UNIVERSITY SPORT
SOUTH AFRICA

USSA NEC 2015
ACTIVITY REPORT

PRESENTED TO THE AGM ON 30 APRIL 2016
CSIR ICC – CITY OF TSHWANE PRETORIA
USSA NEC 2015 ACTIVITY REPORT

NATIONAL EXECUTIVE COMMITTEE

During the year under review, the National Executive Committee (NEC) of USSA comprised of the following persons:

- Prof Tyron Pretorius (UWC) President
- Mrs Ilhaam Groenewald (SU) 1st Vice-President
- Ms Nneile Nkholise (CUT) 2nd Vice-President (Student)
- Mr Louis Nel (USSA Ex-officio) Secretary General
- Mr Jerry Laka (TUT/SU) Chief Finance & Marketing Officer (CFMO)
- Mr Mandla Gagayi (RU/UWC) Assessor
- Ms Nomusa Mahlangu (UJ) Assessor
- Ms Sarah Bishop (UCT) Assessor (Student)
- Ms Shonisani Masutha (UNIVEN) Assessor (Student)
- Ms Luleka Haya (UFH) Assessor (Student)
- Dr Malumbete Ralethe FASU President & FISU Assessor (Co-opted)

At the Council meeting of USSA held on 10 October 2015, the membership of USSA elected/re-elected the following students to the NEC:

- Ms Luleka Haya (UFH) 2nd Vice-President (Student)
- Ms Sarah Bishop (UCT) Assessor (Student)
- Mr Menzi Ngcobo (DUT) Assessor (Student)
- Mr Ofentse Seitshiro (NWU) Assessor (Student)

At their meeting of 22 April 2016, the NEC co-opted Ms Shonisani Masutha (UNIVEN) back onto the NEC in her capacity as an Assessor serving in the Executive Committee of the Africa Zone V Confederation of University and College Sports Associations (CUCSA).

NATIONAL SECRETARIAT

The National Secretariat based at the Loftus Versfeld Stadium in the City of Tshwane Pretoria, comprised of the following persons:

- Mr Louis Nel Secretary General / CEO
- Mr Marc Mundell Senior Sports Manager
- Ms Vuyokazi Nxakala Management Assistant

Mr Mundell resigned and left the service of USSA on 30 April 2015.

a) The NEC agreed to look at the total restructuring and staffing needs of the National Secretariat before the vacant Sports Manager position is advertised and filled. The Secretary General further requested that planning should start as soon as possible for someone to take over from him.
b) The NEC presented a proposed new staffing structure to Council on 10 October 2015.
c) The NEC noted concerns raised by members of funding new posts and agreed that the proposed new position of a COO can only be advertised on confirmation of sustainable funding for such.
d) The NEC appointed a Recruitment and Selection Committee tasked with the identification of a suitable candidate for the newly structured National Events & Sports Manager position. The position was advertised, candidates shortlisted from applications received, interviews were held after which a recommendation was made to the NEC.

e) The NEC is pleased to announce that Mr Dumisani Mtwa will join the USSA Secretariat at the end of May 2016. As a current Manager in the Mpumalanga Academy of Sport, a former employee of SASCOC and Rhodes University, Mr Mtwa is an informed and experienced sports administrator.

f) The Management Committee was further mandated to investigate staffing benefits for the USSA Secretariat staff.

**MEETINGS & MEMBERSHIP**

The following official meetings/workshops were held during 2015:

- NEC Meetings (x3) 17 April; 07 August & 09 October
- Management Committee (x1) 15 September
- Annual General Meeting 18 April
- USSA Council 10 October
- NUSA Chairpersons Forum 09 October

The USSA membership in 2015 was made up of the following:

- 36 member universities
- 551 sport clubs
- 31 active NUSAs

Following numerous requests, the NEC started investigations into a structure that will incorporate FET/TVET institutions under USSA. This will be done in consultation and association with relevant stakeholders, i.e. Sport and Recreation South Africa, Department of Higher Education and Training, South African Colleges Principals Organisation (SACPO) and College Sport South Africa (COSSA).

