ANNUAL REPORT

1 APRIL 2017 TO 31 MARCH 2018



THE SOUTH AFRICAN COUNCIL for the OUANTITY SURVEYING PROFESSION

Established in terms of the Quantity Surveying Profession Act 2000 (Act No 49 of 2000)

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THE SOUTH AFRICAN COUNCIL for the QUANTITY SURVEYING PROFESSION



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GENERAL INFORMATION

COUNTRY OF INCORPORATION AND DOMICILE

South Africa

NATURE OF BUSINESS AND PRINCIPAL ACTIVITIES

To provide for the establishment of a juristic person to be known as the South African Council for the Quantity Surveying Profession; to provide for the registration of professionals, candidates and specified categories in the quantity surveying profession; to provide for the regulation of the relationship between the South African Council for the Quantity Surveying Profession and the Council for the Built Environment, and to provide for matters connected therewith.

REGISTRATION DETAILS AND NUMBERS

Established in terms of the Quantity Surveying Profession Act 2000 (Act No. 49 of 2000) VAT Registration Number – 4730120633

SACQSP REGISTRAR

Ms PNM More

BUSINESS ADDRESS/REGISTERED OFFICE

Unit C27, Block C, Lone Creek, Corner Mac-Mac Road & Howick Close Waterfall Park, Bekker Road, Vorna Valley Ext 21, Midrand 1685

POSTAL ADDRESS

P O Box 654, Halfway House 1685



GENERAL INFORMATION CONTINUED

CONTACT NUMBERS

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admin@sacqsp.co.za

WEBSITE ADDRESS

www.sacqsp.org.za

AUDITORS

Nexia SAB&T

Registered Auditors

119 Witch-Hazel Avenue, Highveld Technopark, Centurion

P.O. Box 10512, Centurion, 0046

Telephone: +27 12 682 8800 • Fax: +27 12 682 8801

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BANKERS

Standard Bank – Midrand

Shop 25 Midrand City Shopping Centre, Old Pretoria Road, Halfway House, Midrand PO Box 851, Halfway House 1685



ABBREVIATIONS AND ACRONYMS

ABBREVIATIONS/ACRONYMS USED IN THIS REPORT

The ACT The Quantity Surveying Profession Act (Act 49 of 2000)

ARC Audit and Risk Committee

ASAQS The Association of South African Quantity Surveyors

BE Built Environment

BEP Built Environment Professions

BEPC Built Environment Professional Council

CBE Council for the Built Environment

CPD Continuing Professional Development

DPW Department of Public Works

ECSA Engineering Council of South Africa ESR Education, Standards and Research

EXCO Executive Committee
FINCOM Finance Committee

HRC Human Resource Committee
HRD Human Resource Development

IDoW Identification of Work

KPI Key Performance Indicator

MoU Memorandum of Understanding
NDP National Development Plan

PDIs Previously Disadvantaged Individuals

PSM Professional Skills Modules
RPL Recognition of Prior Learning

RICS Royal Institute of Chartered Surveyors

SGB Standard Generating Bodies
SIPS Strategic Integrated Projects

SACAP South African Council for the Architectural Profession

SACLAP South African Council for the Landscape Architectural Profession

SACPCMP South African Council for the Project and Construction Management Professions

SACPVP South African Council for the Property Valuers Profession SACQSP South African Council for the Quantity Surveying Profession

UNISA University of South Africa VA Voluntary Association



FOREWORD BY THE PRESIDENT

PROF KATHY MICHELL

As the President of the South African Council for the Quantity Surveying Profession, it is my role and responsibility in this section of the Annual Report to provide a review and to report on Council's performance for the 2017/2018 financial year. The Council and its Administration have continued with its function to ensure guidance is given to the QS professionals and that the public is protected.

Our success in executing our legislated mandate was made possible by the collective efforts of various structures of our Council including the administrative wing of Council. Council is, at it's heart, in the business of implementing programmes that are directed towards protecting the public and the interest of the quantity surveying profession and upholding its integrity. We have throughout the current and past 5 financial years tried our level best, through the various committees of Council, to achieve this very basic objective. In this regard, Council will continue to foster good working relationships with the ASAQS and any other relevant organisations in safeguarding the interests of the public and our profession.

The Council offices together with the Education and Research Committee have endeavoured to deal with the problems associated with the Professional Skills Modules so that the intended outcome is realised. We expect a great deal of improvement in the implementation of these skills modules going forward.

I would like to take this opportunity to congratulate all the registered quantity surveyors who are 'CPD' compliant and who continue to honour their financial commitment towards our Council as required by the law. I would like to reiterate that education and training, including the continuing professional development (CPD) continue to be of great importance to our Council, and indeed the long term sustainability of our profession.

The Council's online platform is constantly being improved in order to provide better management of the database of Registered Persons. We encourage all registered quantity surveyors to update their email, cellphone numbers and contact details via the member portal with Council so as to facilitate electronic communication with registered persons via email and special sms notifications, which allows for real-time communication.





FOREWORD BY THE PRESIDENT CONTINUED

Council continues to work closely with all Higher Education Institutions offering quantity surveying qualifications in order to ensure that graduates entering the profession have the required educational basis to excel in the profession.

Disciplinary matters remain a priority of the Council. In the period under review a number of disciplinary matters were brought to the attention of Council and are being addressed as quickly and expediently as possible.

On behalf of the Council, the Registrar and the staff of the Council offices, I extend my gratitude to the Council for the Built Environment for their continued support of the SACQSP. Lastly, to the Council, the Registrar and Staff of the Council Office, I would like to thank you for your dedication and service to the Quantity Surveying profession as a whole. The success of the Council can only be built on our past successes as a collective.

Prof K Michell

SACQSP PRESIDENT

C.L. Michell.

REGISTRAR'S OVERVIEW

MS PATIENCE MORE

The Registrar's office administers the Council's mandate to provide for the registration of professionals, candidates and specified categories in the Quantity Surveying profession and also to regulate the Quantity Surveying profession. In the year in review we heavily focused on Project work in Council's Annual performance plan and established the staffing structure to support the project implementations as well as ongoing production requirements of the office. It is not easy to adapt to change; hence the adoption of the Council's Annual Performance Plan resultant from the Strategic Plan came with a lot of challenges and some resistance. This meant reviewing the operational mandates to align with the Minister of Public Works strategic plan.

In our strategic plan, our goals include;

- i. Promoting Council through our systems and services
- ii. Reducing risks of systems by upgrading to a newer and more stable database
- iii. Promoting professional registration
- iv. Supporting progression to professional registration by means of grant applications
- v. Education on the Council mandate
- vi. Establish a better relationship with our stakeholders
- vii. Promoting transformation

We continue to serve as a resource for the profession that requires our assistance where possible. We also participate in the CETA grant project for the Candidacy programme, which will assist Candidates with their registration fees, mentorship and all the requirements detailed in their route to registration. We hope that this step will alleviate the shortage of skills in the Country and encourage professional registration.

