

21	Vuyo Sijeku	Administrator : Safety Standards
22	Mandla Basani	Senior Manager : ICT
23	Nkululeko Mfiatele	Legal Advisor

**FOR YEAR: 2012/13 (25 Appointments Made)**

NO	NAME OF EMPLOYEE	POSITION APPOINTED TO
1	Nangamso Matanjana	Graphic Designer
2	Naledi Mogwera	Executive Assistant
3	Pule Talane	RSR Drive
4	Mamcy Letuka	Senior Manager : HR
5	Zizopho Gxowa	Assets Officer
6	Babalwa Mpendu	Manager : Communication
7	Samuel Nxazonke	Manager : Intergovernmental Relations
8	Annah Lekhema	Administrative Officer
9	Lulu Pemba	HR : Consultant
10	Thami Mlangeni	ICT : Consultant
11	Renaire Huntley	Senior Researcher
12	Archie Mbatha	Senior Manager : SCM
13	Emmanuel Mokasi	Security Inspector
14	Khanyisa Shweni	Trainee Inspector
15	Siphesihle Thwala	Safety Inspector
16	Tendayi Matsai	Senior Inspector
17	Bhongoletu Mazantsana	Events Manager
18	Tabang Mgijima	Trainee Inspector
19	William Smith	Safety Inspector
20	Musa Maseko	Safety Inspector
21	Zinhle Msomi	Safety Inspector
22	Thulani Dlamini	Safety Inspector
23	Mshwawu Nduwane	Safety Inspector
24	Solomon Kekana	Safety Inspector
25	Nomathamsanqa Sopotela	Safety Inspector

**FOR YEAR: 2013/14 (2 Appointments Made)**

NO	NAME OF EMPLOYEE	POSITION APPOINTED TO
1	Fulufhelo Tshidada	SHEQ Inspector
2	Sindiswa Dyosi	Principal Inspector : Human Factors

- (2) were (a) the positions advertised in the press and (b) standard recruitment processes followed; if not, why not, in each case; if so, (i) how many applications were received for each advertised position, (ii) what was the highest qualification for the persons who were appointed and (iii) what level of remuneration will be paid to the persons who were appointed;

(A)

NO	NAME OF EMPLOYEE	POSITION APPOINTED TO	POSITIONS ADVERTISED IN THE PRESS	COMMENTS	HOW MANY APPLICATIONS WERE RECEIVED	HIGHEST QUALIFICATION	LEVEL OF REMUNERATION
1	Deon Bouwer	Safety Inspector	No	Employee was absorbed from Leo Petkoon	N/A	Matric / N4	D3
2	Adam Wahl	Safety Inspector	No	Employee was absorbed from Leo Petkoon	N/A	BSc Electrical Engineering	D3
3	Simon Hubinger	Safety Inspector	No	Employee was absorbed from Leo Petkoon	N/A	BSc: Mechanical Engineering	D3
4	Cheryl Walters	Executive Assistant	No	Re-appointment	N/A	National Diploma Executive Secretary	D1
5	Kgaugelo Masipa	Administrative Office : Permit	Yes	N/A	427 Applications	BCOM Honours in Transport Economics	C2
6	Matselanyane Makwela	Manager :Permit	Yes	N/A	52 Applications	B Tech : Public Health	D2
7	Nonhlamhla Ndima	Safety Inspector	Yes	N/A	92 Applications	National Diploma : Electrical Engineering , MBA	D2
8	Lungelo Nzuza	Safety Inspector	Yes	N/A	92 Applications	National Diploma : Electrical Engineering	D2
9	Molepa Seabela	Administrator : Safety Analysis	Yes	N/A	41 Applications	National Diploma : Official Statistics	C2
10	Thamsanqa Tom	Safety Inspector	Yes	N/A	92 Applications	National Diploma : Civil Engineering	D2
11	Freddie Kgomari	Safety Inspector	Yes	N/A	92 Applications	Bachelorous Degree : Mechanical Engineering	DU
12	Nkululeko Poya	Chief Executive Officer	Yes	N/A	57 Applications	Matric/ ND: Civil Engineering/ B Tech (Civil) /Registered ECSA	E Lower
13	Benedicta Damba	HR Practitioner	Yes	N/A	147 Applications	National Diploma Human Resource Management	C4