**USSA SUB-COMMITTEES**

In terms of Article 2.7 of the USSA Regulations, the NEC convened the following sub-committees:

- Statutory Supervision Committee Mrs Ilhaam Groenewald
- Finance and marketing Mr Jerry Laka
- Development and transformation Ms Luleka Haya
- International Affairs Prof Tyrone Pretorius
- High Performance Committee Ms Sarah Bishop
- Dispute Resolutions Mr Mandla Gagayi
- Student Forum Ms Nneile Nkholise / Ms Luleka Haya
- Alumni Mr Jerry Laka / Ms Shoni Masutha
- Bidding and Hosting Mr Mandla Gagayi
1. **Statutory Supervision Committee**

The Committee mainly focused on the following:

a) **USSA Constitution, Rules and Regulations** – The majority of pending motions which dealt with corporate governance requirements, were approved during the October 2015 Council Meeting, with only two constitutional motions due for consideration at the April 2016 AGM. It is however recommended that the USSA Constitution receives a complete overhaul in conjunction with the Rules and Regulations. This will be facilitated by the Statutory Supervision and the Dispute Resolutions Committees. A word of thanks to Mr Mandla Gagayi for assisting with the proposed motions to amend the Rules and Regulations.

b) **NUSAs Constitutions and Bye‐Laws** – Communication was sent for an audit to be conducted and in some instances updated for some NUSAs. This is an important process to ensure that there is compliance, alignment and submission of respective documentation to National Federations. The newly appointed National Events & Sports Manager in the National Secretariat, will take full responsibility for this process going forward.

c) **USSA Board of Directors Charter** – A report was tabled to the NEC where a resolution was taken that the Charter will serve as a guiding document for the functioning of the NEC, i.e. internal monitoring, evaluation and reporting system is that of the USSA NEC meetings.

2. **Finance And Marketing Committee**

The Committee attended to the following matters:

a) Defining the duties and responsibilities of the Committee.

b) Identifications of sponsorship and fundraising initiatives.

c) USSA Branding at tournaments and establishment of provincial hubs.


e) Finalisation of the USSA National business plan for 2016.

f) New funding model for USSA – Referred to Heads of Sport Committee.

g) Investigated the possibility to standardise levies.

h) Funding options for teams to participate in World University Championships.

3. **Development and Transformation Committee**

The Committee attended to the following matters:

a) Development of a transformation scorecard.

b) Requested NUSAs to submit progress reports on transformation plans – NUSAs should drive the transformation agenda for their specific sport codes and develop such criteria in association with their respective National Federations.

c) Implemented an online Student Survey on transformation at institutions – Emphasised that transformation should start within sports teams at institutional level.

d) Prepared a budget for the implementation of the young reporters programme.

e) Commended NUSAs that have implemented events for athletes with disabilities at their tournaments and urged others to follow suit.
4. **International Affairs Committee**

The Committee coordinated the following:

a) **CUCSA General Assemblies** – Hosting of the General Assembly of the Southern Africa Confederation of University and College Sports Associations (CUCSA) at The Aviator Hotel, Kempton Park on 7 February 2015. The NEC further mandated Messrs Mandla Gagayi, Jerry Laka and Menzi Ngcobo to represent USSA at the 2016 General Assembly of CUCSA that was held in Bulawayo, Zimbabwe on 19 March 2016.

b) **FASU General Assembly** – The NEC mandated Ms Nneile Nkholise, Ms Nomsa Mahlangu and Mr Jerry Laka to represent USSA at the General Assembly of the Federation of Africa University Sports (FASU) that was held in Addis Ababa on 14 March 2015.

c) **FISU General Assembly** – Supported the candidature of Dr Malumbete Ralethe for re-election to the Executive Committee of the International University Sports Federation (FISU). The NEC further mandated the President, 1st Vice-President and the Secretary General to represent USSA at the 34th Ordinary General Assembly of FISU that was held in Lausanne, Switzerland on 7 and 8 November 2015. The President could however not attend due to problems on his campus which related to the #FeesMustFall campaign of students.

d) **FISU Forum 2016** – The NEC appointed delegates that will represent USSA at the 13th FISU Forum to be held in Montpellier, France from 4 to 9 July 2016.

5. **High Performance Committee**

The Committee coordinated the following:

a) Appointment of medical staff for the South African delegation that participated at the 2015 Universiade that was held in Gwangju, Korea.

b) Testing of athletes at selected USSA tournaments, trials and training camps for international events – Such testing was however very limited due to the lack of funding.

c) Evaluation of reports received from managers and coaches of teams that participated at Universiade 2015 – Identified areas that need to improve in preparation for future events.

d) Identification and recruitment of medical staff for CUCSA Games 2016.

e) Compilation of a health and dietary guideline for athletes participating at international events.

