NATIONAL YOUTH DEVELOPMENT AGENCY

PRESENTATION TO THE SELECT COMMITTEE ON ECONOMIC AND BUSINESS DEVELOPMENT

9 June 2015
CONTENTS OF PRESENTATION

PART A
BACKGROUND TO NYDA
NYDA MANDATE & CHALLENGES

PART B
NYDA PRODUCTS & SERVICES AND DELIVERY

PART C
KEY ACHIEVEMENTS
Background to the NYDA

• The National Youth Development Agency (NYDA) was established in 2009 following a merger between Umsobomvu Youth Fund and the National Youth Commission.

• The NYDA was formally launched on 16 June 2009, as pronounced by His Excellency President Jacob G Zuma in his 2009 State of the Nation Address. The launch formed part of the National Youth Month events championed by The Presidency.

• The Agency derives its mandate from the legislative frameworks, including the NYDA Act (54 of 2008), the National Youth Policy (2009 -2014) and the draft Integrated Youth Development Strategy. The Agency assumed and improved, the operational platform that was developed by both UYF and NYC; and as such, this rendered the Agency operational, immediately. In addition, the staff of its predecessors was also taken over by the Agency.
NYDA Objectives

• Develop an Integrated Youth Development Plan and Strategy for South Africa;
• Develop guidelines for the implementation of an integrated national youth development policy and make recommendations to the President;
• Initiate, design, co-ordinate, evaluate and monitor all programmes aimed at integrating the youth into the economy and society in general;
• Guide efforts and facilitate economic participation and empowerment, and achievement of education and training;
• Partner and assist organs of state, the private sector and non-governmental organisations and community based organisations on initiatives directed at attainment of employment and skills development;
• Initiate programmes directed at poverty alleviation, urban and rural development and the combating of crime, substance abuse and social decay amongst youth;
• Establish annual national priority programmes in respect of youth development;
• Promote a uniform approach by all organs of state, the private sector and non-governmental organisations. To matters relating to or involving youth development; and
• Endeavour to promote the interest generally of the youth, particularly young people with disabilities.
• In order to achieve the above mentioned objectives, the NYDA has developed the following Key Performance
Beneficiaries & Target Audiences

- The NYDA is targeted at youth aged between 14 and 35 years;
- South African youth irrespective of race, gender, colour, creed, geographical location or political affiliations

We have a bias towards:

- Youth in rural areas
- Out of school youth
- Young with Disabilities;
- Young Women and;
- Unemployed youth
- Youth in conflict with the law

We have a bias towards youth in:

- Rural areas
- Semi-rural
- Peri-urban
Challenges Faced By NYDA To Date

- Poor capitalisation of the merger
- Limited budget allocations/investments in youth development (benchmark)
- Poor co-ordination and co-operation with Government Departments
- Securing Private Sector Partnerships and support for Youth Development in Rural Areas
- Government Investments in Rural Development (National Youth Policy)
- Poor Understanding of the NYDA Mandate
Poor Capitalisation of the Merger – Limited budget allocations/investments

• When Umsobomvu was created in 2001, it was capitalised at approximately R1 billion and its mandate was limited to economic development

VERSUS...

• The NYDA which was never capitalised, but given a year-on-year grant in the following manner:
  • 2009/2010 - R278 million
  • 2010/2011 – R369 million
  • 2011/2012 – R385 million
  • 2012/2013 – R379 million

YET...

The mandate of the NYDA took on that of the UYF and NYC and it was further extended to include Education & Skills Development, Nation Youth Service, Social Wellbeing, Sports & Recreation and Arts & Cultural. The NYC had a national and provincially funded commissions which were amalgamated into the NYDA without the provincial budget being brought over to the NYDA.

THEREFORE...