We continue to review our process to improve efficiency and delivery of service to the profession. As much as we promote self-service, we have realised that constant education on our mandate is the key to achieve our maximum. Succession planning is one of the objectives for the administration, and our efforts are focused on our key priorities mainly registration, which is the core of our business.





REGISTRAR'S OVERVIEW CONTINUED

Service improvement, staffing and training

- i. We hired a programme accreditation and stakeholder liaison officer to be a point of contact for the heads of departments at accredited institutions which offer quantity surveying profession programmes as well as our stakeholders e.g. CETA, SAQA, CHE etc.
- ii. A new receptionist was hired
- iii. We offered the finance intern a permanent position as the finance administration clerk
- iv. We sent staff for training on intermediate Microsoft packages

More and more we see the need to create a database of mentors for our Candidates in order to intercept de-registration due to lack of mentorship. The progression to professional registration is very slow and this prompted the Council to implement the amnesty option for Candidates that have been registered over a period of 10 years and have not progressed. This route exempts Candidates from submitting their daily diaries, but they still have to submit the general report and project specific report for evaluation. The other condition for Candidates that hold a qualification which is less than 480 credits (level 8) – the 18 professional skills modules will apply. We had a good turnout due to the initiative and managed to resuscitate close to 50 % of the registrations. Above all, the CETA grant will come in to good use by financially assisting Candidates that struggle to pay their registration fees. We are trying our level best to retain the numbers, and based on the comments we receive from the profession – the effort seems to be welcomed and appreciated.

After a long intense discussion on the cause of high failure rate of the professional skills modules exams – the Education, Standards and Research Committee recommended that pre-examination workshops be introduced to assist Candidates in preparation for the examinations. Council approved the project in principle and advised that the workshops be offered as a pilot project before implementation on a larger scale. The outcome of the results of the workshop would determine if the project would be rolled out nationally. Luckily the results were very positive and the project has since been approved for implementation. Credit must be given to the academics that have availed themselves to facilitate the workshops on behalf of the Council. This year saw the accreditation of two institutions offering the Quantity Surveying programme;

- 1. Mangosuthu University of Technology National Diploma in Building 240 credit at level 6
- 2. University of KwaZulu Natal BSc in Quantity Surveying 360 credit at level 7

Both institutions were given conditional accreditation, where the deficiencies must be addressed on submission of the Annual Threshold Standard Report.

The Council's focus is to get all the institutions offering quantity surveying profession programmes to have full accreditation. Currently 6 of the accredited institutions have completed their 5 year cycle of accreditation and are due for a visit in 2018.



REGISTRAR'S OVERVIEW CONTINUED

Every year comes with its own challenges, and we always push ourselves to come out on the other side prosperous. I am sincerely grateful to the Council employees and the Council for their continued support in fulfilling the Council's mandate. We were able to achieve good progress against many strategic priorities, despite our challenges. We continue to build relationships and partnerships that will be the key in implementing significant changes in the quantity surveying profession. Another year lies ahead for us, where the Council and its employees will strive to achieve sustainable organizational performance.



Patience More REGISTRAR



STRATEGIC OVERVIEW

VISION

To be an appropriate regulatory body for a dynamic, successful and ever-evolving Quantity Surveying profession who are leaders in the development of the built environment

MISSION

To ensure that the Council fulfils its mandate in developing and maintaining Standards, in the achievement of excellence and integrity in the enhancement of the status of the Quantity Surveying profession, and the protection of the public within an evolving environment

CORE VALUES

INTEGRITY

Honesty and ethical behaviour

EXCELLENCE

Highest standards, quality of service, and enforcement of best practice

PROFESSIONALISM

Commitment to ethical behaviour, quality service, social responsibility and accountability

INNOVATION

Development and maintenance of best practice, adapting to and initiating change and being leaders in the field in updating to technology changes

RESPECT

Demonstrate respect through responsiveness, fairness, respect for other professionals and transparency



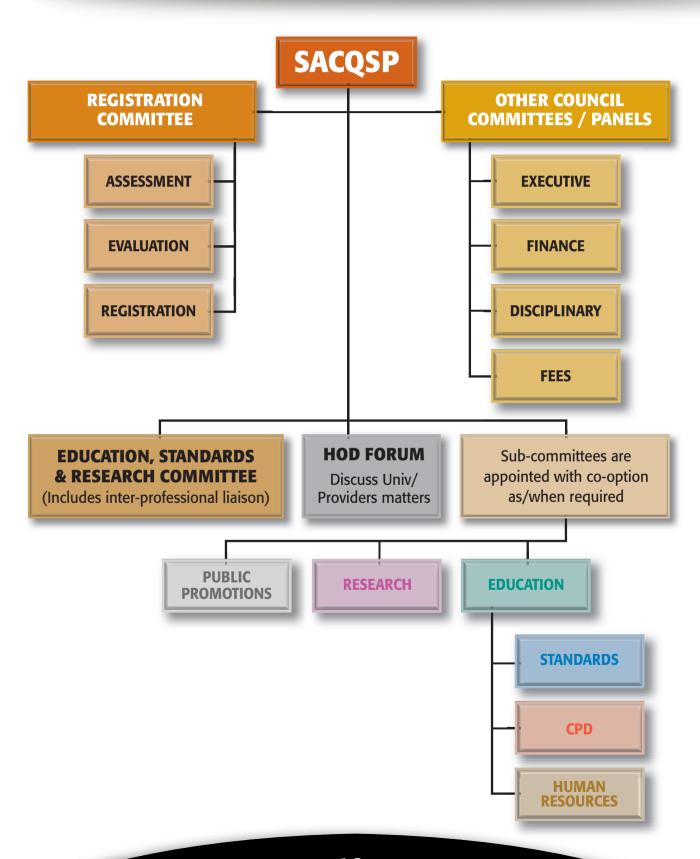
LEGISLATIVE AND OTHER MANDATES

The Council's statutory mandate is described throughout the text of Act 49/2000, detailed in the following Sections:

- Accreditation of programmes offered by educational institutions, leading to the awarding of Quantity surveying qualifications (Section 13)
- Legislation [Sections 14 (general), 15 (financial), 16 (reporting), 17 (appointment of committees) and 36 (rules)]
- Registration of persons (Sections 11, 18, 19, 20, 21, 22, 23, 24 and 37)
- Recognition of voluntary associations (Sections 14.(d) and 25)
- Identification of work to be performed by persons registered in terms of Act 49/2000 (Section 26)
- Discipline (Sections 27, 28, 29, 30, 31, 32, 33 and 41) fees (Section 34)
- The execution of this mandate is evident in the operation of the Registrar's office, output of the Council, unprecedented increase of Candidates from Black communities resident in all nine Provinces, and high volume of productivity of its various working Committees:
 - Executive
 - Finance and Resources
 - Education, Standards & Research (with sub-committees)
 - Registration Committee, with SACQSP-appointed Assessors of Professional Competence and members of Interview Panels
 - Investigation/Disciplinary
 - Professional Fees