6. **Dispute Resolutions Committee**

The Committee attended to the following:

a) Investigated alleged conflict between the Chairperson of USSA Cycling and the host institution for the 2014 tournament as well as a grievance reported against the USSA Secretariat staff – All concerns were amicably resolved.

b) Investigated complaints of unbecoming behaviour and misconduct of participants at the USSA Boat Race (Rowing) and an official at a provincial USSA Football tournaments – All matters were amicably resolved and written apologies noted from the guilty parties concerned.

c) Proposed amendments to USSA’s code of conduct that will serve as a motion at the 2016 AGM.
7. **Bidding and Hosting Committee**

The Committee attended to the following:

a) Finalisation of USSA tournament rosters in association with the Heads of Sport Committee.
b) Considered application received from NUSAs for date and/or venue changes of events.
c) Preparation of a 3-year hosting plan for all USSA tournaments.
d) New format of grouping sport codes together to improve on logistical arrangements for hosts.

The NEC further endorsed a recommendation that the 8th FASU Institutional Games be jointly hosted by the University of Johannesburg (UJ) and the Tshwane University of Technology (TUT) from 26 June to 2 July 2016. The following shall apply:

e) Opening Ceremony shall be hosted at UJ and Closing Ceremony by TUT.
f) Participants will be accommodated at the respective universities.
g) UJ will host the athletics, basketball, chess, netball and tennis competitions.
h) TUT to host badminton, football, table tennis and volleyball competitions.
i) A maximum of 16 teams will be allowed for the team sport competitions per gender, i.e. basketball, football and volleyball, as well as 16 teams for the women’s netball competition.
j) For an event to take place, a minimum of 6 institutional teams must confirm participation.
k) FASU shall be responsible for the selection procedure of institutions entered for team sports.
l) Athletics (track and field) – Max 2 athletes per gender per event per institution.
m) Badminton – Max 5 athletes per gender per institution.
n) Chess – Max 6 athletes per gender per institution.
o) Table tennis and tennis – Max 4 athletes per gender per institution.

7. **Student Forum**

The Committee attended to the following:

a) A Student Forum Meeting was held at UWC on 17 April 2015 – The main focus of the meeting was to finalise the strategic plan of the Forum for presentation to the NEC of USSA.
b) Made inputs on the Charter of Student Rights and Responsibilities of the South African Union of Students.
c) Hosted a successful Student Leadership Seminar was held at the Mannah Guest House, Kempton Park on 4 and 5 September 2015 – A detailed report was presented to the NEC and the October 2015 Council meeting.

**NATIONAL UNIVERSITY SPORTS ASSOCIATIONS**

The NEC hosted a first successful NUSA Chairpersons Forum that was held at the highperformance centre (hpc) of the University of Pretoria on 9 October 2015. The following matters were addressed:

a) NUSA Executive Committees – Composition, eligibility, term of office & accountability.
b) NUSA Constitutions and by-laws – Prototype and guiding principles.
USSA Regulations – Tournament rules, discipline/disputes & international participation.

d) USSA Financial Policy – Accounting procedure, NUSA accounts and sponsorships.

e) Tournament levies – Procedure and chargeable items.

f) NUSA Reporting – General Meetings, annual reports and tournament reports.

g) Tournament rosters – Confirmation of hosts and updates for 2016 – 2018.

h) Tournament reports – USSA Report Forms and matter deriving from 2015 reports.

i) National Federations – Liaison, representation and meetings.

j) Varsity Sports / Varsity Cup – Role of NUSAs, liaison, representation and meetings.