The NYDA national footprint is limited and cannot be expanded, as per the NYDA Act which stipulates clearly that the NYDA needs to be accessible and within the reach all youth, especially in the rural areas. The NYDA therefore has no means to increase its infrastructure plans to deliver on its mandate of being accessible to all new youth in offering its products and services
NYDA Broad Mandate

1. Broad Mandate informed by the ACT and Youth Expectations

Merger due diligence budget recommendation: R600m

2. NYDA Requested Funding: R930m

2. Actual Investment = R370

BUDGETARY PRESSURES

NYDA strategy and reduced targets due to limited resources

3. Annual Results
   Greater Achievements due to partnerships solicited

NYDA Proactive
Characteristics of the NYDA Service Delivery Channels

- **Full Service Branches**
  The Full Service Branch is a youth advisory centre delivering all NYDA products and services directly to the public. They are visible, accessible and approximately 400m² in size. In addition, some of the Full Service Branches are equipped with a training facility of 100-200m² to enable the delivery of training programmes locally. The staff component is typically between 16 to 20 personnel. These are located nationally in all the major centres and in all nine provinces.

- **Local Youth Offices**
  The Local Youth Office is a youth advisory centre point providing information on all NYDA products and services and have the ability to handle the initial enquiry and intake stages when a young person access any NYDA product or service. They are located within, and hosted by Municipalities and FET colleges and are approximately 50m² to 200m² in size. The staff component is typically two to five personnel, employed by the hosting partner.

- **Mobile Youth Advisory Centres (Outreach Vehicles)**
  Mobile Outreach Vehicles form part of the NYDA’s outreach component, where young people in rural and remote areas are given access to the NYDA’s services through roaming mobile vehicles which are fully equipped with ICT and other media equipment.
Service Delivery Channels consist of:

- Head Office in Midrand
- 14 Full Service Branches
- 229 Local Youth Offices *(hosted by Municipalities, FETs and other partners)*
- 4 Mobile Youth Advisory Centres (Outreach vehicles)
- National Youth Connect Call Centre **0800 52 52 52**
NYDA NATIONAL FOOTPRINT

- Head Office
- Full Service Branch
- Local Youth Office
- Mobile Outreach Vehicle
NYDA Products & Services Offered at Full Service Branches

- Information Provision
- Grant Funding
- Receiving funding applications for referral to SEFA & IDC
- Entrepreneurship Development Programme
- Co-operatives Support
- Volunteer Business Mentoring Programme
- The Business Consultancy Services (Voucher) Programme
- The Business Opportunities Support Services (Market Linkages)
- Community Development Facilitation
- National Youth Service Programme
- Skills Development
- JOBS database and matching service
- Counselling services
- Career Guidance
- Life skills training
- Job Preparedness workshops
NYDA Offerings Through Local Youth Offices

- Provide outreach services to communities that cannot reach the NYDA Branches, by taking career information, skills development and entrepreneurial advice to local schools.

- Form partnerships with local government, tribal authorities and community structures, to empower young people in their communities.

- Offer basic skills development, such as computer training and ‘how to create a business plan’, and other capacity building initiatives to the youth. Provide world-of-work support, preparing young people for the labour market and explaining how to take advantage of different career opportunities.

- Help job-seekers with career guidance and life skills, as well as information on trends in the workplace and the careers that are in demand. Coach young people on how to write a CV, how to market yourself in an interview and how to prepare for the world of work.
NYDA Offerings Through Local Youth Offices (continued)

- Refer young people to the relevant employment agencies and youth service providers; including those who offer assistance with job-seeking, funding, entrepreneurial support and information and HIV/AIDS.

- Provide information on scholarships, bursaries and other sources of funding, as well as contact details for educational institutions, internships, learnerships, volunteerism and community service opportunities.

- Assist young people with the completion of grant application forms, assess applications for grants and submit recommendations to the NYDA Full Service Branch.

- Assist young people with the completion of Business Consultancy Voucher applications, assess applications for business development services and submit recommendations to the Full Service Branch.
NYDA support to Local Youth Offices

- Provide support to the hosting partner with regard to the activities related to Youth Development, in particular the Youth Office within the Municipality or hosting partner and outreach activities.
- Provide content to all its information products by supplying brochures, pamphlets and other marketing materials for distribution.
- Provide ongoing capacity building and support to the Youth Office staff on NYDA products and services.
- Provide training to Community Development Workers and other relevant personnel currently employed by the Municipality for information dissemination on the NYDA’s products and services.
- Assist with data collection from Youth beneficiaries and reporting.
- Ensure that monthly statistics are collated on time.
- Ensure connectivity to the NYDA portal and other business systems through the Municipality’s internet connectivity.
- Encourage the use of the help desk at the NYDA head office by availing this resource to the Municipality for any enquiries.
- Develop fixed schedules for visitation to the Youth Office. During these visits all services and products not available at the Youth Office will be delivered.
ECONOMIC DEVELOPMENT CLUSTER
Financial & Non-Financial Business Support Programmes

