

Reply:

BUFFALO CITY METROPOLITAN MUNICIPALITY

(1) (a) Thirteen (13) officials are currently on suspension.

(b) (i) Position of suspended official	(ii) Reason for suspension	(iii) Period of suspension	(iv) Total remuneration during period of suspension
Assistant Manager	Gross insubordination & Gross negligence	14 months	R 357 606.76
Senior Licensing Clerk	Theft/ Misappropriation of funds	7 months	R 93 663.50
Senior Licensing Clerk	Fraud and Dishonesty	10 months	R 73 223.50
Cashier Clerk	Theft/ Misappropriation of funds	6 months	R 54 928.74
Administration Clerk	Assault	7 months	R 77 477.05
Seasonal worker	Corruption	5 months	R 32 074.80
Messenger driver	Unauthorised use of municipal vehicle causing damages	5 months	R 41 635.05
Assistant manager	Negligence & Dishonesty	4 months	R 106 463.56
Project manager	Gross insubordination & Insolent behaviour	1 month	R 40 007.64
Data capturer	Assault/ Intimidation	1 month	R 9 896.98
General worker	Corruption	5 months	R 36 110.10
City manager	Financial misconduct & Intimidation	2 months	R 318 231.00
Acting Chief Operating officer	Financial misconduct	1 month	R 190 970.66

(2) No severance packages were paid to any municipal official.

NELSON MANDELA BAY METROPOLITAN MUNICIPALITY

(1) (a) Six (6) officials are currently on suspension.

(b) (i) Position of suspended official	(ii) Reason for suspension	(iii) Period of suspension	(iv) Total remuneration during period of suspension
Deputy Director: Capital	Shared confidential information and unauthorised process of payments	6 months	R 239 194
Executive Director: Corporate Services	Dereliction of duty, gross negligence and fraudulent misrepresentation	6 months	R 508 413
Coordinator: Office Administration	Unauthorised permission for outside company to utilise Council equipment, Fraud	4 months	R 90 348
Controller: Contracts	Irregularities regarding benefits from a supplier and bid specification documents	3 months	R 64 881
Director: Human Resources Provisioning	Acted fraudulently/ gross dereliction of duties/gross negligence/financial misconduct/gross insubordination	3 months	R 228 723
Deputy Director: Housing	Gross dereliction of duty	3 months	R 43 822

(2) No severance packages were paid to any municipal official.

MANGAUNG METROPOLITAN MUNICIPALITY

(1) (a) Four (4) officials are currently on suspension.

(b) (i) Position of suspended official	(ii) Reason for suspension	(iii) Period of suspension	(iv) Total remuneration during period of suspension
Swimming Pool Superintendent	Fraud/ Theft	1 month	R 27 568.00
Clerk Grade I: Housing	Fraud/ Theft	3 months	R 46 014.00
Building Inspector	Fraud/ Theft	3 months	R 62 013.00
Building Inspector	Fraud/ Theft	1 month	R 20 671.00

(2) No severance packages were paid to any municipal official.

ETHEKWINI METROPOLITAN MUNICIPALITY

(1) (a) Twelve (12) officials are currently on suspension.

(b) (i) Position of suspended official	(ii) Reason for suspension	(iii) Period of suspension	(iv) Total remuneration during period of suspension
Senior Manager: Wastewater Network	Allegations of Fraud & Corruption, Gross Dishonesty & Negligence, Lack of Integrity.	3 years	R 2 529 000
Manager: Social Responsibility & Technical Training	Allegations of dishonesty, involved in financial prejudice, fraudulent misrepresentation, involved in gross negligence and identity fraud.	3 years and 6 months	R 1 880 000
Superintendent: Bulk Water	Allegations of failure to declare business interest; provided falsified qualifications relating to plumbing certificate; fraudulently duplicated time sheets for financial benefit	8 months	R 211 900
Manager: General Advertising	Alleged that failed to act in the best interests of the Municipality	8 months	R 313 400
Advertising Contracts Officer	Alleged that failed to act in the best interests of the Municipality	8 months	R 135 100
General Assistant	Alleged assault	7 months	R 52 700
Principal Clerk	Allegation of theft	10 months	R 117 500
Sergeant	Alleged Gross Insubordination	4 months	R 50 700
Constable	Alleged Dealing/ Selling Drugs	4 months	R 45 200
General Assistant	Allegation of Theft	3 months	R 13 700
Small Plant Operator	Allegation of theft	6 months	R 44 200
Human Resources Officer	Alleged dishonesty	2 months	R 3 800

(2) No severance packages were paid to any municipal official.

CITY OF CAPE TOWN METROPOLITAN MUNICIPALITY

(1) (a) Five (5) officials are currently on suspension.

