and disciplinary processes are fair, legally sound and not easily subject to legal challenge. The Disciplinary Committee also benefitted from the assistance of Ms Sakhile Nkosi who has contributed to the smoother processing of complaints.

As at 31 March 2017, the DC had issued charge sheets and had disciplinary processes in place against seven registered persons. Of the matters which were before the DC, decisions were taken not to prosecute two. The DC received six new complaints during the period in question. These new complaints are currently under consideration by the DC.

There were six matters before the DC, which the DC decided fell under the provisions of section 18(2) of the Act. Section 18(2) states that a person may not practice in any of the permitted categories of the quantity surveying profession, unless he or she is registered in that category. In instances where a person is confirmed as not being registered, the only remedy which the SACQSP has, is to initiate criminal charges based on fraudulent misrepresentation. In essence, such a complaint relates to a person passing themselves off as a registered person, when they are not.

As chairperson of the DC, I would like to thank my committee colleagues for the time they gave up, despite their busy work and personal lives, to take part in and ensure the continuation of the important work that the DC does. Having refined its processes and procedures over the past year, I have no doubt that the DC will increase the pace with which complaints are considered and investigated. This is sure to give the public more confidence in the profession's ability to regulate itself and to ensure that the public only receive quantity surveying work of the highest standards.

continued overleaf...

### MEMBERSHIP

MR L PIERCE <b>Chairman</b>
MR N KHAN Council Member
MRS E M DEETLEFS Council Member
MR G H MEYER Council Member
MR Q MBATHA Council Member
MS N PANDOR Legal Services Provider
MS P N M MORE Registrar

\*Resigned as Chairman on 7 July 2016

# COMMITTEE REPORTS

## CONTINUED



### INVESTIGATION COMMITTEE

#### TERMS OF REFERENCE

1. To develop rules and procedures for disciplinary matters
2. To develop, recommend and maintain a code of conduct for registered persons
3. To ensure alignment of code of conduct with the CBE Framework and the Act
4. Constitute and oversee the activities of the investigating committee
5. Develop and recommend a tribunal framework
6. Constitute and oversee the activities of the Tribunal Committee
7. Enforce compliance to the Act
8. Enforce compliance to the Code of Professional Conduct
9. To develop, recommend and maintain an appeals process for registered persons

#### MEETINGS

DATE	IN ATTENDANCE	APOLOGIES
20 April 2016	<b>MR L PIERCE</b>	MR R NAIDOO
	MR N KHAN	
	MR E M DEETLEFS	
	MR G H MEYER	
	MR Q MBATHA	
	MS N PANDOR	
	MS P N M MORE	

continued overleaf...

# COMMITTEE REPORTS

## CONTINUED



### INVESTIGATION COMMITTEE

#### MEETINGS

DATE	IN ATTENDANCE	APOLOGIES
1 August 2016	<b>MR L PIERCE</b>	MR N KHAN
	MR G H MEYER	MR E M DEETLEFS
	MS N PANDOR	MR Q MBATHA
	MR R NAIDOO	
	MS S NKOSI	
	MS P N M MORE	
16 February 2017	<b>MR L PIERCE</b>	MR E M DEETLEFS
	MR N KHAN	MR Q MBATHA
	MR G H MEYER	
	MR R NAIDOO	
	MS S NKOSI	
	MS P N M MORE	



# COMMITTEE REPORTS

## CONTINUED



### EDUCATION/STANDARDS/RESEARCH COMMITTEE

Section 13 of the Act empowers the SACQSP to evaluate and maintain the quality and standard of Quantity Surveying programmes offered at public higher education institutions in South Africa. As the custodian of quality assurance in Quantity Surveying higher education, the SACQSP plays an integral role in respect of policy matters relating to Higher education, the professional registration of Practitioners and standards generation within the Profession.

Activities undertaken for the year under review with regards to education are as below:

#### Quantity Surveying Programme Accreditation

The purpose of accreditation is to evaluate and, subsequently, maintain the quality and standard of engineering programmes offered at public South African higher education providers. The programmes accredited by the SACQSP may be disaggregated as follows:

- BSc(QS) programmes at universities
- BTech programmes at universities of technology
- National Diploma programmes at universities of technology

The SACQSP successfully fulfilled its scheduled timetable of accreditation visits to higher education providers. Visits conducted during the reporting period are shown below:

#### Mangosuthu University of Technology (MUT) National Diploma:

**Building:** The accreditation panel visited the university on the 22nd March 2017. This programme does not currently fully meet the minimum requirements in terms of the SACQSP accreditation policy. It was the recommendation of the panel that the qualification presented by this department is granted conditional accreditation at this time. The department is required to provide evidence by July 2018 that the requirement in terms of criterion 1 (course content); criterion 8 (research output); and criterion 7 (facilities – mainly library), criterion 13 (Overall moderation) and Criterion 19 (programme effectiveness) have been fully satisfied.

The Accreditation panel applied the revised Programme Accreditation Guideline which incorporated the latest qualification levels as defined by the HEQC, plus the current matric scoring system. In addition, the RICS standards of programme accreditation requirements were included or aligned where applicable.

continued overleaf...

### MEMBERSHIP

DR J H H CRUYWAGEN  
**Chairman\***

PROF K A MICHELL  
Council Member

DR D R LETCHMIAH  
Council Member

MR I T J MOSS  
Council Member†

MS N I INTSHONA  
Council Member

MS P N M MORE  
Registrar

\*Resigned on 4 July 2016

†Replaced Dr J H H Cruywagen as Chairman on 4 July 2016

# COMMITTEE REPORTS

## CONTINUED



### EDUCATION/STANDARDS/RESEARCH COMMITTEE

To guarantee objectivity in the process, the committee adopted an accreditation assessor protocol which prescribes the make-up of the team of assessors, led by Council three appointed former esteemed academics, plus spells out the methodology to follow in the assessment.

The Committee are confident that the new guidelines have been strictly enforced will ensure that the tertiary education levels will be maintained or improved upon going forward.

#### TERMS OF REFERENCE

1. Critical review of current unit standards
2. Establish guidelines for programme accreditation
3. Determine conditions for conditional accreditation, refusal and withdrawal of accreditation
4. Conduct one accreditation visit per Council Term
5. Enter into Collaboration Agreements / MOU with CHE and CBE
6. Determine competency standards
7. Publish a list of recognised RSA accredited programmes
8. Enter into an agreement with any person or body of persons to recognise any qualification and examination for purposes of registration (RICS)
9. To update the educational framework and policies on a continual basis as a way of managing the accreditation needs and general quality of programmes leading to qualifications that would be eligible for registration in designated Council categories
10. To recommend to Council accreditation, re-accreditation or refusal / withdrawal of accreditation for programmes
11. To liaise with SAQA in the development and revision of unit standards for different qualification levels in the registration categories of the Council

continued overleaf...

# COMMITTEE REPORTS

## CONTINUED



### EDUCATION/STANDARDS/RESEARCH COMMITTEE

#### MEETINGS

DATE	IN ATTENDANCE	APOLOGIES
7 September 2016	<b>MR I T J MOSS</b>	MS N I NTSHONA
	DR D R LETCHMIAH	MS E HEFFER
TELECONFERENCING	PROF K A MICHELL	
	MS P N M MORE	
	MR M DE BRUIN	
	DR N HARINARAIN	
25 January 2017	<b>MR I T J MOSS</b>	
TELECONFERENCING	DR D R LETCHMIAH	
	PROF K A MICHELL	
	MS P N M MORE	
	DR N HARINARAIN	
	MS N I NTSHONA	
	MS E HEFFER	
9 March 2017	<b>MR I T J MOSS</b>	MS N I NTSHONA
	DR D R LETCHMIAH	
TELECONFERENCING	PROF K A MICHELL	
	MS P N M MORE	
TELECONFERENCING	DR N HARINARAIN	
TELECONFERENCING	MS E HEFFER	

# COMMITTEE REPORTS

## CONTINUED



### EDUCATION/STANDARDS/RESEARCH COMMITTEE

#### EDUCATION SUB-COMMITTEE

In the past year the Committee ensured that the entire 18 Professional Skills Modules were reviewed, and updated to ensure that the content is relevant.

Seventeen of the modules have been reviewed and re-written by Prof Robert Pearl and were implemented. The Education Committee wishes to publicly commend Professor Pearl for the exceptional input in these modules, plus all the other authors who provided the learning content.

The Council would like to partner with various stakeholders which would include Accredited Higher Education Institutions and Industry players to come up with initiatives and interventions that can assist Candidates enrolled for the PSM's.

#### TERMS OF REFERENCE

##### Professional Skills Module Programme

1. Compile educational material for the 18 Skills Modules
2. Establish internal delivery mechanisms for delivery of the Skills Modules
3. Established accredited external service providers to train Candidates in the Skills Modules
4. Establish rules for examination of Skills Modules
5. Conduct examinations of Skills Modules

#### MEETINGS

No meetings took place during the year under review

#### MEMBERSHIP

DR J H H CRUYWAGEN  
**Chairman\***

PROF K A MICHELL  
Council Member

MR J DONKER  
Volunteer

MR G MEINTJIES  
Volunteer

MRS E I PIETERSE  
Volunteer

MS P N M MORE  
Registrar

\*Resigned on 4 July 2016

# COMMITTEE REPORTS

## CONTINUED



### EDUCATION/STANDARDS/RESEARCH COMMITTEE

#### STANDARDS SUB-COMMITTEE

Refer to Education/Standards/Research committee report on page 37 of this annual report for information regarding the activities that took place during the year 2016/2017.

#### TERMS OF REFERENCE

##### (Standards Committee to liaise with Education Committee)

1. Implementation of Education Policy
2. Implementation of Policy relating to Council Examinations, including:
  - Nomination of Examiners and Moderators
  - Review of Examiners' reports prior to marks being finalised and published
  - Receive and review appeals from Candidates
3. • Implementation of Accreditation Policy including:
  - Proposal of Accreditation visits in each 5-year cycle
  - Nomination of Review Panels
  - Oversight of assessment by Service Providers
  - Consideration of reports submitted by Review Panels
  - Recommendations to Council – Accreditation of Service Providers
  - Receive and review appeals from Service Providers

#### MEETINGS

No meetings took place during the year under review

#### MEMBERSHIP

PROF R PEARL  
**Chairman**

PROF K A MICHELL  
Council Member

MR J DONKER  
Volunteer

MR G MEINTJIES  
Volunteer

MRS E I PIETERSE  
Volunteer

MS P N M MORE  
Registrar

# COMMITTEE REPORTS

## CONTINUED



### EDUCATION/STANDARDS/RESEARCH COMMITTEE

#### RESEARCH SUB-COMMITTEE

Refer to SACQSP Annual Research Conference report on page 56 of this annual report for information regarding the activities that took place during the year 2016/2017.

#### TERMS OF REFERENCE

1. Undertake or encourage research work in Quantity Surveying - Annual Research conferences
2. Promote Research Masters degrees
3. Promote learning within employers

#### MEETINGS

No meetings took place during the year under review

#### MEMBERSHIP

MR I T J MOSS  
**Chairman**

MS P N M MORE  
Registrar

# COMMITTEE REPORTS

## CONTINUED



### EDUCATION/STANDARDS/RESEARCH COMMITTEE

#### CPD SUB-COMMITTEE

As per Act 49 Of 2000 **Section 10(e):-**

The Council may print, circulate, sell and administer the publication of, and generally take any steps necessary to publish any publication relating to the quantity surveying profession and related matters

**Section 15(4)** the Council may finance any publication referred to in section 10(e)

The Council continuously striving to fulfil this mandate – that is why last year the Council signed the Memorandum of Understanding with the University of Free State regarding the publication of the Acta Stuctillia for a period of five years. The publication will continue to serve as an alternative for accumulating Category 1 CPD hours. All the material is available online and can be easily accessed on the Council web portal. The Council will be receiving 2 versions of the publication each year and if there is a revision or an additional publication produced in the year – it will be offered at no charge to the Council. The Council continues to promote compliance for the continuous development of the profession.

No PrQS's were de-registered again as at 31st March 2017. Only 21 of the 74 are currently non-compliance. Council decided to give a further extension to remedy their non-compliance status, and if no effort is made the recommendation is to remove them from the register.

continued overleaf...

#### MEMBERSHIP

DR D R LETCHMIAH  
**Chairman**

MS N I NTSHONA  
**Council Member**

MR J J P VERSTER  
**Volunteer**

MS P N M MORE  
**Registrar**





# COMMITTEE REPORTS

## CONTINUED

### EDUCATION/STANDARDS/RESEARCH COMMITTEE

#### CPD SUB-COMMITTEE

#### TERMS OF REFERENCE

1. Develop and recommend policies and procedures manual to be prescribed for CPD
2. Oversee the implementation of CPD
3. Validate the ASAQs CPD accreditation policy and methodology
4. Work closely with CPD Service providers
5. To validate courses being offered for CPD in the context of their aims and learning outcomes
6. To undertake in-depth assessments for purposes of ensuring that proposed CPD courses meet the needs for professional development, educational needs and are aligned in all respects to the Council's CPD Policy Framework
7. To advise Council on matters pertaining to the validation process and to undertake any other duties relating to CPD activities that may be required from time to time
8. Review CPD compliance annually
9. Review CPD compliance within the 5-year cycle

#### MEETINGS

No meetings took place during the year under review

# COMMITTEE REPORTS

## CONTINUED



### EDUCATION/STANDARDS/RESEARCH COMMITTEE

#### HUMAN RESOURCES SUB-COMMITTEE

The Human Resource's crucial future-securing requirement of the Council was to organise tasks within the Council HR Committee and administration to deliver requested results as per the SACQSP mandate. Human Resource Policies were reviewed and adopted during the 2015/2016 book year, and the implementation initiated in the current reporting year.

To strengthen the Council's corporate governance the following 4 key milestones for Human Resource strategic objectives were adopted;



The first milestone was the requirements to review the staffing job description to assess the gaps and shortfalls within the organisational structure.

The second milestone in the development was **acquiring the right staffing with appropriate qualification/education** for a particular position and again educating and training current personnel. The law/s is constantly amended, and that means annual induction for the Council Members and training for the staffing. The Council is required to sustain the growth of the profession and training and developmental goals of the organisation structure must be adhered to.

The third milestone was the **productivity of the employees**. During the policy review it became evident that employees are not productive due to tiredness, resulting in a lot of sick leave being recorded. Staff have very few leave days during the year, which is causing them to be less productive. The Council resolved that the December Holidays should be shortened to afford employees more leave days during the year to increase and manage performance and productivity.

The forth milestone was **employee engagement**. Due to the size of the Council, the employees do not feel engaged with the Council, as there is less opportunity for growth. So, they tend to change employment in a short

continued overleaf...

#### MEMBERSHIP

MS P M DIFETO  
**Chairman**

MR L E MOKOENA  
Council Member

MR G H MEYER  
Council Member

PROF K A MICHELL  
Council Member

MR Q MBATHA  
Council Member

MS P N M MORE  
Registrar

# COMMITTEE REPORTS

## CONTINUED



### EDUCATION/STANDARDS/RESEARCH COMMITTEE

#### HUMAN RESOURCES SUB-COMMITTEE

period of time. The strategy approached by Council was to afford each and every employee the know-how of the Council's operations, and managers to delegate tasks and decision making to provide innovation and build a diverse team. Human Resource does not focus on a single employee, but is must be spread for best practice through managers and leaders.

At the Council's strategic planning session held 29 March 2017 – Council Members identified that the Council yet to mature according to the maturity indicators, and if responsibilities are shared amongst the Council – Council will reach the highest maturity level in a short space of time.

#### TERMS OF REFERENCE

1. Review the Employment Manuel
2. Update of letters of employment
3. Review all KPA's
4. Establish a bonus incentive scheme
5. Establish performance management agreements
6. Review staff performance
7. Investigate employee benefit schemes
8. Benchmarking by staff ratio and salary of staff
9. Recruitment and appointment

#### MEETINGS

DATE	IN ATTENDANCE	APOLOGIES
16 February 2017	<b>MR G H MEYER</b>	MS P M DIFETO
TELECONFERENCING	<b>PROF K A MICHELL</b>	MR L E MOKOENA
	<b>MR Q MBATHA</b>	
	<b>MS P N M MORE</b>	
	<b>MR L L LE GRANGE</b>	



## COUNCIL MEMBERS 2014 – 2018

Unless otherwise stated the 2014 – 2018 council was appointed for a four year period commencing 28 January 2014. The official election of the office bearers were held at the inaugural council meeting held the 28 February 2014 at OR Tambo International InterContinental Convention Centre.

<b>PRESIDENT</b>	PROF K A MICHELL
<b>VICE-PRESIDENT</b>	MR N KHAN
<b>MEMBERS</b>	DR J H H CRUYWAGEN*
	MRS E M DEETLEFS
	MS P M DIFETO
	DR D R LETCHMIAH
	MS A N MAJOVA**
	MR G H MEYER
	MR L E MOKOENA
	MR I T J MOSS
	MR R NAIDOO
	MRS N I NTSHONA
	MR L PIERCE
	MR B W PROBERT
	MR A T MATUNDA
	MR Q MBATHA
	MRS C N THANJEKWAYO**

\*Resigned on 4 July 2016

\*\*Resigned on 26 November 2015

# THE COUNCIL *CONTINUED*



## COUNCIL MEMBERS 2014 – 2018



*Back row – left to right:* Mr N Khan (Vice-President), Mr G H Meyer, Mr R Naidoo, Mr B W Probert, Mr A T Matunda, Dr J H H Cruywagen, Mr I T J Moss.

*Front row – left to right:* Ms N I Ntshona, Ms P N M More (Registrar), Prof K A Michell (President), Ms P M Difeto, Mr L Pierce.

*Absent:* Ms E M Deetlefs, Dr D R Letchmiah, Ms A N Majova, Mr L E Mokoena.

# THE COUNCIL

## CONTINUED



### MEETINGS 2016/2017

DATE	IN ATTENDANCE	APOLOGIES
14 April 2016	<b>PROF K A MICHELL</b>	MR L E MOKOENA
	MR N KHAN	MR J NAIDOO
	DR J H H CRUYWAGEN	MS N I NTSHONA
	MRS E M DEETLEFS	
	MS P M DIFETO	
	DR D R LETCHMIAH	
	MR A T MATUNDA	
	MR Q MBATHA	
	MR G H MEYER	
	MR I T J MOSS	
	MR L PIERCE	
	MR B W PROBERT	
	MS P N M MORE	
	MS L L LE GRANGE	
27 October 2016	<b>PROF K A MICHELL</b>	MS P M DIFETO
	MR N KHAN	DR D R LETCHMIAH
	MRS E M DEETLEFS	MR I T J MOSS
	MR A T MATUNDA	
	MR Q MBATHA	
	MR G H MEYER	
	MR L E MOKOENA	
	MR J NAIDOO	
	MS N I NTSHONA	
	MR L PIERCE	
	MR B W PROBERT	
	MS P N M MORE	
	MS L L LE GRANGE	

continued overleaf...

# THE COUNCIL CONTINUED



## MEETINGS 2016/2017

DATE	IN ATTENDANCE	APOLOGIES
30 March 2017	<b>PROF K A MICHELL</b>	MR A T MATUNDA
	MR N KHAN	MR L E MOKOENA
	MRS E M DEETLEFS	MS N I NTSHONA
	MS P M DIFETO	MR B W PROBERT
	DR D R LETCHMIAH	
	MR Q MBATHA	
	MR G H MEYER	
	MR I T J MOSS	
	MR J NAIDOO	
	MR L PIERCE	
	MS P N M MORE	
	MS L L LE GRANGE	



# CODE OF CONDUCT



All the SACQSP's Policies and Codes continue to be:

- regularly reviewed and updated in consultation with professional and public roleplayers and stakeholders, including the State,
- fully operational in practice and
- exposed to Public scrutiny and comment via publication on the SACQSP website ([www.sacqsp.org.za](http://www.sacqsp.org.za)):

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**A CODE OF PROFESSIONAL CONDUCT**

---

**B RECOGNITION OF VOLUNTARY ASSOCIATIONS**

---

**C TARIFF OF PROFESSIONAL FEES**

---

**D TIME CHARGES**

---

**E ACCREDITATION POLICY**

---

**F REGISTRATION / ASSESSMENT OF PROFESSIONAL COMPETENCE POLICY**

---

**G ROUTES TO REGISTRATION**

---

**H EXAMINATIONS POLICY**

---

**I CONTINUING PROFESSIONAL DEVELOPMENT POLICY**

---

**J IDENTIFICATION OF WORK TO BE PERFORMED BY PERSONS REGISTERED IN TERMS OF ACT 49 OF 2000**

---

In October each year, the SACQSP Tariff of Professional Fees and Time Charges are presented to the full Council for consideration and approval prior to publication in the Government Gazette and effective on 1st January of the following year.

## CODE OF CONDUCT FOR COUNCIL AND COMMITTEE MEMBERS

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In support of the Council's commitment to sound corporate governance. The Council approved that Council Committee members may be required to sign the Council's Code of Conduct updated August/September 2015.

continued overleaf...

# CODE OF CONDUCT

## CONTINUED



### DISCIPLINARY CASES RECEIVED 1 APRIL 2016 TO 31 MARCH 2017

---

In the period 1 April 2016 to 31 March 2017 The South African Council of Quantity Surveyors has received 6 complaints of alleged improper conduct against registered persons. These complaints are based on the Professional Code of Conduct namely sections 3.3, 3.4, 3.7 and 3.17 which state that:

- 3.3 must discharge their duties to their respective employers or clients with integrity, fidelity and honesty;
- 3.4 must order their conduct so as to uphold the dignity, standing and reputation of the profession;
- 3.7 must provide work or services of a quality, scope, and to a level, which are commensurate with accepted
- 3.15 may not without satisfactory reasons, destroy or dispose of; or knowingly allow any other person to destroy or dispose of, any calculations, drawings or contractual documents within a period of 5 years after completion of the project concerned;
- 3.17 may not issue any reports, specifications, documents or drawings in respect of *quantity surveying work* prepared by them or by any other person under their direction or control, unless
  - 3.17.1 such reports, specifications, documents or drawings bear the name of the organisation concerned;

#### The complaints received range in the following date order;

---

27/05/2016; Contravention of section 3.2; 3.4; 3.7 and of the Professional Code of Conduct

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16/09/2016; Contravention of section 3.4 and of the Professional Code of Conduct

---

21/11/2016; Contravention of section 3.3; 3.4; 3.7; 3.17 and of the Professional Code of Conduct

---

09/01/2017; Contravention of section 3.2; 3.3; 3.4 and of the Professional Code of Conduct

---

31/03/2017; Contravention of section 3.3; 3.4 and of the Professional Code of Conduct

---

The status of all the matters received in the abovementioned period is ongoing as they are all yet to be finalised.

continued overleaf...