The Economic Development Cluster of the NYDA focuses on ensuring and enhancing youth participation in the economic development of South Africa. This is done through assisting with establishment youth enterprises, provisioning of financial support as well providing mentoring services to youth entrepreneurs. The Economic development provides the following services:

<table>
<thead>
<tr>
<th>Programme</th>
<th>Product</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business Development Services (BDS)</td>
<td>Market Linkage Intervention Programme</td>
</tr>
<tr>
<td></td>
<td>Business Consulting Services - Voucher Programme (BCSVP)</td>
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<tr>
<td></td>
<td>Business Mentorship Programme</td>
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<tr>
<td></td>
<td>Entrepreneurship Development Programme</td>
</tr>
<tr>
<td>Enterprise Finance</td>
<td>Grant Programme</td>
</tr>
<tr>
<td>Rural Development</td>
<td>Community Development Facilitation</td>
</tr>
<tr>
<td></td>
<td>Co-operatives</td>
</tr>
</tbody>
</table>

The NYDA Economic development programmes support the development of youth in an integrated approach. The programmes introduce young people into the entrepreneurship world, provide skills on how to run their businesses, offer grants, offer business consultancy service through voucher programme, mentor those requiring guidance and coaching, link businesses with opportunity providers, and facilitate access to SEFA or IDC where financial assistance above R100 000 is required.
Financial Support

Grant Programme

- Informed by continued limited participation of youth in entrepreneurship and ownership of survivalist, start-ups and very small businesses. The programme seeks to give youth a chance to experiment with entrepreneurship especially survivalist businesses and start-ups.

- Support them for the first 12 to 24 months of their operations, graduate them and hand them over to other development funding institutions in government for them to grow their enterprises or venture.

- The Programme is designed to provide young entrepreneurs with an opportunity to access financial and non-financial business development support to establish or sustain their survivalist, start-up and growth stage businesses which must be viable.

- Includes co-operatives.

- The grant funding starts from R1 000 to a maximum of R100 000 for any individual, business or youth cooperative.

- A strong non-financial support programme involving a suite of services and products is a requirement for awarding grants to ensure viability and preparedness of enterprises or cooperatives and ensure sustainability.

- Business are categorised according to their Development Stage to identify the interventions required i.e. pre start up, Start up, Early Development or Growth and Expansion
### Financial Support

#### Grant Thresholds

<table>
<thead>
<tr>
<th>Threshold 1</th>
<th>Survivalist</th>
<th>R1,000 - R10,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Threshold 2</td>
<td>Businesses</td>
<td>R10,001 - R50,000</td>
</tr>
<tr>
<td></td>
<td>Co-ops</td>
<td></td>
</tr>
<tr>
<td>Threshold 3</td>
<td>Businesses (with business plans)</td>
<td>R50,001 - R100,000</td>
</tr>
<tr>
<td></td>
<td>Co-ops (with Community Profile)</td>
<td></td>
</tr>
</tbody>
</table>
Financial Support

Grant Programme
An evaluation of the grant programme was conducted for grants issued as at 31 March 2104 by an external evaluator and the following was revealed:

- Generally the branches are well organised to troll out the programme
- Generally the branches are committed to assisting the young people with the grant programme
- 54% of the 83 grantees evaluated showed signs of sustainability
- Older grant recipients showed maturity in running their business

However
- The lack of dedicated mentors for grantees is a challenge
Financial Support

Business Consulting Services - Voucher Programme (BCSVP)