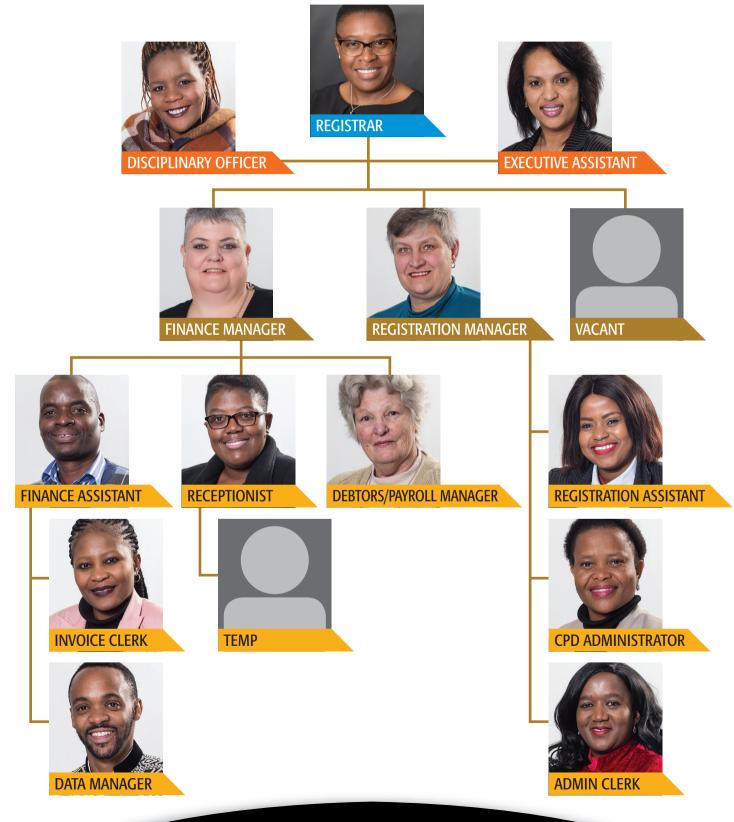


ORGANISATIONAL STRUCTURE





ORGANISATIONAL STRUCTURE CONTINUED





ORGANISATIONAL STRUCTURE CONTINUED

The staff members in the SACQSP's office responsible for management, administration and execution of the Council's day-to-day operations and implementation of SACQSP Policies relative to its statutory, mandated roles and functions, were:

REGISTRAR	BLACK FEMALE	MS PATIENCE MORE
EXECUTIVE ASSISTANT	COLOURED FEMALE	MS ALVINA MOHIDEEN
DISCIPLINARY OFFICER	BLACK FEMALE	MS SAKHILE NKOSI
FINANCE MANAGER	WHITE FEMALE	MS LISA LE GRANGE
FINANCE ASSISTANT	BLACK MALE	MR HIGHLANDS MHAKO
REGISTRATION MANAGER	WHITE FEMALE	MS LESLEY BERGSTRÖM
REGISTRATION ASSISTANT	BLACK FEMALE	MS ITUMELENG MOKOENA
DEBTORS / PAYROLL MANAGER	WHITE FEMALE	MS GLYNNIS LE GRANGE
INVOICE CLERK	BLACK FEMALE	MS GUGULETHU MAHLANGU
CPD ADMINISTRATOR	BLACK FEMALE	MS REBECCA MOHLABANE
ADMIN CLERK	BLACK FEMALE	MS MIRRIAM CHONGO
DATA MANAGER	BLACK MALE	MR ITUMELENG NOGAGA
RECEPTIONIST	BLACK FEMALE	MS BOITUMELO RIKHOTSO



Back row (left to right): Ms Sakhile Nkosi; Mrs Lesley Bergström; Mr Itumeleng Nogaga; Ms Lisa Le Grange; Mr Highlands Mhako; Mrs Glynnis Le Grange; Ms Alvina Mohideen.

Front row (left to right): Ms Gugulethu Mahlangu; Mrs Itumeleng Mokoena; Ms Patience More; Mrs Rebecca Mohlabane; Mrs Mirriam Chongo.



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PERFORMANCE INFORMATION

SITUATIONAL ANALYSIS AND PERFORMANCE INFORMATION

REVENUE COLLECTION

CAPITAL INVESTMENT

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SITUATIONAL ANALYSIS AND PERFORMANCE INFORMATION

The various Council appointed Committees each deal with the specific matters under its jurisdiction. The activities and performance of each Committee is covered under the Committee reports on the following pages:

28	INSTITUTIONAL HEAD OF DEPARTMENT COMMITTEE
30	REGISTRATION COMMITTEE
34	EXECUTIVE COMMITTEE
35	FINANCE AND RESOURCES COMMITTEE
37	FEES COMMITTEE
39	INVESTIGATION COMMITTEE
42	EDUCATION / STANDARDS / RESEARCH COMMITTEE
45	EDUCATION SUB-COMMITTEE
46	STANDARDS SUB-COMMITTEE
47	RESEARCH SUB-COMMITTEE
48	CPD SUB-COMMITTEE
56	HUMAN RESOURCES COMMITTEE



REVENUE COLLECTION

The Council derives its revenue mainly from Annual registration fees, which amounted to R8 553 133 for the year ending 31 March 2018 (an increase in collection from R8 249 711 in the previous year).

Revenue is also derived from APC Interviews, Accreditation, PSM Modules, PSM Exams and penalties which amounted to R1 873 655 for the current year.

The specific breakdown is available in the financial section of this report on page 97.



CAPITAL INVESTMENT

The interest received for the year ending 31 March 2018 was R871 624 (an increase from R687 770 received in the previous year).

The information is available in the financial section of this report on pages 81 to 101.



GOVERNANCE





SACQSP PURPOSE AND FUNCTION

STATUTORY POWERS OF COUNCIL IN TERMS OF THE ACT

ADMINISTRATIVE POWERS OF THE COUNCIL

The council may:

- a. determine the remuneration and allowances payable to its members or the members of any committee of the council after consultation with the CBE;
- b. arrange for the payment of pension and other benefits to any staff of the council or the registrar and to his or her dependants on the termination of the service of that staff member or the registrar;
- c. determine where its head office must be situated;
- d. determine the manner in which meetings of the council or any committee of the council must be convened, the procedure and quorum at such meetings and the manner in which the minutes of such meetings must be kept; and
- e. print, circulate, sell and administer the publication of, and generally take any steps necessary to publish, any publication relating to the quantity surveying profession and related matters.

POWERS OF COUNCIL WITH REGARD TO REGISTRATION

The council may, subject to this Act:

- a. consider and decide on any application for registration;
- b. prescribe the period of validity of the registration of a registered person;
- c. keep a register of registered persons and decide on:
 - i. the form of certificates and the register to be kept;
 - ii. the maintenance of the register or issuing of certificates; and
 - iii. the reviewing of the register and the manner in which alterations thereto may be effected.