# CODE OF CONDUCT

## CONTINUED



### **According to Section 3 of the Code of Conduct, Registered Persons must:**

- have due regard to public safety, public health and the public interest generally
- discharge their duties to their respective employers or clients effectively and competently
- discharge their duties to their respective employers or clients with integrity, fidelity and honesty
- order their conduct so as to uphold the dignity, standing and reputation of the profession

The above is just a summary of how registered persons need to conduct themselves

### **In the event of a complaint, the following disciplinary procedures set out in the Act will be followed:**

- (i) SECTION 28: Investigation of a charge of improper conduct
- (ii) SECTION 29: Charge of improper conduct
- (iii) SECTION 30: Appointment of disciplinary tribunal
- (iv) SECTION 31: Disciplinary hearing
- (v) SECTION 32: Proceedings after hearing
- (vi) SECTION 33: Appeal against decision of disciplinary tribunal

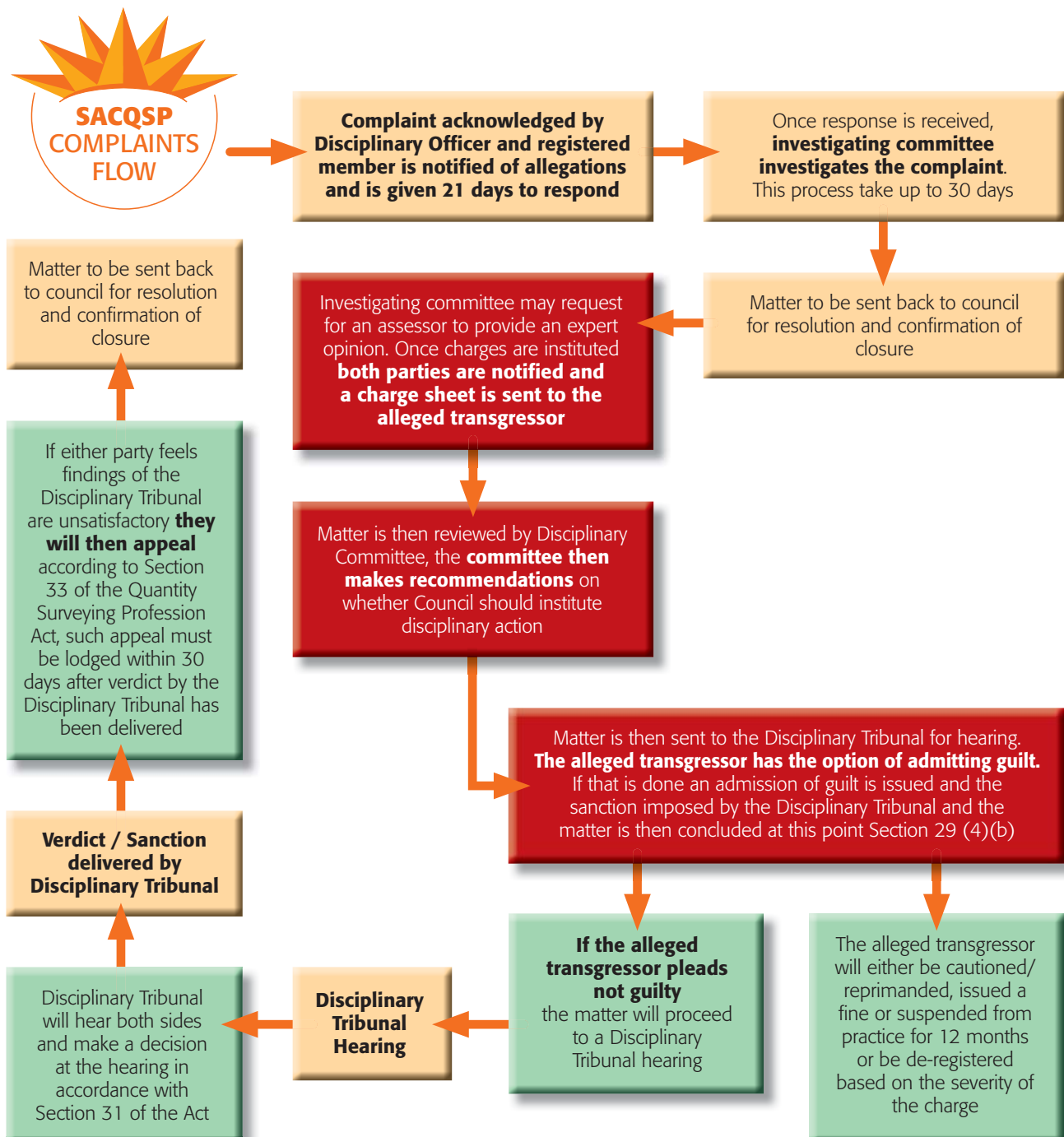
# CODE OF CONDUCT

## CONTINUED



### INVESTIGATION/DISCIPLINARY FLOW CHART

The Act is quite clear and very strict with contraventions, and if any one feels in any way aggrieved or finds the behaviour of a registered person in contravention of Act 49 of 2000 of the Quantity Surveying Profession, then Council implores you to contact Ms. Sakhile Nkosi via e-mail on [disciplinary@sacqsp.co.za](mailto:disciplinary@sacqsp.co.za)





## ASSET DISPOSAL

---

During the 2016/2017 period, the SACQSP disposed of assets that had reached their maximum period of usage. The assets (computers) had reached their lifespan at the end of the 2015/2016 financial period but were extended by one year as they could still be used for a further period. These assets were donated to staff members who have been using them over the years.



# FURTHERING EDUCATION: 9th QS RESEARCH CONFERENCE REPORT

## BOARDWALK HOTEL – PORT ELIZABETH

The ninth South African Council for the Quantity Surveying Profession (SACQSP) Research Conference held from 19 – 21 October 2016, provided an internationally endorsed forum for academics, post-graduate researchers and practitioners to address and debate the key challenges affecting not only the Quantity Surveying Profession, but all built environment professions.

The SACQSP has long understood the importance of research for the growth and sustainability of the profession. This Council has, and will continue to provide a platform for debate and the sharing of knowledge by quantity surveyors, other built environment professionals and academics in the form of an annual research conference.

The Nelson Mandela Metropolitan University's Quantity Surveying Department was selected to be the event and content organisers of the ninth Research Conference. NMMU has placed transformation high on its list of priorities therefore, the theme of *"Sea-change: Navigating the waves of changes"* was decided upon.

*"Sea-change"* is a pun. We want to *"see change"*, and we want it to start here, at the *"Campus by the sea"*, Nelson Mandela Metropolitan University. The term has been defined by the Oxford English Dictionary as an *"alteration or metamorphosis [or] a radical change"*. It dates back further than that, to Shakespeare's *"The Tempest"*, in which the spirit Ariel sings:

*Nothing of him that doth fade,  
But doth suffer a sea-change,  
Into something rich, & strange.*

These words reminded us that change is difficult. It is to *"suffer"*, but it is also to emerge *"richer"*, more valuable. It is not about losing the essence of who we are, but rather adding to it in significant, forward-focused ways.

### **The sub-themes for the conference were:**

- Competition and competitiveness
- Contracts, dispute resolution and ethics
- Education and training
- Entrepreneurship and business modelling
- Environment, adaptation and sustainability
- Equality and diversity
- Infrastructure development
- Innovation and technology

Fifty-seven abstracts were received under the abovementioned subthemes of which twenty-six papers were finally accepted for presentation after a rigorous two-stage 'blind' peer review process. The conference paper presenters

continued overleaf...

# 2016 RESEARCH CONFERENCE REPORT *CONTINUED*



## BOARDWALK HOTEL – PORT ELIZABETH

provided a stimulating, invigorating and informative environment for the delegates. The following awards were presented to the best presenters and authors:

- The Leon Cronje Best Overall Youth Presentation U/35 Paper Award: Mr Chuma Rasmeni
- The Association of South African Quantity Surveyors Best Presentation and Innovation Paper: Mr Chuma Rasmeni
- The Sanlam Best Overall First Time Presenter Paper Award: Mr Chuma Rasmeni (NMMU)
- The Association of South African Quantity Surveyors Best Youth Female Presentation: Miss Khanyisa Mabala (NMMU)
- The Pentad Best Academic Paper Award: Mr Keanu Esmeraldo (NMMU) and Prof Gerrit Crafford (NMMU)
- The Quantum Best Transformation and Sustainability Paper Award: Prof Kahilu Kajimo-Shakantu (UFS)

Apart from the academic paper presenters the keynote speakers made a tremendous contribution to the conference, their presentations stimulated rigorous debates during the Q&A sessions and ensuing coffee breaks, lunches and dinners. In keeping with the transformational theme, all but one of the keynote speakers were female (All session chairs were female). The keynote speakers and their presentation titles were:

- Ms Bronwyn Crawford: Corporate and Personal Transformation
- Mr Sizwe Nxedlana: South African Economy
- Ms Lynette Ntuli: Leadership
- Ms Chantell Ilbury: Business Strategy

Additionally, Prof Tinus Maritz led a discussion session on the “International Construction Measurement Standards – A global first” during one of the sessions which also led to a good robust debate.

The Gala Dinner which was sponsored by the Association of South African Quantity Surveyors (ASAQS) was one of the highlights of the conference. Apart from the outstanding food and wine the best students in the country were recognised for their academic excellence. During dinner the guests were entertained by “The Muses”.

Thank you to all the authors, presenters, sponsors, keynote speakers, session chairs and organisers for contributing to another successful conference. We are looking forward to the next conference.

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# 2016 RESEARCH CONFERENCE REPORT

## CONTINUED

### BOARDWALK HOTEL – PORT ELIZABETH



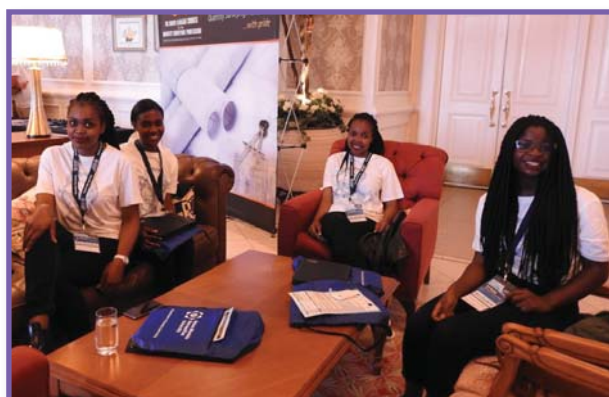




# 2016 RESEARCH CONFERENCE REPORT

## CONTINUED

### BOARDWALK HOTEL – PORT ELIZABETH







# 2016 RESEARCH CONFERENCE REPORT

## CONTINUED

### BOARDWALK HOTEL – PORT ELIZABETH





# 2016 RESEARCH CONFERENCE REPORT

## CONTINUED

### BOARDWALK HOTEL – PORT ELIZABETH







# 2016 RESEARCH CONFERENCE REPORT

## CONTINUED

### BOARDWALK HOTEL – PORT ELIZABETH





# 2016 RESEARCH CONFERENCE REPORT *CONTINUED*

## BOARDWALK HOTEL – PORT ELIZABETH







# 2016 RESEARCH CONFERENCE REPORT

## CONTINUED

### BOARDWALK HOTEL – PORT ELIZABETH







# 2016 RESEARCH CONFERENCE REPORT *CONTINUED*

## BOARDWALK HOTEL – PORT ELIZABETH





**THE SOUTH AFRICAN COUNCIL**  
for the  
**QUANTITY SURVEYING PROFESSION**

Established in terms of the Quantity Surveying Profession Act 2000 (Act No 49 of 2000)

# 04

## HUMAN RESOURCE MANAGEMENT

HR REPORT  
OVERVIEW

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HR OVERSIGHT  
STATISTICS

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# HUMAN RESOURCE REPORT OVERVIEW



## INTRODUCTION

---

The Council recommended that as a starting point it should adopt a new management viewpoint and organizational structure that reengineers Human Resources and aligns its functions with the Council's objectives.

Amongst priorities for 2016/17 financial year was aligning the organizational structure of Human Resource with the vision and mission of the Council. Quality and effective employees are essential in any working environment, and the long-term objective for succession planning is to ensure that a pool of competent employees is retained for internal growth. Training and development is an ongoing process.

On the 26th January 2016 the HR Committee's recommended that a job evaluation and pay benchmarking be conducted to objectively determine the relative size of each job in the structure, and use this as a foundation for implementing HR decisions in a fair and consistent way. The employment policies were reviewed to incorporate relevant legislation updates.

## GOALS

---

### **ORGANISATIONAL EFFECTIVENESS:**

- Refine the changing roles of staff members as a result of the reorganization

### **COMPENSATION:**

- Continue to move employees to market rates established in February 2016

### **SUCCESSION PLANNING:**

- Create effective process to identify, monitor and develop future leadership

### **CUSTOMER SERVICE:**

- Develop and expand programs and processes to better serve registered persons and stakeholders
- Continue to build HR capacity to enhance customer service

### **PERFORMANCE MANAGEMENT:**

- Improve the performance management appraisal instrument and systems for the Council



# HUMAN RESOURCE OVERSIGHT STATISTICS

## PERSONNEL COST BY PROGRAMME/ACTIVITY/OBJECTIVE

PROGRAMME/ ACTIVITY/OBJECTIVE	PERSONNEL EXPENDITURE	TRAINING EXPENDITURE	TRAINING EXPENDITURE AS % OF PERSONNEL COSTS	No. OF EMPLOYEES TRAINED	AVERAGE TRAINING COST PER EMPLOYEE
SENIOR & MIDDLE MANAGEMENT	—	—	—	—	—
MIDDLE MANAGEMENT	—	—	—	—	—
SKILLED					
BASIC TRAINING*	—	—	—	3	—
INTERMEDIATE TRAINING**	—	—	—	3	—
SEMI-SKILLED	—	—	—	—	—
PROFESSIONAL	—	—	—	—	—
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>

### \*BASIC TRAINING

- Business Ethics
- Word for Beginners
- Employee Motivation
- Excel for Beginners
- Customer Services
- Presentation
- Teams
- Social Media Application
- Civility in the Workplace
- General Computer Literacy
- Administrative Support
- Internet, E-mail and Calendars

### \*\*INTERMEDIATE TRAINING

- Attention Management
- Word Intermediate
- Critical Thinking
- Excel Intermediate
- Stress Management
- PowerPoint Intermediate
- Business Writing
- Outlook
- Performance Management
- What Managers Do (Day 1)
- Work-Life Balance
- What Managers Do (Day 2)

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# HUMAN RESOURCE OVERSIGHT STATISTICS *CONTINUED*

## PERSONNEL COST BY SALARY BAND

LEVEL	PERSONNEL EXPENDITURE	% OF PERSONNEL EXP. TO TOTAL PERSONNEL COST	No. OF EMPLOYEES	AVERAGE PERSONNEL COST PER EMPLOYEE
SENIOR MANAGEMENT	1 090 481	25 %	1	1 090 481
MIDDLE MANAGEMENT	584 123	13 %	1	584 123
PROFESSIONAL	–	–	–	–
SKILLED	349 364	56 %	7	349 364
SEMI-SKILLED	73 041	5 %	3	73 041
UNSKILLED	16 615	0 %	1	16 615
<b>TOTAL</b>	<b>4 355 889</b>		13	

## PERFORMANCE REWARDS

PROGRAMME/ ACTIVITY/OBJECTIVE	PERFORMANCE REWARDS	PERSONNEL EXPENDITURE	% OF PERSONNEL EXP. TO TOTAL PERSONNEL COST
SENIOR MANAGEMENT	0	0	0
MIDDLE MANAGEMENT	0	0	0
PROFESSIONAL	0	0	0
SKILLED	0	0	0
SEMI-SKILLED	0	0	0
UNSKILLED	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>

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# HUMAN RESOURCE OVERSIGHT STATISTICS *CONTINUED*

## TRAINING COST

PROGRAMME/ ACTIVITY/OBJECTIVE	PERSONNEL EXPENDITURE	TRAINING EXPENDITURE	TRAINING EXPENDITURE AS % OF PERSONNEL COSTS	No. OF EMPLOYEES TRAINED	AVERAGE TRAINING COST PER EMPLOYEE
SENIOR & MIDDLE MANAGEMENT	—	—	—	—	—
MIDDLE MANAGEMENT	—	—	—	—	—
SKILLED					
BASIC TRAINING*	—	—	—	3	—
INTERMEDIATE TRAINING**	—	—	—	3	—
SEMI-SKILLED	—	—	—	—	—
PROFESSIONAL	—	—	—	—	—
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>

### \*BASIC TRAINING

- Business Ethics
- Word for Beginners
- Employee Motivation
- Excel for Beginners
- Customer Services
- Presentation
- Teams
- Social Media Application
- Civility in the Workplace
- General Computer Literacy
- Administrative Support
- Internet, E-mail and Calendars

### \*\*INTERMEDIATE TRAINING

- Attention Management
- Word Intermediate
- Critical Thinking
- Excel Intermediate
- Stress Management
- PowerPoint Intermediate
- Business Writing
- Outlook
- Performance Management
- What Managers Do (Day 1)
- Work-Life Balance
- What Managers Do (Day 2)

continued overleaf...



# HUMAN RESOURCE OVERSIGHT STATISTICS *CONTINUED*

## EMPLOYMENT AND VACANCIES

PROGRAMME/ ACTIVITY/OBJECTIVE	2016/2017 No. OF EMPLOYEES	2016/2017 No. OF EMPLOYEES	2016/2017 No. OF VACANCIES	2016/2017 No. OF VACANCIES	% VACANCIES
SENIOR MANAGEMENT	1	1	0	0	0
MIDDLE MANAGEMENT	1	1	0	0	0
PROFESSIONAL	0	0	0	0	0
SKILLED	7	7	0	1	50 %
SEMI-SKILLED	3	3	0	0	0
UNSKILLED	1	1	0	0	0
<b>TOTAL</b>	<b>13</b>	<b>13</b>	<b>0</b>	<b>1</b>	<b>0</b>

## EMPLOYMENT CHANGES

SALARY BAND	EMPLOYMENT AT BEGINNING OF PERIOD	APPOINTMENTS	TERMINATIONS	EMPLOYMENT AT END OF THE PERIOD
SENIOR MANAGEMENT	1	0	0	1
MIDDLE MANAGEMENT	1	0	0	1
PROFESSIONAL	0	0	0	0
SKILLED	7	0	1	7
SEMI-SKILLED	3	0	0	3
UNSKILLED	1	0	0	1
<b>TOTAL</b>	<b>13</b>	<b>0</b>	<b>1</b>	<b>13</b>

continued overleaf...

# HUMAN RESOURCE OVERSIGHT STATISTICS *CONTINUED*



## REASON FOR LEAVING

REASON	NUMBER	% OF TOTAL No. OF STAFF LEAVING
DEATH	1	1
RESIGNATION (remain vacant from 2014/2015)	2	2
DISMISSAL	1	1
RETIREMENT	0	0
ILL HEALTH	0	0
EXPIRY OF CONTRACT	0	0
OTHER	1	1
<b>TOTAL</b>	<b>5</b>	<b>5</b>

## LABOUR RELATIONS: MISCONDUCT AND DISCIPLINARY ACTION

NATURE OF DISCIPLINARY ACTION	NUMBER
VERBAL WARNING	2
WRITTEN WARNING	0
FINAL WRITTEN WARNING	0
DISMISSAL	0

continued overleaf...



# HUMAN RESOURCE OVERSIGHT STATISTICS *CONTINUED*

## EQUITY TARGETS AND EMPLOYMENT EQUITY STATUS

LEVELS	MALE							
	AFRICAN		COLOURED		INDIAN		WHITE	
	CURRENT	TARGET	CURRENT	TARGET	CURRENT	TARGET	CURRENT	TARGET
SENIOR MANAGEMENT	0	0	0	0	0	0	0	0
MIDDLE MANAGEMENT	0	0	0	0	0	0	0	0
PROFESSIONAL	0	0	0	0	0	0	0	0
SKILLED	2	0	0	0	0	0	0	0
SEMI-SKILLED	0	0	0	0	0	0	0	0
UNSKILLED	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

LEVELS	FEMALE							
	AFRICAN		COLOURED		INDIAN		WHITE	
	CURRENT	TARGET	CURRENT	TARGET	CURRENT	TARGET	CURRENT	TARGET
SENIOR MANAGEMENT	1	0	0	0	0	0	0	0
MIDDLE MANAGEMENT	0	0	0	0	0	0	1	0
PROFESSIONAL	0	0	0	0	0	0	0	0
SKILLED	5	0	1	0	0	0	2	0
SEMI-SKILLED	2	0	0	0	0	0	0	0
UNSKILLED	1	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>9</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>

continued overleaf...

# HUMAN RESOURCE OVERSIGHT STATISTICS *CONTINUED*



## EQUITY TARGETS AND EMPLOYMENT EQUITY STATUS *continued*

LEVELS	DISABLED STAFF							
	AFRICAN		COLOURED		INDIAN		WHITE	
	CURRENT	TARGET	CURRENT	TARGET	CURRENT	TARGET	CURRENT	TARGET
SENIOR MANAGEMENT	0	0	0	0	0	0	0	0
MIDDLE MANAGEMENT	0	0	0	0	0	0	0	0
PROFESSIONAL	0	0	0	0	0	0	0	0
SKILLED	0	0	0	0	0	0	0	0
SEMI-SKILLED	0	0	0	0	0	0	0	0
UNSKILLED	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>





**THE SOUTH AFRICAN COUNCIL**  
for the  
**QUANTITY SURVEYING PROFESSION**

Established in terms of the Quantity Surveying Profession Act 2000 (Act No 49 of 2000)

# 05

## FINANCIALS

ANNUAL FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2017

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The reports and statements set out  
on pages 76 to 93 comprise the  
annual financial statements  
presented to the Council

The following supplementary information does not form part of the annual financial statements and is unaudited

DETAILED INCOME STATEMENT

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# AUDITOR'S REPORT



FOR THE YEAR ENDED 31 MARCH 2017

## **To the Council members of The South African Council for the Quantity Surveying Profession Report on the Audit of the Annual Financial Statements**

### **Opinion**

We have audited the Annual Financial Statements of The South African Council for the Quantity Surveying Profession set out on pages 81 to 93, which comprise the Statement of Financial Position as at 31 March 2017, and the Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the Annual Financial Statements, including a summary of significant accounting policies.

In our opinion, the Annual Financial Statements present fairly, in all material respects, the financial position of The South African Council for the Quantity Surveying Profession as at 31 March 2017, and its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Quantity Surveying Profession Act 2000 (Act No. 49 of 2000).

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Annual Financial Statements section of our report. We are independent of the entity in accordance with the Independent Regulatory Board for Auditors Code of Professional Conduct for Registered Auditors (IRBA Code) and other independence requirements applicable to performing audits of financial statements in South Africa. We have fulfilled our other ethical responsibilities in accordance with the IRBA Code and in accordance with other ethical requirements applicable to performing audits in South Africa. The IRBA Code is consistent with the International Ethics Standards Board for Accountants Code of Ethics for Professional Accountants (Parts A and B). We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Other information**

The Council is responsible for the other information. The other information comprises the Council's Report as required by the Quantity Surveying Profession Act 2000 (Act No. 49 of 2000). Other information does not include the Annual Financial Statements and our auditor's report thereon.

Our opinion on the Annual Financial Statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the Annual Financial Statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Annual Financial Statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

continued overleaf...

# AUDITOR'S REPORT

## CONTINUED



FOR THE YEAR ENDED 31 MARCH 2017

### **Responsibilities of the Council for the Annual Financial Statements**

The Council is responsible for the preparation and fair presentation of the Annual Financial Statements in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Quantity Surveying Profession Act 2000 (Act No. 49 of 2000), and for such internal control as the Council determine is necessary to enable the preparation of Annual Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Annual Financial Statements, the Council is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the Annual Financial Statements**

Our objectives are to obtain reasonable assurance about whether the Annual Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Annual Financial Statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Annual Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Council.

continued overleaf...

# AUDITOR'S REPORT *CONTINUED*



FOR THE YEAR ENDED 31 MARCH 2017

- Conclude on the appropriateness of the Councils' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Annual Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Annual Financial Statements, including the disclosures, and whether the Annual Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

## **Report on other legal and regulatory requirements**

In terms of the IRBA Rule published in Government Gazette Number 39475 dated 4 December 2015, we report that Nexia SAB&T has been the auditor of The South African Council for the Quantity Surveying Profession for 4 years.

*Nexia SAB&T*

### **Nexia SAB&T**

Registered Auditors

Y Soma

31 August 2017

# COUNCIL'S REPORT



FOR THE YEAR ENDED 31 MARCH 2017

The Council has the pleasure of submitting their report on the Annual Financial Statements of The South African Council for the Quantity Surveying Profession for the year ended 31 March 2017.

## 1. NATURE OF BUSINESS

---

The South African Council for the Quantity Surveying Profession was incorporated in South Africa to provide for registrations of professionals, candidates and specified categories in the quantity surveying profession; to provide for the regulation of the relationship between the South African Council for the Quantity Surveying Profession and the Council for the Built Environment; and to provide for matters connected therewith.

The operating results and state of affairs of the Council are fully set out in the attached Annual Financial Statement and do not in our opinion require any further comment.

There have been no material changes to the nature of the Council's business from the prior year.

## 2. REVIEW OF FINANCIAL RESULTS AND ACTIVITIES

---

The annual financial statements have been prepared in accordance with International Financial Reporting Standards for Small and Medium-sized Entities and the requirements of the Quantity Surveying Profession Act 2000 (Act No. 49 of 2000). The accounting policies have been applied consistently compared to the prior year.

The Council recorded a surplus for the year ended 31 March 2017 of R893,241 (2016: R1,006,533 surplus).

## 3. COUNCIL MEMBERS – 4th TERM (28 FEBRUARY 2015 – 2018)

---

The members of the Council in office during the year and to the date of this report are as follows:

### NAME

Prof KA Michell (President)	Mr ITJ Moss
Mr N Khan (Vice-President)	Mr R Naidoo
Dr JHH Cruywagen*	Mrs NI Ntshona
Mrs EM Deetlefs	Mr L Pierce
Ms PM Difeto	Mr BW Probert
Dr DR Letchmiah	Mr AT Matunda
Mr G Meyer	Mr QN Mbatha
Mr LE Mokoena	

\*Resigned 4 July 2016

continued overleaf...

# COUNCIL'S REPORT

## *CONTINUED*



FOR THE YEAR ENDED 31 MARCH 2017

#### 4. EVENTS AFTER THE REPORTING PERIOD

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The Council is not aware of any material event or circumstance arising since the end of the financial year that would have a material impact on the annual financial statements.

#### 5. GOING CONCERN

---

The Council believe that the entity has adequate financial resources to continue in operation for the foreseeable future and accordingly the annual financial statements have been prepared on a going concern basis. The Council has satisfied themselves that the entity is in a sound financial position and that it has access to sufficient borrowing facilities to meet its foreseeable cash requirements. The Council is not aware of any new material changes that may adversely impact the entity. The Council is also not aware of any material non-compliance with statutory or regulatory requirements or of any pending changes to legislation which may affect the entity.

#### 6. AUDITORS

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Nexia SAB&T will continue in office in accordance with section 90 of the Companies Act 71 of 2008.



# STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2017

Figures in Rand	Note(s)	2017	2016
<b>ASSETS</b>			
<b>Non-Current Assets</b>			
Property, plant and equipment	2	387 940	475 965
<b>Current Assets</b>			
Inventories	3	—	540
Trade and other receivables	4	324 344	682 835
Cash and cash equivalents	5	14 016 336	12 554 975
		<b>14 340 680</b>	<b>13 238 350</b>
<b>Total Assets</b>		<b>14 728 620</b>	<b>13 714 315</b>
<b>EQUITY AND LIABILITIES</b>			
<b>Equity</b>			
Retained income		8 269 736	7 376 495
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Trade and other payables	6	6 458 884	6 337 820
<b>Total Equity and Liabilities</b>		<b>14 728 620</b>	<b>13 714 315</b>

# STATEMENT OF COMPREHENSIVE INCOME



FOR THE YEAR ENDED 31 MARCH 2017

Figures in Rand	Note(s)	2017	2016
Revenue	7	10 812 623	9 729 681
Other Income		200 219	47 143
Operating expenses		(10 807 371)	(9 186 955)
<b>Operating surplus</b>		<b>205 471</b>	<b>589 869</b>
Interest Income		687 770	416 664
<b>Surplus for the year</b>		<b>893 241</b>	<b>1 006 533</b>
Other comprehensive income		—	—
<b>Total comprehensive income for the year</b>		<b>893 241</b>	<b>1 006 533</b>



# STATEMENT OF CHANGES IN EQUITY



FOR THE YEAR ENDED 31 MARCH 2017

Figures in Rand	Retained income	Total equity
<b>BALANCE AT 01 APRIL 2015</b>	<b>6 369 962</b>	<b>6 369 962</b>
Changes in equity	1 006 533	1 006 533
<b>Total changes</b>	<b>1 006 533</b>	<b>1 006 533</b>
<b>BALANCE AT 01 APRIL 2016</b>	<b>7 376 495</b>	<b>7 376 495</b>
Changes in equity	893 241	893 241
<b>Total changes</b>	<b>893 241</b>	<b>893 241</b>
<b>BALANCE AT 31 MARCH 2017</b>	<b>8 269 736</b>	<b>8 269 736</b>

# STATEMENT OF CASH FLOWS



FOR THE YEAR ENDED 31 MARCH 2017

Figures in Rand	Note(s)	2017	2016
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Cash generated from operations	8	848 847	1 300 884
Interest income		687 770	416 664
<b>Net cash from operating activities</b>		<b>1 536 617</b>	<b>1 717 548</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Purchase of property, plant and equipment	2	(75 256)	(140 075)
<b>Total cash movement for the year</b>		<b>1 461 361</b>	<b>1 577 473</b>
Cash at the beginning of the year		12 554 975	10 977 502
<b>Total cash at end of the year</b>	5	<b>14 016 336</b>	<b>12 554 975</b>



# ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 MARCH 2017

## 1. PRESENTATION OF ANNUAL FINANCIAL STATEMENTS

---

The annual financial statements have been prepared in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and the Quantity Surveying Profession Act 2000 (Act No. 49 of 2000). The annual financial statements have been prepared on the historical cost basis except for the measurement of certain financial instruments at fair value and the cash flow information which is measured on the cash basis, and incorporate the principal accounting policies set out below. They are presented in South African Rands.

These accounting policies are consistent with the previous period..

### 1.1 SIGNIFICANT JUDGEMENTS AND SOURCES OF ESTIMATION UNCERTAINTY

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#### **Critical judgements in applying accounting policies**

In preparing the annual financial statements, management is required to make judgements, estimates and assumptions that affect the amounts represented in the annual financial statements and related disclosures. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results in the future could differ from these estimates which may be material to the annual financial statements. Significant judgements include:

#### **Trade receivables and Loans and receivables**

The Council assesses its Trade receivables and Loans and receivables for impairment at the end of each reporting period. In determining whether an impairment loss should be recorded in surplus or deficit, the entity makes judgements as to whether there is observable data indicating a measurable decrease in the estimated future cash flows from a financial asset. The impairment for Trade receivables and Loans and receivables is calculated on an asset by asset basis, based on historical loss ratios and other indicators present at the reporting date that correlate with defaults on the portfolio.

#### **Impairment testing**

The Council reviews and tests the carrying value of assets when events or changes in circumstances suggest that the carrying amount may not be recoverable. When such indicators exist, management determine the recoverable amount by performing value in use and fair value calculations. These calculations require the use of estimates and assumptions. When it is not possible to determine the recoverable amount for an individual asset, management assesses the recoverable amount for the cash generating unit to which the asset belongs.

#### **Property, plant and equipment**

Management has applied its judgement in assessing the useful life and the residual value of property, plant and equipment as presented in the accounting policies. The residual values, useful lives and depreciation methods applied to assets are reviewed at each financial year-end based on relevant market information and management consideration.

continued overleaf...



# ACCOUNTING POLICIES

## CONTINUED

FOR THE YEAR ENDED 31 MARCH 2017

### 1.2 PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment are tangible items that are held for use in the production or supply of goods or services, or for rental to others or for administrative purposes; and are expected to be used during more than one period.

Property, plant and equipment is carried at cost less accumulated depreciation and accumulated impairment losses.

Cost include costs incurred initially to acquire or construct an item of property, plant and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognised.

Depreciation is provided using the straight-line method to write down the cost, less estimated residual value over the useful life of the property, plant and equipment as follows:

ITEM	AVERAGE USEFUL LIFE
Furniture and fixtures	5 years
Office equipment	5 years
IT equipment	3 years

The residual value, depreciation method and useful life of each asset are reviewed at the end of each reporting period. If the expectations differ from previous estimates, the change is accounted for as a change in accounting estimate.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in profit or loss in the period.

continued overleaf...

# ACCOUNTING POLICIES

## CONTINUED



FOR THE YEAR ENDED 31 MARCH 2017

### 1.3 FINANCIAL INSTRUMENTS

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#### **Initial measurement**

Financial instruments are initially measured at the transaction price. This includes transaction costs, except for financial instruments which are measured at fair value through surplus or deficit.

#### **Other financial liabilities**

Other financial liabilities are subsequently measured at amortised cost using the effective interest method. Debt instruments which are classified as current liabilities are measured at the undiscounted amount of the cash expected to be paid, unless the arrangement effectively constitutes a financing transaction.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and demand deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. These are initially and subsequently recorded at amortised cost.

### 1.4 LEASES

---

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership to the lessee. All other leases are operating leases.

### 1.5 INVENTORIES

---

Inventories are measured at the lower of cost and estimated selling price less costs to complete and sell, on the first-in first-out (FIFO) basis.

### 1.6 IMPAIRMENT OF ASSETS

---

The Council assesses at each reporting date whether there is any indication that an asset may be impaired.

If there is any indication that an asset may be impaired, the recoverable amount is estimated for the individual asset. If it is not possible to estimate the recoverable amount of the individual asset, the recoverable amount of the cash-generating unit to which the asset belongs is determined.

If an impairment loss subsequently reverses, the carrying amount of the asset (or group of related assets) is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset (or group of assets) in prior years. A reversal of impairment is recognised immediately in surplus or deficit.

continued overleaf...

# ACCOUNTING POLICIES

## CONTINUED



FOR THE YEAR ENDED 31 MARCH 2017

### 1.7 EMPLOYEE BENEFITS

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#### **Short-term employee benefits**

The cost of short-term employee benefits, (those payable within 12 months after the service is rendered, such as leave pay and sick leave, bonuses, and non-monetary benefits such as medical care), are recognised in the period in which the service is rendered and are not discounted.

### 1.8 PROVISIONS AND CONTINGENCIES

---

Provisions are recognised when the Council has an obligation at the reporting date as a result of a past event; it is probable that the Council will be required to transfer economic benefits in settlement; and the amount of the obligation can be estimated reliably.

Provisions are measured at the present value of the amount expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to the passage of time is recognised as interest expense.

Contingent assets and contingent liabilities are not recognised.

### 1.9 REVENUE

---

Revenue is measured at the fair value of the consideration received or receivable, excluding sales taxes and discounts.

Interest is recognised, in profit or loss, using the effective interest rate method.

# NOTES TO THE ANNUAL FINANCIAL STATEMENTS



FOR THE YEAR ENDED 31 MARCH 2017

## 2. PROPERTY, PLANT AND EQUIPMENT

Figures in Rand	2017			2016		
	Cost	Accumulated depreciation and impairments	Carrying value	Cost	Accumulated depreciation and impairments	Carrying value
Furniture and fixtures	280 451	(201 417)	79 034	275 751	(176 608)	99 143
Office equipment	419 711	(206 443)	213 268	421 643	(141 563)	280 080
Computer hardware	409 959	(314 321)	95 638	428 324	(331 582)	96 742
<b>Total</b>	<b>1 110 121</b>	<b>(722 181)</b>	<b>387 940</b>	<b>1 125 718</b>	<b>(649 753)</b>	<b>475 965</b>

### Reconciliation of property, plant and equipment

Figures in Rand	Opening balance	Additions	Disposals	Depreciation	Total
Furniture and fixtures	99 143	4 700	–	(24 809)	79 034
Office equipment	280 080	–	(670)	(66 142)	213 268
Computer hardware	96 742	70 556	(13 746)	(57 914)	95 638
	<b>475 965</b>	<b>75 256</b>	<b>(14 416)</b>	<b>(148 865)</b>	<b>387 940</b>

### Reconciliation of property, plant and equipment

Figures in Rand	2016			
	Opening balance	Additions	Depreciation	Total
Furniture and fixtures	44 122	68 610	(13 589)	99 143
Office equipment	367 071	–	(86 991)	280 080
Computer hardware	69 656	71 465	(44 379)	96 742
	<b>480 849</b>	<b>140 075</b>	<b>(144 959)</b>	<b>475 965</b>

continued overleaf...

# NOTES TO THE ANNUAL FINANCIAL STATEMENTS *CONTINUED*



FOR THE YEAR ENDED 31 MARCH 2017

## 3. INVENTORIES

Figures in Rand	<b>2017</b>	2016
Inventories	<u>—</u>	<u>540</u>

## 4. TRADE AND OTHER RECEIVABLES

Figures in Rand	<b>2017</b>	2016
Trade receivables	845 097	1 045 835
Prepayments	1 684	—
Provision for bad debts	(522 437)	(363 000)
	<b><u>(324 344)</u></b>	<b><u>682 835</u></b>

### Credit quality of trade and other receivables

The credit quality of trade and other receivables that are neither past nor due nor impaired can be assessed by reference to historical repayment trends of the individual debtors and is assessed as high.

The maximum exposure to credit risk at the reporting date is the fair value of each class receivable mentioned above.

Fair value approximates carrying value due to the short term nature thereof.

continued overleaf...



# NOTES TO THE ANNUAL FINANCIAL STATEMENTS *CONTINUED*



FOR THE YEAR ENDED 31 MARCH 2017

## 5. CASH AND CASH EQUIVALENTS

Figures in Rand	2017	2016
Cash and cash equivalents consist of:		
Bank balances	3 552 048	12 428 060
Short-term deposits	132 085	126 915
Other cash and cash equivalents	10 332 203	—
	<b>14 016 336</b>	<b>12 554 975</b>

### Credit quality of cash at bank and short term deposits, excluding cash on hand

The credit quality of cash at bank and short term deposits, excluding cash on hand that are neither past not impaired can be assessed by reference to historical information about counterpart default rates. None of the financial institutions with which bank balances are held defaulted in prior periods and as a result a credit rating of high are ascribed to the financial institutions. The entity's maximum exposure to credit risk as a result of the bank balances held limited to the carrying value of these balances as detailed above. However, to mitigate the risk of loss, the Council only transacts with highly reputable financial institution.

## 6. TRADE AND OTHER PAYABLES

Figures in Rand	2017	2016
Amounts received in advance	6 007 763	5 388 757
VAT	252 857	151 737
Accruals	101 265	550 701
Unallocated deposits	—	164 345
Accrued leave pay	97 000	82 281
	<b>6 458 885</b>	<b>6 337 821</b>

The trade and other payables are interest free and unsecured. The council has not defaulted on any of the payments of the trade and other payables during the year. Fair value approximates carrying value.

continued overleaf...

# NOTES TO THE ANNUAL FINANCIAL STATEMENTS *CONTINUED*



FOR THE YEAR ENDED 31 MARCH 2017

## 7. REVENUE

Figures in Rand	2017	2016
Registration fees	8 249 711	7 361 169
Penalties (PrQS)	125 665	113 691
PSM Modules	492 168	442 884
QSC Conference	811 161	839 263
APC Interviews	438 610	288 983
Enrolment	195 463	232 450
Certificates	7 583	8 511
Accreditation	30 000	44 737
PSM Exams	236 400	228 084
Penalties – Candidates QS	225 862	169 909
	<b>10 812 623</b>	<b>9 729 681</b>

## 8. CASH GENERATED FROM OPERATIONS

Figures in Rand	2017	2016
Surplus	893 241	1 006 533
<b>Adjustments for:</b>		
Depreciation	148 865	144 959
Loss on sale of assets	14 416	–
Interest received – Investment	(687 770)	(416 664)
<b>Changes in working capital:</b>		
Inventories	540	16 922
Trade and other receivables	358 491	198 367
Trade and other payables	121 064	350 767
	<b>848 847</b>	<b>1 300 884</b>

continued overleaf...

# NOTES TO THE ANNUAL FINANCIAL STATEMENTS *CONTINUED*



FOR THE YEAR ENDED 31 MARCH 2017

## 9 CATEGORIES OF FINANCIAL INSTRUMENTS

Figures in Rand	2017	2016
<b>Financial assets at amortised cost</b>		
Trade and other receivables	322 660	682 835
Cash and cash equivalents	14 016 336	12 554 975
<b>Financial liabilities at amortised cost</b>		
Trade and other payables	6 109 028	6 103 803



# DETAILED INCOME STATEMENT

FOR THE YEAR ENDED 31 MARCH 2017

Figures in Rand	Note(s)	2017	2016
<b>REVENUE</b>			
Registration fees		8 249 711	7 361 169
Penalties (PrQS)		125 665	113 691
PSM Modules		492 168	442 884
QSC Conference fees		811 161	839 263
APC Interviews		438 610	288 983
Penalties – CandidatesQS		225 862	169 909
Enrolments		195 463	232 450
Certificates/Postage		7 583	8 511
Accreditation		30 000	44 737
PSM Exams		236 400	228 084
	7	<b>10 812 623</b>	<b>9 729 681</b>
<b>COST OF SALES</b>			
Opening stock (Student Gifts)		(540)	(17 462)
Purchases		540	16 922
Closing stock (Student Gifts)		–	540
		<b>–</b>	<b>–</b>
<b>OTHER INCOME</b>			
Unallocated receipts		120 245	–
Bad debts recovered		79 974	47 143
Interest received		687 770	416 664
		<b>887 989</b>	<b>463 807</b>

continued overleaf...



# DETAILED INCOME STATEMENT

## CONTINUED

FOR THE YEAR ENDED 31 MARCH 2017

Figures in Rand	Note(s)	2017	2016
<b>OPERATING EXPENSES</b>			
Accreditation of Tertiary Institutions		(29 548)	(59 575)
Audit Fees		(172 925)	(79 084)
APC Skills Modules		(38 200)	(14 500)
Bad debts written off		(1 166 154)	(824 874)
Bank charges		(83 267)	(71 529)
Provision for bad debts		(159 436)	(93 000)
Computer expenses		(99 006)	(103 651)
Student gifts		–	(32 277)
Depreciation		(148 866)	(144 959)
Donations		(17 000)	–
Employee costs		(4 356 753)	(3 939 422)
Offsite back-up		(272 987)	(196 749)
Office installation and maintenance		(15 273)	(66 387)
Website & E-mail		(195 289)	(194 009)
Council for the Environment: Levies		(119 700)	(116 711)
Electricity, Rates & Water		(138 195)	(100 906)
ESR Committee		(35 088)	(70 175)
QS Conference		(908 660)	(635 760)
APC Interview Fees		(514 923)	(511 623)
General Office Expenses		(18 903)	(16 396)
Legal Fees (excluding Tribunal)		(63 500)	(5 250)
Government Gazette Adverts/Press Adverts		(102 213)	(115 499)
Office Rental		(479 615)	(332 751)
Insurance		(67 699)	(64 019)
Office Equipment/Furniture		(4 290)	(7 765)
Office Parking		(45 695)	(32 246)

continued overleaf...



# DETAILED INCOME STATEMENT

## CONTINUED

FOR THE YEAR ENDED 31 MARCH 2017

Figures in Rand	Note(s)	2017	2016
Meeting Expenses		(762 622)	(492 271)
APC/PSM Examination		(436 387)	(464 897)
Postage		(43 342)	(47 527)
Printing and stationery		(10 086)	(23 644)
Profit and loss on sale of assets		(14 416)	–
Staff – Labour Consultancy/Verification		(120 229)	(159 260)
Staff – Travelling Costs		(7 241)	(4 996)
Security		(8 372)	(8 717)
Staff Training		(63 000)	–
Stationery		(58 261)	(44 755)
Telephone and fax		(29 690)	(105 576)
Staff Gifts		(540)	(6 195)
		<b>(10 807 371)</b>	<b>(9 186 955)</b>
<b>Surplus for the year</b>		<b>893 241</b>	<b>1 006 533</b>



**THE SOUTH AFRICAN COUNCIL**  
for the  
**QUANTITY SURVEYING PROFESSION**

Established in terms of the Quantity Surveying Profession Act 2000 (Act No 49 of 2000)

# 06

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**THE SOUTH AFRICAN COUNCIL**  
for the  
**QUANTITY SURVEYING PROFESSION**

Established in terms of the Quantity Surveying Profession Act 2000 (Act No 49 of 2000)

A

## STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY

STATEMENT OF  
RESPONSIBILITY AND  
CONFIRMATION OF  
ACCURACY

99



# STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY



The Council is required in terms of the Quantity Surveying Profession Act 2000 (Act No. 49 of 2000), to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements fairly present the state of affairs of the Council as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with International Financial Reporting Standard for Small and Medium-sized Entities. The external auditor's is engaged to express an independent opinion on the annual financial statements.

The annual financial statements are prepared in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The members acknowledge that they are ultimately responsible for the system of internal financial control established by the Council and place considerable importance on maintaining a strong control environment. To enable the Council to meet these responsibilities, the Council sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the Council and all employees are required to maintain the highest ethical standards in ensuring the Council's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the Council is on identifying, assessing, managing and monitoring all known forms of risk across the Council. While operating risk cannot be fully eliminated, the Council endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The Council is of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The members have reviewed the Council's cash flow forecast and, in the light of this review and the current financial position, they are satisfied that the Council has or has access to adequate resources to continue in operational existence for the foreseeable future.

The annual financial statements set out on page 81 to 93, which have been prepared on the going concern basis, were approved by the Council on 31 August 2017 and were signed on its behalf by:

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Prof KA Michell  
President

---

Mr N Khan  
Vice-President



**THE SOUTH AFRICAN COUNCIL**  
for the  
**QUANTITY SURVEYING PROFESSION**

Established in terms of the Quantity Surveying Profession Act 2000 (Act No 49 of 2000)

**B**

## DE-REGISTERED, SUSPENDED AND RE-REGISTERED PERSONS

DE-REGISTERED  
PERSONS

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SUSPENDED  
PERSONS

106

RE-REGISTERED  
PERSONS

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# DE-REGISTERED PERSONS



APRIL 2016 TO MARCH 2017

## APRIL 2016

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
5947	FOURIE	R	PrQS	EMIGRATING	04/04/2016
3520	MYBURG	P A	PrQS	LEAVING PROFESSION	24/04/2016
IT4817	VAN WYK	C A	CANDIDATE QS	LEAVING PROFESSION	05/04/2016

## MAY 2016

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
IT3738	SMAWO	Z	CANDIDATE QS	LEAVING PROFESSION	05/05/2016
5387	RENNIE	K I W	PrQS	EMIGRATING	13/05/2016
IT6608	LITHEBE	A	CANDIDATE QS	FEES	18/05/2016
1232	SNYMAN	J G	PrQS	RETIRED	31/05/2016
IT5501	HUNT	T J	CANDIDATE QS	LEAVING PROFESSION	31/05/2016
1218	ROSSOUW	J P	PrQS	RETIRED	31/05/2016
2474	LLALE	J	PrQS	FEES	29/05/2016

## JUNE 2016

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
IT4965	ZAKIEWICZ	A	CANDIDATE QS	EMIGRATING	02/06/2016
930	BARNETT	D S	PrQS	RETIRED	03/06/2016
1125	HALLETT	N C	PrQS	RETIRED	06/06/2016

## JULY 2016

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
4411	DABULA	L	PrQS	LEAVING PROFESSION	29/07/2016
IT6192	GALLOWAY	G M	CANDIDATE QS	EMIGRATING	19/07/2016

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# DE-REGISTERED PERSONS

## CONTINUED



APRIL 2016 TO MARCH 2017

### AUGUST 2016

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
5820	DE KOCK	C M	PrQS	EMIGRATING	17/08/2016
IT6186	VAN DER MERWE	K	CANDIDATE QS	EMIGRATING	13/08/2016

### SEPTEMBER 2016

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
IT5187	JANSE VAN VUUREN	L J	CANDIDATE QS	LEAVING PROFESSION	20/09/2016
IT6554	ROBINSON	R G	CANDIDATE QS	EMIGRATING	22/09/2016

### OCTOBER 2016

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
4629	STATHAKIS	W J	PrQS	EMIGRATING	24/10/2016

### NOVEMBER 2016

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
IT5032	McCALL-PEAT	M	CANDIDATE QS	EMIGRATING	03/11/2016
IT6232	SIBUTA	L M	CANDIDATE QS	LEAVING PROFESSION	16/11/2016
IT5269	NAIDOO	U	CANDIDATE QS	LEAVING PROFESSION	24/11/2016
IT3850	ALBERTS	T B	CANDIDATE QS	EMIGRATING	30/11/2016
IT6061	PAPENFUS	J P	CANDIDATE QS	EMIGRATING	17/11/2016

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# DE-REGISTERED PERSONS

## CONTINUED

APRIL 2016 TO MARCH 2017

### DECEMBER 2016

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
4971	MANFORD	M G	PrQS	RETIRED	06/12/2016
160	PHILIPSON	D A C	PrQS	LEAVING PROFESSION	13/12/2016
1813	WONFOR	D R	PrQS	RETIRED	31/12/2016
IT6791	FRONEMAN	J	CANDIDATE QS	LEAVING PROFESSION	13/12/2016

### JANUARY 2017

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
IT6782	RABIE	K A	CANDIDATE QS	EMIGRATING	26/01/2017
IT6178	ADDAL	N F	CANDIDATE QS	LEAVING PROFESSION	27/01/2017
2390	SWANEPOEL	C J	PrQS	LEAVING PROFESSION	27/01/2017
2416	VAN DER MERWE	P M	PrQS	EMIGRATING	28/01/2017
1988	PALMER	B E	PrQS	RETIRED	29/01/2017
IT5385	WILLEMSE	D	CANDIDATE QS	LEAVING PROFESSION	29/01/2017
4600	MULLER	J H	PrQS	EMIGRATING	30/01/2017
4639	HUMAN	M C	PrQS	EMIGRATING	30/01/2017
IT6038	V D WESTHUIZEN	P C	CANDIDATE QS	EMIGRATING	28/01/2017

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# DE-REGISTERED PERSONS

## CONTINUED

APRIL 2016 TO MARCH 2017

### FEBRUARY 2017

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
IT5958	PILLAI	R	CANDIDATE QS	EMIGRATING	01/01/2017
IT6134	NELL	J J P	CANDIDATE QS	LEAVING PROFESSION	05/02/2017
3902	BOSCH	A J F	PrQS	LEAVING PROFESSION	04/02/2017
2057	BUCHANAN	R G	PrQS	RETIRED	07/02/2017
IT6126	BOTMA	W	CANDIDATE QS	LEAVING PROFESSION	10/02/2017
5794	DAVIDS	Z	PrQS	EMIGRATING	12/02/2017
IT4619	CILLIERS	M	CANDIDATE QS	EMIGRATING	09/02/2017
5559	VAN BREDA	R	PrQS	EMIGRATING	14/02/2017
660	NIEMAN	P F	PrQS	RETIRED	15/02/2017
IT6324	VORSTER	J J W	CANDIDATE QS	LEAVING PROFESSION	07/02/2017
IT6479	HIGGINS	I	CANDIDATE QS	DISSATISFACTION	17/02/2017
IT6535	KURANGWA	B	CANDIDATE QS	FEES	21/02/2017
IT5758	SCHULTZ	D	CANDIDATE QS	LEAVING PROFESSION	15/02/2017
1683	WRIGHT	N E	PrQS	RETIRED	21/02/2017
IT3338	MALUMBETE	N N	CANDIDATE QS	LEAVING PROFESSION	23/02/2017
1924	VAN JAARSVELD	J	PrQS	LEAVING PROFESSION	28/02/2017

continued overleaf...

