

CURRICULUM VITAE

PERSONAL DETAILS

Surname : Ngidi
First Names : Nhlanhla Victor Euclid
ID Number :
Date of Birth :
Marital Status : Married
Residential Address :

Postal Address : Same as above
E-mail Address :

Cellphone Number :
Languages spoken : English, Afrikaans, Zulu
Religion : Christianity
Transport : Own transport
Driver's License : Code 08
Profession : Attorney at Law
Occupation : Premier's Special Adviser (KZN)

ACADEMIC PROFILE

Primary School : 1959 – 1962 Umzumbe Combined School
: 1962 Woodyglen Combined School
: 1963 – 1964 Lamontville Higher Primary School
: 1965 Dlambula Higher Primary School
: 1966 – 1967 Mzimhlophe Higher Primary School

Secondary School : 1968 – 1972 Amanzimtoti Zulu Training School (now
: Known as Adams Training College)
:

Tertiary : 1973 – 1976 University of Zululand
: 1980 University of Natal
: 1988 – 1991 University of Zimbabwe

EMPLOYMENT HISTORY

Name of Company : Office of the Premier KwaZulu-Natal
Start – Finish Date : 10 June 2016 till now
Position Held : Premier's Special Adviser

Name of Company : Office of the Premier KwaZulu Natal
Start – Finish Date : 01 June 2010 – 31 May 2015
Position Held : Director-General
Reason for leaving : End of contract

DUTIES

Responsible for the day-to-day management and operation of the Office of the Premier and consults with the Premier from time to time on the handling of operational matters which could give rise to significant Public or Parliamentary concern.

Directly responsible to the Premier for the Office's performance, operations, and the realisation of the mandate of the department specifically to –

- ensure achievement of key objectives as contained in the Strategic Plan of the Department, submitted to the Provincial Parliament;
- ensure that resources are managed efficiently, effectively, economically and in accordance with the principles of fairness and equity as outlined in the Laws of the Land and government policies;
- provide the Premier with the necessary information that will enable performance to be monitored;
- ensure that an Annual Report and Accounts as required by law are prepared and submitted to the Premier and Provincial Legislature;
- conduct overall management of the Office of the Premier and keep all aspects of the management and organisation under review to ensure that they best suit the Office of the Premier's business needs;
- contribute to the Office of the Premier and the Provincial Government's development of policy and assessing the impact and practicality of proposed policy changes;
- manage the human resources in the Office of the Premier efficiently, including the effective utilization and training, maintenance of discipline, promotion of sound Labour Relations;

- ensure preparation of the prescribed financial statements for submission to the Auditor-General; and
- execute delegations from the Premier.

- Responsible for ensuring that proper accounts are kept and that financial procedures prescribed by the PFMA and Treasury Regulations are being adhered to.
- Responsible to the Premier for carrying out the functions and duties of the Office of the Premier, rendering free and frank advice to the Premier, other Members of the Executive Council and Heads of Department regarding the general conduct and the efficient, effective and economical management of the activities of the Office of the Premier and the Provincial Government.
- Responsible to the Premier for policy formulation, support requirements, and priorities in respect of public service transformation issues, taking into account the Office of the Premier's capacity and budget.
- Provide strategic direction to departments of the Provincial Administration of KwaZulu-Natal from time to time, in pursuit of the policy goals of the Provincial Government.
- Accounting Officer for Vote 1: Office of the Premier.
- Responsible for proper management of the implementation of the Provincial Security Strategy and policies through the Province.
- Responsible for ensuring improved Provincial Information Communications Technology Systems.
- Responsible for ensuring the establishment and implementation of the Service Delivery Information Management and Monitoring System (a functional Nerve Centre)

Provide strategic direction in the province to strengthen inter-sphere and inter-sectoral relations and intra-government co-ordination through performing the following roles:

- Chair of the Governance and Administration Technical Cluster
- Chairperson of the Committee of Heads of Departments (COHOD)
- Chairperson of the Technical Premier's Coordinating Forum
- Convenor of inter-departmental and inter-sphere meetings (as part of facilitating intergovernmental dispute resolution)
- Member of the National Governance and Administration Cluster