14	Pumla Ntsonkota	Office Administrator	No	Identified through HR database	N/A	Matric	C2
15	Mabilia Mathebula	Senior Researcher	Yes	N/A	40 Applications	Sociology/BA Hones: Sociology	D2
16	Lubabalo Molefe	Senior Manager : Strategic Planning	Yes	N/A	118 Applications	Certificate : Policy and Management	D3
17	Sibongiseni Henna	Senior Manager : Communications	Yes	N/A	27 Applications	Communications	D3
18	Sihembiso Mbotlekwana	ICT Manager	Yes	N/A	44 Applications	Diploma Project , Bachelor of Science Honours	D2
19	Stompie Xulu	General Manager : Corporate Affairs	Yes	N/A	37 Applications	Post Graduate Diploma : Policy Development	D Upper
20	Thanduxolo Fumbata	Safety Inspector	Yes	The post was advertised and 4 Safety Inspectors were appointed which the advertisement required 5 Safety Inspector as a results 1 candidate declined the offer	92 Applications	Batchelor of Science ; Mechanical Engineering	DU
21	Vuyo Sijeku	Administrator Standards	Yes	N/A	284 Applications	N4 Quality Surveying	C2
23	Mandla Basani	Senior Manager : ICT	Yes	N/A	93 Applications	BSc Computer Science	D3
24	Nkululeko Mfletela	Legal Advisor	Yes	N/A	76 Applications	LLM	D2
25	Nangamso Matanjana	Graphic Designer	Yes	N/A	58 Applications	National Diploma : Graphic Design	C2
26	Naledi Mogwera	Executive Assistant	Yes	N/A	368 Applications	Diploma : Business Administration Management	C3
27	Pule Talane	RSR Driver	Yes	N/A	945 Applications	Matric	A3
28	Mamcy Letuka	Senior Manager : HR	Yes	N/A	29 Applications	Degree : Human Resources Management	D3
29	Zizipho Gxowa	Assets Officer	Yes	N/A	249 Applications	Senior Certificate/ Certificate : PC Support	C2
30	Babalwa Mpendu	Manager : Communications	Yes	N/A	17 Applications	B Tech Degree Public Relations Management	C Upper
31	Zimkhitha Gwebushe	Trainee Inspector	Yes	Ms Gwebushe after serving a period of 12 month of being an intern she was absorbed to the post Trainee Inspector for (2) years	41 Applications	National Diploma : Mechanical Engineering	CU
31	Samuel Nxazonke	Manager Intergovernmental Relations	Yes	N/A	66 Applications	Matric : Associate in Management (AIM) Certificate in HR Management / Adv Programme : Management / Programme : Strategic HR Management : B Comm (Partly)	D2