# DE-REGISTERED PERSONS

## CONTINUED



APRIL 2016 TO MARCH 2017

### MARCH 2017

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
IT6626	SLAMANG	Y	CANDIDATE QS	DISSATISFACTION	02/03/2017
271	KRUGER	A C	PrQS	RETIRED	03/03/2017
624	BOTHA	L J	PrQS	RETIRED	06/03/2017
326	ILES	J E	PrQS	RETIRED	06/03/2017
IT5623	KRUGER	E E	CANDIDATE QS	EMIGRATING	07/03/2017
IT6991	DE KLERK	J	CANDIDATE QS	LEAVING PROFESSION	23/03/2017
IT6657	NQWEPE	L K	CANDIDATE QS	LEAVING PROFESSION	25/03/2017
1137	BLACKMORE	J W	PrQS	RETIRED	27/03/2017
IT6366	MOUTAVCHIEV	I	CANDIDATE QS	EMIGRATING	28/03/2017
IT5932	NIEBUHR	J M	CANDIDATE QS	LEAVING PROFESSION	31/03/2017

PrQS	30	CANDIDATE QS	34	<b>TOTAL</b>	<b>64</b>
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# SUSPENDED PERSONS



APRIL 2016 TO MARCH 2017

## SUSPENDED PrQS's

REG. NO.	SURNAME, NAME
468	BRYANT, GEOFFREY RONALD
810	GOOSEN, JOHANNES CORNELIUS
886	KRUGER, JOHANNES
1470	KALIVITIS, GEORGE PETER
2249	BEUKEN, LYDIA
2893	ROTHMANN, HENDRIK JOHANNES
3063	COETZEE, VICTOR MARIUS
3226	LANDSBERG, DONOVAN ANGUS
3238	MABASA, THOMAS HAMPTON

REG. NO.	SURNAME, NAME
3310	HYDE, ROBERT PATRICK
3371	MARHANELE, WISANI
3601	ZWAKALA, MABELONKE
3768	VAN DEN BERG, WALTER
4203	MZOBE, MFUNDO
4445	TSEISI, MATSHELISO CONSULATE
4716	MOSAHEB, ARSHILL AZEEM
4926	VAN ZYL, MATTHEW CRAIG
5842	SEKHANTSO, NEO MERYL

continued overleaf...



# SUSPENDED PERSONS

## CONTINUED



APRIL 2016 TO MARCH 2017

### SUSPENDED CANDIDATE QS's

REG. NO.	SURNAME, NAME
IT1513	DU PLESSIS, JAN ADRIAAN
IT2682	NTSELEMANE, BHEKI BHEKABANTU
IT2818	MDLELENI, PHUMLANI
IT3344	ZWANE, MTHOKOZISENI CUTHBERT
IT3360	GOUWS, WILLEM ANDRIAS S
IT3540	KULU, ZUKISWA MELODY
IT3645	NEL, CASPARUS JAN HENDRIK L
IT3726	DOTWANA, MPO
IT3823	MUCHE, FREEMAN HANSUNGULE
IT3844	VORSTER, BAREND JOHANNES
IT3872	HLONGWANE, ZAMANGWANE P
IT3914	MGCOTYELWA, AVELA
IT3973	MANOPOLE, AUBREY PUSHO
IT4051	MOTSOASELE, THABANG JOACHIM
IT4137	KHOSA, MIKATEKO GAIL
IT4189	NTANTALA, MBEKO
IT4281	RAATZ, WARREN ERNEST WILLIAM
IT4291	MASALESA, SETH MOTJILE
IT4346	SITYEBI, PHUMLANI A P
IT4442	NDLOVU, SABELA SIZWE
IT4483	SUKHOO, SUNIL
IT4531	NEMALALE, NTHAMBELENI L
IT4540	SIBISI, SIPHAMANDLA
IT4546	KHOZA, SELINA HEIDI
IT4690	STEWART, ALISON

REG. NO.	SURNAME, NAME
IT4722	MZUMARA, WEZZIE PAUL
IT4756	NYAMHUKA, GIBSON
IT4759	GOSA, MTUNZI
IT4833	DE WET, CHARL RAYFERD
IT4883	MAWISA, NOLUBABALO FAITH
IT4889	FOURIE, WILLEN JACOBUS
IT4918	TAVENGWA, MADANGURE
IT4974	WESI, LARISSA
IT4983	MASHIMBYI, SIPHO
IT5067	MANGQUKU, NOMNIKELO NIKITA
IT5163	MAZIBUKO, SINETHEMBA
IT5184	MAHAMBABA, ABONGILE
IT5185	ZULU, NONTOTHEKO
IT5193	NORGBEY, SITSOFE KOFI
IT5198	RONO, NOXOLO
IT5208	BALOYI, TSHEPHO
IT5244	MOORAD, WASEEM
IT5248	DLOKWENI, AVELA AZANIA
IT5250	NKOSI, EDNA PHUMAPHI
IT5252	MATHEBULA, OLIE
IT5270	MULLER, RICARDO HANLEY
IT5291	MOGALADI, ZENZILE IDAH
IT5311	ROBBERTSE, PAUL JACOBUS R
IT5354	DIKO, NOMBULELO
IT5378	DIPHOKO, MODISE LEBURU P

continued overleaf...

# SUSPENDED PERSONS

## CONTINUED



APRIL 2016 TO MARCH 2017

### SUSPENDED CANDIDATE QS's

REG. NO.	SURNAME, NAME
IT5418	MPHAHLELE, PELANE LEGASA
IT5444	RILEY, FIONA SUSAN
IT5449	OBERHOLSTER, JOHANNES J
IT5452	NKOMO, OTTO
IT5484	LUKHELE, IVAN
IT5496	CHAUKE, RIVONINGO
IT5521	SANKQELA, MADODA
IT5604	SETLHOLA, NTOMBI FUTHI
IT5621	NGUBANE, KHULEKANI
IT5632	ZWAKALA, LINDA
IT5645	MAKHAFOLA, MOKGAETJI NAKEDI
IT5709	NDLOVU, GODFREY
IT5739	MKHIZE, QUEEN LUNGILE
IT5743	MENEZES, DANIEL SEABRA
IT5830	SHIVAMBU, BONGANI AROL
IT5869	LIEBENBERG, FRANCISCO
IT5904	RAMOKALA, TSHEPISO JOHANNES
IT5921	MOHAFI, ITUMELENG
IT5943	NTSANWISI, PEMBUNUKA EDWIN
IT5959	MBATHA, SPHAKAMISO
IT5963	UYS, MARYKE
IT5996	SITHOLE, THOBEKA
IT6041	BALOYI, CYRIL NTSHEMBO
IT6065	SOBOYISI, BUKIWE

REG. NO.	SURNAME, NAME
IT6138	SINDILE, SIVIWE
IT6145	MONYEBUDI, REFILWE ENIFA
IT6172	QUTYWA, NOLUKOLO
IT6235	KOETAAN, AIDAN QUINTIN
IT6247	MJOLI, TANDAZWA
IT6310	BECK, RANDLE
IT6320	MTHOMBENI, SIPHELELE PERCYWELL
IT6358	MYAMBO, SOBONA
IT6446	NKATHA, NOMBULELO
IT6450	SOYOMBO, OLORUNLEKE AYODEJI
IT6453	THOBELA, FLORAH
IT6497	SAMBO, BASIL MUSA
IT6509	MAGQASHELA, ATHI AMKELE
IT6512	BABILI, TUMISO DISNEY
IT6515	MAZIBU, OYAME
IT6518	MOKHELE, KHANTSE JUNIA
IT6520	MOSOMANE, ROSINAH MOSIMA
IT6548	NDLOVU, NOLWAZI THANDAZILE
IT6566	PHAKATHI, MANDISA
IT6579	HAGEN, FRITZ
IT6611	OLIVER, JOHN PAUL
IT6612	RASEKHULA, AUDICIOUS
IT6627	SHABANGU, NTOMBIFUTHI HOPE
IT6638	BIDI, ZIPHO ZIHLE

PrQS	18	CANDIDATE QS	98	TOTAL	116
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# RE-REGISTERED PERSONS

APRIL 2016 TO MARCH 2017

## APRIL 2016

REG. NO.	SURNAME	INITIALS	QS	REASON	DATE
IT4311	RALANE	V M K	CANDIDATE QS	RE-REGISTERED	14/04/2016

## JUNE 2016

REG. NO.	SURNAME	INITIALS	QS	REASON	DATE
3136	BALOYI	M	PRQS	RE-REGISTERED	03/06/2016

## AUGUST 2016

REG. NO.	SURNAME	INITIALS	QS	REASON	DATE
1924	VAN JAARSVELD	J	PRQS	RE-REGISTERED	22/08/2016

## SEPTEMBER 2016

REG. NO.	SURNAME	INITIALS	QS	REASON	DATE
IT3903	DIKO	D K	CANDIDATE QS	RE-REGISTERED	01/09/2016
1517	TWINE	A	PRQS	RE-REGISTERED	02/09/2016
IT4414	TAWO	T	CANDIDATE QS	RE-REGISTERED	08/09/2016
IT4448	KHOLOANE	M	CANDIDATE QS	RE-REGISTERED	01/09/2016
IT1494	OOSTHUIZEN	L	CANDIDATE QS	RE-REGISTERED	08/09/2016
2008	VOSLOO	W A	PRQS	RE-REGISTERED	13/09/2016
IT3762	MTHEMBU	S	CANDIDATE QS	RE-REGISTERED	07/09/2016
3894	CHILUVANE	N	PRQS	RE-REGISTERED	09/09/2016

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# RE-REGISTERED PERSONS

## CONTINUED



APRIL 2016 TO MARCH 2017

### OCTOBER 2016

REG. NO.	SURNAME	INITIALS	QS	REASON	DATE
1666	BASCH	A O	PRQS	RE-REGISTERED	06/10/2016
IT4204	PHALA	J K	CANDIDATE QS	RE-REGISTERED	15/10/2016
1310	COLLINS	A J	CANDIDATE QS	RE-REGISTERED	18/10/2016
IT5912	LOUW	R A	CANDIDATE QS	RE-REGISTERED	25/10/2016

### DECEMBER 2016

REG. NO.	SURNAME	INITIALS	QS	REASON	DATE
IT3870	DLAMINI	N F	CANDIDATE QS	RE-REGISTERED	13/12/2016
IT4359	MOYO	A M	CANDIDATE QS	RE-REGISTERED	19/12/2016

### FEBRUARY 2017

REG. NO.	SURNAME	INITIALS	QS	REASON	DATE
IT3331	BOTHA	G	CANDIDATE QS	RE-REGISTERED	13/02/2017
2064	SIEBERT	C	PRQS	RE-REGISTERED	16/02/2017

### MARCH 2017

REG. NO.	SURNAME	INITIALS	QS	REASON	DATE
IT3560	LOURENS	W F	CANDIDATE QS	RE-REGISTERED	10/03/2017

PrQS	7	CANDIDATE QS	13	<b>TOTAL</b>	<b>20</b>
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**THE SOUTH AFRICAN COUNCIL**  
for the  
**QUANTITY SURVEYING PROFESSION**

Established in terms of the Quantity Surveying Profession Act 2000 (Act No 49 of 2000)

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## ACADEMIC ROUTES TO REGISTRATION

CANDIDATE  
QUANTITY  
SURVEYORS

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RPL CANDIDATES

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# ROUTES TO REGISTRATION FOR CANDIDATE QUANTITY SURVEYORS

EFFECTIVE 1ST JANUARY 2013

Entry Qualifying Programme	ACADEMIC ROUTE						
	SACQSP Accredited Quantity Surveying		SACQSP Accredited Cognate Degree		Non Accredited QS Degree		MRICS/ FRICS QS Pathway Only
Route Code	1A	1B	2A	2B	3A	3B	4
NQF Credit	480	360	480	360	480	360	480 Equivalent
SAQA/NQF Exit Level	Level 8	Level 7	Level 8	Level 7	Level 8	Level 7	Level 8 Equivalent
Professional Skills Modules*	Nil	18	Programme Dependant	18	Programme Dependant	18	Nil
Minimum duration under a PrQS supervision**	3-Years	4-Years	4-Years	5-Years	4-Years	5-Years	N/A
Maximum Candidate Registration Period***	10-Years	10-Years	10-Years	10-Years	10-Years	10-Years	N/A
Compulsory Interim Submission	1 off	1 off	1 off	2 off	1 off	2 off	N/A
Compulsory Final Submission	Yes	Yes	Yes	Yes	Yes	Yes	N/A
Daily Diary	Yes	Yes	Yes	Yes	Yes	Yes	N/A
Log Book	Yes 3-yr	Yes 4-yr	Yes 4-yr	Yes 5-yr	Yes 4-yr	Yes 5-yr	N/A
General report – current	Yes 3-yr	Yes 4-yr	Yes 4-yr	Yes 5-yr	Yes 4-yr	Yes 5-yr	N/A
Detailed Resumé							Yes
Project Report	Yes	Yes	Yes	Yes	Yes	Yes	N/A
APC Interview	Yes	Yes	Yes	Yes	Yes	Yes	N/A
PrQS Peer Interview							Yes

Applicable to new registrations from 1st January 2013 – Approved Council Meeting 7th March 2013.

## Notes to Above

\*If registered before 2013, the Candidate has 3-years to complete the specified list of PSM allocated per their official letter of registration.

\*\*This period may include secondment, external appointed PrQS supervision or whilst working under a PrQS in an construction company. Minimum of 12-months in RSA.

\*\*\*This period commences from date of initial registration. Candidates registered before 2007 will be given 5-years to complete the PrQS registration process.





# ROUTES TO REGISTRATION FOR RPL CANDIDATES

EFFECTIVE 1ST JANUARY 2013

	RECOGNISED PRIOR LEARNING		
Entry Qualifying Programme	Matric + Other Certificates	Other Tertiary Diplomas + Degrees	National Diploma in Building
Route Code	5	6	7
NQF Credit	120	240 / 360 / 480	240
SAQA/NQF Exit Level	Level 4 + 5	Level 6 – 8	Level 6
Professional Skills Modules*	18	18	18
Minimum duration under a PrQS supervision**	15-Years <sup>#</sup>	10-Years <sup>#</sup>	5-Years <sup>#</sup>
Maximum Candidate Registration Period***	5-Years	5-Years	10-Years
Compulsory Interim Submission	1 off	1 off	1 off
Compulsory Final Submission	Yes Plus 3-yr	Yes Plus 3-yr	Yes Plus 3-yr
Daily Diary	Yes Plus 3-yr	Yes Plus 3-yr	Yes Plus 3-yr
Log Book	Yes Plus 3-yr	Yes Plus 3-yr	Yes Plus 3-yr
General report – current	Yes Plus 3-yr	Yes Plus 3-yr	Yes Plus 3-yr
Detailed Resumé	Yes 5-yr	Yes 5-yr	Yes 5-yr
Project Report	Yes	Yes	Yes
APC Interview	Yes	Yes	Yes
PrQS Peer Interview			

Applicable to new registrations from 1st January 2013 – Approved Council Meeting 7th March 2013.

## Notes to Above

\*If registered before 2013, the Candidate has 3-years to complete the specified list of PSM allocated per their official letter of registration.

\*\*This period may include secondment, external appointed PrQS supervision or whilst working under a PrQS in an construction company. Minimum of 12-months in RSA.

\*\*\*This period commences from date of initial registration. Candidates registered before 2007 will be given 5-years to complete the PrQS registration process.

<sup>#</sup> This period of RPL requires to be proven on application.



**THE SOUTH AFRICAN COUNCIL**  
for the  
**QUANTITY SURVEYING PROFESSION**

Established in terms of the Quantity Surveying Profession Act 2000 (Act No 49 of 2000)

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## STATISTICS

CANDIDATES  
BY RACE/AGE

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PrQS's  
BY RACE/AGE

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CANDIDATES & PrQS's  
BY REGION

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CANDIDATES & PrQS's  
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TRANSFORMATION  
TARGETS

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# CANDIDATES BY RACE/AGE



AS AT 31 MARCH 2017

AGE GROUPS	GENDER	AFRICAN	WHITE	INDIAN	COLOURED	TOTAL
20-24	M	5	1	0	0	6
	F	3	0	0	0	3
25-29	M	144	235	53	27	459
	F	185	60	31	18	294
30-34	M	196	146	53	16	411
	F	167	35	11	7	220
35-39	M	123	98	15	10	246
	F	71	16	2	0	89
40-44	M	64	21	10	5	100
	F	32	4	0	2	38
45-49	M	21	14	9	3	47
	F	5	7	2	1	15
50-54	M	14	17	5	3	39
	F	1	3	0	0	4
55-59	M	4	7	2	1	14
	F	0	0	0	0	0
60-64	M	1	4	0	2	7
	F	0	0	0	0	0
65+	M	1	4	1	0	6
	F	0	0	0	0	0
TOTAL		1037	672	194	95	1998

# PrQS's BY RACE/AGE



AS AT 31 MARCH 2017

AGE GROUPS	GENDER	AFRICAN	WHITE	INDIAN	COLOURED	TOTAL
20-24	M	0	0	0	0	0
	F	0	0	0	0	0
25-29	M	5	56	8	0	69
	F	8	15	4	3	30
30-34	M	40	150	34	5	229
	F	47	53	9	1	110
35-39	M	77	130	22	10	239
	F	41	29	8	2	80
40-44	M	59	104	20	6	189
	F	16	38	2	0	56
45-49	M	38	119	28	6	191
	F	8	38	5	0	51
50-54	M	29	123	12	5	169
	F	1	26	2	0	29
55-59	M	19	113	8	1	141
	F	2	8	0	0	10
60-64	M	15	219	12	1	247
	F	4	17	0	0	21
65+	M	5	228	3	2	238
	F	0	6	0	0	6
TOTAL		414	1472	177	42	2105

# CANDIDATES & PrQS's BY REGION



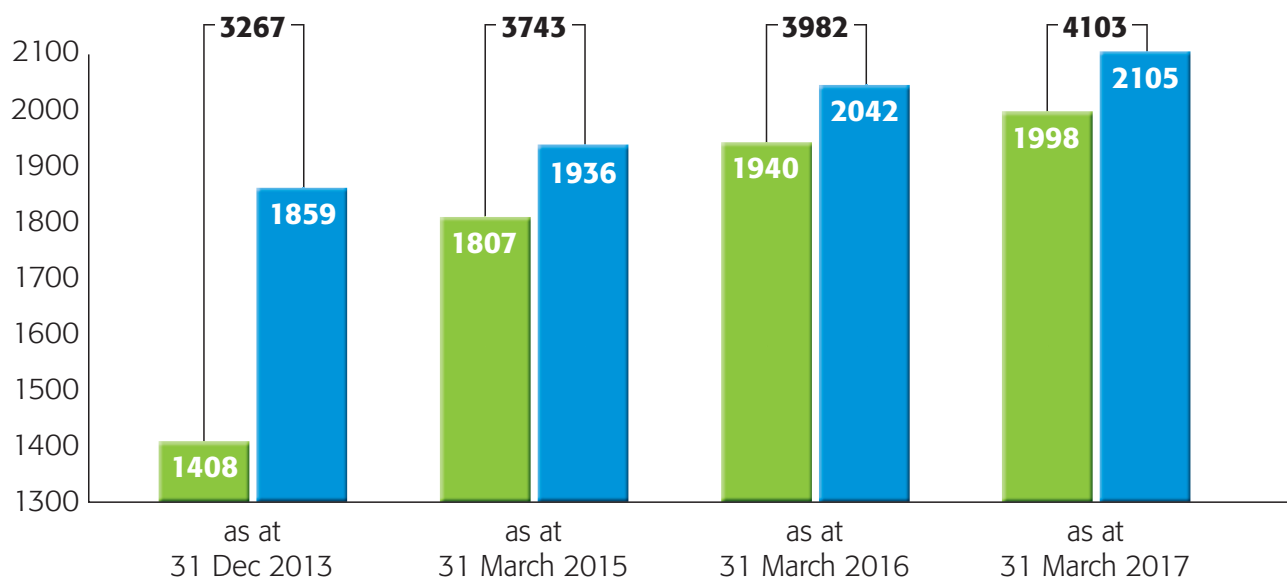
AS AT 31 MARCH 2017

		CANDIDATES	PrQS's	TOTAL IN REGION
EASTERN CAPE	M	121	144	
	F	64	21	
	T	<b>185</b>	<b>165</b>	<b>350</b>
WESTERN CAPE	M	220	301	
	F	91	58	
	T	<b>311</b>	<b>359</b>	<b>670</b>
NORTHERN CAPE	M	11	11	
	F	6	4	
	T	<b>17</b>	<b>15</b>	<b>32</b>
FREE STATE	M	48	63	
	F	18	12	
	T	<b>66</b>	<b>75</b>	<b>141</b>
GAUTENG	M	550	735	
	F	308	233	
	T	<b>858</b>	<b>968</b>	<b>1826</b>
KWAZULU-NATAL	M	181	231	
	F	83	43	
	T	<b>264</b>	<b>274</b>	<b>538</b>
LIMPOPO	M	69	43	
	F	38	4	
	T	<b>107</b>	<b>47</b>	<b>154</b>
NORTH WEST	M	30	38	
	F	17	4	
	T	<b>47</b>	<b>42</b>	<b>89</b>
MPUMALANGA	M	36	37	
	F	33	16	
	T	<b>69</b>	<b>53</b>	<b>122</b>
OTHER (OUTSIDE RSA BORDERS)	M	44	98	
	F	30	9	
	T	<b>74</b>	<b>107</b>	<b>181</b>
TOTAL		<b>1998</b>	<b>2105</b>	<b>4103</b>

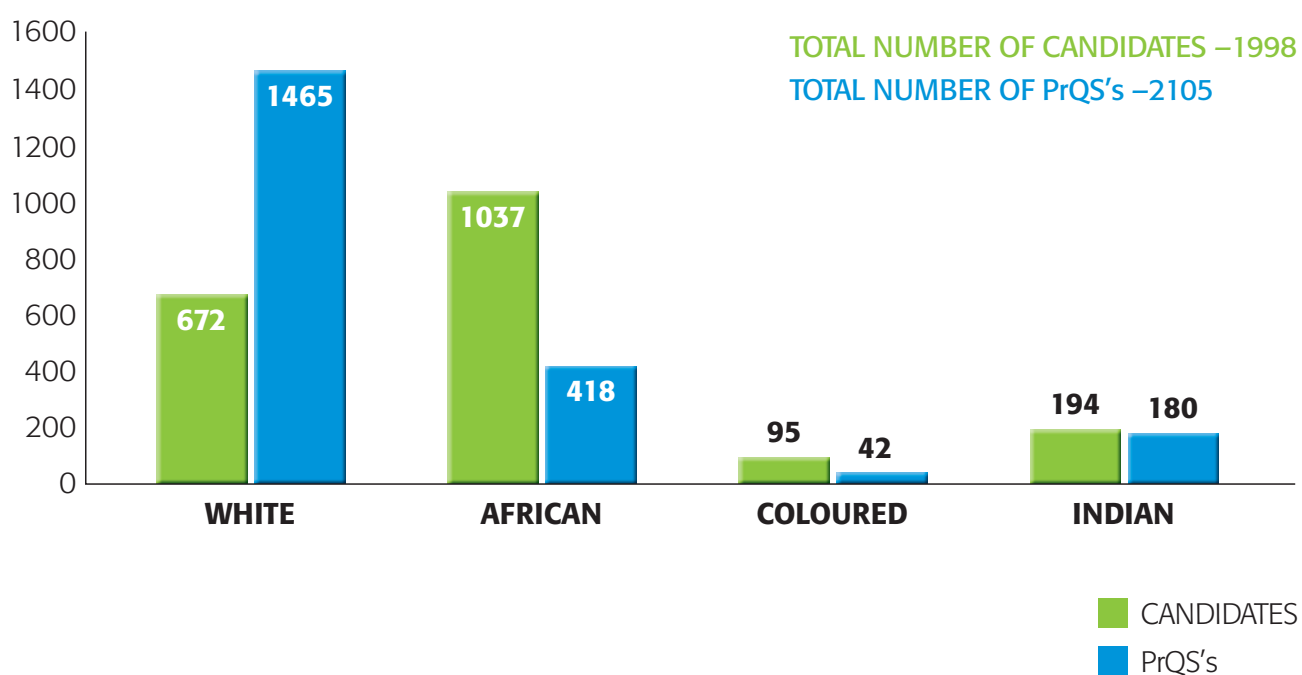
# SUMMARY STATISTICS



## CHANGE IN NUMBER OF CANDIDATES AND PrQS's – 2013 TO 2017



## NUMBER OF CANDIDATES AND PrQS's BY RACE – AS AT MARCH 2017



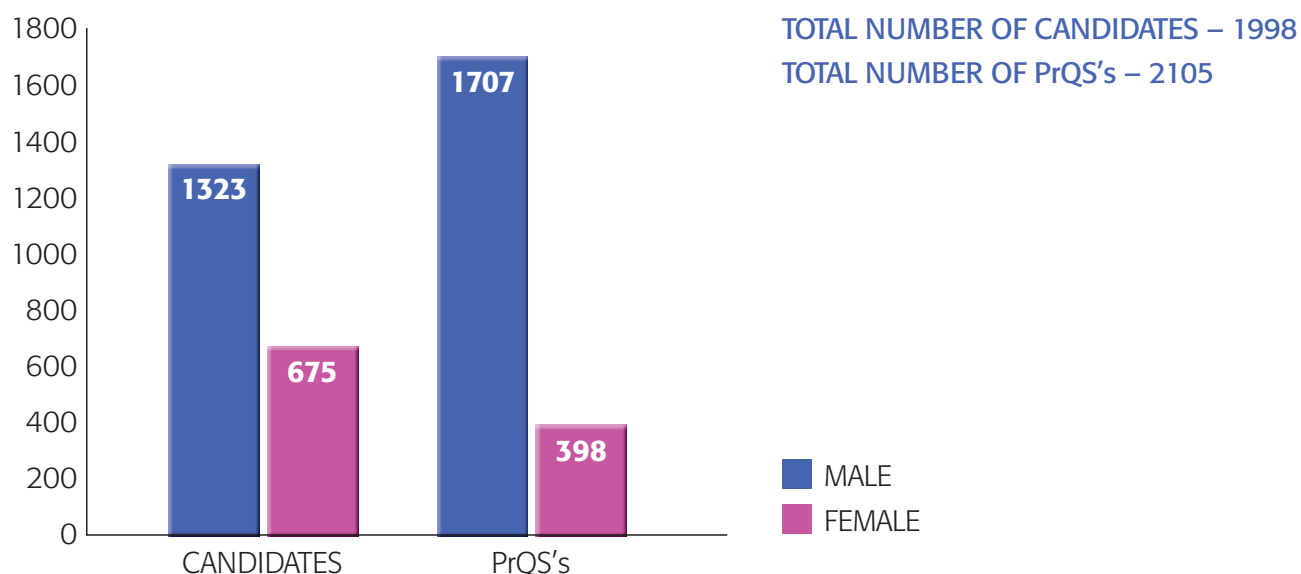


# SUMMARY STATISTICS

## CONTINUED



### NUMBER OF CANDIDATES AND PrQS's BY GENDER – AS AT MARCH 2017



### STATUS OF CANDIDATES AND PrQS's – AS AT 31 MARCH 2017

STATUS	CANDIDATES	PrQS's
<b>TOTAL AS AT 31 MARCH 2016</b>	<b>1940</b>	<b>2042</b>
Resigned	-25	-30
Deceased	-1	-5
Struck CPD	0	0
Struck Non-payment	-238	-12
IT's to PrQS Upgrades	0	104
New Registrations	310	0
Re-Registrations	12	6
<b>TOTAL AS AT 31 MARCH 2017</b>	<b>1998</b>	<b>2105</b>