- The Business Consultancy Services Voucher Programme is a business support programme aimed at assisting young entrepreneurs by providing one-on-one business development support to access quality business development services through NYDA approved business consultancy service providers thereby enhancing their participation in the mainstream economy.
- The programme comprise of two (2) delivery channels of delivery:
  - The Voucher Programme; and
  - Business Registration Service
- Entrepreneurs access these services through vouchers in the three (3) major categories as listed in the Business Consultancy Services Voucher Programme Manual, and they are:
  - Business & Financial Management;
  - Information, Communication & Technology; and
  - Marketing Management.
- These services are delivered through a network of NYDA branches in all provinces
- Entrepreneurs can access the Business Registration service by submitting applications at the NYDA branches which are then forwarded to Head Office for processing. (PTY and co-operatives)
### Financial Support

<table>
<thead>
<tr>
<th>PHASES</th>
<th>DEFINITION</th>
<th>PRODUCT SEQUENCING &amp; PACKAGING</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Pre start-up</strong></td>
<td>This phase begins when the young person is exploring a business idea, until they are ready to start the business or resolve other means of earning an income.</td>
<td>Business Feasibility</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Business Registration</td>
</tr>
<tr>
<td><strong>Survivalist</strong></td>
<td>A business that had no paid employees and generate income below the poverty line and it is considered the lowest level of micro business</td>
<td>Business Plan</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Marketing Strategy and Plan</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Branding - Design and Printing of Marketing Material</td>
</tr>
<tr>
<td><strong>Start-up</strong></td>
<td>A business that is operational and has not reached break-even point</td>
<td>Business Plan</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Branding - Design and Printing of Marketing Material</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Web Site Development and Hosting</td>
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<tr>
<td></td>
<td></td>
<td>Bookkeeping &amp; Financial Administration</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Due Diligence</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Marketing Strategy and Plan</td>
</tr>
<tr>
<td><strong>Early development</strong></td>
<td>At this phase the business is characterized by focus on building the management capability necessary to improve performance</td>
<td>Marketing Strategy and Plan</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Branding - Design and Printing of Marketing Material</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Web Site Development and Hosting</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Business Improvement/ Re-engineering</td>
</tr>
<tr>
<td><strong>Growth and expansion</strong></td>
<td>A business that has reached breakeven point and the business owner has to make strategic choices on how to increase the market share or finding new revenue streams</td>
<td>Business Plan</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Due Diligence</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Business Improvement/ Re-engineering</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Business Improvement/ Re-engineering</td>
</tr>
</tbody>
</table>

22
Non Financial Support

Market Linkage Intervention Programme

- The Market Linkages Programme is a programme aimed at assisting young entrepreneurs to access business and related opportunities from opportunity providers in the public and private sector. Through this intervention, it is envisaged that the participation of young people in the country’s mainstream economy will be increased and the government’s objective of broadening economic empowerment among the historically disadvantaged individuals will be advanced.

- Market Linkages programme involves activities such as the Buy Youth Campaign, Broad Based Black Economic Empowerment (BBBEE) training, Presentation (Sales Pitch) skills, Export Development Training, sourcing business opportunities and facilitating linkages to the secured opportunities.
Non Financial Support

Business Mentorship Programme

- Mentorship is a personal developmental relationship in which a more experienced or more knowledgeable person helps and guides a less knowledgeable person. However true mentoring is more than just answering occasional questions or providing ad hoc help. Mentoring is to support and encourage people to manage their learning in order that they may maximize their potential and develop their skills and knowledge.

- The Mentorship programme involves activities such as:
  - Group Mentoring: This is a session conducted in a group setting with the mentees during which the mentor will be addressing common issues by the mentors
  - One on one Business Mentoring: This is done through one on one engagement between the mentor and the mentee during which the mentor identifies the challenges of the mentee and provides turn around strategies.
  - Specialist Mentoring: A mentor with special knowledge in a technical area who will be able to provide guidance
  - E-mentoring: Through this service mentees are able to access mentorship online where a pool of mentors from various industries and sectors have availed themselves to provide support and guidance. In this regard the NYDA will partner with existing e-mentoring services.
Non Financial Support

Entrepreneurship Development Programme

- The Entrepreneurship Development Programme (EDP) is designed to create entrepreneurship awareness and provide business skills training to aspiring and existing young entrepreneurs in order to develop their personal entrepreneurial competences (PEC). It is furthermore the ultimate goal of the programme to enable these young aspiring and existing entrepreneurs to establish or expand their enterprises that will lead to job creation and increased incomes for sustainable livelihoods.