32	Anna Lekhema	Administrative Assistant	Yes	N/A	46 Applications	National Diploma Law	C2
33	Lulu Pamba	HR : Consultant	No	Headhunt Process	N/A	LLB	D2
34	Thami Mlangeni	ICT : Consultant	No	Headhunt Process	N/A	B Comm: Accounting & Auditing	D2
35	Renaire Huntley	Senior Research	Yes	N/A	46 Applications	M.Sc. Environment and Development	D2
36	Archie Mbatha	Senior Manager : SCM	Yes	N/A	37 Applications	Social and Educational Studies , Bachelor of Science	D3
37	Ermanuel Mokasi	Security Inspector	Yes	N/A	39 Applications	National Diploma Security Management	D3
38	Khanyisa Shweni	Trainee Inspector	No	HR identified candidate from the HR database	N/A	National Diploma : Mechanical Engineering	CU
39	Siphesihle Thwala	Safety Inspector	Yes	N/A	106 Applications	National Diploma : Electrical Engineering	D3
40	Tendayi Matsai	Senior Safety Inspector	Yes	N/A	77 Applications	Msc.Electrical Engineering	DU
41	Bhongolethu Mazantsana	Events Manager	No	Headhunt Process	N/A	B Tech : Public Relations Management	C3
42	Tabang Mqijima	Trainee Inspector	No	Mr Mqijima after serving a period of 12 month of being an intern she was absorbed to the post Trainee Inspector for (2) years	HR identified candidate from the HR database	National Diploma : Mechanical Engineering	CU
43	William Smith	Safety Inspector	Yes	N/A	106 Applications	National Diploma Electrical Engineering	D2
44	Musa Maseko	Safety Inspector	Yes	N/A	106 Applications	Certificate Mechanical Line & Base Maintenance	D2
45	Zinhle Msomi	Safety Inspector	Yes	N/A	106 Applications	C: Remote Control Systems/Track Circuits/Trains-Working Rules / Rail Signalling	D3
46	Thulani Dlamini	Safety Inspector	Yes	N/A	106 Applications	BSc (Honours) Degree Technology Management	CU
47	Mshwawu Ndudane	KZN Safety Inspector	Yes	N/A	77 Applications	B Tech: Civil Engineering	DU
48	Solomon Kekana	Safety Inspector	Yes	N/A	106 Applications	B Tech : Civil Engineering	DU
49	Nomathamsanqa Sopotela	Safety Inspector	Yes	N/A	106 Applications	B Tech Civil Engineering	D2
50	Fuluhele Tshidada	SHEQ Inspector	Yes	N/A	116 Applications	B Degree	CU
51	Sindiswa Dyosi	Principal Inspector : Human Factors	No	Headhunt Process	N/A	Master Of Science in Industrial Ergonomics	DU

**(3) Whether vacant posts were also advertised internally; if not, why not; if so, (a) how many positions were filled internally and (b) what are the names of the incumbents;**

NO	NAME OF EMPLOYEE	POSITION APPOINTED TO	ADVERTISED INTERNALLY	COMMENTS
1	Deon Bouwer	Safety Inspector	No	Post was not advertised outsourced from Leo Peitkoon and were appointed on contract basis
2	Adam Wahl	Safety Inspector	No	Post was not advertised outsourced from Leo Peitkoon and were appointed on contract basis
3	Simon Hubinger	Safety Inspector	No	Post was not advertised outsourced from Leo Peitkoon and were appointed on contract basis
4	Cheryl Walters	Executive Assistant	No	It was a Re-Appointment
5	Kgaugelo Masipa	Administrative Office : Permit	Yes	Post was advertised Internally and Externally
6	Matselanyane Makwela	Manager Permit	Yes	Post was advertised Internally and Externally
7	Nonhlanhla Ndima	Safety Inspector	Yes	Post was advertised Internally and Externally
8	Lungelo Nzuza	Safety Inspector	Yes	Post was advertised Internally and Externally
9	Molepa Seabela	Administrator : Analysis	Yes	Post was advertised Internally and Externally
10	Thamsanqa Tom	Safety Inspector	Yes	Post was advertised Internally and Externally
11	Freddie Kgomari	Safety Inspector	Yes	Post was advertised Internally and Externally
12	Nkululeko Poya	Chief Executive Officer	Yes	Post was advertised Internally and Externally
13	Benedicta Damba	HR Practitioner	Yes	Post was advertised Internally and Externally
14	Pumla Ntsonkoto	Office Administrator	No	HR Identified candidate from the HR database
15	Mabila Mathebula	Senior Researcher	Yes	Post was advertised Internally and Externally
16	Lubabalo Molefe	Senior Manager : Strategic Planning	Yes	Post was advertised Internally and Externally
17	Sibongiseni Henna	Senior Manager : Communications	Yes	Post was advertised Internally and Externally
18	Sithembiso Mbolekwana	ICT Manager	Yes	Post was advertised Internally and Externally
19	Stompie Xulu	General Manager : Corporate Affairs	Yes	Post was advertised Internally and Externally
20	Thanduxolo Fumbata	Safety Inspector	No	Headhunt Process
21	Vuyo Sijeku	Administrator Permit	No	HR Identified candidate from the HR database
22	Mandla Basani	Senior Manager : ICT	Yes	Post was advertised Internally and Externally
23	Nkululeko Mfiatela	Legal Advisor	Yes	Post was advertised Internally and Externally
24	Nangamso Matanjana	Graphic Designer	Yes	Post was advertised Internally and Externally
25	Naledi Mogwera	Executive Assistant	Yes	Post was advertised Internally and Externally
26	Pule Talane	RSR Diver	Yes	Post was advertised Internally and Externally
27	Mamcy Letuka	Senior Manager :HR	Yes	Post was advertised Internally and Externally
28	Zizipho Gxowa	Asset Officer	Yes	Post was advertised Internally and Externally
29	Babalwa Mpendu	Manager Communications	Yes	Post was advertised Internally and Externally
30	Zimkhitha Gwebushe	Trainee Inspector	No	Post was Advertised Externally only because its internship programme
31	Samuel Nxazonke	Manager : Intergovernmental Relations	Yes	The post was advertised internally and externally
33	Annah Lekhema	Administrative Assistant	Yes	Post was advertised Internally and Externally

