



South African Integrated Programme of Action for Early Childhood Development – Moving Ahead (2013/14-2016/17)

The South African Integrated Programme of Action for Early Childhood Development-Moving Ahead (2013/14-2016/17) was approved by Cabinet on 18 September 2013 with a recommendation that the costing be concluded with National Treasury.

1. LEGISLATION AND POLICY FRAMEWORK

OBJECTIVE		To provide enabling environment for building strong Early Childhood Development institutions				
OUTPUT	PRIORITY L/M/H	ACTIVITIES	RESPONSIBILITY	TIMEFR AME	BUDGET	Current Situation/ Progress report as on 31 October 2013.
1. An ECD policy developed.	H	Develop an integrated ECD Policy. Cost and implement an integrated ECD Policy.	DSD (lead) , DBE, DOH, DWCPD, DCOG, DCS, DHET, DPME, NPC.	31 March 2014.	R1, 441, 435	<ul style="list-style-type: none"> • Terms of reference developed, • Advertisement was done for tenders and closed on 20 May 2013, • Evaluation of tenders completed on 22 May 2013, • Service provider appointed July 2013, • Inception report ready 29 July 2013, • Inception report presented on 2 August 2013 • Final inception report submitted on 20 August 2013, • Provincial Consultations on the National ECD Policy will start on 13 November 2013 to 6 December 2013.
2. All legislation, Regulations, Policy and municipal by-laws pertaining to Early Childhood Development reviewed	H	Alignment and harmonisation of the legislation, regulations, policies and municipal by – laws.	DSD (lead) , DBE, DOH, Municipalities, NPC,DCS, DPW and DCOG.	31 March 2016.	R2,173,000	<p>To ensure that the time frame is met the following action will take place from March 2014.</p> <ul style="list-style-type: none"> ▪ All participating departments to take stock of all legislation, regulations, policy and municipal by-laws pertaining to ECD. ▪ Submission of collated information to DSD. ▪ Harmonisation of all identified legislation, regulations, policy and municipal by-laws by legal services.
3. Norms and standards for	H	Develop Norms and Standards	DSD (lead) , DBE, DOH,	31 March 2015.	R540,000	To ensure that the time frame is met the following action will take place from March 2014.

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differentiated ECD services, provisioning and funding for ECD reviewed and new norms and standards developed.		for differentiated services provisioning and funding for ECD.	Municipalities, DPW and DCOG.			<ul style="list-style-type: none"> ▪ All participating departments to review norms and standards on ECD. ▪ Submission of collated information to DSD. ▪ Harmonisation of all identified Norms and Standards according to new policy
4. Amendment of Children's Act on ECD.	H	Proposed amendments to legislation on ECD to be included in the Parliamentary legislative programme Promulgation and implementation of the agreed upon legislative amendments.	DSD (lead), DBE, DOH, DCS, NPC and DWCPD.	31 March 2015.	R430,7000	Consulting processes underway The second amendment still has to go through parliament first
5. An Integrated Strategy for the implementation of universal access for	L	Desktop research on the concept on the universal access to ECD.	DSD (lead), National Treasury, DOH, DBE, DWCPD, DPME, DPW, DCOG and DCS	31 March 2015.	R1 483,100	The integrated strategy will be informed by the ECD policy which will be completed in March 2014.

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children birth to school going age developed.		<p>Complete a cost analysis on the Integrated Strategy.</p> <p>Conduct a consultative process on the universal access to ECD services and programmes.</p> <p>Obtain approval on the Integrated Strategy through various interdepartmental structures of government up to Cabinet and the three spheres of government.</p> <p>Facilitate the establishment of Board to</p>				

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		regulate the ECD sector.				

2. INSTITUTIONAL ARRANGEMENTS, COORDINATION AND INTEGRATION

OBJECTIVE		Setting up multi-sectoral integration and coordination				
OUTPUT	PRIORITY	ACTIVITIES	RESPONSIBILITY	TIMEFRAME	BUDGET	Current Situation/ Progress report as on 31 October 2013
1. Feasibility study conducted on options for inter-sectoral management and coordination.	H	Research on the various options of an integrated governance structures such as an ECD Council or, ECD Institute or, ECD Agency, and integrated ECD Directorates/units in the Department, of Health, Women and Children and people with disabilities,	DSD (lead) , DBE, DOH, DWCPD and COGTA.	31 March 2014.	R1 441,435	The options for inter-sectoral management and coordination will be reflected on the final ECD policy.