POWERS OF COUNCIL WITH REGARD TO FEES AND CHARGES

The council may, with regard to fees and charges, which are payable to the council, determine:

- a. application fees;
- b. registration fees;
- c. annual fees, or portion thereof, in respect of a part of a year;
- d. the date on which any fee or charge is payable;
- e. the fees, or portion thereof, payable in respect of any examination referred to in section 19, conducted by or on behalf of the council;
- f. any charge payable for the purposes of the education fund referred to in section 15(5);
- g. fees payable for a service referred to in section 14;



SACQSP PURPOSE AND FUNCTION CONTINUED

- h. the fees payable for an appeal in terms of section 24(1); or
- i. any other fee or charge it considers necessary.

The council may grant exemption from payment of application fees, registration fees, annual fees, charges, or a portion thereof referred to sub section 1.

POWERS OF COUNCIL WITH REGARD TO EDUCATION IN QUANTITY SURVEYING

The council may:

- a. subject to sections 5 and 7 of the Higher Education Act, 1997 (Act No. 101 of 1997), conduct accreditation visits to any educational institution which has a department, school or faculty of quantity surveying, but must conduct at least one such visit during its term of office. If the council does not conduct an accreditation visit within that term of office, it must notify the Minister accordingly and provide him or her with reasons for the failure to do so;
- b. either conditionally or unconditionally grant, refuse or withdraw accreditation with regard to all educational institutions and its educational programmes with regard to quantity surveying;
- c. consult with the Council on Higher Education established in terms of the Higher Education Act, 1997, regarding matters relevant to education in quantity surveying;
- d. consult with the South African Qualifications Authority established by the South African Qualifications Authority Act, 1995 (Act No. 58 of 1995), or any body established by it and the voluntary associations, to determine competency standards for the purpose of registration;
- e. establish mechanisms for registered persons to gain recognition of their qualifications and professional status in other countries;
- f. liaise with the relevant National Standards Body established in terms of Chapter 3 of the regulations under the South African Qualifications Authority Act, 1995, with a view to the establishment of a standards generating body in terms of those regulations;
- g. recognise or withdraw the recognition of any examination contemplated in section 19;
- h. enter into an agreement with any person or body of persons, within or outside the Republic, with regard to the recognition of any examination or qualification for the purposes of this Act;
- i. give advice or render assistance to any educational institution, voluntary association or examining body with regard to educational facilities for and the training and education of registered persons and prospective registered persons;
- j. conduct any examination for the purposes of section 19; and
- k. determine, after consultation with the voluntary associations and registered persons, conditions relating to and the nature and extent of continuing education and training.

GENERAL POWERS OF COUNCIL

The council may, in addition to other powers in this Act:

a. acquire, hire, maintain, let, sell or otherwise dispose of movable or immovable property for the effective performance and exercise of its functions, duties or powers;



SACQSP PURPOSE AND FUNCTION CONTINUED

- b. decide upon the manner in which contracts must be entered into on behalf of the council;
- c. perform any service within its competence if it is requested by any person or body of persons, including the State;
- d. determine, subject to section 25, the requirements with which a voluntary association must comply to qualify for recognition by the council;
- e. advise the Minister, any other Minister or the CBE on any matter relating to the quantity surveying profession;
- f. encourage and itself undertake research into matters relating to the quantity surveying profession;
- g. take any steps it considers necessary for the protection of the public in their dealings with registered persons, for the maintenance of the integrity, and the enhancement of the status of the quantity surveying profession;
- h. take any steps it considers necessary for the improvement of the standards of services rendered by registered persons; and
- i. take any measures it considers necessary for the proper performance and exercise of its functions, duties or powers or to achieve the objectives of this Act.

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CORPORATE GOVERNANCE REPORT

INTRODUCTION

The SACQSP consists of a non-executive Council which serves as the organisation's accounting authority. The accounting authority reports to the CBE / Minister of Public Works, as the Executive Authority.

THE COMPOSITION OF THE COUNCIL

In terms of the SACQSP Act, 2000 (Act 49 of 2000), the Council consists of 17 members appointed by the Minister of Public Works. The term of office of the Council members is four years and they are eligible for reappointment for a single additional term.

FUNCTIONS OF THE COUNCIL

The Council has powers to perform a variety of functions, such as:

- Setting and auditing of academic standards for purposes of registration through a process of accreditation of quantity surveying programmes at universities and universities of technology
- Setting and auditing of professional development standards through the provision of guidelines which set out post-qualification requirements for registration in the categories of registration
- Prescribing requirements for Continuing Professional Development and determining the period within which registered persons must apply for renewal of their registrations
- Prescribing a Code of Conduct and Codes of Practice, and enforcing such conduct through an Investigating Committee and a Disciplinary Tribunal
- Identification of work of a quantity surveying nature that should be reserved for registered persons by the CBE, after consultation with the Competition Board
- Advising the CBE and Minister of Public Works on matters relating to the quantity surveying profession and cognate matters
- Recognition of professional associations
- Publication of a guideline tariff of fees for consulting work, in consultation with government, the profession and industry

COMMITTEES

The Council appoints an Executive Committee (EXCO) that has defined powers to act between Council meetings. The Chairpersons of eight High Impact committees serve on the Executive Committee, while the Vice-Chairpersons of these High Impact committees serve as alternate EXCO members. The Council is given the authority to appoint committees to advise it on any matters under its jurisdiction. The Council appointed the following committees to support the SACQSP mandate: Finance Committee (FINCOM); Education, Standards and Research Committee (ESR); Registration Committee (REGCOM), Fees Committee (FEECOM), Investigation Committee (IC), Human Resources Committee (HRC), SACQSP Annual Research Conference Local Organising Committee (LOC) and Continuous Development Programmes Committee (CPD). Two additional committees were appointed during the current year: Audit Committee (AUDCOM) and Publicity Committee (PUBCOM).



CORPORATE GOVERNANCE REPORT CONTINUED

EXECUTIVE COMMITTEE (EXCO)

The Council appoints an Executive Committee (EXCO) that has defined powers to act between Council meetings. The Chairpersons of eight High Impact committees serve on the Executive Committee, while the Vice-Chairpersons of these High Impact committees serve as alternate EXCO members. The Council is given the authority to appoint committees to advise it on any matters under its jurisdiction.

FINANCE COMMITTEE

This committee comprises of seven members of the Council. The purpose of the committee is to review the SACQSP's investment, budgets, and finances, thereafter make the necessary recommendations for the Council's approval.

EDUCATION, STANDARD AND RESEARCH COMMITTEE

This committee comprises five members of the Council. The purpose of the committee is to monitor the research, standards and policy functions, as well as skills development within the BE.

REGISTRATION COMMITTEE

This Committee oversees the registration work of SACQSP in as far as the following are concerned: Consider and make recommendations to the Council on minimum criteria and procedures for the registration or provisional registration of Quantity Surveyors. It also considers and makes recommendations to the Council on any application for registration or provisional registration and recommends the period of validity of the registration of an educator to the Council.

HUMAN RESOURCES COMMITTEE

This committee comprises of five members of the Council and the Registrar. The committee established performance appraisal methodology commencing with the Registrar and expanding it to all staff going forward. Finally the committee was tasked with reviewing annual salary adjustment in line with industry norms and within pre-set budgetary allowances.