# CANDIDATES & PrQS's WITH DISABILITIES



## NUMBER OF DISABLED CANDIDATES AND PrQS's – AS AT MARCH 2017

QS	GENDER	AGE	RACE	TYPE OF DISABILITY
CANDIDATE	MALE	28	WHITE	Communication (talk/listen)
CANDIDATE	MALE	27	AFRICAN	Disabled but unspecified
CANDIDATE	MALE	38	COLOURED	Disabled but unspecified
CANDIDATE	MALE	25	ASIAN	HEARING (even with a hearing aid)
CANDIDATE	MALE	59	WHITE	HEARING (even with a hearing aid)
CANDIDATE	MALE	30	WHITE	INTELLECTUAL (learn etc)
CANDIDATE	FEMALE	34	AFRICAN	PHYSICAL (move/stand etc)
CANDIDATE	MALE	64	WHITE	SIGHT (even with glasses)
CANDIDATE	FEMALE	26	AFRICAN	SIGHT (even with glasses)
CANDIDATE	MALE	30	ASIAN	SIGHT (even with glasses)
CANDIDATE	FEMALE	26	AFRICAN	SIGHT (even with glasses)
CANDIDATE	FEMALE	23	ASIAN	SIGHT (even with glasses)
PrQS	MALE	50	WHITE	Disabled but unspecified
PrQS	MALE	77	WHITE	Disabled but unspecified
PrQS	MALE	50	WHITE	HEARING (even with a hearing aid)
PrQS	MALE	51	WHITE	HEARING (even with a hearing aid)
PrQS	MALE	27	WHITE	INTELLECTUAL (learn etc)
PrQS	MALE	69	WHITE	PHYSICAL (move/stand etc)
PrQS	MALE	47	ASIAN	SIGHT (even with glasses)
PrQS	MALE	60	WHITE	SIGHT (even with glasses)

# CANDIDATES & PrQS's WITH DISABILITIES *CONTINUED*



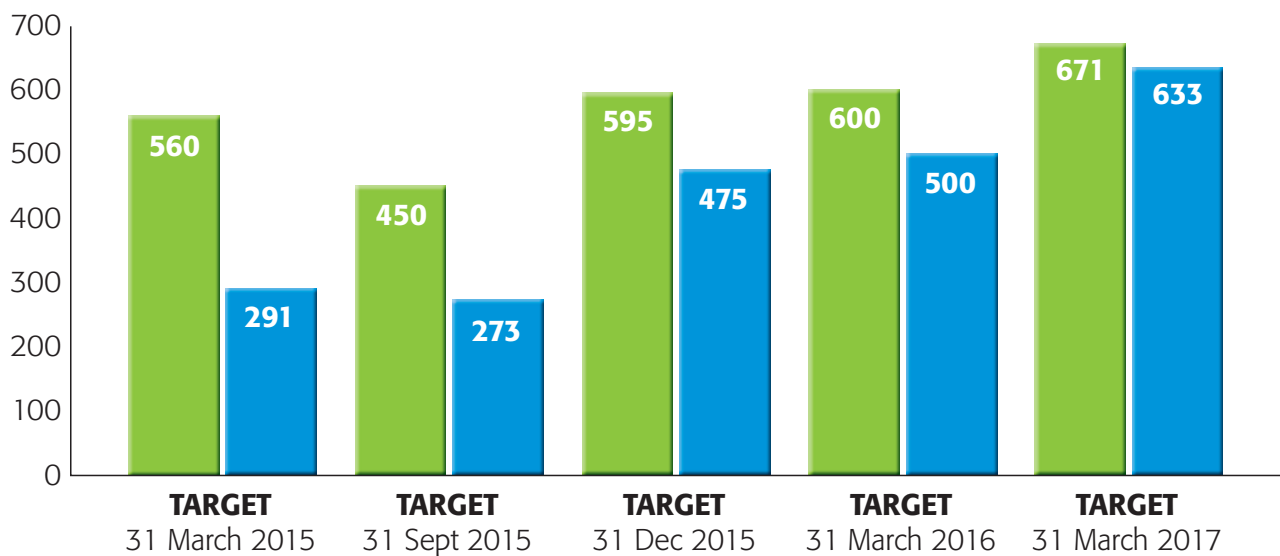
## NUMBER OF DISABLED CANDIDATES AND PrQS's – AS AT MARCH 2017 *(continued)*

QS	GENDER	AGE	RACE	TYPE OF DISABILITY
PrQS	MALE	54	WHITE	SIGHT (even with glasses)
PrQS	FEMALE	33	ASIAN	SIGHT (even with glasses)
PrQS	MALE	68	WHITE	SIGHT (even with glasses)
PrQS	MALE	38	ASIAN	SIGHT (even with glasses)
PrQS	MALE	33	WHITE	SIGHT (even with glasses)
PrQS	MALE	47	ASIAN	SIGHT (even with glasses)
PrQS	FEMALE	52	WHITE	SIGHT (even with glasses)
PrQS	MALE	30	WHITE	SIGHT (even with glasses)
PrQS	MALE	29	WHITE	SIGHT (even with glasses)

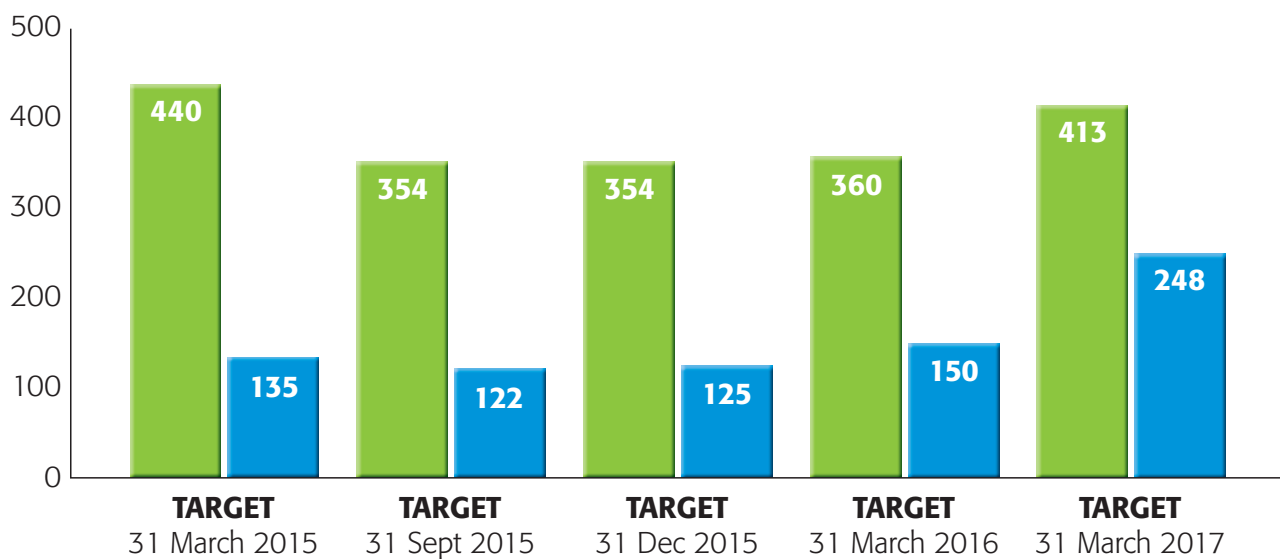


# TRANSFORMATION TARGETS

## AFRICAN MALES



## AFRICAN FEMALES



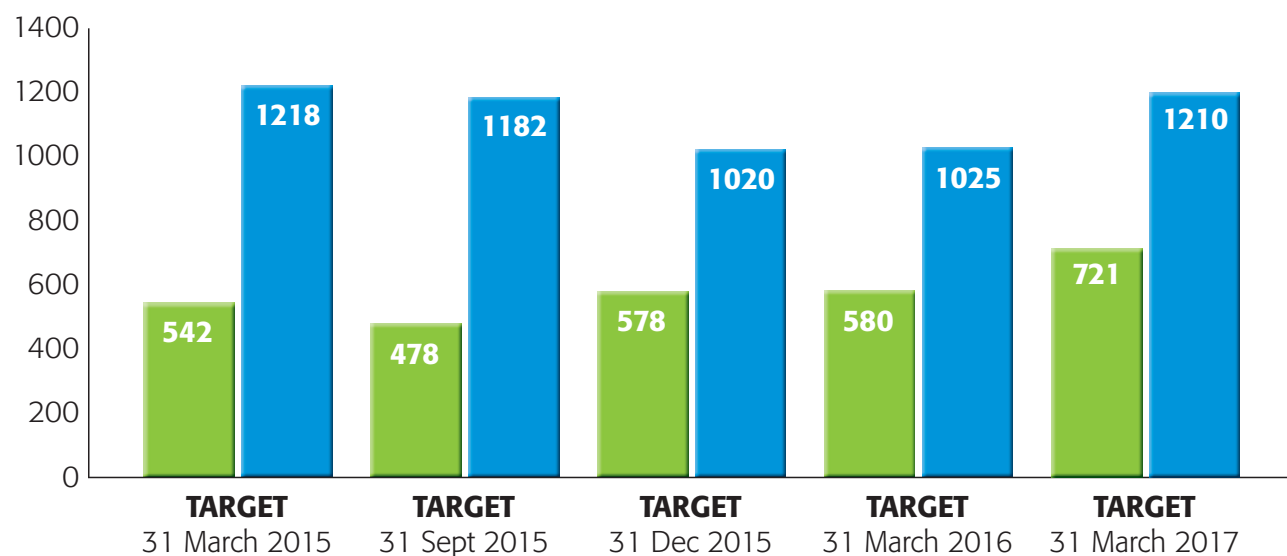
CANDIDATES  
PrQS's



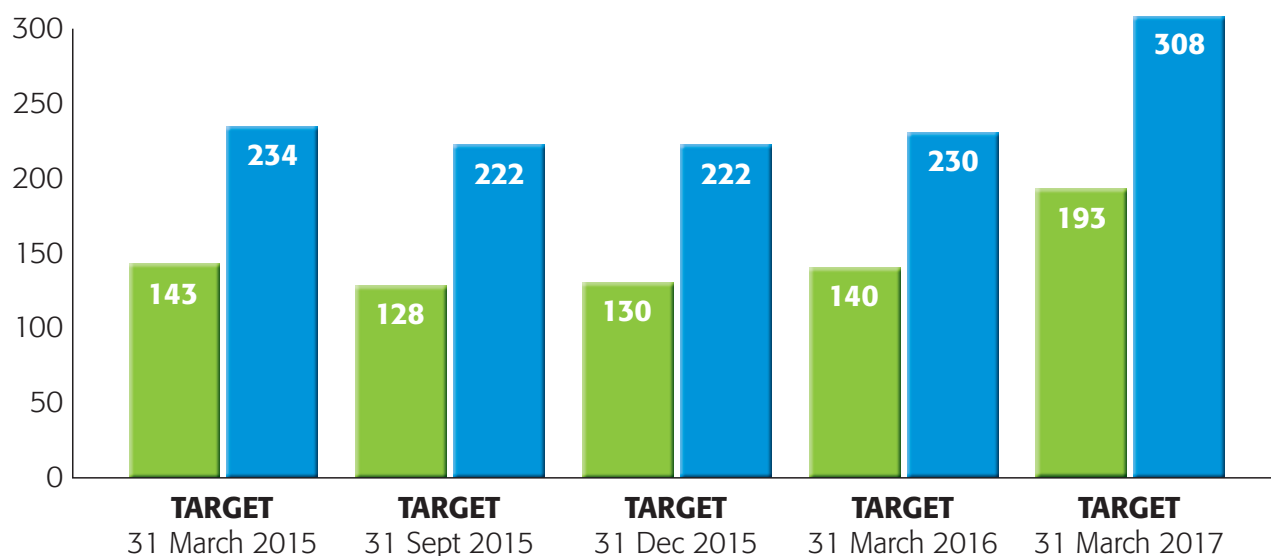
# TRANSFORMATION TARGETS

## CONTINUED

### WHITE MALES



### WHITE FEMALES



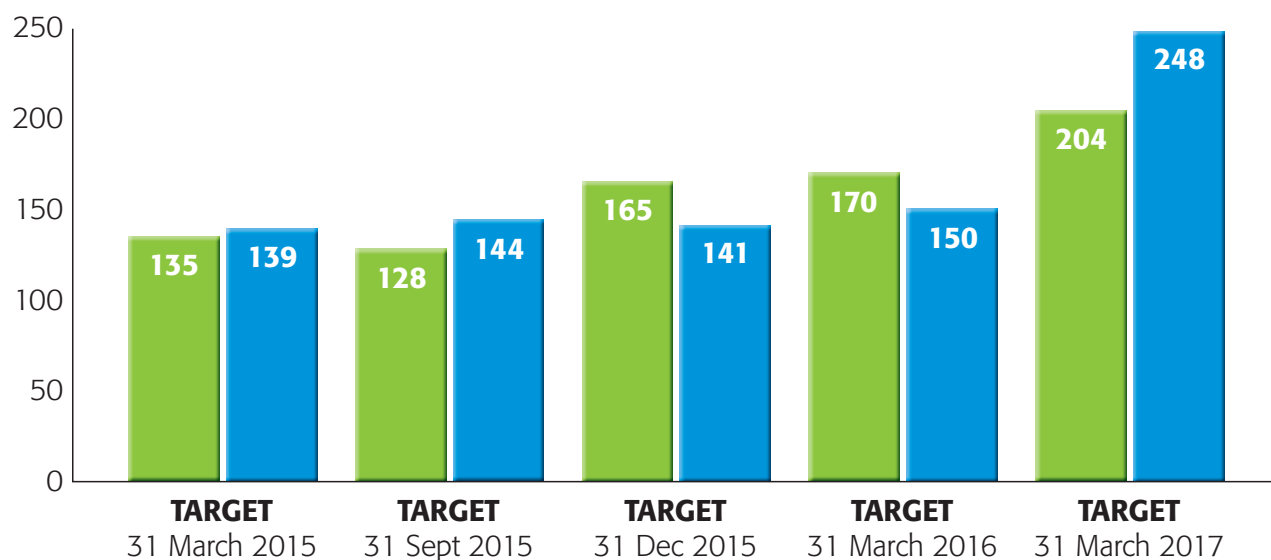
CANDIDATES  
PrQS's

# TRANSFORMATION TARGETS

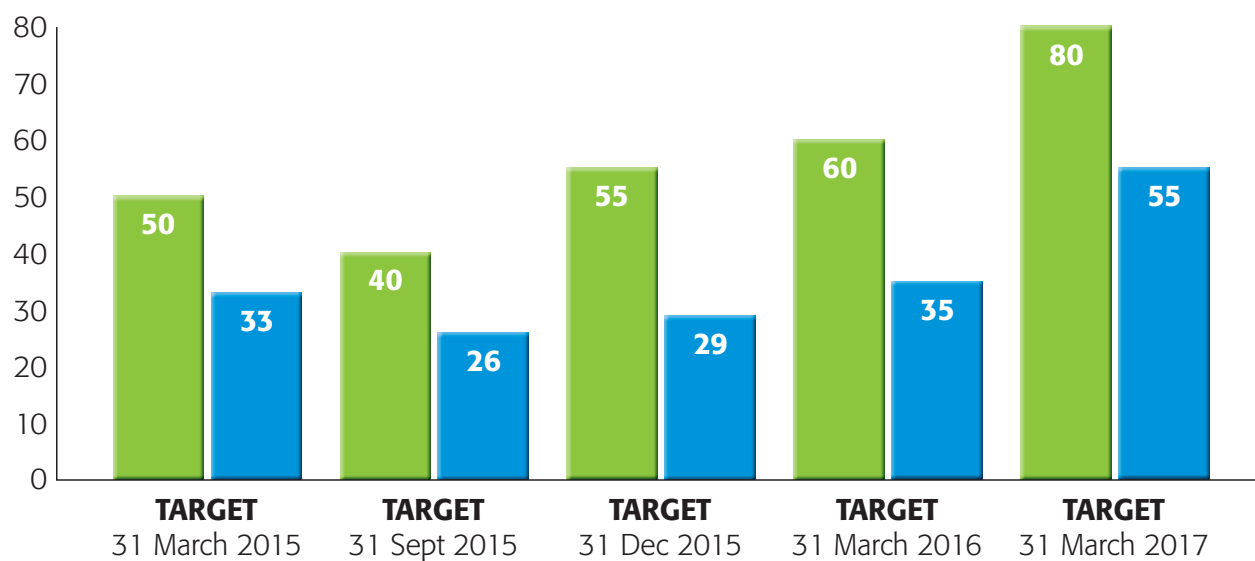
## CONTINUED



### INDIAN MALES



### INDIAN FEMALES



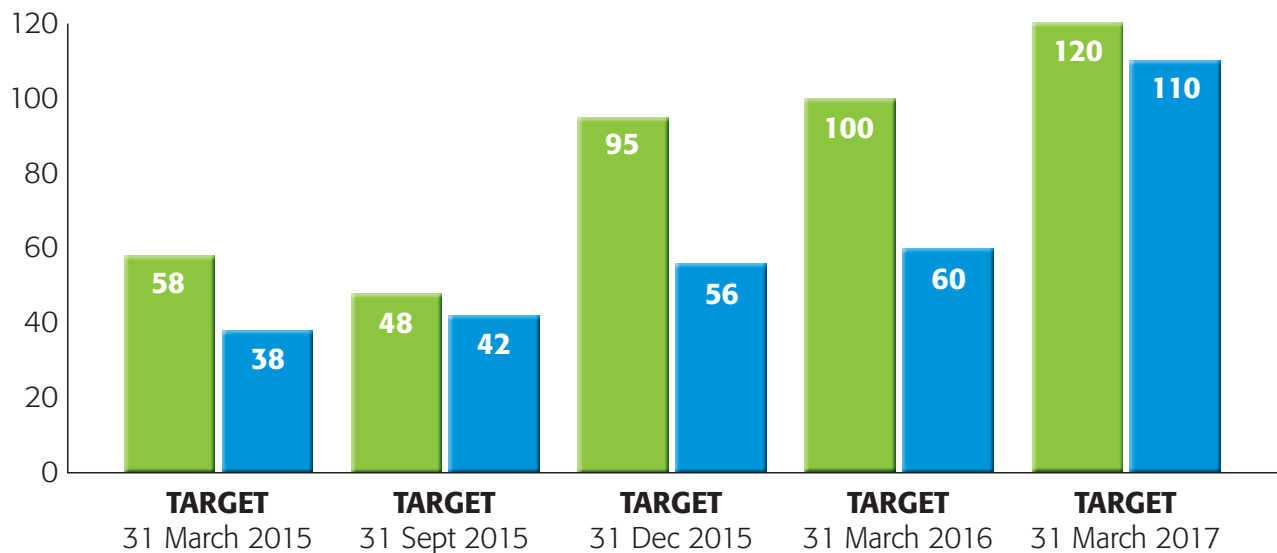
 CANDIDATES  
 PrQS's

# TRANSFORMATION TARGETS

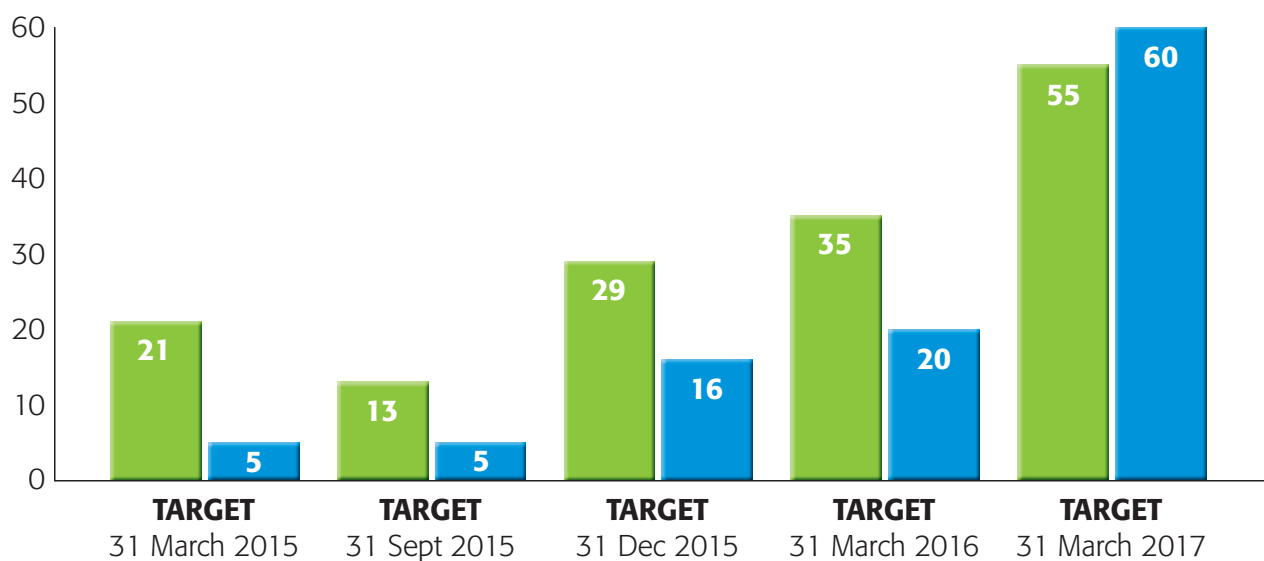
## CONTINUED



### COLOURED MALES



### COLOURED FEMALES



■ CANDIDATES  
■ PrQS's





**THE SOUTH AFRICAN COUNCIL**  
for the  
**QUANTITY SURVEYING PROFESSION**

Established in terms of the Quantity Surveying Profession Act 2000 (Act No 49 of 2000)

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## SUCCESSFUL ASSESSMENT OF COMPETENCY INTERVIEWS

2016

127

# SUCCESSFUL INTERVIEWS



1 APRIL 2016 – 31 MARCH 2017

## 1st SEMESTER 2016

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### GAUTENG

SACQSP Boardroom, C27 Lone Creek, Waterfall Office Park, Bekker Road, Midrand

#### Monday, 9 May 2016 (Engineering)

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##### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
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IT6418	WEBER J
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IT4192	POTGIETER T
--------	-------------

IT4038	POTGIETER A
--------	-------------

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##### ASSESSORS

MR PJ POPE
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<b>Chairman</b>
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MRS LC CARROLL
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MR MA BALOYI
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MRS J VAN DER MERWE
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#### Tuesday, 10 May 2016 – Panel 1 (Building)

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##### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
----------	-------------------

IT5792	MOUTON W
--------	----------

IT5559	VAN BREDA R
--------	-------------

IT5511	BHAM I H
--------	----------

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##### ASSESSORS

MR EF WORTMANN
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<b>Chairman</b>
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MR MP KGOLE
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MRS EI PIETERSE
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continued overleaf...