- Member of the Forum for the South African Directors-General (FOSAD)

Facilitate the co-ordination of Provincial international relations in the province, through

- Promoting the Province as a preferred International destination and development partner
- Leading technical delegations to other countries as part of fostering relations
- Representing the province in the negotiations leading to the signing of Memoranda of Understanding between the Province and other provinces abroad
- Speaking on international platforms as part of promoting the province

Serve as Secretary to the Executive Council, entailing

- Province Strategic advice to the Premier and the Executive Council
- Facilitate, on behalf of the Executive Council, the implementation of the Provincial Growth and Development Plan and Executive Council decisions
- Ensure policy coherence and alignment in the provincial government as the Chairperson of the Combined Technical Clusters and of the Committee of Heads of Departments

Name of Company : South African Social Security Agency
KwaZulu Natal Region (Province)
Start – Finish Date : 01 June 2009 – 31 May 2010
Position Held : Regional Executive Manager (DDG Level)
Reason for Leaving : Promoted to a position of the Provincial Director-General

Duties

Responsible for ensuring compliance with policy and procedures within the Region

- Development of regional plans in line with National Strategic Plans and budget, (Annual Performance Plans and Operational Plans)
- Monitoring of the collective implementation of services and programs in line with the annual performance and the operational plan
- Monitoring and evaluation of the implementation of the operational plan
- Development and implementation of the Regional fraud prevention and response plan.
- Effective awareness on Fraud and Risk matters amongst staff and promote integrity
- Effective implementation of change management initiatives

Responsible for ensuring proper management of Corporate Services in the Region

- Effective management of Corporate services in supporting the functioning of the Region

- Effective facilitation and management of the implementation of PMDS in the Region
- Improved human resource functioning and management in the Region, with special focus on Local offices.
- Effective management of the implementation of the Labor relations compliance activities
- Effective management of facilities and auxiliary support in the Regions
- Effective management of legal services to support service delivery
- Effective management of litigations

Responsible for ensuring proper financial management in the Region

- Effective and efficient budget management to support service delivery
- Monitoring for financial compliance and effective internal controls
- Efficient monitoring of procurement and management of assets.

Responsible for ensuring proper management of Grant Administration in the Region

- Efficient management of grant transfers in KZN
- Management of the Implementation of IGAP in KZN.
- Management of the reduction of the turnaround time for grants application in KZN
- Management of the 50% Reduction of backlog in the Region
- Effective management of the 100% implementation of SRD in the Region.
- Provision of effective management of the implementation of the Integrated Foster Care Management Framework in the Region.
- Provision of effective management of the implementation of ICROP to improve access to social grants

Responsible for ensuring proper management information and communication technology services.

- Effective management of ICT support services
- Effective management of online Social Pension System (SOCPEN)
- Effective keeping of records (beneficiary files – hard copies) (hard copies scanned and kept at a central information bank to ensure that information is always available even if something happened to the hard copies).

Name of Company : National Prosecution Authority
 : Directorate of Special Operations
Start – Finish Date : 01 December 2002 – 31 May 2009
Position Held : Head of Crime Analysis Division (DDG Level)
Reason for Leaving : DSO Closed Down

Duties

Strategic Development and Leadership of the Division; Operational Leadership; Resource Management and Development including Budget Management, Developing Crime Threat Analysis including Profiling and Ranking of suspects to be investigated,

Representing DSO in other organizations and institutions both locally and abroad, Stakeholder Management and Networking. Member of the National Joints Committee representing DSO. I was also the representing the DSO at the National Intelligence Coordinating Committee (NICOC).