ANNUAL RESEARCH CONFERENCE LOCAL ORGANISING COMMITTEE

There are various key roles for this Committee. The Chairperson is appointed by Council. Its purpose is often responsible for selecting the Annual Research conference location. The SACQSP Annual Conference LOC has to ensure that a well-balanced, high-quality program is organized and presented at the conference. The Committee handles the Call for Papers through the selection and review of every paper. It also assists in the scheduling of session rooms and helping with local arrangements for the program.



CORPORATE GOVERNANCE REPORT CONTINUED

CPD COMMITTEE

The Committee promotes, develop and maintain the image of the SACQSP. It advises the Council on matters relating to the education and training of Quantity Surveyors. It is tasked with research and development of a professional development policy and must promote in-service training of all Quantity Surveyors. It may also recommend and develop resource materials to initiate and run training programmes, workshops, seminars and short programmes that are designed to enhance the profession.

FEES COMMITTEE

As per Section 34(2) of Act 49 of 2000

The Council must annually after consultation with the voluntary association representatives of service providers and clients in the public and private sector, determine guideline professional fees and publish those fees in the government Gazette.

INVESTIGATION COMMITTEE

When complaints of improper conduct are lodged against registered persons, or incidents regarding QS related activities that may indicate improper conduct by registered persons are investigated. The Investigation Committee of the SACQSP manages these investigations. The main function of the Investigation Committee is to obtain evidence to determine whether a registered person may be charged. This Committee mainly deals with investigating of complaints and subsequent action against the registered person involved is focused on the enhancement of public safety, safeguarding the image of the profession and maintaining professional standards.

COUNCIL MEMBER REMUNERATION

As per the Council Nominations rules gazetted 12th July 2013, the service as a member of the SACQSP is a voluntary contribution of valuable time and wisdom to the Quantity Surveying Profession of the South African society.

Council Members are reimbursed for using their vehicles to attend meetings and for disbursements only. No honorarium was paid out during 2017/2018.



CORPORATE GOVERNANCE REPORT CONTINUED

MEETING ATTENDANCE: 1 APRIL 2017 – 28 FEBRUARY 2018

MEETING		PROF K A MICHELL	MR N KHAN	MS E M DEETLEFS	MS P M DIFETO	DR D R LETCHMIAH	MR A T MATUNDA	MR Q MBATHA	MR G H MEYER	MR L E MOKOENA	MR I T J MOSS	MR R NAIDOO	MS N I NTSHONA	MR L PIERCE	MR B W PROBERT	MS E HEFER	MS N HARINARIAN	PROF JJ VERSTER	DR S RAMABODU	MS M MOGODI
COUNCIL	HELD	3	3	3	3	3	3	3	3	3	3	3	3	3	3					
	Att	3	3	3	2	3	1	2	2	0	1	2	0	2	1					
	0/0	100	100	100	67	100	33	67	67	0	33	67	0	67	33					
EXCO	HELD	1	1		1	1		1						1	1					
	Att	1	1		0	0		1						0	0					
	0/0	100	100		0	0		100						0	0					
FINANCE	HELD	3	3						3	3				3						
	Att	3	3						2	0				2						
	0/0	100	100						67	0				67						
REGISTRATION	HELD									3	3	3	3		3					
	Att									1	3	2	2		2					
	0/0									33	100	67	67		67					
REGISTRATION	HELD					2				2	2	2	2		2			2	2	2
POLICY	Att					1				0	2	0	0		2			1	0	2
REVIEW	0/0					50				0	100	0	0		100			50	0	100
ESR	HELD	1				1					1		1			1	1			
	Att	0				1					1		1			1	1			
	0/0	0				100					100		100			100	100			
DISCIPLINARY	HELD		2	2	2			2	2			2		2						
	Att		2	2	0			2	2			2		2						
	0/0		100	100	0			100	100			100		100						
HR	HELD	0			0			0	0	0										
	Att	0			0			0	0	0										
	%	0			0			0	0	0										
FEES	HELD			0		0	0			0										
	Att			0		0	0			0										
	%			0		0	0			0										
HOD	HELD	1				1					1		1			1	1			
	Att	1				0					1		1			1	1			
	%	100				0					100		100			100	100			
TOTAL	HELD	9	9	5	6	8	3	6	8	11	10	10	10	9	9	2	2	2	2	2
	Att	8	9	5	2	5	1	5	6	1	8	6	4	6	5	2	2	1	0	2
	0/0	89	100	100	34	63	33	83	75	9	80	60	40	66	56	100	100	50	0	100

COUNCIL ATTENDANCE PERCENTAGE

65 %

CO-OPTED MEMBERS



CORPORATE GOVERNANCE REPORT CONTINUED

MEETING ATTENDANCE: 1 MARCH 2018 - 31 MARCH 2018

MEETING		MR P KOTZE	MR Q MBHATA	MR G H MEYER	MS N QINA	MS M MOSING							
DISCIPLINARY	HELD	1	1	1	1	1							
	Att	1	0	1	1	1							
	0/0	100	0	100	100	100							
TOTAL	HELD	1	1	1	1	1							
	Att	1	0	1	1	1							
	%	100	0	100	100	100							

COUNCIL ATTENDANCE PERCENTAGE 80 %

CO-OPTED MEMBERS



COMMITTEE REPORTS

INSTITUTIONAL HEAD OF DEPARTMENT COMMITTEE

The HoD Committee is a sub-committee of the Education, Standards and Research Committee (ESR) made up of head of department from the SACQSP accredited institutions.

TERMS OF REFERENCE

- 1. Assist with the review of the professional skills modules
- 2. Encourage research work within the industry
- 3. Host the QS research conferences
- 4. Promote Research Masters degrees
- 5. Promote learning within QS students and employers
- 6. Ensure quality education

continued overleaf...

MEMBERSHIP

CAPE PENINSULA UNIVERSITY
OF TECHNOLOGY
CPUT

CENTRAL UNIVERSITY OF TECHNOLOGY
CUT

DURBAN UNIVERSITY OF TECHNOLOGY

MANGOSUTHU UNIVERSITY
OF TECHNOLOGY
MUT

NELSON MANDELA UNIVERSITY NMU

TSHWANE UNIVERSITY OF TECHNOLOGY
TUT

UNIVERSITY OF CAPE TOWN
UCT

UNIVERSITY OF THE FREE STATE UFS

UNIVERSITY OF JOHANNESBURG

UNIVERSITY OF KWAZULU NATAL UKZN

UNIVERSITY OF PRETORIA
UP

UNIVERSITY OF THE WITWATERSRAND WITS

WALTER SISULU UNIVERSITY WSU



INSTITUTIONAL HEAD OF DEPARTMENT COMMITTEE

MEETINGS

DATE	IN ATTENDANCE	UNIVERSITY	APOLOGIES	NON ATTENDANCE
29 November 2017	MRITJMOSS CHAIRPERSON	ESR		
	MS E HEFER	DUT		
	MR N ANSARY	UJ		
	PROF A MADUMANE	WSU		
	PROF A TALUKHABA	TUT		
		MUT	MR R CHETTY	
	MR G MONYANE	CUT		
	MR L WENTZEL	CPUT		
	PROF K A MICHELL	UCT/ESR		
	PROF D ROOT	WITS		
	PROF B ZULCH	UP		
	DR J H H CRUYWAGEN	UP		
	PROF K KAJIMO-SHAKANTU	UFS		
	MR R CUMBERLEGE	NMU		
	MR W DRAAI	NMU		
	DR N HARINARAIN	UKZN		
	DR D R LETCHMIAH	ESR		
	MS N I NTSHONA	ESR		
	MR K TRUSLER	ASAQS		



REGISTRATION COMMITTEE

The Council's principal objective is to protect the public through statutory registration processes of PrQSs who practise the profession and Candidates who aspire to register professionally, and also by implementing the SACQSP Code of Professional Conduct.

