

Nature and cause of Labour Court Matter	2009	2010	2012	2013	2014	2015	2016	2017	2018	Grand Total
Unfair Dismissal										29
- Constructive Dismissal									1	
- Disclosure of Information				1	2					
- Fraud		1			1	1		1	2	
- Inappropriate behaviour	1	1		1		1	1	1	1	
- Incapacity - Poor Performance			1							
- Insubordination	2									
- Intimidation / Incitement			1							
- Negligence					1			3		
- Theft						2	1	1		
Unfair Labour Practice										10
Unfair Labour Practice Other		1	2	1			1	2		
Unfair Discrimination			2							
Outstanding interest in respect of arbitration award									1	
Grand Total	3	3	6	4	4	4	3	8	5	39