



MANAGEMENT PERFORMANCE ASSESSMENT

TOOL (MPAT 1.7)



agriculture,
forestry & fisheries

Department:
Agriculture, Forestry and Fisheries
REPUBLIC OF SOUTH AFRICA

PRESENTATION OUTLINE

- Introduction
- Scores presentation
- Conclusion

INTRODUCTION

- DAFF MPAT 1.7 scores and moderators comments



KPA 1

STANDARD	FINAL SCORE
Annual Performance Plan	4
Integration of performance monitoring	3
Integration of evaluation	3
Planning of implementation program	1



KPA 2

STANDARD	LAST YEAR SCORE
Service improvement mechanisms delivery	2.5
Assessment of policies and systems to ensure professionalism ethics	2
Assessment of financial disclosure	-



KPA 2

STANDARD	LAST YEAR SCORE
Anti corruption and ethics management	2.5
Assessment of risk management arrangements	3
Corporate governance of ICT	2



KPA 3

STANDARD	LAST YEAR SCORE
Human resource planning	3
Organisational design and implementation	3
Application of recruitment and retention practises	3



KPA 3 cont...

STANDARD	LAST YEAR SCORE
Approved EA and HOD delegations for public administration in terms of the public service act and public service regulation	4
Implementation of level 1-12 performance management system	2
Implementation of SMS performance management system (excluding HODs)	2.5



KPA 3 cont...

STANDARD	LAST YEAR SCORE
Implementation of performance management system for HOD	1
Management of disciplinary cases	2



KPA 4

STANDARD	LAST YEAR SCORE
Demand management	4
Acquisition Management	4
Movable Asset management	4
Management of Unauthorised, Irregular, Fruitless and Wasteful expenditure	4
Payment of suppliers	2



Conclusion

- The improvement plan for 1.7 has been developed for the scores below compliance level and will be monitored bi-annually



Thank you!



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