USSA TOURNAMENTS

During the year under review, 25 national tournaments were organised throughout South Africa. These were:

- Athletics – Track & Field: SU, Stellenbosch – 23/06 – 03/07/2015
- Badminton: TUKS, Tshwane Pretoria – 29/06 – 03/07/2015
- Basketball: UFH, Alice – 29/06 – 03/07/2015
- Canoeing: Fish River, Cradock – 09/10 – 10/10/2015
- Cross Country: UNIVEN, Thohoyandou – 02/10 – 03/10/2015
- Cycling: SU, Stellenbosch – 29/06 – 03/07/2015
- Dance Sport: VUT, Vanderbijlpark – 28/06 – 02/07/2015
- Darts: WSU, Butterworth – 29/06 – 03/07/2015
- Golf: NUSA, Port Shepstone – 29/06 – 03/07/2015
- Gymnastics: NWU, Potchefstroom – 29/06 – 03/07/2015
- Hockey: UKZN, Pietermaritzburg – 29/06 – 03/07/2015
- Judo: TUKS, Tshwane Pretoria – 26/03 – 28/03/2015
- Netball: UJ, Johannesburg – 29/06 – 03/07/2015
- Rowing – Sprints: UCT, Misverstand Dam – 19/03 – 21/03/2015
- Rugby: UJ, Johannesburg – 29/06 – 03/07/2015
- Rugby 7’s: NMMU, George – 30/11 – 01/12/2015
- Squash: WITS, Johannesburg – 29/06 – 03/07/2015
- Surfing: NMMU, Victoria Bay – 24/06 – 26/06/2015
- Table Tennis: SPU, Kimberley – 30/11 – 04/12/2015
- Tennis: UCT, Cape Town – 30/11 – 04/12/2015
- Volleyball: NMMU, Port Elizabeth – 29/06 – 03/07/2015

The following 13 tournaments unfortunately had to be cancelled or postponed due to the #FeesMustFall campaign which resulted in a shift of the academic calendar at most institutions:

- Aerobics: MUT, Durban – 30/11 – 02/12/2015
- Beach Volleyball: NUSA, Durban – 30/11 – 02/12/2015
- Bodybuilding: MUT, Durban – 03/12 – 04/12/2015
- Boxing: WSU, Mthatha – 04/12 – 06/12/2015
• Chess  NWU, Mafikeng  30/11 – 04/12/2015
• Cricket, A-Section  SU, Stellenbosch  30/11 – 04/12/2015
• Fencing  TUKS, Tshwane Pretoria  30/11 – 03/12/2015
• Football  UFS, Bloemfontein  30/11 – 04/12/2015
• Karate  NWU, Potchefstroom  30/11 – 01/12/2015
• Softball  WSU, East London  30/11 – 04/12/2015
• Supa-Pool  MUT, Durban  20/11 – 04/12/2015
• Yachting  WITS, Johannesburg  30/11 – 04/12/2015

The USSA Sports Climbing tournament further had to be cancelled due to insufficient entries.

The postponed 2015 USSA Football tournament was hosted by the University of the Free State in Bloemfontein from 21 to 25 March 2016, while USSA Karate organised selection trails hosted by North West University in Potchefstroom on 19 March 2016.

Except for the tournaments that had to be cancelled or postponed and isolated incidents of misconduct, all events ran smoothly with no serious incidents.

NATIONAL & INTERNATIONAL STRUCTURES

1. Sport & Recreation South Africa (SRSA)

   a) USSA continued to enjoy excellent working relations with the Sports Ministry and SRSA. The Department made R100,000 available to USSA for administration plus an additional R1,300,000 for the 2015 Gwangju Universiade project. The Sports Ministry further endorsed USSA’s funding application submitted to the National Lotteries Commission for participation at the Universiade.

   b) A USSA delegation comprising of Ms Nomsa Mahlangu, Mr Louis Nel, Mr Jerry Laka and Dr Malumbete Ralethe met with the Minister and senior staff of the SRSA Ministry on 9 March 2015 where amongst others, USSA’s role and function was discussed to promote transformation at universities and sport in general as per the Transformation Charter.

   c) The meeting further agreed that the Director General (DG) of SRSA shall invite USSA to a workshop where the following will be discussed:
      – USSA Structure and Constitution;
      – Positioning of College Sport (FET Colleges);
      – Proposed National University Games;
      – Funding for USSA projects and events.

   d) The NEC establish a sub-committee comprising of Dr Malumbete Ralethe, Ms Nomsa Mahlangu, Mrs Ilhaam Groenewald and Ms Sarah Bishop to draft a concept paper on a proposed National University Games.

