

## NATIONAL ASSEMBLY

**FOR WRITTEN REPLY****QUESTION 1916****DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 8 JUNE 2018**  
**(INTERNAL QUESTION PAPER NO 20-2018)****1916. Mr T Rawula (EFF) to ask the Minister of Police:**

- (1) What (a) is the total number of incidents of sexual harassment that were reported to the human resources offices of (i) his department and (ii) entities reporting to him in (aa) 2016 and (bb) 2017 and (b) are the details of each incident that took place;
- (2) was each incident investigated; if not, why not in each case; if so, what were the outcomes of the investigation in each case?

NW2073E

**REPLY:**

(1)(a)(i)(ii)(aa)(bb) and (2)

Province	(1)(aa) Number of cases reported, in 2016	(1)(bb) Number of cases reported, in 2017	(1)(a)(i) Total number of cases reported to the Human Resource offices of the South African Police Service (SAPS)	(2) Outcome(s)	(1)(b) Details about the case
Head Office Divisions	7	1	8	Suspended dismissal. Withdrawn.	Provinces keep the records about the details of the cases, from time cases are registered, until they are finalised. On a quarterly basis, Human Resource Management request statistics of the cases, which are reported from each province. Since cases of sexual harassment are of a sensitive nature, details of
Western Cape	5	2	7	Case withdrawn. Alleged perpetrator acquitted. Suspended dismissal for six months.	
Eastern Cape	1	0	1		
Northern Cape	4	0	4	Suspended dismissal for six months. Acquitted.	

Province	(1)(aa) Number of cases reported, in 2016	(1)(bb) Number of cases reported, in 2017	(1)(a)(i) Total number of cases reported to the Human Resource offices of the South African Police Service (SAPS)	(2) Outcome(s)	(1)(b) Details about the case
North West	0	3	3	Withdrawn. Acquitted.	the cases are kept confidential in the respective provinces and divisions.
KwaZulu- Natal	5	0	5	Withdrawn by complainant. Acquitted.	
Free State	0	2	2	Suspended dismissal.	
Limpopo	0	1	1	Withdrawn.	
Mpumalanga	1	0	1	Pending.	
<b>Total cases reported</b>	<b>23</b>	<b>9</b>	<b>32</b>		

All cases of sexual harassment are of a serious nature and in terms of the SAPS Discipline Regulations, they warrant the institution of the expeditious process. Investigations of sexual harassment cases, are dealt with in the respective environments, where they have occurred. Business units are dealing with cases of sexual harassment, guided by the SAPS Policy on Sexual Harassment and the SAPS Discipline Regulations.

Each case of sexual harassment is investigated, independently from other cases and based on merits, different sanctions are imposed for each case. During 2016 and 2017, some of the cases were withdrawn by the complainants and some, due to the lack of sufficient evidence were also withdrawn, resulting in the alleged perpetrators being acquitted.

In some of the cases, sanctions were imposed as follows:

- Withdrawn.
- Suspended dismissal for six months.

Since 2017, SAPS has taken active steps to prevent incidents of sexual harassment. Workshops on sexual harassment are conducted and the SAPS members are also empowered on information to prevent alleged perpetrators from acquittal, due to the lack of sufficient evidence, during disciplinary enquiries.

Reply to question 1916 recommended/not recommended

  
**GENERAL  
NATIONAL COMMISSIONER: SOUTH AFRICAN POLICE SERVICE  
KJ SITOLE (SOEG)**

Date: 2018-06-20

Reply to question 1916 approved/not approved

  
**MINISTER OF POLICE  
BH CELE, MP**

Date: 23/06/2018