- This programme supports existing and aspiring target clients to access requisite entrepreneurship skills, knowledge and values, through training, that empower them to effectively participate in the country’s mainstream economy. The programme offerings are delivered by experienced Facilitators.

- The Entrepreneurship Development programme is an integral offering and requirement for other programmes such as the Grant, Voucher and Mentorship Programmes. Young people apply for grant funding, business vouchers and mentorship, without having the pre-requisite skills to manage a business. It is the role of EDP to bridge the entrepreneurial skills and knowledge gap, prior to participation in the other programmes.
Non Financial Support

Course: Start Up – 1

- Module 1 - Demonstrate an understanding of Entrepreneurship and develop entrepreneurial qualities
- Module 2 – Identify, Analyse and select business Opportunities
- Module 3 – Write and Present a Simple Business Plan

Course: Small Enterprise - Start Up

- Module 1 – Entrepreneurial Profile
- Module 2 – Research
- Module 3 – Legal Aspects
- Module 4 – Marketing Strategy
- Module 5 – Management Functions
- Module 6 – Costing & Pricing
- Module 7 – Finance Management
- Module 8 – Business Administration
- Module 9 – Business Plan

Course: Business Planning Process

- Module 1 – What is marketing
- Module 2 – Determine the Financial requirements of the new venture
- Module 3 – Manage Finances of new Venture
- Module 4 – Procedure – a business plan for new venture
Non Financial and Financial

Rural Development (RD)

- The RD Programme is a programme aimed at assisting young people from rural areas to improve their livelihood opportunities. This is achieved through business development skills support services and products, in order for these young people to be to become entrepreneurs that are job creators, through self-employment. This is done in a form of individual business owners, cooperatives and community development projects. Through these intervention it is envisaged that the participation of young people from rural areas in the country’s mainstream economy will be increased and the government’s objective of broadening economic empowerment among the historically disadvantaged individuals will be advanced.

- In the delivery of this mandate young people from rural areas access financial and non-financial support from the Agency. Clients from the RD programme that require non-financial support are assisted through Community Development Facilitation, Youth Cooperative Development Programme, Business Consultancy Services (including registration of co-ops), Entrepreneurship Development Programme, Market Linkages, and Mentorship Programme.
Non Financial and Financial

Rural Development (RD)

- Undertake community development facilitation in order to mobilise and create awareness amongst rural youth of youth development programmes and the benefits of active participation on those programmes for their own development and that of their communities

- Increase rural youth skills base through target education and training programmes for effective and sustainable development

- Identify and analyse rural value chain developmental opportunities through co-operatives development models in order to create rural value chains

- Increase opportunities for enterprise development through targeted support programmes including co-operatives development for the benefit of the community

- Provide rural finance that extends to financial literacy of rural youth through individual and group grants

- Develop sustainable youth cooperatives
Non Financial and Financial

NYDA SEFA/IDC PARTNERSHIP

- NYDA has negotiated and entered into a formal agreement with SEFA and IDC to assess where necessary and hand over qualifying enterprises for funding including those who would have participated in the NYDA Grant Funding programme.
- Our partnership is designed to provide youth with the necessary financial and business support that would help them establish a business or expand your existing business with the main aim of contributing towards sustainable job creation. R2.7 billion has been set aside to kick-start young entrepreneurs like you who are willing to make their dreams a reality. This fund provides loans at attractive interest rates to businesses that operate in industries falling within our funding mandate. The funding is available to South African citizens and permanent residents.
NATIONAL YOUTH SERVICE (NYS) & SKILLS DEVELOPMENT
National Youth Service (NYS) and Skills Development

NYS & Skills Development Cluster facilitates access of unemployed youth to economic opportunities in the sectors of economy that have the potential to absorb labour and or create self-employment opportunities – simultaneously developing the abilities of young People through service and learning. Programmes in this area are delivered through partnerships with government, civil society and the private sector.