(b) (i) Position of suspended official	(ii) Reason for suspension	(iii) Period of suspension	(iv) Total remuneration during period of suspension
Constable 3	Sexual Harassment	1 month	R 299 057.91
Senior Clerk	Overriding the E-Natis system for to customers to avoid paying outstanding fines	2 months	R 280 604.07
Senior Clerk	Overriding the E-Natis system for to customers to avoid paying outstanding fines	2 months	R 280 604 07
Operator: Mechanic Plant Grade 2	Gross Misconduct (assaulted line manager); Gross Misconduct (Abusive language towards line manager)	1 month	R 208 219.75
Superintendent	Incident of criminal activities on council premises namely Steenbras Dam housing and using it to process and distribute Abolone	1 month	R 423 234.07

(2)

Name of the official	Reason for severance package paid	Period of employment	Total amount of severance package
A Kotzee, Director: Public Housing & Customer Services	Restructuring	7 years	R 534 002.94
N Walker, Director: Human Settlements Development & Delivery	Restructuring	13 years	R 980 936.25
S Sims, Strategic Director: Urbanization	Restructuring	2 years	R 161 560.96
N Hendricks, Director Development Services	Restructuring	36 years	R 1 638 330.92

EKURHULENI METROPOLITAN MUNICIPALITY

(1) (a) Six (6) officials are currently on suspension.

(b) (i) Position of suspended official	(ii) Reason for suspension	(iii) Period of suspension	(iv) Total remuneration during period of suspension
MPO Constable	Fraudulent identity document	3 months	R 68841.78
Snr Superintendent	Gross misconduct – misuse of council vehicle	3 months	R 157 985.43
Artisan / Mechanic	Gross misconduct – misuse of council vehicle	3 months	R 77 963.83
Inspector	Gross misconduct – misuse of council vehicle	3 months	R 86 066.61
Coordinator	Failure to conduct himself with honesty and integrity by using council vehicle for private use that led to an accident involving member of the public	2 months	R 127 918.35
DH: Projects Disaster Emergency Management Services	Gross Insubordination by failing to comply with Municipal Supply Chain Management Policy	2 months	R 297 123

(2) No severance packages were paid to any municipal official

CITY OF JOHANNESBURG METROPOLITAN MUNICIPALITY

(1) (a) Ten (10) officials are currently on suspension.

(b) (i) Position of suspended official	(ii) Reason for suspension	(iii) Period of suspension	(iv) Total remuneration during period of suspension
Fire Fighter	Accident Negligent	2 Months	R 32 250.34
Fire Fighter	Accident Negligent	2 Months	R 32 250.34
Fire Fighter	Unauthorized media briefing	2 Months	R 32 250.34
Inspector	Unauthorized media briefing	2 Months	R 39 908.30
Fire Fighter	Unauthorized media briefing	2 Months	R 32 250.34
Fire Fighter	Failure to obey instructions	2 Months	R 32 250.34
Fire Fighter	Failure to obey instructions	2 Months	R 32 250.34
Fire Fighter	Insubordination	1 Month	R 16 125.17
Director: SRM	Financial Misconduct	13 Months	R 1 162 406.52
Customer Relation Agent	Fraud	3 Months	R 52 667.07

(2)

Name of the official	Reason for severance package paid	Period of employment	Total amount of severance package
Nosisa Veronica Mokoka	Voluntary Separation Package on 31 August 2008	3 years and 4 months	R 271,992.00
Ellen Sibongile Nyembe	Retrenchment on 30 September 2011	5 years and 1 months	R 348,357.50

CITY OF TSHWANE METROPOLITAN MUNICIPALITY

(1) (a) Eighteen (18) officials are currently on suspension.

(b) (i) Position of suspended official	(ii) Reason for suspension	(iii) Period of suspension	(iv) Total remuneration during period of suspension
Strategic Executive Director: Roads and Transport	Negligence	14 Months	R 3 378 672.93
Executive Director: Environmental Management Services	Dishonesty	17 Months	
Building Inspector	Bribery	14 Months	
Worker: Service Delivery Coordination and Transformation Management	Aggressive Behaviour	13 Months	
Messenger: Roads and transport	Fraud and Corruption	8 Months	
Artisan: Corporate and Shared Services	Fraud Corruption	3 Months	
Director: Corporate and Shared Services	Negligence	3 Months	
Foreman: Corporate and Shared Services	Fraud and Corruption	3 Month	
Foreman: Corporate and Shared Services	Fraud	3 Months	
Forensic Investigator: Group Financial Services	Dishonesty and corruption	1 Month	
Forensic Investigator: Group Audit and Risk	Fraud and corruption	Two weeks	
Metro Police	Insubordination	2 Months	
Metro Police	Insubordination	2 Months	
Metro Police	Insubordination	2 Months	
Metro Police	Insubordination	2 Months	
Metro Police	Disrupting operations	Two weeks	
Metro Police	Insubordination	2 Months	
Metro Police	Leaking information	2 Months	

(2) No severance packages were paid to any municipal official.