   e) USSA was further invited to make a presentation to the Parliamentary Portfolio Committee of Sport and Recreation on 15 September 2015, which was postponed to 3 November 2015. This meeting however also never materialised due to the congested programme of Parliament and the #FeesMustFall campaign. The Portfolio Committee subsequently set a new date for USSA to present, i.e. 31 May 2016.
2. **South African Sports Confederation & Olympic Committee (SASCOC)**

   a) The NEC is pleased to report that USSA’s relations with SASCOC were normalised and that USSA was reinstated as an Associate member of SASCOC.

   b) Mrs Ilhaam Groenewald (1st VP) and Mr Louis Nel (SG) met with SASCOC President and Board members on 18 February 2015 and also attended the SASCOC AGM on 26 September 2015.

   c) Mrs Groenewald (1st VP) and Ms Luleka Haya (2nd VP) further attend a General Meeting of SASCOC that was held in 9 April 2016.

3. **International University Sports Federation (FISU)**

   a) USSA Honorary Vice-President, Dr Malumbete Ralethe served as a member in the Executive Committee of FISU (Assessor) during 2015. On 8 November 2015, the FISU membership re-elected him in the same position for another term of office, i.e. 2016 to 2019.

   b) The following USSA family members continued to serve in FISU Committees during 2015:
      - Mr Makhosandile Majeye (Student Forum member)
      - Dr Mamosilo Lichaba (Medical Commission member)
      - Ms Helene Botha (CT Chair for Netball)

   c) At their meeting of 4 and 5 March 2016, the FISU Executive Committee re-appointed Mr Louis Nel as a member of the International Control Commission for the 2016 to 2019 term of office.

   d) The FISU Executive Committee announced that the UNESCO General Conference adopted the International Day of University Sports (IDUS) to be held annually on 20 September. Amongst others, the day aims at confirming the importance of sport in universities and the role of universities in the community as responsible actors for consolidating the developing physical and sport education of quality. All FISU member countries were invited to celebrate this day based on tailor-made events according to their culture and specific needs.

4. **Federation of Africa University Sports (FASU)**

   a) USSA Honorary Vice-President, Dr Malumbete Ralethe continued to serve as President of FASU during 2015.

   b) The NEC is pleased to report that on 14 March 2015, the FASU membership re-elected him to the same position for another term of office, i.e. 2016 to 2019.

   c) On 14 August 2015, Ms Nomsa Mahlangu (UJ), Mr Shadrack Nthangeni (TUT) and Mr Louis Nel (USSA SG) met with Dr Malumbete Ralethe (FASU President) and Ms Peninnah Kabenge (FASU SG) where negotiations started for USSA to host the 8th FASU Games. During the meeting, UJ and TUT committed to jointly host these Games during June/July 2016 in Johannesburg and the City of Tshwane Pretoria respectively.

5. **Confederation of University and College Sports Associations (CUCSA)**

   a) The USSA Secretary General, Mr Louis Nel and USSA Assessor, Ms Shonisani Masutha served in the Executive Committee of CUCSA as Treasurer and Assessors respectively.

   b) At their meeting of 7 February 2015, the CUCSA membership re-elected both persons to the same positions for another term of office.
INTERNATIONAL EVENTS

1. **Winter Universiade 2015**

   a) Ms Luleka Haya (Chef de Mission) presented a detailed report to the NEC on South Africa’s participation at the 27th Winter Universiade that was held in Granada, Spain from 4 to 14 February 2015.

   b) USSA in conjunction with the South African Figure Skating Association (SAFSA) entered only one athlete from TUT (Lejeanne Marais) who participated in the figure skating competitions where she finished in 22nd position overall.

2. **Summer Universiade 2015**

   a) The Chef de Mission, Mr Mandla Gagayi presented a detailed report to the NEC and Council on South African’s participation at the 28th Summer Universiade that was held on in Gwangju, Korea from 3 to 14 July 2015.

   b) A delegation of 157 athletes and officials represented South Africa in the athletics, football (men & women), golf (men), gymnastics (women), rowing, sports shooting and swimming competitions, where a total of 6 medals (i.e. 2 x gold and 4 x bronze) were won.

   c) Medal winners were the following:
   - Akani Simbine 100m (m) Gold 9.97 Universiade Record
   - Justine Palframan 400m (w) Gold 51.27 PB
   - Rynardt van Rensburg 800m (m) Bronze 1:49.30
   - Roelf Pienaar Long jump Bronze
   - Men 4 x 100 relay team Bronze 39.68
     NcincililiTiti, Gideon Trotter, Eckhardt Rossouw, Akani Simbine
   - Men 21 km team Bronze 1:07:11
     Thabang Masihlelo, Gladwin Mzaza, Mariano Eesou, Zolani Ngqaqa, Lucas Bothobutle