Annexure D to this report provides evidence of an increase in registration numbers. Whilst noting the improvement in the number of registrations, the Council has taken cognisance of many quantity surveying graduates and employees holding other related qualifications that are economically active in the construction industry but not currently registered with the Council. Unfortunately, Act 49 of 2000 does not make provision for enforced registration.

The Council is also aware of PrQSs' criticism and complaints about a lack of action by the Council having been taken – in conjunction with the South African Police Service – against unregistered persons who have established Quantity Surveying firms.

After extensive deliberation, the Council has established a Task Team to review the SACQSP Registration Policy and propose revisions to the document in an effort to eliminate the grievances raised by professional practitioners. The Task Team does not intend to compromise the rigour of registration processes or to limit access to the profession, but aims to maintain professional standards and apply existing Regulations in order to fulfil it's mandate in terms of Act 49 of 2000, supported by the SACQSP Code of Professional Conduct.

The Task Team's Terms of Reference are to:

- 1. investigate the feasibility of an additional new category of registration per section 18(1)(c) of Act 49 of 2000;
- 2. review the content of the SACQSP Professional Skills Modules;
- 3. propose a system to track the progress of Candidates from application for registration through to admission to an APC in terms of Act 49 of 2000;
- 4. retain existing categories of professional registration (Candidates; PrQSs)
- 5. report its findings and recommendations to the Council in November 2018.

continued overleaf...

MEMBERSHIP

MR B W PROBERT Chairperson

MR L E MOKOENA Council Member

MR I T J MOSS Council Member

MR R NAIDOO Council Member

MS N I NTSHONA Council Member

DR J H H CRUYWAGEN*
Council Member

MS A N MAJOVA[†]
Council Member

MS P N M MORE Registrar

^{*} Resigned on 4 July 2016

[†] Resigned on 26 November 2015



REGISTRATION COMMITTEE

The Council has also embarked on submission of an application to the Construction Education and Training Authority (CETA) for disbursement of the CETA Discretionary Grant to Candidates who are experiencing difficulty in achieving progress towards professional registration due to lack of employment, no available mentorship, shortage of finance and negative factors influencing the national economy and the construction sector in particular. The Discretionary Grant is only available to Candidates who are South African citizens and whose routes to registration require additional skills training to comply with professional registration skills standards. The Council has facilitated links with practices where eligible applicants are employed. Although the process is hindered by CETA 'red tape', the Council remains resolute in its intention to succeed in achieving CETA support for those Candidates who qualify for assistance.

The trend in past years has been repeated insofar as the number of new registrations at the beginning of each year does not tie correspond with throughput statistics of graduate at SACQSP-accredited tertiary institutions. In order to track graduate employability and also to attract new students into the profession, in November 2017, the Council resolved to amend Act 49 of 2000 by introducing a Student Category of registration. The conditions pertaining to this Category will be stipulated in the SACQSP Registration Policy. Student registration will be free of charge.

The Registration Committee intends to raise the public profile of the Profession by:

- introducing a Memorandum of Understanding (MoU) between the Council and each of the eight State Owned Enterprises (SoEs), which will lead to the appointment of PrQSs to serve in advisory roles during SoE project development processes;
- ensuring that the roles to be played by PrQSs are clearly outlined in the Standard for Infrastructure Procurement and Delivery Management (SIPDM), which is currently under review by National Treasury;
- promoting the contribution to be made by PrQSs in assisting SoEs to advance economic transformation, thereby supporting the objectives of the Minister of Public Enterprises, Mr Pravin Gordhan.

Refer to Annexures D to F on pages 123 to 168 for registration related statistics.



REGISTRATION COMMITTEE

TERMS OF REFERENCE

- 1. Develop Registration policy for the control for the Registration of PrQS
- 2. Determine competency / logbook standards
- 3. Establish mechanism for professionals to gain recognition in other countries
- 4. Publish a list of accredited programmes
- 5. Develop Routes for Registration
- 6. Develop and prescribe RPL
- 7. Develop an APC interview policy (Oral)
- 8. Ensure inclusion of new tier in registration policy
- 9. Review registration guidelines
- 10. Promulgate the Registration Policy
- 11. Assessment of non-standard qualifications of applicants for registration
- 12. Formulate an APC interview guidelines
- 13. Compile an APC submission and oral assessor training manual
- 14. Constitute and train Assessors for APC submission assessments
- 15. Establish a National body of accredited APC assessors
- 16. Annual review of APC methodology
- 17. Conclude RICS Mutual Recognition of Professional Competence
- 18. Initiate International contacts with other bodies
- 19. Establish Registration appeals committee



REGISTRATION COMMITTEE

MEETINGS

DATE	IN ATTENDANCE	APOLOGIES	NON ATTENDANCE
3 May 2017	MR B W PROBERT		
Registration Policy Review Meeting	MR I T J MOSS		
Keview Meeting	DR D R LETCHMIAH		
	MS M MOGODI		
	PROF J J P VERSTER		
29 June 2017	MR B W PROBERT		
	MR I T J MOSS		
	MR R NAIDOO		
	MS N I NTSHONA		
18 August 2017	MR B W PROBERT	PROF J J P VERSTER	
Registration Policy Review Meeting	MR I T J MOSS	DR S RAMABODU	
	MS M MOGODI		
	MR L E MOKOENA		
7 September 2017	MR B W PROBERT		
Teleconference – no line established	MR I T J MOSS		
no line established	MR R NAIDOO		
	MS N I NTSHONA		
	MR L E MOKOENA		
15 March 2018	MR I T J MOSS	MR B W PROBERT	
	MR P D KOTZE		
	MS N L NCALANE		
	MR V H NGWENYA		
	MR L B MATSHIDZE		
	MS V B MJANDANA		
	DR J H H CRUYWAGEN		



EXECUTIVE COMMITTEE

Refer to individual appointed portfolio committee reports for information regarding the activities that took place during the year 2017/2018.