OBJECTIVE	Setting up multi-sectoral integration and coordination					
OUTPUT	PRIORITY	ACTIVITIES	RESPONSIBILITY	TIMEFRAME	BUDGET	Current Situation/ Progress report as on 31 October 2013
		Correctional Services, COGTA. Establish an inter-sectoral management and coordination mechanism for ECD.				

3. HUMAN RESOURCES, TRAINING AND CAPACITY BUILDING

OBJECTIVE	Building human capital/development for the ECD sector in South Africa					
OUTPUT	PRIORITY	ACTIVITIES	RESPONSIBILITY	TIMEFRAME	BUDGET	Current Situation/ Progress report as on 31 October 2013
1. Human Resource Development plan for the ECD Sector.	H	Conduct Capacity audit. Develop a Human Resource Development plan for the ECD Sector. Improve human resources for the ECD Sector	DHET (lead), DBE, ETDPSETA, DSD, HWSETA, DPW, DOH, DWCPD and DPSA.	31 March 2015.	R60 000	Each participating department are currently doing a comprehensive HR plan. Submission of collated information to DSD. These will be followed by the development of the HR plan and the financial plan.
2. Improved quality	M	Profile levels and	DHET (lead),	31 March	R540,000	Consultation with ETDPSETA, QCTO,

OBJECTIVE	Building human capital/development for the ECD sector in South Africa					
OUTPUT	PRIORITY	ACTIVITIES	RESPONSIBILITY	TIMEFRAME	BUDGET	Current Situation/ Progress report as on 31 October 2013
of ECD services through provisioning skills and career pathing for people working with young children (birth to four years) and service providers.		<p>category of ECD practitioners and service.</p> <p>Review of qualifications.</p> <p>Map learning pathways.</p> <p>Review employment practices to improve working conditions.</p> <p>Mentoring and coaching implemented.</p> <p>Facilitate the establishment of Board to regulate the sector.</p>	DBE, QCTO, ETDPSSETA, HWSETA, DOH, DSD and National Treasury	2016.		DBE, DHET and DSD has taken place to take the process forward.
3.Revised National Qualifications Framework to address the training gaps and career paths of practitioners working with young children	H	<p>Revise the ECD qualifications.</p> <p>Approved ECD qualifications</p> <p>Review ECD unit standards.</p>	DHET (lead), DBE, ETDPSSETA, QCTO, DSD, DOH, DWCPD, and ECD sector service Providers.	31 March 2016.		Consultation with ETDPSSETA, QCTO, DBE, DHET and DSD has taken place to take the process forward.

OBJECTIVE	Building human capital/development for the ECD sector in South Africa					
OUTPUT	PRIORITY	ACTIVITIES	RESPONSIBILITY	TIMEFRAME	BUDGET	Current Situation/ Progress report as on 31 October 2013
4. Improved accredited provisioning and capacity of training of training providers for the ECD Sector.	M	Increased number of accredited training service providers.	DHET (lead), DBE, ETDP SETA, HWSETA, QCTO and DPW.	31 March 2016.		Completion scheduled for March 2016.
5. Integrated professional registration system for ECD practitioners.	H	Integrated professional registration system for ECD practitioners working with children birth to pre-grade R.	DBE (lead), SACE, DHET, DSD, DOH, DWCPD, HWSETA, and ETDPSETA.	31 March 2016.		Completion scheduled for March 2016
6. Develop a training programme for the ECD Sector on the changed ECD policy.	L	The training programme on the amended ECD policy implemented.	DHET (lead), DBE, DPW, ETDPSETA, QCTO, DSD, DOH and DWCPD.	31 March 2016.		Completion scheduled for March 2016

