



South African Revenue Service

Overview of SARS Attrition Profile

2012 to 2018(YTD)

SARS Overall Attrition Rate 2012/2013 to 2017/2018

Overall Attrition inclusive of all Employment Types per Attrition/Exit Reason as per Annual Reports

Period	Death	Resignation	Retirement	Termination ER	Termination Hourly/Non-Employee	Internal Appointment (Tax Ombud)	Total
2017/18(YTD)	10	298	19	6	0	0	333
2016/17	37	934	103	31	6	0	1111
2015/16	42	544	103	33	14	2	738
2014/15	42	646	127	46	0	0	861
2013/14	33	723	106	72	0	0	934
2012/13	49	536	98	68	0	0	751

Resignations per Employment Type 2016/2017 and Actual YTD 2017/2018

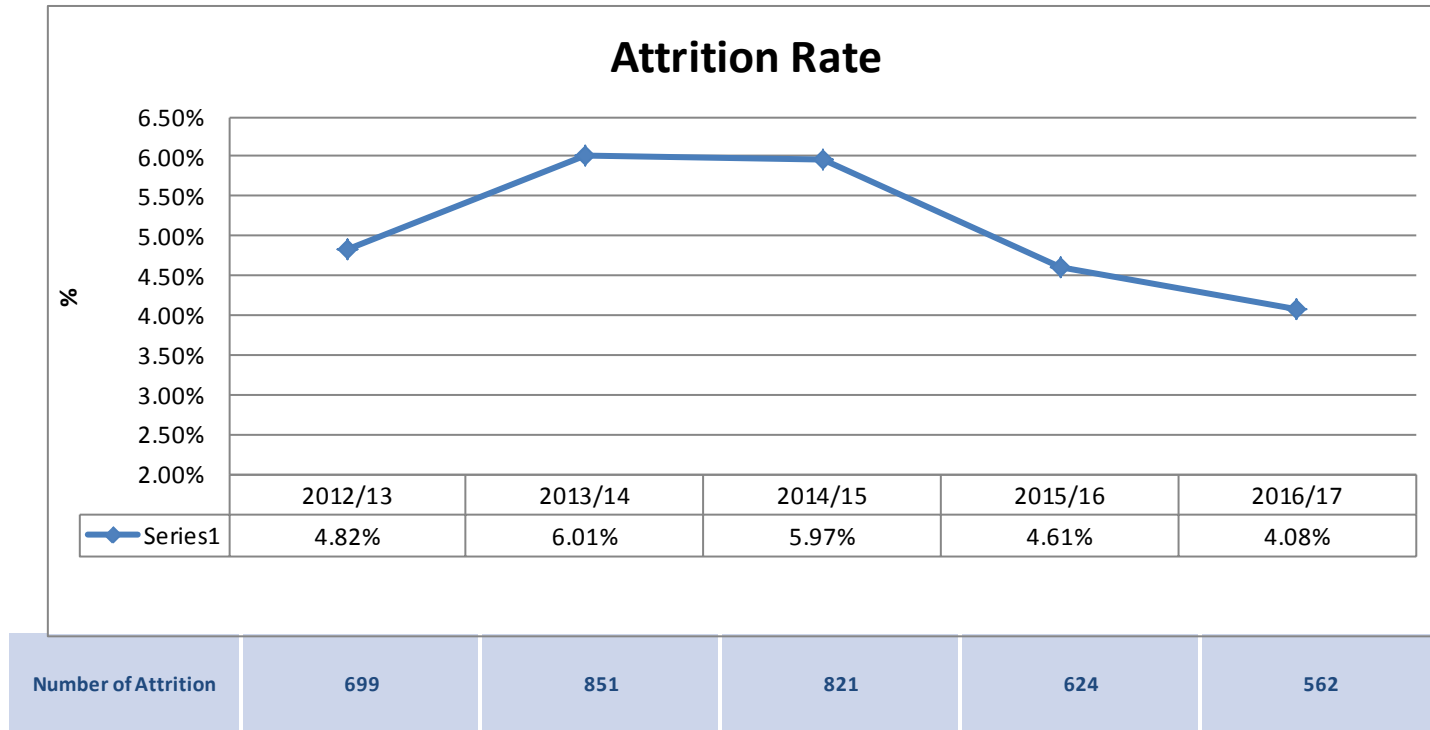
Resignation - Exits					
Period	Graduates	Seasonal Workers	Contract (Fix-Term)	Permanent Employee	Total
2017/2018 (YTD)	82	148	4	64	298
2016/2017	51	492	41	350	934

Staff Movement Profile actual YTD 2017/2018 (inclusive of all Employment Types)

2017/18	External Recruitment	Attrition (Exits)	Attrition Rate	Recruitment Rate (YTD)	YTD Net Staff Turnover Rate	Internal Appointments
May'17 (YTD)	235	333	2.47%	1.74%	-0.73%	278

SARS Attrition 2012 to 2018(YTD)

Attrition Profile 2012/2013 to 2016/2017, excluding Employment Types, Seasonal Workers, Graduates/Trainees & Temporary Workers .



Actual YTD Attrition for 2017/2018 (1 April – 31 May 2017), excluding Seasonal Workers and Graduates/Trainees is 103 exits at an Attrition Rate of 0.78%