34	Lulu Pemba	HR : Consultant	No	Post was Advertised Externally only because its internship programme
35	Thami Mlangeni	ICT : Consultant	No	Post was Advertised Externally only because its internship programme
36	Renaire Huntley	Senior Researcher	Yes	Post was advertised Internally and Externally
37	Archie Mbatha	Senior Manager : SCM	Yes	Post was advertised Internally and Externally
38	Emmanuel Mokasi	Inspector Security	Yes	Post was advertised Internally and Externally
39	Khanyisa Shweni	Trainee Inspector	No	Post was Advertised Externally only because its internship programme
40	Siphehile Thwala	Safety Inspector	Yes	Post was advertised Internally and Externally
41	Tendayi Matsai	Senior Inspector	Yes	Post was advertised Internally and Externally
42	Bhongoletshu Mazantsana	Events Manager	No	Post was Advertised Externally only because it's an internship programme
43	Tabang Mjijima	Trainee Inspector	No	Post was Advertised Externally only because it's an internship programme
44	William Smith	Safety Inspector	Yes	Post was Advertised Externally only because it's an internship programme
45	Musa Maseko	Safety Inspector	Yes	Post was Advertised Externally only because it's an internship programme
46	Zinhle Msomi	Safety Inspector	Yes	Post was Advertised Externally only because it's an internship programme
47	Thulani Dlamini	Safety Inspector	Yes	Post was Advertised Externally only because it's an internship programme
48	Mshwawu Nciudane	Safety Inspector	Yes	Post was Advertised Externally only because it's an internship programme
49	Solomon Kekana	Safety Inspector	Yes	Post was Advertised Externally only because it's an internship programme
50	Nomathamsanqa Sopotela	Safety Inspector	Yes	Post was Advertised Externally only because it's an internship programme
51	Fulufhelo Tshidada	SHEQ Inspector	Yes	Post was advertised Internally and Externally
52	Sindiswa Dyosi	Principal Inspector : Human Factors	No	Headhunt Process

- (4) (a) How many staff members are currently in an acting capacity and (b) in each case, (i) in what positions are they acting and (ii) for what reason? NW488E

NO	NAME OF EMPLOYEE	POSITION ACTING ON	REASON
1	Stanley Khosa	Executive Manager : Corporate Affairs	Current Head : Suspended
2	Moeder Ndlovu	Manager : Call Centre	The position is vacant
3	Mpho Ramosibudi	Assistant Manager : Permit and Administrator	The position is vacant
4	Cheryl Walters	Senior Manager : Strategic Planning	The position is vacant