<table>
<thead>
<tr>
<th>Programme</th>
<th>Product</th>
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<tbody>
<tr>
<td><strong>Education and Skills Development</strong></td>
<td>2\textsuperscript{nd} Chance Matric Rewrite Project</td>
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<tr>
<td></td>
<td>Solomon Mahlangu Scholarship Fund</td>
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<tr>
<td></td>
<td>Career Guidance &amp; Counselling</td>
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<tr>
<td></td>
<td>Job Preparedness and Job Placement</td>
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<tr>
<td><strong>Health and Wellbeing</strong></td>
<td>Physical Activity and Wellness</td>
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<td></td>
<td>Drugs and Substance Abuse  Awareness</td>
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<td></td>
<td>Teenage Pregnancy</td>
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<tr>
<td><strong>National Youth Service Programme</strong></td>
<td>Category 1 (out of school unemployed – YouthBuild Programmes)</td>
</tr>
<tr>
<td></td>
<td>FET &amp; Higher Education (Community Service by students)</td>
</tr>
<tr>
<td></td>
<td>Volunteerism</td>
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</tbody>
</table>
Education & Skills Development Programmes

• **2nd Chance Matric Rewrite**
  The NYDA 2nd Chance Matric Rewrite Project aims to give young people who have failed grade 12/National Senior Certificate, a second chance to sit and rewrite a maximum of four failed subjects particularly Mathematics, Accounting, Physical Science, Life Sciences and English. Learners should have been out of school for a period not more than 3 years. The programme is implemented nationally through experience service providers. Classes are part-time, each subject receives at least 52 hours of contact time, study guides and supplementary material are provided to enable the learners to prepare adequately for the end of year examinations. National Department of Education and the Provinces support with the registration of learners, and examinations. Qualified service providers delivery the tuition, facilitates assessments and ensure overall readiness for exams.

• **Solomon Mahlangu Scholarship Fund**
  The SMSF is designed to create an environment for affording the marginalized rural youth with excellent academic background, an opportunity to further their studies locally and abroad. Financial support is provided to youth from rural areas who pursue full-time qualifications that fall within the priority growth sectors, critical and scarce skills areas outlined in the national planning frameworks. Support covers all study related costs; registration, tuition, residence, meals and books. In addition there are non-financial support activities which include counselling support, life skills training and on-going career guidance and job preparedness. The SMSF is implemented in partnership with DHET, 23 Universities and 20 FET Colleges. The National Skills Fund also contributes R10million.
Education & Skills Development Programmes

• **Career Guidance**
  The NYDA Career Guidance programme is designed to assist young South Africans to make informed career decisions. It seeks to address the situation where a majority of youth does not have sufficient access to career related information or career guidance. The programme assists beneficiaries to access career related information: factors that influence career decision making, subject choice, education opportunities, study finance options, job specifications. The NYDA Career Guidance programme is delivered by trained Career Guidance Officers at the NYDA full service branches in the form of group sessions and one-on-one sessions. The partnerships in this area include DOE Schools, SETAs, Department of Labour, Private Sector.

• **Job Preparedness Training and JOBS Placements**
  The JOBS programme aims to link the unemployed, or underemployed youth to employment and / or training opportunities. A JOB (for the purposes of this programme) is defined as an opportunity where a job seeker is retained for a minimum period of 40 hours, over a 3 month period. Placed candidates must be remunerated for their services. A training opportunity is defined as a skills development or training programme, which provides attendees with skills or knowledge.

  The training programme should be run over a minimum of 40 hours. Engaged learners should receive some form of financial remuneration (stipend) for attending the training.

  The desired outcomes for the JOBS programme are to successfully place candidates in employment or training opportunities and this is achieved through:
  • Having sufficient job opportunities in which to place candidates
  • Always ensuring a sufficient pool of candidates to fill available job opportunities
  • Ensuring candidate CV’s are accessible, accurate and available to send to opportunity providers.
National Youth Service Programmes

• **Category 1: YouthBuild Programme**
  The YouthBuild programme is a 6 - 12 months comprehensive skills development programme that integrates academic achievement, work experience, community service, leadership development, and personal transformation. It is intended for out of school, unskilled youth and engages them in community service projects that provide opportunities for learning. The YouthBuild programme is implemented in partnership with various spheres of government departments at national, provincial and municipal levels and in partnership with civil society organizations. Training ranges from infrastructure related – bricklaying, plumbing, carpentry, roads maintenance and initiatives are developing in education, environment and health.