Name of Company : KwaZulu Natal Provincial Legislature
Start – Finish Date : 1999 - 2002
Position Held : Chairperson of the Social Welfare and Population Development Portfolio Committee
Reason for Leaving : Deployed to the Directorate of Special Operations

Name of Company : Siwendu, Ngakane & Partners
Start – Finish Date : 2000 – 2000
Position Held : Professional Assistant
Reason for leaving : Joining the KwaZulu Natal Provincial Legislature full time
 As I was working the two jobs concurrently with the above
 Job of being the Chairperson of a Portfolio Committee

Name of Company : KwaZulu Natal Provincial Legislature
Start – Finish Date : 1994 – 1999
Position Held : Chief Whip
Reason for Leaving : Took up the Chairpersonship Position

Name of Company : ANC KwaZulu Natal Region
Start – Finish Date : 1993 – 1994
Position Held : ANC Regional Elections Coordinator
Reason for leaving : Joining the KwaZulu Natal Provincial Legislature

ACHIEVEMENTS

- 1984: Represented the African National Congress (Youth Section) at the United Nations Special Committee Against Apartheid
- 1992: Observed General Elections in the United Kingdom, Wales on behalf of the ANC in preparation for the 1994 Elections in South Africa.
- 1995: Member of the KwaZulu Natal Legislature delegation that went to Germany on a study tour of Governmental System and Parliamentary Arrangements
- 1999: Was admitted as an Attorney
- 2002: Led a KwaZulu Natal Legislature Delegation to Brazil to study the Brazilian Welfare Programs
- 2004: Led the Directorate of Special Operations' delegation to Denmark on a study tour

- 2005: Led a Government delegation to the Africa Round Table on Crime and Drugs held in Abuja Nigeria
- 2006: Appointed by the National Directorate of Public Prosecutions, National Prosecution Authority (NPA) as a member of the Transformation Team in the NPA.
- 2006: Appointed by the Acting NDPP to be part of the NPA Team to negotiate transfer of the DSO to the SAPS
- 2009: Pioneered the project on Sustainable Livelihoods where grant beneficiaries were encouraged to start small businesses like growing vegetables and small scale poultry farming. With the money they got from these small businesses they were assisted to open bank accounts which led to some of them exiting the grants system and surviving on their small businesses, e.g. Siyathuthuka Women's Cooperative in Muden. The project was identified by the National Office as one of the best practices.
- 2009 – 2010: ICROP (Integrated Community Registration Outreach Project – Mobile Units that had ICT Connectivity in order for services to be brought to communities in deep rural areas). This project was aimed at ensuring that the one day turnaround time for grants application was implemented and KwaZulu Natal was the first Region where the Project was piloted and it was a huge success.
- 2010: The KwaZulu Natal Government coordinated and successfully hosted the World Cup Matches.
- 2011: The KwaZulu Natal Government coordinated together with the National Government the 17th Climate Change Confederation of Parties (COP 17) Conference without any incidence.
- 2013: The KwaZulu Natal Government together with the National Government coordinated and successfully hosted some of the soccer matches of the Confederation of African Football Tournament
- 2013: The KwaZulu Natal Government together with the National Government coordinated and successfully hosted the BRICS Conference and South Africa was being welcomed as a new member.
- 2014: The KwaZulu Natal Government coordinated and successfully hosted the African Economic Expansion Summit with drew international delegates.
- 2014: The Office of the Premier successfully launched the “I do right even when no one is watching” campaign to promote integrity amongst government officials and the public.
- 2009 - 2014: The KwaZulu Natal Government pioneered an integrated service delivery model (Operation Sukuma Sakhe) which promoted working together of all spheres of government in terms of service delivery. A Nerve Centre was developed to host information on community needs which assisted department in

knowing what is actually needed by communities at ward level. The model was also applauded by the United Nations and they published a book on OSS recommending it to other African Countries as a best practice model. A textbook was also published a university overseas that had a chapter on OSS as a best practice. The Office of the Deputy President of South Africa also recommended that OSS be implemented in all Provinces in South Africa.

- 2009 – 2014: During my tenure as the Director-General and Accounting Officer, the Office of the Premier never got a single qualification from the Auditor General.