# SUCCESSFUL INTERVIEWS

## CONTINUED



1 APRIL 2016 – 31 MARCH 2017

### Tuesday, 10 May 2016 – Panel 2 (Building)

#### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
NT3423	CHIBANDA C
IT5384	GOVENDER D

#### ASSESSORS

MR GT CHAANE <b>Chairman</b>
MS K CRONJE
MS KME MOGODI

### Wednesday, 11 May 2016 – Panel 1 (Building)

#### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5349	VAN JAARSVELD R
IT5019	MORENA M C

#### ASSESSORS

MR GT CHAANE <b>Chairman</b>
MS KME MOGODI
MR EF WORTMANN

### Wednesday, 11 May 2016 – Panel 2 (Building)

#### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT6308	CLAASSENS H
IT5579	GOVIND D
IT5570	BAIKGAKI K

#### ASSESSORS

DR JHH CRUYWAGEN <b>Chairman</b>
MS K CRONJE
MR H NTENE

continued overleaf...

# SUCCESSFUL INTERVIEWS

## CONTINUED



1 APRIL 2016 – 31 MARCH 2017

### Thursday, 12 May 2016 (Building)

#### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5827	OOSTHUIZEN, G
IT4899	CHIGOVA T
IT5482	MOODLEY K
IT3586	KHABELE R
IT4293	BADIBANGA N

#### ASSESSORS

MR MP KGOLE  
**Chairman**

MR H NTENE

MS K CRONJE

### Friday, 20 May 2016 (Engineering)

#### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5749	JANSE VAN RENSBURG B
IT5938	MÜLLER P
IT6036	STEYN P H

#### ASSESSORS

MR PD BOWKER  
**Chairman**

MR AJ DUNN

MR MA BALOYI

MRS J VAN DER MERWE

continued overleaf...

# SUCCESSFUL INTERVIEWS

## CONTINUED



1 APRIL 2016 – 31 MARCH 2017

### BLOEMFONTEIN

City Lodge, Cnr Nelson Mandela & Parfitt Avenues, Bloemfontein

Friday, 13 May 2016

#### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
----------	-------------------

IT5773	DU PLESSIS H
--------	--------------

IT5612	VERMEULEN M
--------	-------------

IT5078	MWANZA J
--------	----------

IT5173	BAM J (STEENKAMP)
--------	-------------------

#### ASSESSORS

MR PD KOTZE
-------------

<b>Chairman</b>
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MRS E VAN DER WALT
--------------------

MR AJG VENTER
---------------

### PORT ELIZABETH

Paxton Hotel, Carnarvon Place, Humeral, Port Elizabeth

Monday, 16 May 2016

#### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
----------	-------------------

IT4083	MATSHIDZE L
--------	-------------

IT5171	CANNON N N
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#### ASSESSORS

MR BW PROBERT
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<b>Chairman</b>
-----------------

MR AJ HACKNEY
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MR L DALTON
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continued overleaf...

# SUCCESSFUL INTERVIEWS

## CONTINUED



1 APRIL 2016 – 31 MARCH 2017

### EAST LONDON

East London Golf Club, 22 Gleneagles Road, Bunkers Hill, East London

Tuesday, 17 May 2016

#### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5167	VAN DER MERWE E
IT5247	BEKE A

#### ASSESSORS

MR ITJ MOSS <b>Chairman</b>
MR MP RWEXU
MR RC LOCKEM

### CAPE TOWN

City Lodge Pinelands, At Mowbray Golf Park, off Raapenberg Road, Pinelands

Wednesday, 18 May 2016

#### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5696	DE SOUSA C R
IT6072	DYER R
IT5148	AGENBAG P

#### ASSESSORS

MR DJA KOTZE <b>Chairman</b>
MR GG BROOKER
MR WS VISAGIE

continued overleaf...

# SUCCESSFUL INTERVIEWS

## CONTINUED



1 APRIL 2016 – 31 MARCH 2017

Thursday, 19 May 2016

### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5966	ARMSTRONG C
IT5794	DAVIDS Z
IT5823	PENSO M
IT6149	MOUTON H

### ASSESSORS

MR O NARKER <b>Chairman</b>
MR RJ PALMER
MR SG COWGILL

## KWA-ZULU NATAL

Protea Hotel Umhlanga Ridge, 14 Palm Boulevard, Umhlanga Ridge

Monday, 23 May 2016

### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5544	ASMAL M A-B M

### ASSESSORS

MR JRK DAYA <b>Chairman</b>
MR FZA PULANA
MRS F MALATA

continued overleaf...



# SUCCESSFUL INTERVIEWS

## CONTINUED



1 APRIL 2016 – 31 MARCH 2017

Tuesday, 24 May 2016

### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5331	MCGREGOR K
IT5075	MGOBHOZI S
IT5065	MANGALISO M
IT5474	MOTALA Z

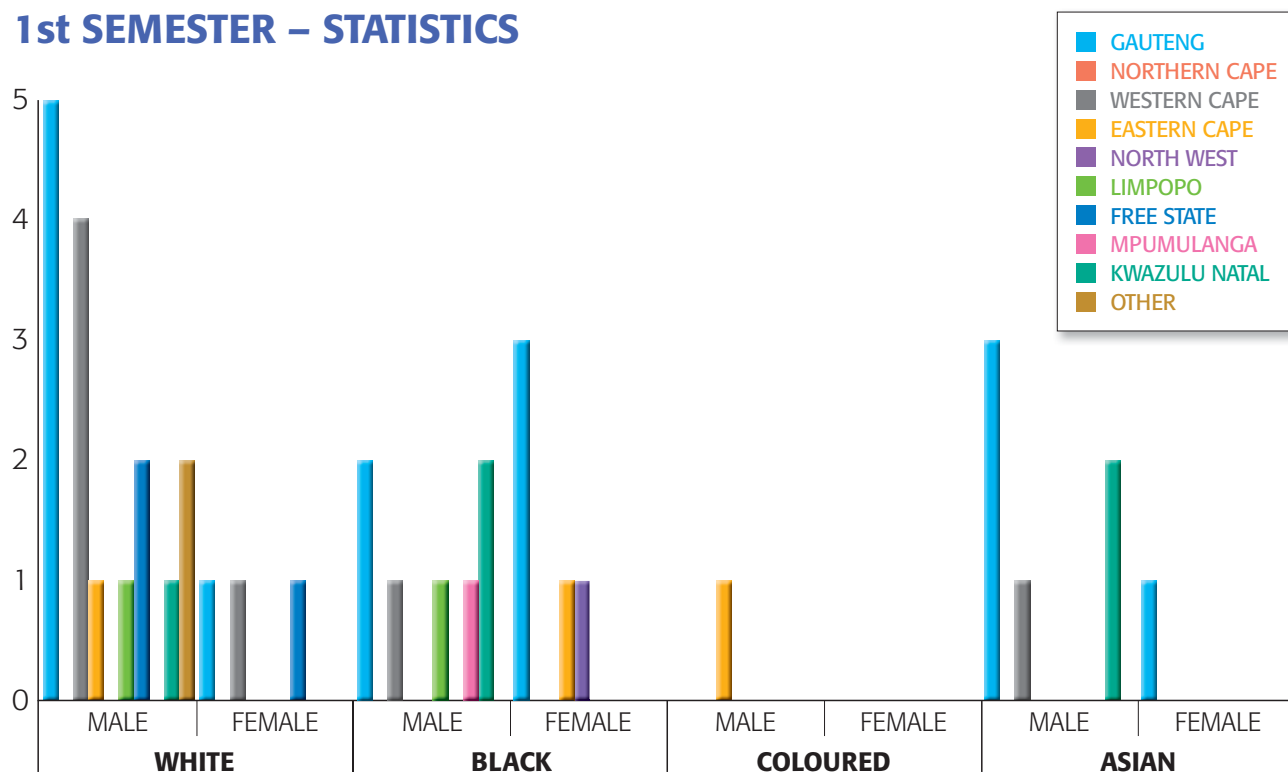
### ASSESSORS

MR JRK DAYA  
**Chairman**

MR AJ BUTLER

MR R BÖHMER

### 1st SEMESTER – STATISTICS



# SUCCESSFUL INTERVIEWS

## CONTINUED



1 APRIL 2016 – 31 MARCH 2017

## 2nd SEMESTER 2016

### GAUTENG

SACQSP Boardroom, C27 Lone Creek, Waterfall Office Park, Bekker Road, Midrand

### Monday, 19 September 2016 (Engineering)

#### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
----------	-------------------

IT6577	CHEKERA V
--------	-----------

NT3576	MASANABO S
--------	------------

IT4879	MAMABOLO C
--------	------------

#### ASSESSORS

MR PD BOWKER <b>Chairman</b>
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MRS E VAN ZYL
---------------

MR MA BALOYI
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### Tuesday, 20 September 2016 (Engineering)

#### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
----------	-------------------

IT4840	SMIT W
--------	--------

IT5764	HAGEMEIER M
--------	-------------

IT5471	WEITSZ C
--------	----------

IT5675	HILDYARD J R
--------	--------------

#### ASSESSORS

MR PJ POPE <b>Chairman</b>
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MRS LC CARROLL
----------------

MR MA BALOYI
--------------

MR PD BOWKER
--------------

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# SUCCESSFUL INTERVIEWS

## CONTINUED



1 APRIL 2016 – 31 MARCH 2017

### Thursday, 22 September 2016 – Panel 1

#### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT4431	IDEBI O
IT5031	BOOYSEN R (REYNEKE)
IT5795	ZIMEMA L
IT6051	GUSHU M

#### ASSESSORS

MR GT CHAANE <b>Chairman</b>
MS K CRONJE
MS KME MOGODI

### Thursday, 22 September 2016 – Panel 2

#### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT3944	YUSUF M
IT4688	BADI V
IT5327	MOYO T T
IT5218	BANJWA S
IT5927	AHMED I
IT5565	ISMAIL U
IT6147	FOURIE F

#### ASSESSORS

DR MS RAMABODU <b>Chairman</b>
MR H NTENE
MR MF AYOB

continued overleaf...

# SUCCESSFUL INTERVIEWS

## CONTINUED



1 APRIL 2016 – 31 MARCH 2017

### Friday, 23 September 2016 – Panel 1

#### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5107	LOMBARD W
IT6349	ALLI N
IT5929	CLAASEN R K
IT6187	AYIVI-AKPAGANA E
IT4560	MAKGALEFA N
IT5365	GOVENDER Y
IT4958	MAEPA M

#### ASSESSORS

MR EF WORTMANN <b>Chairman</b>
MS KME MOGODI
MR H NTENE

### Friday, 23 September 2016 – Panel 2

#### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5771	JESSA K
IT5867	WAGNER P P
IT5751	BREDELL E
IT3693	CHIRWA E
IT1494	OOSTHUIZEN L

#### ASSESSORS

DR JHH CRUYWAGEN <b>Chairman</b>
MS K CRONJE
MR MP KGOLE

continued overleaf...

# SUCCESSFUL INTERVIEWS

## CONTINUED



1 APRIL 2016 – 31 MARCH 2017

### Monday, 26 September 2016 – Panel 1

#### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT4726	RIKHOTSO N
IT5382	CHOTHIA R
IT6108	MPHAHLELE L
IT6481	KHAN R
IT6227	KIGGUDU D W
IT5833	JOUBERT F

#### ASSESSORS

MR H NTENE <b>Chairman</b>
MRS EI PIETERSE
MR MF AYOB

### Monday, 26 September 2016 – Panel 2

#### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5728	TUNLEY S
IT4486	MEINTJIES W
IT5416	VLOTMAN W
IT6466	NEL P

#### ASSESSORS

MR GT CHAANE <b>Chairman</b>
MS K CRONJE
MS KME MOGODI

continued overleaf...

# SUCCESSFUL INTERVIEWS

## CONTINUED



1 APRIL 2016 – 31 MARCH 2017

Tuesday, 15 October 2016

### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT6197	JAFTA N
IT4356	MAFU M
IT4797	BOSCHMANS S-J
IT4512	CHANDRAPRAKASH A

### ASSESSORS

MR GT CHAANE <b>Chairman</b>
MS K CRONJE
MS KME MOGODI

## CAPE TOWN

City Lodge Hotel Pinelands, At Mowbray Gold Course, off Raapenberg Road, Pinelands

Thursday, 29 September 2016

### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT4856	PIETERSE P
IT4543	HANGWANI M
IT3288	NELL B-L

### ASSESSORS

MR O NARKER <b>Chairman</b>
MR SG COWGILL
MS F PECK
MR BW PROBERT

continued overleaf...

# SUCCESSFUL INTERVIEWS

## CONTINUED



1 APRIL 2016 – 31 MARCH 2017

Friday, 30 September 2016

### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5555	SIMANGO H
IT5841	CHINYAYI S
IT5348	KIRPAL L
IT4372	SCHULTZ R
IT3633	HENDRICKS G
IT5933	VAN ZYL W

### ASSESSORS

MR DJA KOTZE  
**Chairman**

MR WS VISAGIE

MS F PECK

## KWA-ZULU NATAL

Protea Hotel Umhlanga Ridge, 14 Palm Boulevard, Umhlanga Ridge

Monday, 10 October 2016

### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5793	MHLONGO S
IT5804	XOZWA L

### ASSESSORS

MR H C RUDHAM  
**Chairman**

MRS FN MALATA

MR FZA PULANA

continued overleaf...



# SUCCESSFUL INTERVIEWS

## CONTINUED



1 APRIL 2016 – 31 MARCH 2017

Tuesday, 11 October 2016

### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5334	RAHMAN N

### ASSESSORS

MR R NAIDOO <b>Chairman</b>
MRS FN MALATA
MR FZA PULANA

## EAST LONDON

Premier Hotel, Marine Park Complex, 22 Esplanade, Beachfront, East London

Friday, 14 October 2016

### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5552	WARNEKE J-P
IT5236	KRETSCHMER L

### ASSESSORS

MR RC LOCKEM <b>Chairman</b>
MR ITJ MOSS
MR JMLJ BOTHA

continued overleaf...

# SUCCESSFUL INTERVIEWS

## CONTINUED



1 APRIL 2016 – 31 MARCH 2017

### PORT ELIZABETH

Rosseau Probert Elliott cc, 163 Main Road, Walmer, Port Elizabeth

Tuesday, 18 October 2016

#### APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT4986	NJOBE V
IT4122	HACKNEY J
IT4507	MOTHUDI M

#### ASSESSORS

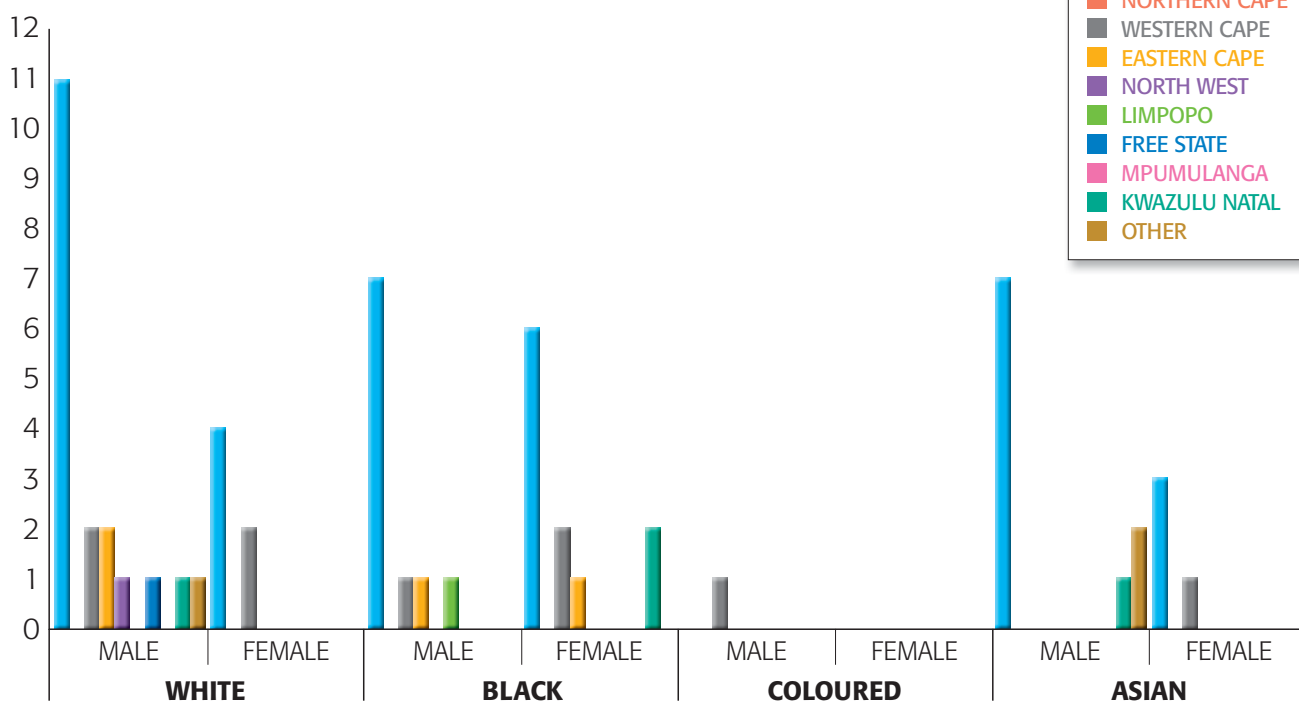
MR BW PROBERT  
**Chairman**

MR TE KAY

MR G HECHTER

MR PNT MAY

### 2nd SEMESTER – STATISTICS





**THE SOUTH AFRICAN COUNCIL**  
for the  
**QUANTITY SURVEYING PROFESSION**

Established in terms of the Quantity Surveying Profession Act 2000 (Act No 49 of 2000)

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NEW CANDIDATE  
REGISTRATIONS

2016/2017

143

# CANDIDATE QS: REGISTRATIONS

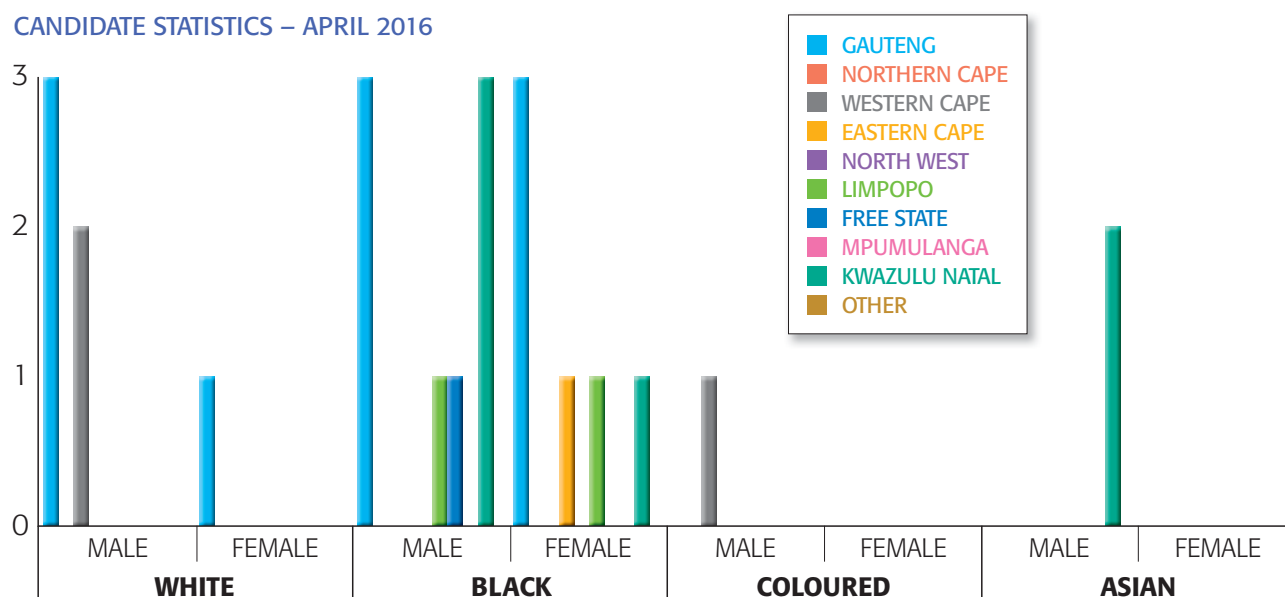


APRIL 2016

REG. NO.	SURNAME, NAME
IT6764	SMITH, NICOLE
IT6765	O'DONOGHUE, JAMES MICHAEL
IT6766	RUTHULA, LWANDO LOLLIPOP
IT6767	XALA, PHILADELPHIA MALINDI
IT6768	DIKGWELI, THABANG
IT6769	BUDAZA, AYANDA
IT6770	SHOBA, PHILILE PHETSILE
IT6771	MGOBHOZI, MHLENGI
IT6772	VAN DER SANDT, NIELFRED
IT6773	MAMAFHA, KHODANI PORTIA
IT6774	WILSON, CHRISTOPHER JOHN
IT6775	CANCA, NTANDO

REG. NO.	SURNAME, NAME
IT6776	ESSOP, MUHAMMAD ATEEQ
IT6777	DAVIDS, ZAAHIR
IT6778	LEGODI, KATLEGO
IT6779	TIKI, NDIMA
IT6780	NKOANA, THABISO MOSES
IT6781	PARUK, MAHOMED
IT6782	RABIE, KIEMAN ALLAN
IT6783	BIKITSHA, LINDA ELIZABETH
IT6784	ZIREMA, LISSA NYASHA
IT6785	REYNEKE, DIAN
IT6786	MOETI, MATSHEDISO

CANDIDATE STATISTICS – APRIL 2016



# CANDIDATE QS: REGISTRATIONS

## CONTINUED

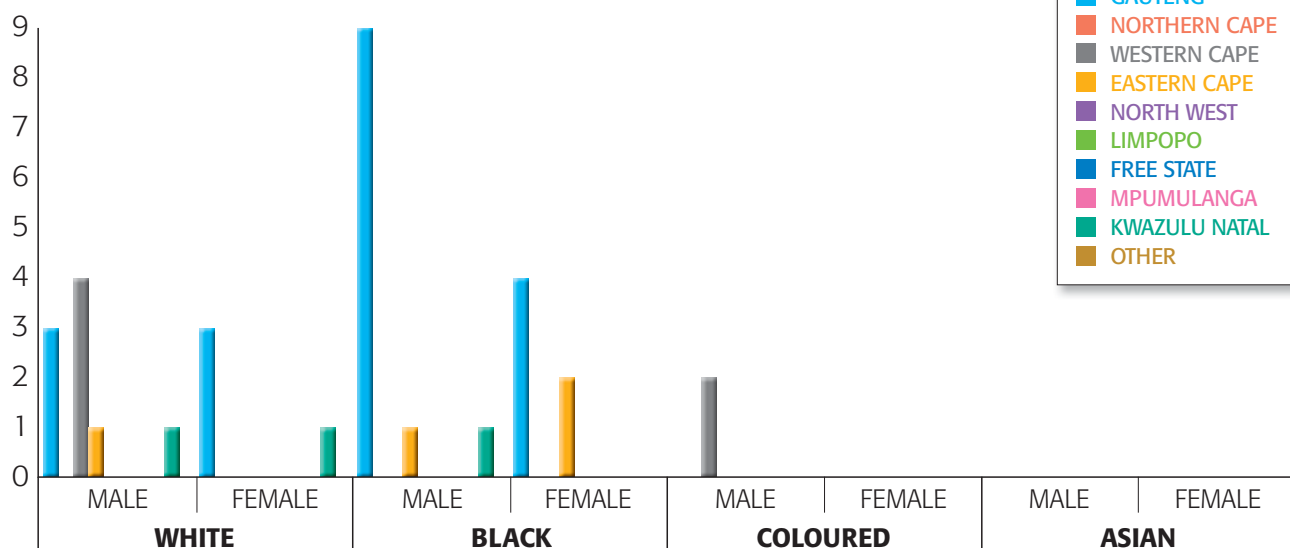


MAY 2016

REG. NO.	SURNAME, NAME
IT6787	NKUNA, TIYANI
IT6788	MACHERERA, ALLEN
IT6789	MARTHINUSEN, NATHAN LUKE
IT6790	GOLELE, DUMISANI ABEDNEGO
IT6791	FRONEMAN, JOANI
IT6792	ERSKINE, JAMIE ROBIN
IT6793	FRASER, WILLEM REINHARDT
IT6794	USHE, CALVIN LAWRENCE
IT6795	COETZEE, WYNAND
IT6796	ZULU, FIKILE CHRISTINE
IT6797	DITSELE, KAKANYO FELICITY
IT6798	SALIE, SADIQ ZAYD
IT6799	ALICK, CHRISTOPHER
IT6800	MATHEBULA, WISANI MBAMBHAZI
IT6801	VAN NIEKERK, JACQUES
IT6802	CHIBANDA, CORNELIUS
IT6803	NTYAMZA, VUYISA ATHOL