• **Category 2: Higher Education & Training & FET Students**
  This programme encourages young people to service their communities with the skills that they are learning at various institutions of higher learning. This is also called service learning. Examples of projects in this category are maths and science tuition to scholars. Peer education on Health and wellness programme.

• **Category 3: Youth Volunteering**
  The volunteer programme engages young people in community service activities in order to strengthen service delivery, promote nation-building, foster social cohesion and to assist the youth to gain occupational skills necessary to access sustainable livelihood opportunities. It seeks to give further meaning to the Constitutional principle of citizens’ rights & responsibilities. It offers youth an opportunity to express their civic responsibilities in a structured manner.
Health and Wellbeing Programmes

The NYDA Health and Wellbeing programme is designed to contribute towards increasing awareness on the healthy lifestyles that promote good health practices, including dangers of substance abuse, unprotected sex, nutrition, sexual transmitted diseases and the impact of HIV Infection and Aids among young people in South Africa.

It facilitates access to health and wellbeing interventions, implement campaigns and special projects designed to improve health for the youth.

It also educates and raise awareness of young people in particular and the community in general about Lifestyle diseases.

- **Healthy Lifestyles** (Distribution of sanitary towels to young girls in rural schools, provision of education enablers)
- **Drug And Substance** Awareness ( “You Decide Campaign”, SANCA )
- **Teenage pregnancy** ( funding NGOs to scale up existing programmes)
PART C
KEY ACHIEVEMENTS
## Economic Development Achievements of the last 2 years

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Performance 2013/14</th>
<th>Performance 2014/15 (currently in audit)</th>
<th>Target 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of new youth owned enterprises established through NYDA grant funding</td>
<td>765</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td>Number of youth enterprises supported through NYDA grant Funding</td>
<td>0 (The intention was always to count the young people supported instead of enterprises. 43 390 young people were supported)</td>
<td>n/a</td>
<td></td>
</tr>
<tr>
<td>Number of youth owned enterprises receiving NYDA grant funding</td>
<td>n/a</td>
<td>1034</td>
<td>572</td>
</tr>
<tr>
<td>Number of young aspiring and established entrepreneurs supported through NYDA Business Development Support services</td>
<td>n/a</td>
<td>62990</td>
<td>51208</td>
</tr>
<tr>
<td>Number of Communities provided with Community Development Facilitation Support</td>
<td>16</td>
<td>23</td>
<td>66</td>
</tr>
<tr>
<td>Jobs created through grant funding and business development services</td>
<td>3370</td>
<td>4347</td>
<td>2887</td>
</tr>
</tbody>
</table>
NYS & Skills Development Key Achievements Over the last 3 Years:

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Performance 2012/13</th>
<th>Performance 2013/14</th>
<th>Performance 2014/15 (currently in audit)</th>
<th>Total over 3 years</th>
</tr>
</thead>
<tbody>
<tr>
<td>No of youth enrolled in NYDA 2\textsuperscript{nd} Chance</td>
<td>2950</td>
<td>568 + (2912)</td>
<td>5438</td>
<td>11 868</td>
</tr>
<tr>
<td>No of youth accessing NYDA career guidance</td>
<td>570 093</td>
<td>896761</td>
<td>938044</td>
<td>2404898</td>
</tr>
<tr>
<td>No of youth skills programmes Youthbuild/NYS</td>
<td>2124</td>
<td>3788</td>
<td>2512</td>
<td>8424</td>
</tr>
<tr>
<td>Solomon Mahlangu Scholarship</td>
<td>105</td>
<td>236</td>
<td>300</td>
<td>536</td>
</tr>
<tr>
<td>**Skills Programmes</td>
<td>2124</td>
<td>3788</td>
<td>2512</td>
<td>8424</td>
</tr>
<tr>
<td>Job Preparedness &amp; Life skills (combined)</td>
<td>18730</td>
<td>57 977</td>
<td>57728</td>
<td>134435</td>
</tr>
<tr>
<td>Jobs Placement</td>
<td>1315</td>
<td>2416</td>
<td>4221</td>
<td>7952</td>
</tr>
</tbody>
</table>
THANK YOU

Any questions?