COURSES ATTENDED

- Creative Thinking (Neethling Foundation)
- Project Management
- Crime Analysis
- Journalism (Hungary, Budapest)

CONFERENCES & SUMMITS ATTENDED

- 2006: Presented a case study on “Investigating Fraud in the National Prosecuting” the Association of Certified Fraud Examiners, National Fraud Conference
- 2007: Attended the IQPC Conference on Terrorism
- 2007: Attended the Border Control National Conference on **“Strategy of Border Control in SA”**
- 2007: Attended the Conference on Prevention of Corruption and Promoting Ethical Behaviour in the Public Service.
- 2008: Presented a paper on **“Combating Corruption in the Public Sector: An NPA Perspective”** at the Conference on Prevention of Corruption and Promoting Ethical Behaviour in the Public Service”
- 2008: Presented on the topic of **“Effecting Border Control and the 2010 World Cup”** at the IQPC Border Control National Conference.
- 2009: Presented on the topic of **“Effecting Border Management in South Africa”** at the Border Management Conference
- 2011: Attended the 14th Annual Wall Street Economic Summit in New York, USA

- 2012: Attended the Climate Change Confederation of Parties in Rio de Janeiro, Brazil
- 2012: Attended the Fraud and Corruption Leadership Conference IN Zanzibar, Tanzania
- 2013: Attended the 15th Annual Wall Street Economic Summit in New York, USA
- 2013: Attended the 7th German African Renewable Energy Conference in Hamburg, Germany
- 2013: Led a delegation and Attended the Inaugural African Rural Development Forum in Cotonou, Benin
- 2013: Attended the Congressional Black Caucus Forum in Washington, USA
- 2014: Attended the 16th Annual Wall Street Economic Summit in New York, USA
- 2014: Attended the World Investment Summit in Shanghai, China
- 2014: Attended the United Nations Climate Change Week Summit convened by Mr. Ban Ki Moon (UN Secretary-General) in New York, USA
- 2014: Attended the Climate Change Confederation of Parties in Lima, Peru

GOVERNMENT DELAGATIONS LED TO OTHER COUNTRIES

- 2011: Led a government delegation to Mozambique Maputo to foster relations with the Province of Maputo and a Memorandum of Understanding was signed and it is currently being implemented.
- 2011: Led a delegation to two Provinces (Shanghai and Guangxi) in China foster relations in terms of Education, Agriculture and Economic related matters and Memoranda of Intent were signed with both Province.
- 2015 Led a delegation to the United States of America in the State of Maryland to a signing of a Memorandum of Understanding on issues agreed upon.

COUNTRIES TRAVELLED

YEAR	COUNTRIES TRAVELLED
1980	Angola,
1980 - 1984	Swaziland, Mozambique
1984 - 1988	Zambia
1988 - 1991	Zimbabwe

YEAR	COUNTRIES TRAVELLED
1985	India
1986	Yugoslavia – Zagreb, Hungary - Budapest
1987	Netherlands – Amsterdam, Belgium - Brussels
1988	Russia - Moscow
1992	United Kingdom - Wales
2003	United Kingdom - London
2011	United States of America – New York, China – Shenzhen, Beijing, Shanghai and Guangxi, Mozambique- Maputo, South America – Mexico City
2012	Brazil – Rio de Janeiro, Qatar – Doha, Mozambique – Maputo, Tanzania – Zanzibar,
2013	United States of America – New York, Washington DC, Germany – Hamburg, Benin – Cotonou, Democratic Republic of Congo – Kinshasa, Turkey - Istanbul
2014	United States of America – New York X 2, China – Shanghai, Peru – Lima, France – Picardie, Paris
2015	United State of America – State of Maryland

Boards and Trusts

Inkosi Albert Luthuli International Conference Centre, Durban
Phoenix Settlement Trust
Amaqhawwe Esizwe Projects (Chairperson)
Ganda Ganda Automotive (Chairperson)

COMPETENCY PROFILE

I have knowledge of the following:

- Public Finance Management Act
- Proficiency in the latest version of Microsoft Office Package, internet and use of e-mail.
- Minimum Information Security Standards Act (MISS Act)
- Medium Term Expenditure Budgeting process(MTEF)
- Financial Administration processes and systems
- Public Service Administration Act
- Administrative procedures applicable to the Public Service

PERSONAL ATTRIBUTES

I am a resourceful, presentable, creative, flexible, trustworthy, assertive and professional person. I have the ability to cope well under stressful situations, I also have the ability to communicate at all levels I am a hard smart working person, self-motivated and have the ability to work independently and I am a team worker as well.