4. COMPREHENSIVE ECD PROGRAMME/SERVICES

OBJECTIVE	An expanded, strengthened and costed comprehensive package of services for ECD.
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OUTPUT	PRIORITY	ACTIVITIES	RESPONSIBILITY	TIMEFRAME	BUDGET	Current Situation/ Progress report as on 31 October 2013
1. A comprehensive package of ECD services for children birth to four years with roles and responsibilities of government departments and other stakeholders	H	<p>Review the current package of services as described in the NIPECD for young children pertaining to ECD services.</p> <p>Describe a comprehensive package of services to ECD.</p> <p>Develop and cost an implementation plan for ECD comprehensive package of services.</p> <p>Approval of comprehensive package of ECD services. Implement the Comprehensive Package for ECD services.</p>	Led by DSD, DBE, DOH, NPC, DWCPD, SALGA, DWA, NDA, SASSA, DCS, National Treasury, Home Affairs, DHS and COGTA.	31 March 2014.		<ul style="list-style-type: none"> • Terms of reference developed • Advertisement was done for tenders and closed on 20 May 2013 • Evaluation of tenders completed on 22 May 2013 • Service provider appointed July 2013 • Inception report ready 29 July 2013 • Inception report presented on 2 August 2013. • Final inception report submitted on 20 August 2013. • Provincial Consultations on the Comprehensive ECD Programme will start on 13 November 2013 to 6 December 2013.
2. Mechanisms	H	Service	DSD (lead),	31 March		Completion scheduled for March 2016.

OBJECTIVE	An expanded, strengthened and costed comprehensive package of services for ECD.					
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and service delivery model for a comprehensive ECD programmes/ services for children birth to school going, ensuring government provisioning of the obligatory services developed.		delivery model developed.	DOH, DBE, DHA, DWCPD, DWA, DRD, NPC, NDA, SASSA, DCS, COGTA, SALGA and DHS.	2016.		

5. ECD INFRASTRUCTURE

OBJECTIVE	To develop an integrated infrastructure policy for ECD					
OUTPUT	PRIORITY	ACTIVITIES	RESPONSIBILITY	TIMEFRAME	BUDGET	Current Situation/ Progress report as on 31 October 2013
1. Audit of existing ECD infrastructure provisioning.	H	Produce an audit report. Identify models of good practice for	DSD (lead) , DWCPD, DBE, DOH, National Treasury, COGTA, SALGA, NPC, NDA, DPW, and DHS.	31 March 2014.	R25 000,000	<ul style="list-style-type: none"> ▪ Northern Cape, completed the audit of 391 centres ▪ Fieldwork currently being done in Eastern Cape, Western Cape, Kwa-Zulu Natal, Limpopo and North west ▪ Remaining provinces, Gauteng, Free State and

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		ECD infrastructure provisioning.				<p>Mpumalanga will start in January 2014.</p> <ul style="list-style-type: none"> ▪ In terms of communication 72000 flyers were printed for distribution in all the languages in all the provinces. ▪ There were media releases and radio interviews on the audit in August 2013. ▪ Currently finalising the placement of articles in all the major newspapers. ▪ There is a call centre set up with EPRI for answering calls on the audit.
2. Develop an integrated infrastructure policy for ECD.	H	<p>Identify all policies relating to infrastructure on ECD.</p> <p>Compile a list of all applicable policies relating to infrastructure for ECD.</p> <p>Identify the gaps and challenges in the various infrastructure policies. Alignment of the</p>	DSD and COGTA (lead), DWCPD, DBE, National Treasury, SALGA,NDA DPW, DHS.	31 March 2016.	R720,000	As per Cabinet's recommendation the integrated infrastructure policy for ECD will be incorporated into the National ECD policy to avoid piece meal approach of having separate infrastructure policy on ECD.

OBJECTIVE	To develop an integrated infrastructure policy for ECD					
OUTPUT	PRIORITY	ACTIVITIES	RESPONSIBILITY	TIMEFRAME	BUDGET	Current Situation/ Progress report as on 31 October 2013
		<p>infrastructure policies. Model by-laws on infrastructure developed and circulated to all municipalities.</p> <p>Proposed amendments to infrastructure policies on ECD to be included in the Parliamentary legislative programme.</p> <p>Promulgation and implementation of the agreed upon infrastructure policies amendments.</p> <p>Develop a infrastructure</p>				

OBJECTIVE	To develop an integrated infrastructure policy for ECD					
OUTPUT	PRIORITY	ACTIVITIES	RESPONSIBILITY	TIMEFRAME	BUDGET	Current Situation/ Progress report as on 31 October 2013
		rollout plan for ECD with special emphasis on rural areas.				
3. Amend and consolidate spatial norms and standards for ECD infrastructure.	M	Develop integrated spatial norms and standards for ECD infrastructure.	DSD, (infrastructure unit to lead) COGTA, SALGA, NDA,DCS, DWCPD, DPW, DHS.	31 March 2016.		Completion scheduled for March 2016.