REG. NO.	SURNAME, NAME
IT6804	SEMELA, ISAAC
IT6805	ZWANE, SIBONGILE
IT6806	VAN HEERDEN, PIETER WILLEM
IT6807	SNYMAN, JASON CHRIS
IT6808	EARLE, PIETER ALBERT
IT6809	ZWANE, XOLANI INNOCENT
IT6810	MUNYIKWA, FARAI STANLEY
IT6811	POSTHUMUS, PHYLECIA
IT6812	LANDMAN, NICOLAAS JACOBUS
IT6813	VAN SCHALKWYK, ROBERT
IT6814	KOSIE, BATHO BAPHUTHI
IT6815	SOMDYALA, BABALWA
IT6816	MATHIBE, MIHLAYENKOSI
IT6817	WELGEMOED, DUNÉ
IT6818	MCGREGOR, AMY DEE
IT6819	BINQELA, LUKHANYO

CANDIDATE STATISTICS – MAY 2016





# CANDIDATE QS: REGISTRATIONS

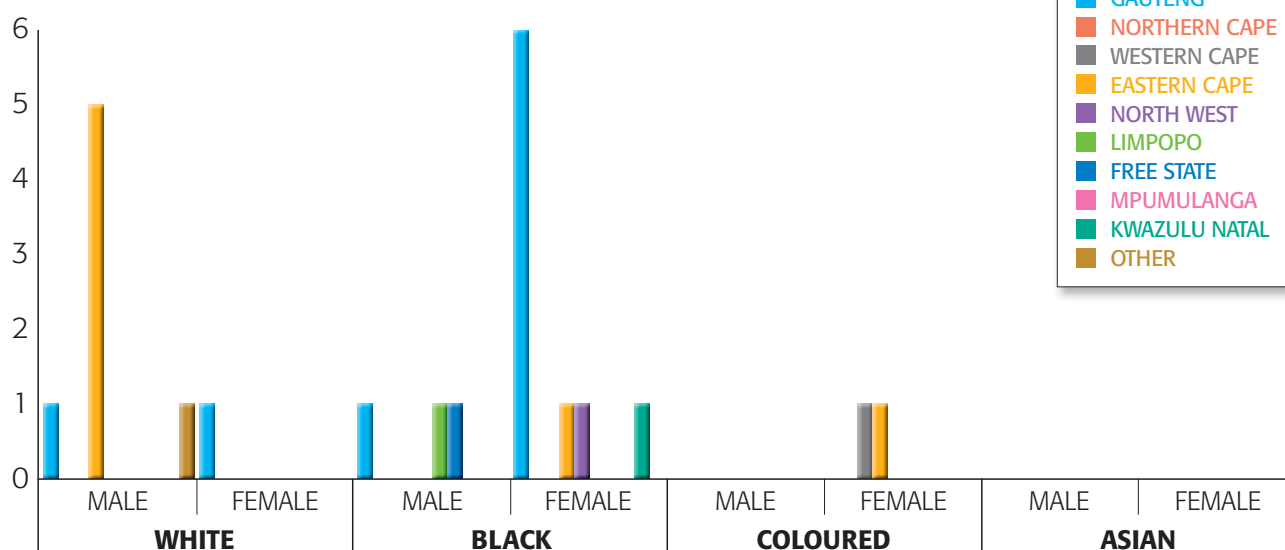
## CONTINUED

JUNE 2016

REG. NO.	SURNAME, NAME
IT6820	SIBISI, KUYABONGEKA RUTH
IT6821	MVELASE, NOMAGUGU NOKUKHANYA
IT6822	DU TOIT, RIKUS
IT6823	CHANDA, CHILESHE
IT6824	MOLLO, MPHAKISENG JULIET
IT6825	NKUNA, NKHENSANI
IT6826	BROKENSHA, NEIL
IT6827	DE WIT, DONOVAN
IT6828	SCHALKWYK, PHILIP
IT6829	MTILA, LETLOTLO ODIRILE
IT6830	HUEBSCH, ERIC PHILIP
IT6831	KABITSANE, MOHAPELOA
IT6832	MBOKODO, SOPHIE AGRINETTE

REG. NO.	SURNAME, NAME
IT6833	LUKE, NOMKHITHA LONA
IT6834	TSWAI, MOSA EVANS
IT6835	MOKHOJANE, KHOMOTHU
IT6836	BOTJIE, THABISILE
IT6837	DE VILLIERS, JEAN-PIERRE
IT6838	GROBBELAAR, MARIQUE
IT6839	EBRAHIM, ZOHRA
IT6840	GERRYTS, ANYA
IT6841	DIKOBÉ, NOXOLO
IT6842	THONYE, LAWRENCE
IT6843	ROLLANDI, ENZO
IT6844	MUPONA, CALVIN

CANDIDATE STATISTICS – JUNE 2016





# CANDIDATE QS: REGISTRATIONS

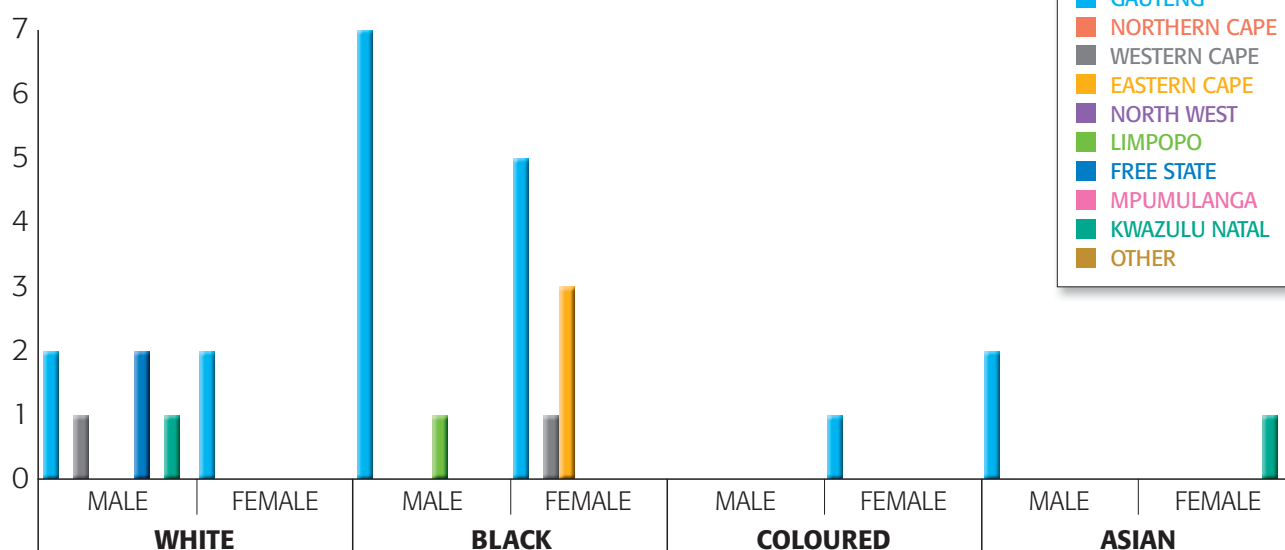
## CONTINUED

JULY 2016

REG. NO.	SURNAME, NAME
IT6845	MISRA, QURISHA
IT6846	MMETI, GETRUDE LEBOGANG
IT6847	JORDAAN, FRANS MARTHINUS
IT6848	STEENKAMP, WERNER
IT6849	MUBAIWA, MUCHMORE
IT6850	DZADZA, BRIAN
IT6851	HATTIA, NABEEL
IT6852	ERWEE, JACOBUS MICHIEL
IT6853	MANELI, SITHEMBISILE NOMATHAMSANQA
IT6854	THAKORDAS, KAVISH PARSHOTAM
IT6855	HOLTZKAMP, TANYA
IT6856	ROUX, ANNICIA
IT6857	RAMOGAYANE, MABUNCHI CAIPHUS DITIRO
IT6858	MENO, TSHOLOFELO
IT6859	MAYANGA, PHILLIP
IT6860	MNTU, ABONGILE

REG. NO.	SURNAME, NAME
IT6861	CHAUKE, MIHLOTI AGREENETH
IT6862	HIEKANE, NTOMBIZANDILE
IT6863	KAMBULE, ZWELAKHE MANDLENKOSI
IT6864	MNDZE, CHULUMANCI
IT6865	MULLER, JACOBUS HENDRIK
IT6866	MBATHA, NOMFUNDO
IT6867	GOUWS, JOHANNES STEFANUS
IT6868	MOHLAPAMASWI, MAMABOLO DANIEL
IT6869	CALITZ, HERMAN
IT6870	MUSEHANE, MATHAKHA
IT6871	TLADI, THABISO
IT6872	JACOBS, KAYLA
IT6873	MBUYISA, SIPHI WISEMAN
IT6874	VAN DEN HEEVER, COENRAAD JOHANNES
IT6875	LUKE, WARWICK ALASTAIR

CANDIDATE STATISTICS – JULY 2016







# CANDIDATE QS: REGISTRATIONS

## CONTINUED

AUGUST 2016

REG. NO.	SURNAME, NAME
IT6876	DHANA, HIREN
IT6877	TSHATSHU, ASITHANDILE SIPHAMANDLA
IT6878	MASHWAMA, NOKULUNGA XOLILE
IT6879	ABRAHAMS, ENZO KAYLEN
IT6880	LEEUEW, KAMOGELO
IT6881	NOTA, ZIYANDA
IT6882	VAN WYK, ANGELIQUE
IT6883	SWANEPOEL, IZAK JACOBUS
IT6884	MANGOLELE, VONGANI TERENCE
IT6885	GOVENDER, TISHANDRAN
IT6886	SEABI, MAHUDU
IT6887	MBULWA, YONELA
IT6888	MUKONDELELI, MPHO
IT6889	DE JONGH, FRANS JAN HERMANUS PETRUS
IT6890	VAN DER WALT, NICOLAAS
IT6891	VOLSCHENK, HENDRIK WILLEM
IT6892	MOOLMAN, JACOBUS JOHANNES
IT6893	WIVY, KATLEGO
IT6894	WESSELS, VERONICA
IT6895	CHILIZA, NOMBUSO

REG. NO.	SURNAME, NAME
IT6896	CLARKE, WADE NICO
IT6897	MASUKU, ZINHLE
IT6898	DE LANGE, GEORG TROSKIE
IT6899	EBRAHIM, ZUBAIR
IT6900	MLAMBO, MUNYARADZI LANI
IT6901	MUSHAPAIKZE, CHIKOMBORERO GEORGE
IT6902	STOFIE, YONELA YAMKELA
IT6903	PHATHWA, MOIRA MELBA
IT6904	JANSEN VAN VUUREN, DIRK
IT6905	NDLOVU, SIMPHIWE GILLAN
IT6906	DREYER, DE WET GERHARDUS
IT6907	TSEREMA, KEITUMETSE
IT6908	MANAN, FARIS
IT6909	DONALDSON, SCOTT JOHN ROBERT
IT6910	CHOTHIA, TASMIYAH
IT6911	LAHNER, KYLE DEANE
IT6912	MUHALA, MARK
IT6913	BOONZAAIER, ANDRE
IT6914	DYWILI, SIYABULELA

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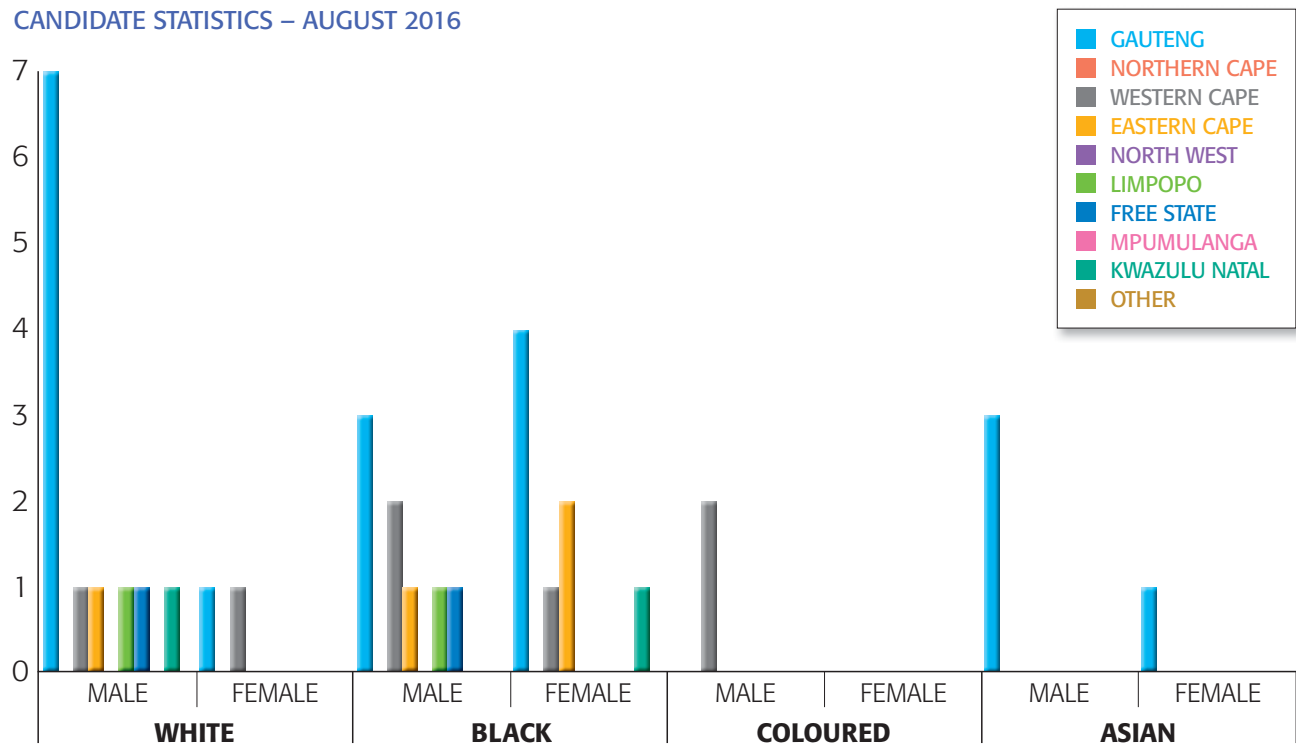


# CANDIDATE QS: REGISTRATIONS

## CONTINUED

AUGUST 2016 *continued*

CANDIDATE STATISTICS – AUGUST 2016





# CANDIDATE QS: REGISTRATIONS

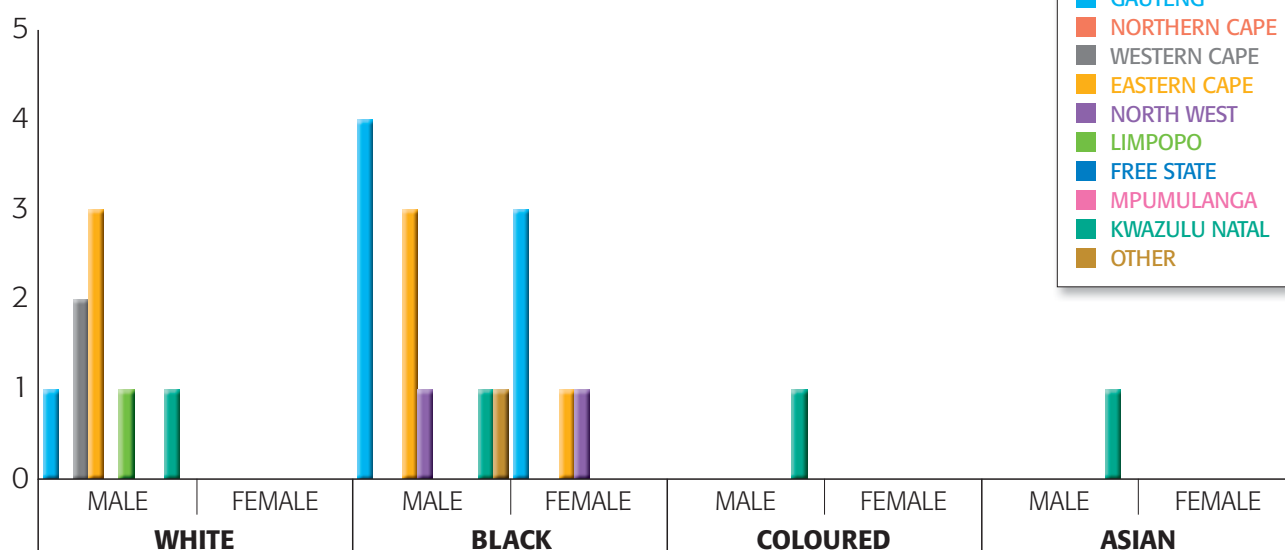
## CONTINUED

SEPTEMBER 2016

REG. NO.	SURNAME, NAME
IT6915	CHILI, GOODMAN SIBABILI
IT6916	VERMEULEN, JOHANNES URBANUS
IT6917	MOGUDI, KOKETSO THANDI
IT6918	ZUNCKEL, IAN
IT6919	STEENKAMP SWART, ANDRIES PETRUS
IT6920	ABDOOZAHIM, MUHAMMAD YAKOOB
IT6921	LOUBSER, STEYN INGEMAR
IT6922	VOLLENHOVEN, PIER
IT6923	MSIPHA, LUYANDA KHABOYISE
IT6924	NTENE, SAM MOLEFI
IT6925	MZIMBA, TJULANI TSHOVO
IT6926	MABODI, MERRIAH
IT6927	BHUNU, REFILWE MOEKETSI

REG. NO.	SURNAME, NAME
IT6928	BOSUA, STEFANUS JOHANNES PAULUS
IT6931	MAGAGULA, BONGEKA MZWANDILE
IT6932	GENIS, CORNELIUS CHRISTOFFEL
IT6933	CHIKUNICGAWA, TANYARADZWA ELLEN
IT6934	LUDWABA, DALUXOLO SIMPHIWE
IT6935	HUGO, SHAUN
IT6936	NTSWELI, SAMKELE
IT6937	BILLSON, ANYA
IT6938	FANI, AYANDA LELETHU
IT6939	KROON, JAMES JENKINS
IT6940	MAKATA, SIMON
IT6941	MANTYI, TEMBELA
IT6942	TRYTSMAN, LEON GERHARD

CANDIDATE STATISTICS – SEPTEMBER 2016





# CANDIDATE QS: REGISTRATIONS

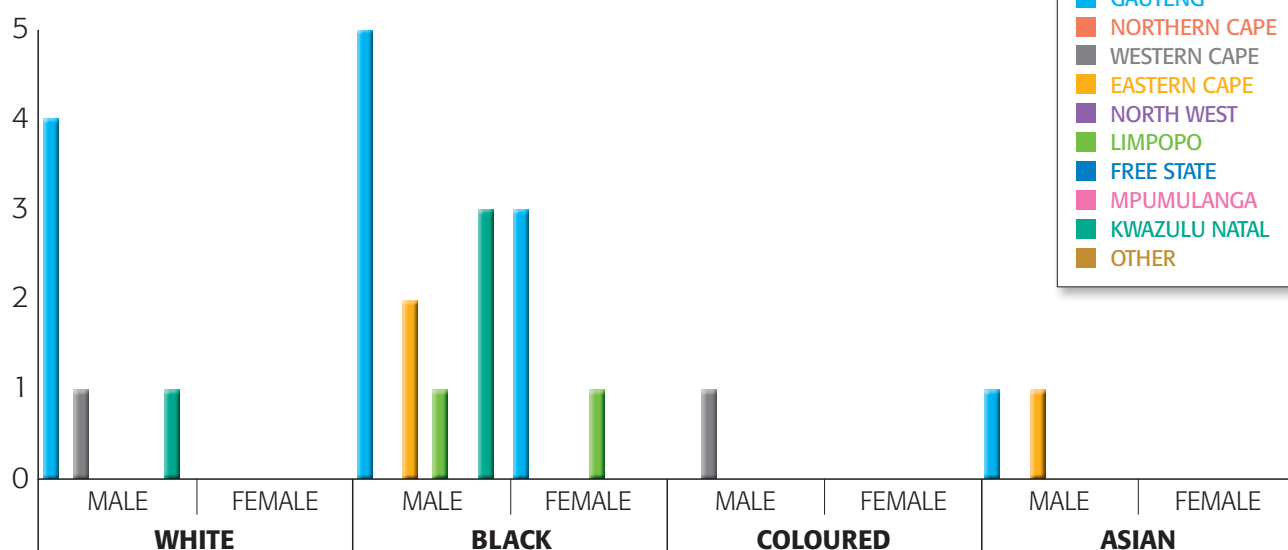
## CONTINUED

OCTOBER 2016

REG. NO.	SURNAME, NAME
IT6943	REYNEKE, PETRUS JOHANNES
IT6944	NKETU, CEDRICK KHOTHATSO
IT6945	MAWOYO, KUDZAI BLESSING
IT6946	KENDAL, MATTHEW DAVID
IT6947	RHODES, KENTON
IT6948	MCDONALD, KIERAN LIAM
IT6949	MUTAKIWA, NYASHA DEEN
IT6950	CONWAY, MATTHEW
IT6951	MAGIDA, SIYALIZWA
IT6952	ISMAIL, NAEEM
IT6953	ZOTHE, ASANDILE
IT6954	NIEUWOUDT, HUGO

REG. NO.	SURNAME, NAME
IT6955	VAN HEERDEN, CHRISTIAAN LOUIS
IT6956	HAN, SAI
IT6957	SIBANDA, DESIRE
IT6958	MAAKE, MOYAHABO PRUDENCE
IT6959	LETSOALO, MASEKAMISHA ANDREAS SIKI
IT6960	MAZIBUKO, FUNDISWA LWAZI
IT6961	RAPHIRI, MAMPHOLO MARCIA
IT6962	SOROFA, NOMORE
IT6963	JALI, MAKHI ABONGILE
IT6964	MALULEKE, MOLEBOGENG MATALENI
IT6965	MAZIWISA, NORMAN Z
IT6966	MKANFI, MPFUMELO CHAYERA

CANDIDATE STATISTICS – OCTOBER 2016





# CANDIDATE QS: REGISTRATIONS

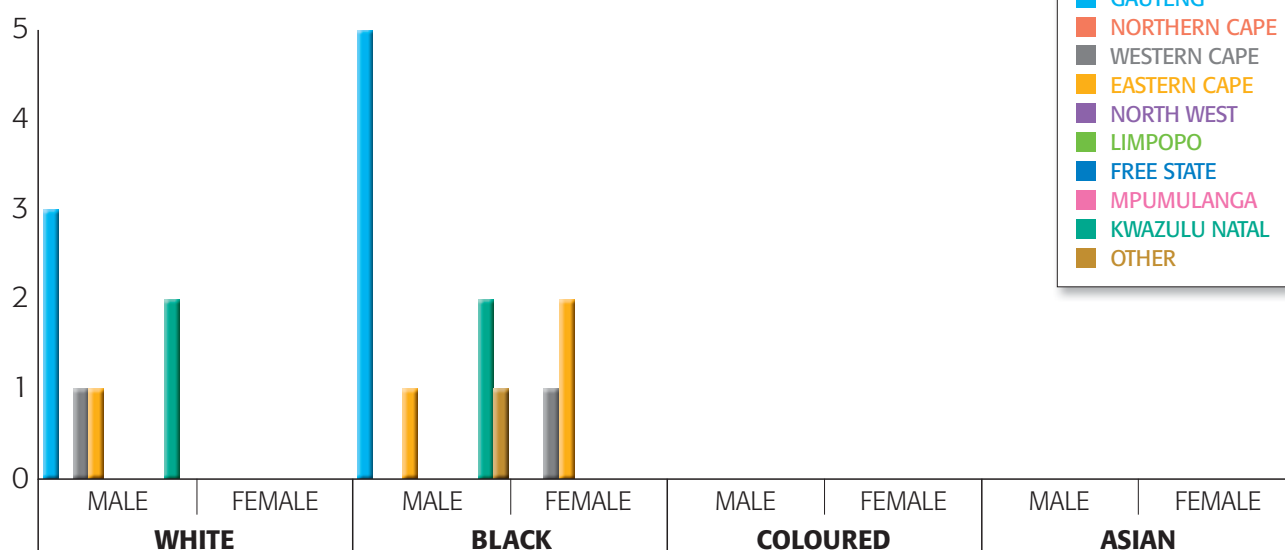
## CONTINUED

NOVEMBER 2016

REG. NO.	SURNAME, NAME
IT6929	MOTSE, SHADRACK
IT6967	MUNGA, JEAN MARC LUFULUABO
IT6968	SMALL, JOHANNES LODEWIKUS
IT6969	MUSHURE, ISHMAEL
IT6970	MANGWENDEZA, TAKUDZWA ROY
IT6971	SALUKAZANA, KHANYISA
IT6972	NEL, JOHANNES GERHARDUS
IT6973	CAPTAIN, SIPHENKOSI MICHELLE
IT6974	VAN AARTSEN, ATTIE
IT6975	NTALAVANE, YOLANDA

REG. NO.	SURNAME, NAME
IT6976	SITHOLE, CADMAN
IT6977	JOJO, AYANDA
IT6978	COETZEE, JEAN LOUIS
IT6979	BOATENG, YIADOM BOAKYE
IT6980	YOUNG, BRETT NICHOLAS
IT6981	PHIRI, ATUPELE JESSICA
IT6982	POOLEY, SEAN ROBERT
IT6983	COETZEE, JACOBUS HENDRIK
IT6984	MACHABA, HLANGANANI VICTOR
IT6985	MABASO, SIYANDA PRINCE