TERMS OF REFERENCE

- 1. To give support to the administration and the daily activities of the Council by **approving** recommendations that need urgent attention
- 2. To ensure that Council resolutions are carried out
- 3. To consider any matter delegated to it by the Council in terms of any law and statutes of the Country and accordingly advise the Council
- 4. To monitor implementation of Council Policies
- 5. Recommend enhancement and improvement of the objectives and values of the Council and ensure the value system is established and appropriately communicated
- 6. Ensure that corporate values are preserved
- 7. Develop recommendations for the strategic planning
- 8. To report at all Council Meetings on the activities of the Council
- 9. Review and approve remuneration policies and practices in general, including incentive schemes for staff
- 10. Consider and approve recommendations from the Finance Committee regarding acquisition and capital expenditure

MEMBERSHIP

PROF	ΚA	MIC	HELL
Ch	air	pers	on

MR N KHAN Council Member

MR I T J MOSS Council Member

DR D R LETCHMIAH Council Member

MR B W PROBERT Council Member

MS P M DIFETO Council Member

DR J H H CRUYWAGEN*
Council Member

MR Q MBATHA Council Member

MR L PIERCE Council Member

MS P N M MORE Registrar

MEETINGS

DATE	IN ATTENDANCE	APOLOGIES	NON ATTENDANCE
13 July 2017	PROF K A MICHELL	MR L PIERCE	
	MR N KHAN	MR B W PROBERT	
	MR Q MBATHA	MS P M DIFETO	
		DR D R LETCHMIAH	
		MR I T J MOSS	
17 October 2017	Meeting did not take place		
7 March 2018	Meeting did not take place		
	-		-

^{*} Resigned on 4 July 2016



FINANCE & RESOURCES COMMITTEE

During my Tenor as Chairman of the Finance Committee for the SACQSP, I have the following comments and recommendations to make.

Comments:

- Management and staff within the council to be commended for their dedication and efforts in attaining healthy financial structures with positive results and balances.
- Management and staff were very positive and receptive in working towards overall budgets as set out by the finance committee.
- Matters that needed intervention affecting budgets were addressed and positively resolved.
- Dedication by the staff showed the results of timeous management accounts and accurate reports at finance meetings.

Recommendations:

- Consideration has to be given to have succession planning of key staff with the finance/accounts departments with ongoing training.
- Internal Audit functions on at least a 4 month interval has to be established and can be done by the external auditors or independently.
- The real challenge exists in the risk of key staff not being available for whatever reason, therefore the recommendation for backup integration.

TERMS OF REFERENCE

- 1. Develop policy for the control for the financial affairs of the Council
- 2. Ensure reliability and integrity of financial and operations information and safeguarding of Council assets
- 3. Ensure and manage management accounts
- 4. Prepare and recommend annual budgets
- 5. Ensure identification, collection, recording and safeguarding of all revenue for the Council
- 6. Appoint external auditors on an annual basis
- 7. Evaluate performance of external auditor with regard to compliance with its mandate as approved by the Committee
- 8. Review effectiveness of internal controls systems
- 9. Review significant matters emanating from the audit function and adequacy of corrective action taken in response thereto
- 10. Consider and review expenditure exceeding R500 000
- 11. Review interim and annual financial statements

continued overleaf...

MEMBERSHIP

MR N KHAN

Chairperson

PROF K A MICHELL Council Member

MR G H MEYER
Council Member

MR L PIERCE Council Member

MR L E MOKOENA Council Member

MS P N M MORE Registrar

MS A C MOHIDEEN
Executive Assistant

MS L LE GRANGE Finance Manager



FINANCE & RESOURCES COMMITTEE

MEETINGS

DATE	IN ATTENDANCE	APOLOGIES	NON ATTENDANCE
13 July 2017	MR N KHAN		MR L PIERCE
	PROF K A MICHELL		MR L E MOKOENA
	MR G H MEYER		
19 October 2017	MR N KHAN		MR L E MOKOENA
	PROF K A MICHELL		
	MR G H MEYER		
	MR L PIERCE		
23 November 2017	MR N KHAN	MR G H MEYER	
	PROF K A MICHELL		
	MR L PIERCE		
CO-OPTED	MR A T MATUNDA		



FEES COMMITTEE

The Quantity Surveying Profession Act 49 of 2000 Section 34 of the Act states the following;

- (1) the council must, in consultation with the voluntary associations, formulate recommendations with regard to the principles referred to in section 4(K) (v) of the Council of the Built Environment Act 43 of 2000, which state that;
- 4(k) the Council may ensure the consistent application of policy by the Councils for the professionals with regards to –
- (v) the principles upon which the councils for the professions must base the determination of the fees which registered persons are entitled to charge in terms of any of the profession's Acts, and in accordance with any legislation relating to the promotion of competition;

As reported in the 2016/17 book year the fees guidelines was rejected by the Competition Commission and the following reasons were given for the rejection;

- 1. The publication of the guideline by the SACQSP amounts to indirect price -fixing in contravention of section 4(1)(b)(i) of the Competition Act. The Commission concluded that the registered persons offering their services within the built environment will use the Guideline as benchmark when negotiating fees with consumers. This reduces price competition and could also results in prices within the built environment being set above competition level to the detriment of consumers.
- 2. Further the publication of the fee guideline by the SACQSP is not in line with international best practice. A review of international best practice conducted by the Commission revealed that building industries in other jurisdiction are moving away from the practice of publishing the fee guidelines. This is an attempt by the industries in those countries to increase price competition.

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MEMBERSHIP

DR D R LETCHMIAH Chairperson

MRS E M DEETLEFS
Council Member

MR A T MATUNDA Council Membe

MR L E MOKOENA Council Member



FEES COMMITTEE

The SACQSP Tariff of Professional Fees and Time Charges have not been published since 2015 after the rejection of the Fee Guideline by the Competition Commission. The document is currently under review to satisfy the Competition Commission requirements.

TERMS OF REFERENCE

- 1. Develop and determine guideline professional fees
- 2. Ensure review and gazetting of professional fees on an annual basis
- 3. Develop and recommend the type of work to be identified for the professions and the specified categories
- 4. Develop the required competencies per category
- 5. Develop Scope of Service per category
- 6. Propose fees for registration / annual fee
- 7. Conduct Roadshows aimed at marketing the category

DATE IN ATTENDANCE APOLOGIES NON ATTENDANCE

No meetings took place during the year under review



INVESTIGATION COMMITTEE

The SACQSP Investigative Committee ("is a committee of the SACQSP. It is established in accordance with section 17 of the Quantity Surveying Profession Act 49 of 2000 ("the Act"). The Investigative Committee initiates investigations in accordance with section 28 of the Act. Its members during the year in question were; Nazeem Khan, Lucien Pierce, Qinsani Mbatha, Jones Naidoo, Elmarie Deetlefs and Gert Meyer.

The Investigative Committee made substantial progress in formalising its processes and procedures during the period 1 April 2017 to 31 March 2018. Of importance was the need to ensure that its investigation and disciplinary processes are fair, legally sound and not easily subject to legal challenge. The Disciplinary Committee also benefitted from enlisting the help of two experts Prof. Klopper and Prof. T Maritz who have assisted with giving recommendations in three complex matters and have contributed to the smoother processing of complaints.