6. FUNDING AND PARTNERSHIPS

OBJECTIVE	An ECD sector funding plan is developed including consideration of funding models for the proposed set of comprehensive ECD services, ensuring that poor and vulnerable children, including children with disabilities, can access ECD services.					
OUTPUT	PRIORITY	ACTIVITIES	RESPONSIBILITY	TIMEFRAME	BUDGET	Current Situation/ Progress report as on 31 October 2013
1. Identify and conduct research on all existing funding models.	H	Identify and conduct research on all existing funding models. Compile a list of all applicable	Led by National Treasury, DSD, DBE, DOH, NDA, DCS, COGTA and DWCPD.	31 March 2015.		Completion scheduled for March 2015. DSD and National Treasury will develop a concept paper on new funding and payment models for ECD services.

OBJECTIVE	An ECD sector funding plan is developed including consideration of funding models for the proposed set of comprehensive ECD services, ensuring that poor and vulnerable children, including children with disabilities, can access ECD services.					
OUTPUT	PRIORITY	ACTIVITIES	RESPONSIBILITY	TIMEFRAME	BUDGET	Current Situation/ Progress report as on 31 October 2013
		<p>funding models relating to ECD.</p> <p>Identify the gaps and challenges in the various funding models for ECD services.</p> <p>Develop a comprehensive funding model with different funding options and mechanisms</p> <p>Implementation of the approved funding model.</p>				

OBJECTIVE	An ECD sector funding plan is developed including consideration of funding models for the proposed set of comprehensive ECD services, ensuring that poor and vulnerable children, including children with disabilities, can access ECD services.					
OUTPUT	PRIORITY	ACTIVITIES	RESPONSIBILITY	TIMEFRAME	BUDGET	Current Situation/ Progress report as on 31 October 2013
2. Funding policy with differentiated modalities for ECD developed.	H	ECD funding policy with the cost-benefits of different costed ECD service models.	Led by National Treasury, DSD, DBE, DOH, NDA, NPC, DCS and DWCPD.	31 March 2015.		Completion scheduled for March 2015.
3. Funding norms and standards developed for ECD.	H	Bench marks available norms and standards for ECD services. Funding Norms and Standards for ECD available.	Led by National Treasury, DSD, DBE, NDA, NPC, DCS, DOH and DWCPD.	31 March 2015.		Completion scheduled for March 2015.
4. Develop an ECD Sector funding plan	M	Develop an ECD Sector Funding plan.	National Treasury (lead), DSD, DBE, DOH, DWCPD, NPC, NDA and DCS.	31 March 2016.		Completion scheduled for March 2016.
5. Identify government and	H	Increase leverage and	DSD (lead), National Treasury,	31 March 2014.		A workshop with government (National

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private donors to leverage resources for ECD services including children with disabilities.		lobby for adequate financial and human resources for ECD from Government.	DWCPD and relevant stakeholders.			Interdepartmental Committee for ECD) and private donors has been planned for 6 December 2013.
6. Strengthening of the existing ECD donor forum for ECD services.	H	Identify private donors to leverage resources for ECD. Develop Memorandums of Understanding (MOUs) with Donors.	DSD (lead) DBE, DOH, National Treasury and relevant stakeholders.	31 March 2014.		A workshop with government (National Interdepartmental Committee for ECD) and private donors has been planned for 6 December 2013.

7. RESEARCH, MONITORING AND EVALUATION

OBJECTIVE	An Integrated Monitoring and Evaluation framework for ECD developed.					
OUTPUT	PRIORITY	ACTIVITIES	RESPONSIBILITY	TIMEFRAME	BUDGET	Current Situation/ Progress report as on 31 October 2013
1. Develop an Integrated Monitoring and Evaluation framework for ECD.	M	<p>Review existing Monitoring and Evaluation frameworks and align them with the new integrated ECD Policy.</p> <p>Develop an integrated M&E framework aligned to the new ECD policy.</p> <p>Test the validity and reliability of the integrated Monitoring and Evaluation framework.</p>	DPME (lead) DSD, DOH, DBE NPC and DWCPD.	31 March 2016.	R2,160.0000	Completion scheduled for March 2016