3. **World University Championships**

   a) USSA commended the University of Pretoria Cricket team that successfully defended their World title by winning the 2nd Red Bull World University Campus Cricket tournament that was held in Dehradun, India from 19 to 24 October 2015.

   b) The NEC identified to following provisional sport codes for possible participation at the World University Championships scheduled for 2016:
   - Badminton Ramenskoe, RUS 12 - 18 September
   - Boxing Chiang Mai, THA 03 - 08 October
   - Chess Abu Dhabi, UAE 09 - 15 April
   - Cross Country Cassino, ITA 12 March
   - Cycling Tagaytay, PHI 23 - 27 March
   - Golf Brive-la-Gaillarde, FRA 23 - 26 June
   - Karate Braga, POR 10 - 13 August
   - Netball Miami, USA 13 - 17 July
   - Rowing Poznan, POL 02 - 04 September
   - Rugby Sevens Swansea, GBR 07 - 09 July
   - Squash Kuala Lumpur, MAS 05 - 11 September
c) The NEC agreed that the NUSAs for the above-mentioned sports should adhere to deadlines and submit the necessary motivations and business (funding) plans to the NEC for consideration. Motivations should include letters of endorsement from their respective National Federations as well as preparation plans for participation.

d) The NEC nominated the following persons to a Screening Committee to evaluate NUSA applications for participation in World University Championships:
   - Dr Malumbete Ralethe (FISU EC Member)
   - Mr Jerry Laka (USSA CFMO)
   - Mr Mandla Gagayi (USSA Assessor)
   - Ms Sarah Bishop (USSA Assessor)
   - Ms Luleka Haya (USSA 2nd Vice-President)
   - Mr Louis Nel (USSA SG)

4. CUCSA Games 2016

a) The NEC approved the participation of a USSA delegation in the 2016 CUCSA Games that will be held in Bulawayo, Zimbabwe from 1 to 6 August. The following sport codes were identified:
   - Athletics (30, including management and technical team)
   - Basketball (24, i.e. 10 men & 10 women + management and technical team)
   - Chess (12, i.e. 4 men & 4 women + management and technical team)
   - Football (42, i.e. 18 men & 18 women + management and technical team)
   - Netball (14, i.e. 11 women + management and technical team)
   - Table Tennis (12, i.e. 4 men & 4 women + management and technical team)

b) The NEC appointed the following persons to the GDM:
   - Mr Mandla Gagayi Chef de Mission
   - Mr Jerry Laka Assistant Chef de Mission
   - Ms Sibongile Maswanganye (UP) Manager: Logistics
   - Ms Sanelisiwe Sobahle (RU) Manager: Sports Codes Operations

CONCLUSION AND ACKNOWLEDGEMENTS

In conclusion, USSA wish to pay tribute to the following persons and/or organisations for their continued and loyal support during 2015:

1. Ministry of Sport & Recreation South Africa;
2. Department of Sport & Recreation South Africa;
3. South African Sports Confederation and Olympic Committee;
4. National Sports Federations that supported the various NUSAs;
5. The National Lotteries Commission;
6. Member institutions for their administrative, logistical and financial support toward the operations of USSA and NUSAs;
7. National University Sports Associations and Provincial Executive Committees that supported the various initiatives and programmes of USSA;
8. Host institutions of USSA events, i.e. tournaments, meetings and workshops;
9. The University Sports Company for their financial support to USSA and the NUSAs that were involved in the Varsity Sports competitions;
10. Our Auditors, BDO for their continued support and advice;
11. Our Legal Advisors, Bothas Attorneys and Adams & Adams for their guidance and assistance when required;
12. Suppliers and/or agencies that rendered support to the USSA and NUSA operations;
13. Students and officials in USSA national teams that admirably represented USSA abroad and who were true ambassadors for South Africa;
14. USSA NEC Members and the Secretariat Staff for their hard work and commitment – Thank you for always being there for the members as well as your commitment to the promotion of the USSA aims, objectives and programmes.

Prof Tyrone Pretorius
USSA PRESIDENT

DATE

Mr Louis Nel
SECRETARY GENERAL