



agriculture,
forestry & fisheries

Department
Agriculture, Forestry and Fisheries
REPUBLIC OF SOUTH AFRICA

MINISTRY OF AGRICULTURE
FORESTRY AND FISHERIES
PRIVATE BAG X9087, CAPE TOWN 8000

28 MAY 2015

PRIVAAT SAK 9087, KAAPSTAD 8000
MINISTRIE VAN LANBOU
VISSERYE EN BOSBOU

Response to parliamentary question

QUESTION NO.: NW2081E
TO: Minister
FROM: Director-General
SUBJECT: QUESTION NW2081E FOR WRITTEN REPLY: NATIONAL
ASSEMBLY TO ASK THE MINISTER FOR AGRICULTURE,
FORESTRY AND FISHERIES
CLASSIFICATION: CONFIDENTIAL

Question NW2081E: National Assembly

Ms Z Jongbloed (DA) to ask the Minister of Agriculture, Forestry and Fisheries:

Is the Director-General of his department due to retire later this year; if so, (a) does his department have a succession plan in place, (b) what are the relevant details of the succession plan, and (c) what effect will the departure of this senior staff member have on the functionality of his department?
NW2081E

Enclosed herein is the reply to question NW2081E for your approval should you agree with the contents thereof? The information was supplied by the **Branch: Corporate Services**

Written reply recommended

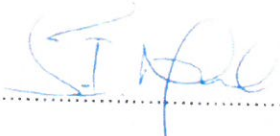
YES ☒ NO ☐

NI

Name: Kgomotso M Kgang
Designation: Chief Director: Human Resources Management and Development
Date: 2015/05/25

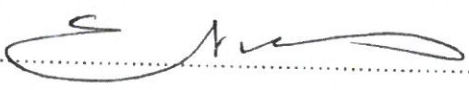
Written reply recommended

YES ☒ NO ☐


Name: Sipho I S Ntombela
Designation: Deputy Director-General: Corporate Services
Date: 2015/5/27


Written reply recommended

YES ☒ NO ☐


Name: Edith V. Vries
Designation: Director General
Date: 28 May 15


Written reply recommended

YES ☒ NO ☐


Gen. B Cele, MP
Deputy Minister: Agriculture, Forestry and Fisheries
Date: 28/05/2015

Written reply approved

YES ☒ NO ☐


(Mr) S Zokwana, MP
Minister: Agriculture, Forestry and Fisheries
Date: 28-05-2015

CLASSIFICATION: Confidential

- 2 -

SUBJECT: ANSWER: Question NW2081E for written reply: National Assembly to ask Minister for Agriculture, Forestry and Fisheries

Answer tabled in Parliament on:

DAFF'S RESPONSE:

- (1) Yes (a) Each Deputy Director-General has a personal development plan to prepare them for the next level position (b) It identifies training and development interventions in order to prepare the Deputy Directors-General for the next higher level (c) None. The current Director-General is working with a team of professional and competent executive managers who will ensure continuity of service delivery and a smooth transition.