CANDIDATE STATISTICS – NOVEMBER 2016





# CANDIDATE QS: REGISTRATIONS

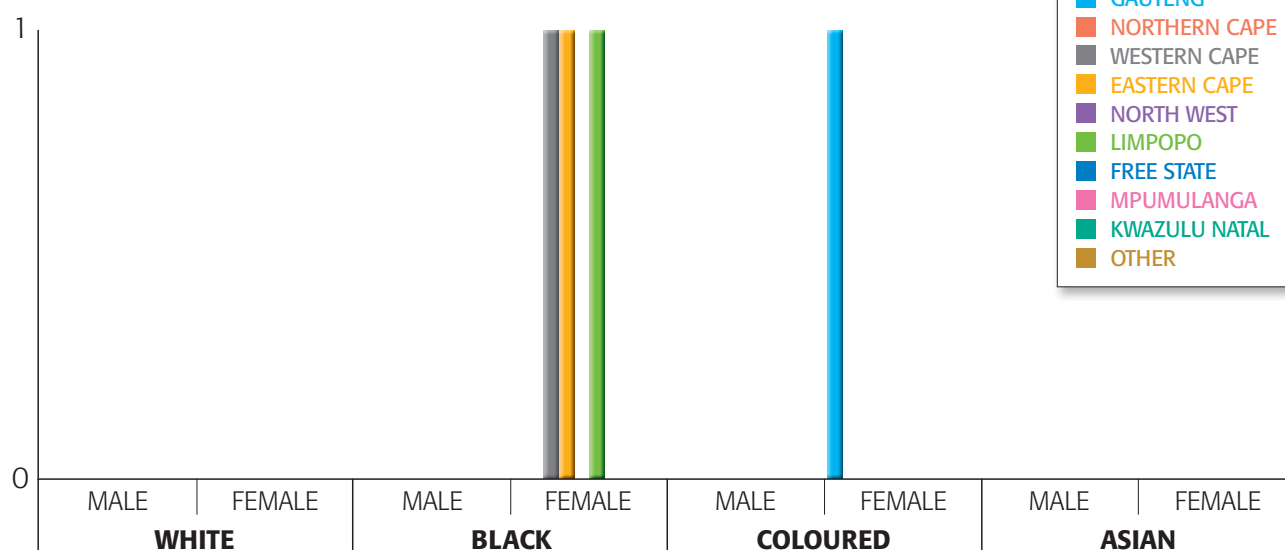
## CONTINUED

DECEMBER 2016

REG. NO.	SURNAME, NAME
IT6986	RAMUSHU, MAHLATSE MBUSHI
IT6987	TUMUHAIRWE, MONICA NGOZI

REG. NO.	SURNAME, NAME
IT6988	DOUMAN, DARCELLE
IT6989	CHANDI, ISABELLA NATALIE

CANDIDATE STATISTICS – DECEMBER 2016



# CANDIDATE QS: REGISTRATIONS

## CONTINUED

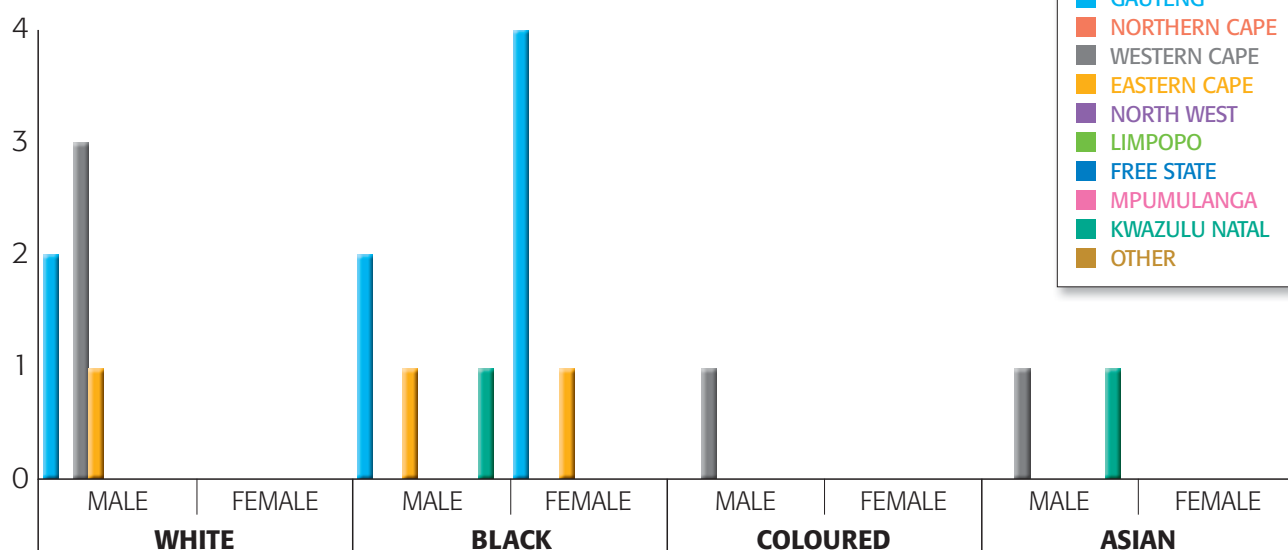


JANUARY 2017

REG. NO.	SURNAME, NAME
IT6990	THEBE, KELEBOGILE
IT6991	DE KLERK, JACQUES
IT6992	DABEESING, SHANYUSINGH
IT6993	MAKGAMATHO, MOKGAETJI SAENETH
IT6994	VAN DER MERWE, CHRISTOFF
IT6995	MAFUMO, BRUCE
IT6996	DIKO, SINETEMBA
IT6997	VUKELA, REJOICE NKHENSANI
IT6998	VITSHIMA, XOLISILE
IT6999	DLAMINI, SEBENZILE TEMASWATI

REG. NO.	SURNAME, NAME
IT7000	RAMRATHAN, YASHEEL
IT7001	VISSER, NICHOLAS ANDRE
IT7002	SEARLE, DANIEL ROBERT
IT7003	ALEXANDER, ALAIN MATTHEW
IT7004	MAKANDA, SIXOLILE ODWA
IT7005	ZWANE, THULI KEEPQUIET
IT7006	JANSEN VAN VUUREN, FRANCOIS JACOBUS
IT7007	MAAKE, MOOSA
IT7008	THATCHER, JHON

CANDIDATE STATISTICS – JANUARY 2017







# CANDIDATE QS: REGISTRATIONS

## CONTINUED

FEBRUARY 2017

REG. NO.	SURNAME, NAME
IT7009	VAN JAARSVELD, SUNÉ
IT7010	PETZER, ZEHAN
IT7011	KRIEL, JADE
IT7012	MAARTENS, STEYN JACQUES
IT7013	MOODLEY, JERUSHNEE
IT7014	VAN DEVENTER, JACOBUS LOUW
IT7015	COETZEE, CHAMIKE
IT7016	MAPIYE, KAREN
IT7017	BOTHA, MICHAEL
IT7018	GAVA, WEBSTER
IT7019	SCHOLTZ, DILEN XAVIER
IT7020	ILUNGA, BELGICAIN
IT7021	McAULIFFE, DESMOND
IT7022	MIHLANGA, NTSAKO
IT7023	KASSIM, ZAKKEE SYED
IT7024	LE ROUX, JEAN-PIERRE
IT7025	NGWAZI, PHILANI BRIAN
IT7026	ZVIRIKURE, STANFORD
IT7027	BLIGNAUT, ADAM JACOBUS
IT7028	VAN ROOYEN, DIRK WILLEM
IT7029	LOURENS, WERNER
IT7030	KOTZE, GERHARDUS DIRK
IT7031	FOURIE, ARMAND C
IT7032	TRUTER, DRICO
IT7033	KRACHI, SIPHIWE

REG. NO.	SURNAME, NAME
IT7034	DLAMINI, NOMBUSO
IT7035	MOILWA, KGALEMO
IT7036	ZEELIE, WEERNER-HEIN
IT7037	NQOBO, PHILA
IT7038	MASHOA, MORONGWA MARTINA
IT7039	NORTJE, RYNO
IT7040	STEENKAMP, JANEKE
IT7041	ALDEA, DANIELA SAPIA
IT7042	DADABHAY, MOHAMMED SHAHID
IT7043	SHAVA, PATIENCE
IT7044	NOROLELA, NKOSINATHI
IT7045	VENTER, NIEL ADRIAAN
IT7046	HUANG, LING-YI
IT7047	CHILONGOZI, ELUBY
IT7048	CLOETE, HANRO ETIENNE
IT7049	BRUMMER, STEYN
IT7050	GOMES, MARCO EMANUEL
IT7051	PIPERDI, DANYAL
IT7052	JAFTA, ASEZA
IT7053	SELOLO, NKWE HOPE
IT7054	ABRAHAMS, ADEEB
IT7055	TEMPEL, HEIN AUSTIN
IT7056	LE ROUX, CHANELLE
IT7057	DE SWARDT, ANJA
IT7058	SITSILA, SIYABULELA KEITH

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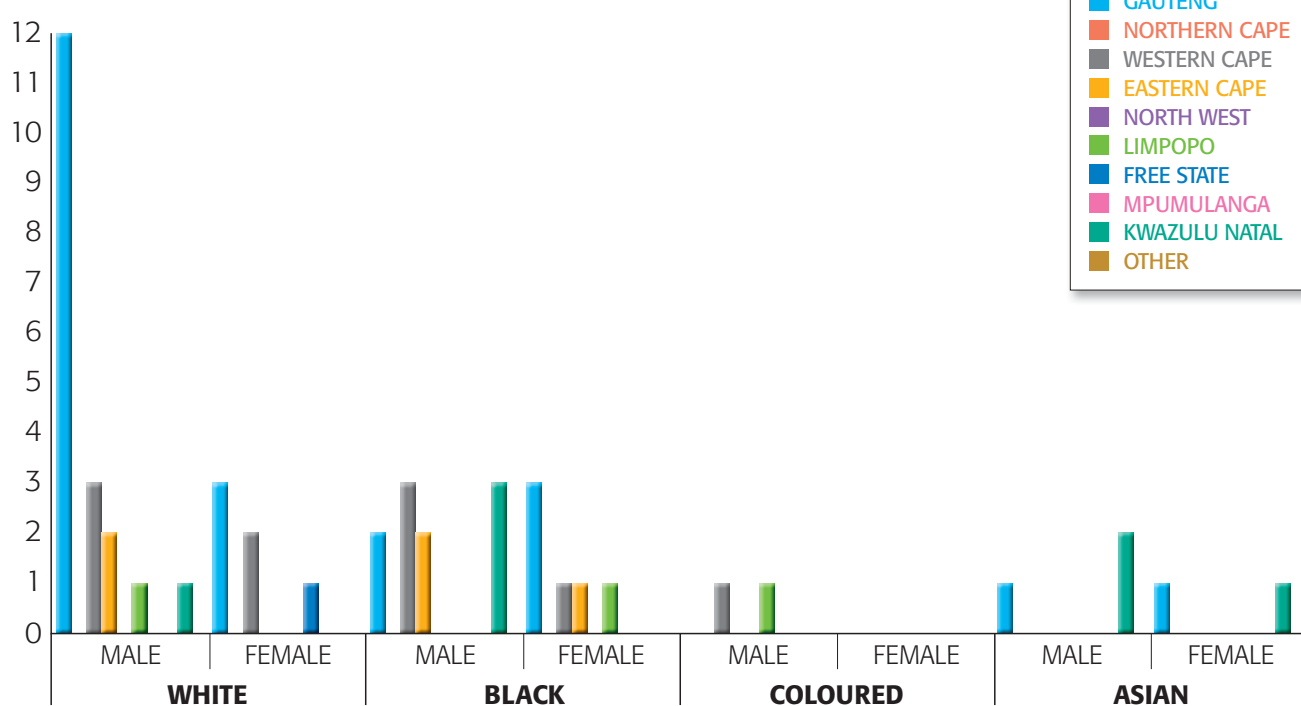
# CANDIDATE QS: REGISTRATIONS

## CONTINUED



FEBRUARY 2017 *continued*

CANDIDATE STATISTICS – FEBRUARY 2017





# CANDIDATE QS: REGISTRATIONS

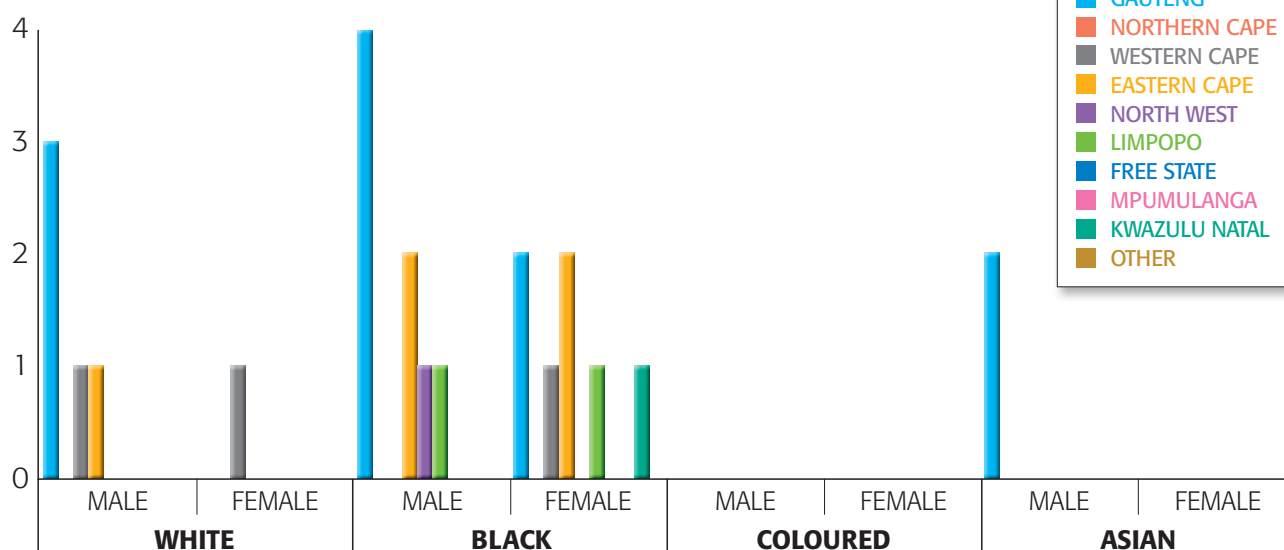
## CONTINUED

MARCH 2017

REG. NO.	SURNAME, NAME
IT7059	BWOWE, SUSAN MARIA
IT7060	STEYN, STEPHENUS PETRUS
IT7061	YAKO, SIZWE
IT7062	KGWEBANE, REFILWE MARY
IT7063	MASWANGANYI, JENNIFER
IT7064	MTHEMBU, JAMES
IT7065	KUSCHKE, OTTO HERMAN
IT7066	NKWANYANA, SIBUSISO
IT7067	GAYA, ANELISIWE
IT7068	MARAMBANA, NOBULALI VALENCIA
IT7069	QWABE, HLENGIWE DELITIA
IT7070	KESSY, ASNATH

REG. NO.	SURNAME, NAME
IT7071	MUBEEN, SHAIKHNAG II
IT7072	BROWN, JAMES
IT7073	HUDSON, KOJO
IT7074	MALCOLM, SHELLY ANN
IT7075	MATHIAS, LENGAU MAC-DONALD
IT7076	TONG, DANIEL
IT7077	MACHAKA, MARTIN MAHLATSE
IT7078	ARDAGH, BERENDAN ANTHONY
IT7079	CHETTY, SHAREASEN
IT7080	MADISHA, MOSELOANE DANIEL
IT7081	MYBURGH, EDUAN LLEWELLYN

CANDIDATE STATISTICS – MARCH 2017





**THE SOUTH AFRICAN COUNCIL**  
for the  
**QUANTITY SURVEYING PROFESSION**

Established in terms of the Quantity Surveying Profession Act 2000 (Act No 49 of 2000)

# G

## GUIDELINE TIME CHARGES

2015  
GUIDELINE  
TIME CHARGES  
FOR THE PRIVATE SECTOR

158

2016/2017  
SACQSP FEES

159

# GUIDELINE TIME CHARGE FOR THE PRIVATE SECTOR



2015

The South African Council for the Quantity Surveying Profession (SACQSP) has approved the following guideline hourly time charge rates per clause 7.1 of the Guideline Tariff of Professional Fees for professional quantity surveying services with effect from 1 September 2015.

Registered Professional Principals<sup>1</sup>:

not exceeding 5 years experience <sup>2</sup>	R 850.00
exceeding 5 years and not exceeding 10 years experience <sup>2</sup>	R 1 700.00
exceeding 10 years experience <sup>2</sup>	R 2 400.00
specialist work <sup>3</sup> (minimum 10 years experience <sup>2</sup> )	R 3 000.00

The time charge for other personnel is 17c per R100 of gross annual remuneration, applicable at the time the service is rendered

The above charges exclude any disbursements as prescribed in clause 8.0 of the Guideline Tariff of Professional Fees

All hourly rates exclude VAT as prescribed in clause 1.2 of the Guideline Tariff of Professional Fees

<sup>1</sup> "Principal", for this purpose, is a person who acts as a partner, a sole proprietor, a director or a member who, jointly or severally with other partners, co-directors or co-members, bears the risks of the business, or a person who takes responsibility for projects and related liabilities of such practice and where such person's level of expertise and relevant experience is commensurate with such position

<sup>2</sup> "Experience", for this purpose, commences from the date of being awarded professional quantity surveyor (PrQS) registration status by the SACQSP

<sup>3</sup> "Specialist work", other than expert witness, mediator, arbitrator or umpire, for this purpose, is work of a specialist nature performed by a quantity surveyor who has more than 10 years experience as a PrQS as well as specialist knowledge and expertise in the construction industry

Patience More  
REGISTRAR

Approved – 1st September 2015

# SACQSP FEES



1 APRIL 2016 – 31 MARCH 2017

## ANNUAL / REGISTRATION FEES FOR 2016 / 2017

DESCRIPTION	excl VAT	TOTAL INTERNATIONAL	incl VAT	TOTAL
<b>PROFESSIONAL QS</b> FEES	2 386.00		2 720.00	
<b>PROFESSIONAL QS</b> CBE LEVIES	42.00	2 428.00	48.00	2 768.00
<b>CANDIDATE QS</b> FEES	1 520.00		1 733.00	
<b>CANDIDATE QS</b> CBE LEVIES	21.00	1 541.00	24.00	1 757.00

## REGISTRATION FEES

DESCRIPTION	excl VAT	incl VAT
ENROLMENT FEE (NON-REFUNDABLE)	500.00	570.00

## ASSESSMENT FEES

DESCRIPTION	excl VAT	incl VAT
COUNCIL APC INTERVIEW	2 198.00	2 506.00
COUNCIL PROFESSIONAL INTERVIEW	2 000.00	2 280.00
PSM – ENROLMENT PER MODULE	300.00	342.00
PSM – EXAMINATIONS PER MODULE	200.00	228.00

## PENALTIES FOR LATE FEE PAYMENT (after 30 April)

QS	nil VAT
PrQS	1 000.00
CANDIDATE QS	500.00

## PENALTIES FOR BACK-DATING

CANDIDATE QS PERIOD	excl VAT
CANDIDATE QS (2007/2008)	969.00
CANDIDATE QS (2008/2009)	1 045.00
CANDIDATE QS (2009/2010)	1 121.00
CANDIDATE QS (2010/2011)	1 231.00
CANDIDATE QS (2011/2012)	1 376.00
CANDIDATE QS (2012/2013)	1 376.00
CANDIDATE QS (2013/2014)	1 300.00
CANDIDATE QS (2014/2015)	1 300.00
CANDIDATE QS (2015/2016)	1 407.07
CANDIDATE QS (2016/2017)	1 520.23

### NOTE:

The fees set out in this section for 2016/2017 were approved and adopted by the SACQSP Council.

continued overleaf...



# SACQSP FEES

## CONTINUED

1 APRIL 2016 – 31 MARCH 2017

### ARREARS FEES ON RE-REGISTRATION

PrQS PERIOD	incl VAT*	excl VAT
PrQS (2004/2005)	969.00	850.00
PrQS (2005/2006)	1055.00	925.00
PrQS (2006/2007)	1 425.00	1 250.00
PrQS (2007/2008)	1 516.00	1 330.00
PrQS (2008/2009)	1 637.00	1 436.00
PrQS (2009/2010)	1 752.00	1 537.00
PrQS (2010/2011)	1 927.00	1 694.00
PrQS (2011/2012) + TRIBUNAL FEES	2 152.00	1 864.00
PrQS (2012/2013)	2 152.00	1 199.00
PrQS (2013/2014)	2 289.00	2 008.00
PrQS (2014/2015)	2 289.00	2 008.00
PrQS (2015/2016)	2 512.12	2 208.88
PrQS (2016/2017)	2 720.12	2 386.07

CANDIDATE QS PERIOD	incl VAT	excl VAT
CANDIDATE QS (2004/2005)	661.00	580.00
CANDIDATE QS (2005/2006)	695.00	610.00
CANDIDATE QS (2006/2007)	912.00	800.00
CANDIDATE QS (2007/2008)	969.00	850.00
CANDIDATE QS (2008/2009)	1 045.00	918.00
CANDIDATE QS (2009/2010)	1 121.00	983.00
CANDIDATE QS (2010/2011)	1 231.00	1 084.00
CANDIDATE QS (2011/2012) + TRIBUNAL FEES	1 376.00	1 199.00
CANDIDATE QS (2012/2013)	1 376.00	1 199.00
CANDIDATE QS (2013/2014)	1 458.00	1 279.00
CANDIDATE QS (2014/2015)	1 458.00	1 279.00
CANDIDATE QS (2015/2016)	1 604.06	1 407.07
CANDIDATE QS (2016/2017)	1 733.06	1 520.23

\*excludes CBE levy

### OTHER

DESCRIPTION	excl VAT	incl VAT
DUPLICATE CERTIFICATE	440.35	502.00

### NOTE:

1. No increase of fees over the previous year's annual fees
2. Registration Cancellation (Resigned) only effective on receipt of registration certificate
3. Re-registration – as per the Act refer to Section 22(3) of the Act, applies therefore, where the person in default has failed to pay their fees and their registration is cancelled as per section 20(a)(iii) of the Act and they are provided with a notice of cancellation

### PENALTIES ON FEES-IN-ARREARS:

- (i) Invoices for annual registration fees – due by 31st March 2016 are (initially) dispatched annually during the last week in January (Electronically **only**) **plus are available on-line**
- (ii) Section 20 of Act 49/2000 allows for a 60-day period of grace **after** 31st March for remittance of registration fees, expiring on 31st May 2016
- (iii) The penalty for late or non-payment of registration fees applies **automatically** with effect from 1st June 2016 and invoiced as a separate item
- (iv) **Fee and penalty liability is the responsibility of the registered individual at all times – Employer fee payments is a private matter between individual and employer**

continued overleaf...



# SACQSP FEES

## CONTINUED



1 APRIL 2016 – 31 MARCH 2017

### ASSESSMENT OF PROFESSIONAL COMPETENCE

DESCRIPTION	excl VAT
APC – Paper submission assessment fees – interim / final (per candidate)      Proposed revised fee	450.00
APC – Interview panel member fees (per Candidate)	420.00
PSM – Interim assessment (50 question MCQ)	480.00
PSM – Setting final exam (per exam)	480.00
PSM – Invigilating Exams (per exam session)      Back to rate per hour – R350	1 200.00
PSM – Marking of final Examination papers (per paper)	100.00
PSM – Moderating of Examination paper (per paper)	50.00
CPD – Author copyright waiver fee (per CPD Hour) (once off)	480.00
CPD – Author compilation of assessment MCQ (per CPD Hour)	100.00

### PROGRAMME ACCREDITATION

ASSESSOR FEES	excl VAT
Institution Annual Submission Assessment – Paper Assessment (irrespective of number or types of programmes)	1 500.00
Institution Accreditation – Paper Assessment	1 500.00
Programme Accreditation – Paper Assessment - per programme	1 000.00
Programme Accreditation – (Curriculum Cross-Mapping Review) - per programme	1 500.00
Programme Accreditation – (Consolidation of Paper Review) - per programme	500.00
Programme Accreditation – Panel Visit (Chairman) - per day	5 000.00
Programme Accreditation – Panel Visit - per day	2 500.00
Programme Accreditation – (Consolidation of Paper + Site Review) - per programme	500.00

PROGRAMME PROVIDER CHARGES	excl VAT
Institution Accreditation – Paper Assessment	3 000.00
Programme Accreditation – Paper Assessment – per programme	2 500.00
Programme Accreditation – (Curriculum Cross-Mapping Review) - per programme	3 500.00
Programme Accreditation – (Curriculum Cross-Mapping Review) - per programme      re-inspection (paper)	3 500.00
Programme Accreditation – Panel Visit	30 000.00

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