8. COMMUNICATION AND AWARENESS

OBJECTIVE	Communication strategy implemented to widen knowledge and awareness of importance of ECD and where support is available, in particular early identification, intervention and referral where necessary.					
OUTPUT	PRIORITY	ACTIVITIES	RESPONSIBILITY	TIMEFRAME	BUDGET	Current Situation/ Progress report as on 31 October 2013
1. Develop an integrated inter-sectoral awareness raising and communication strategy.	H	<p>Provide public education and raise public awareness on the importance of Early Childhood Development to ensure that all young children have access to quality ECD programmes/s services.</p> <p>Inform communities, parents and caregivers about the comprehensive Package of services for ECD and how to access the comprehensive Package of</p>	<p>Department of Communications (lead), GCIS, DSD, DBE, DOH, DPW, SABC, DCS, DHA, DWA, DRD, DHS, NDA,SASSA, SALGA, COGTA and DWCPD.</p> <p>Led by GCIS, Department of Communications DSD,DBE, DOH, DPW,SABC and DWCPD.</p>	31 March 2014.	R2,880.000	Process is still to commence.

OBJECTIVE	Communication strategy implemented to widen knowledge and awareness of importance of ECD and where support is available, in particular early identification, intervention and referral where necessary.					
OUTPUT	PRIORITY	ACTIVITIES	RESPONSIBILITY	TIMEFRAME	BUDGET	Current Situation/ Progress report as on 31 October 2013
		<p>services for ECD.</p> <p>Make the community and all South Africans in general, aware and commit them in supporting the implementation of S.A Integrated ECD Programme of Action- Moving Ahead (2013-2018).</p> <p>Inform communities about the training and opportunities in ECD through Expanded Public Works Programmes.</p>				
2. Communication	M	Communicate key messages	Led by GCIS, Department of	31 March 2015.		Completion scheduled for March 2015.

OBJECTIVE	Communication strategy implemented to widen knowledge and awareness of importance of ECD and where support is available, in particular early identification, intervention and referral where necessary.					
OUTPUT	PRIORITY	ACTIVITIES	RESPONSIBILITY	TIMEFRAME	BUDGET	Current Situation/ Progress report as on 31 October 2013
materials developed		through Media (radio, television, print media)	Communications DSD, DBE, DOH, DPW and SABC DWCPD.			
3. Advocacy, Communications and Social Mobilisation Campaign implemented.	M	Plan advocacy communication and social mobilisation Campaign.	Led by DWCPD, DSD, DBE, DOH, NPC, GCIS.	31 March 2015.		Completion scheduled for March 2015.
4. Dedicated ECD Week held.	M	Develop communication concept paper for ECD week. Raise public awareness of the significance of ECD. Ensure that	Led by GCIS, Department of Communications DSD, DBE, DOH, DPW and SABC DWCPD	31 March 2015.		Completion scheduled for March 2015.

OBJECTIVE	Communication strategy implemented to widen knowledge and awareness of importance of ECD and where support is available, in particular early identification, intervention and referral where necessary.					
OUTPUT	PRIORITY	ACTIVITIES	RESPONSIBILITY	TIMEFRAME	BUDGET	Current Situation/ Progress report as on 31 October 2013
		the public is aware of the availability of and have access to quality ECD programmes/ services.				
5. ECD Annual Awards held.	H	Preparations for the 10 th ECD Annual awards. Develop an Action Plan for future ECD Annual Awards.	NDA (lead) , DSD, DBE, DOH, DPW GCIS, Department of Communications, SABC and DWCPD.	31 March 2014.		<ul style="list-style-type: none"> ▪ National Steering Committee is meeting monthly and processes are underway for event in March 2014. ▪ A service provider has been appointed to evaluate the impact of this objective. ▪ Application forms for entries were made available from 15 August 2013 and the closing date for all entries was 15 October 2013.
6. Roll out of the ICT strategy for children.	H	Roll out of ICT strategy for young children in rural areas.	Led by Department of Communications , DSD, DBE, DOH, DWCPD.	31 March 2014.		The ICT strategy will be presented to the donor forum for further support with IT equipment for ECD centres on 6 December 2013.