As at 31 March 2018, the investigative Committee had finalised the names of the members of the Disciplinary Tribunal due to unforeseen circumstances it has unfortunately not been finalised. We project that it will be finalised before the end of 2018. The Investigation Committee received six new complaints during the period in question. These new complaints are currently under investigation and are still on-going.

There were six matters concluded by the Investigative Committee in the past 12 months, which dealt with the contravention of section 3.4 of the Code of Conduct.

The investigative committee is still facing the challenge of 18(2) complaints. Section 18(2) of the act states that:

A person may not practice in any of the permitted categories of the quantity surveying profession, unless he or she is registered in that category.

In instances where a person is confirmed as not being registered the only remedy which the SACQSP has is to initiate criminal charges based on fraudulent misrepresentation with the SAPS. In essence, such a complaint relates to a person passing themselves off as a registered person, when they are not.

continued overleaf...

MEMBERSHIP

MR L PIERCE
Chairperson

MR N KHAN Council Member

MR Q MBATHA Council Member

MRS E M DEETLEFS
Council Member

MR R NAIDOO Council Member

MS N PANDOR Legal Representative

MR G H MEYER Council Member



INVESTIGATION COMMITTEE

We currently have two matters being investigated by the SAPS one matter was thrown out by the SAPS due to lack of evidence.

As chairperson of the Investigative Committee I would like to thank my committee members for the time they gave up, despite their busy work and personal lives, to take part in and ensure the continuation of the important work that the Investigative Committee does. Having refined its processes and procedures over the past year, I have no doubt that the Investigative Committee will increase the pace with which complaints are considered and investigated. This is sure to give the public more confidence in the profession's ability to regulate itself and to ensure that the public only receive quantity surveying work of the highest standards.

TERMS OF REFERENCE

- 1. To develop rules and procedures for disciplinary matters
- 2. To develop, recommend and maintain a code of conduct for registered persons
- 3. To ensure alignment of code of conduct with the CBE Framework and the Act
- 4. Constitute and oversee the activities of the investigating committee
- 5. Develop and recommend a tribunal framework
- 6. Constitute and oversee the activities of the Tribunal Committee
- 7. Enforce complaince to the Act
- 8. Enforce complaince to the Code of Professional Conduct
- 9. To develop, recommend and maintain an appeals process for registered persons



INVESTIGATION COMMITTEE

MEETINGS

DATE	IN ATTENDANCE	APOLOGIES	NON ATTENDANCE
18 May 2017	MR L PIERCE	MR R NAIDOO	MS N PANDOR
	MR N KHAN		
	MR G H MEYER		
	MR Q MBATHA		
	MRS E M DEETLEFS		
14 September 2017	MR L PIERCE		
	MR N KHAN		
	MR G H MEYER		
	MR Q MBATHA		
	MRS E M DEETLEFS		
	MR R NAIDOO		
22 March 2018	MR P D KOTZE	MR Q MBATHA	
	MR G H MEYER		
	MS N QINA		
	MS M S MOSING		



EDUCATION/STANDARDS/RESEARCH COMMITTEE

The activities undertaken for the year under review with regards to accreditation are as follows;

1. Accreditation of University of KwaZulu Natal – BSc QS, 360 credit.

The appointed panel visited the UKZN on 7th October 2017. The programme did not fully meet the minimum requirement in terms of the accreditation policy to obtain full accreditation. The visiting panel recommended conditional accreditation and the shortfalls be addressed in the annual threshold report due in a years' time. The conditions put in place are as follows;

- 1. **Academic Staffing:** The Department does not fully comply with the criterion 3. There is an urgent need of attention in improving the current status of the full-time staff. However the Council recognises that the University is planning to prioritise the issue.
- 2. **Support Staffing:** The reliance of support staff from other Universities may be construed as problematic, especially if you have inadequate permanent staff members.
- 3. Student Assessment Policies and Procedures: The School should structure a specifically directed policy and communication procedure to support external moderators. This should include quality control mechanism within the school and the external examiners.
- 4. **Programme Co-ordination:** There is sufficient evidence to demonstrate that the function is being satisfactorily managed. The Council recognises the load that has a huge influence on quality performance.
- 5. **Co-ordination of Work-Base Learning:** The School should consider introducing work-base learning during Honours level.
- 6. **Student Retention and Throughput:** The information received from the school indicates a disappointing number of students entering first year and progress to forth year within the minimum number of years. Statistics on the numbers must be included in the next Annual Threshold submission by the Institution. It is also a concern that only 20 students out of 36 are admitted to the Honours programme (63%), only third year students can qualify.
- 7. **Employability:** The statistics on this criterion must be included in the Annual Threshold Report due towards the end of 2018.

continued overleaf...

MEMBERSHIP

DR J H H CRUYWAGEN* Chairperson

MRITJ MOSS[†]

Council Member/Chairperson

PROF K A MICHELL

Council Member

MS N I NTSHONA Council Memberr

DR D R LETCHMIAH Council Member

^{*} Resigned on 4 July 2016

[†] Replaced Dr J H H Cruywagen as Chairperson on 4 July 2016



EDUCATION/STANDARDS/RESEARCH COMMITTEE

ADDITIONAL COMMENTS

The Council is aware of the School's financial constraints in employing more full-time staff for the programme, and together with the Council of the Built Environment is committed in assisting the University in sourcing funding from appropriate organisations like CETA.

The Council is concerned that the decision makers at the University are not showing interest in saving the QS programme as no interventions have since been communicated to the Council.

TERMS OF REFERENCE

- 1. Critical review of current unit standards
- 2. Establish guidelines for programme accreditation
- 3. Determine conditions for conditional accreditation, refusal and withdrawal of accreditation
- 4. Conduct one accreditation visit per Council Term
- 5. Enter into Collaboration Agreements / MOU with CHE and CBE
- 6. Determine competency standards
- 7. Publish a list of recognised RSA accredited programmes
- 8. Enter into an agreement with any person or body of persons to recognise any qualification and examination for purposes of registration (RICS)
- 9. To update the educational framework and policies on a continual basis as a way of managing the accreditation needs and general quality of programmes leading to qualifications that would be eligible for registration in designated Council categories
- 10. To recommend to Council accreditation, re-accreditation or refusal / withdrawal of accreditation for programmes
- 11. To liaise with SAQA in the development and revision of unit standards for different qualification levels in the registration catagories of the Council



EDUCATION/STANDARDS/RESEARCH COMMITTEE

MEETINGS

DATE	IN ATTENDANCE	APOLOGIES	NON ATTENDANCE
29 June 2017	Meeting did not take place		
7 September 2017	MR I T J MOSS	PROF K A MICHELL	
	DR D R LETCHMIAH		
	MS N I NTSHONA		
	DR N HARINARAIN		
TELECONFERENCING	MS E HEFER		
8 February 2018	Meeting did not take place		



EDUCATION/STANDARDS/RESEARCH COMMITTEE

EDUCATION SUB-COMMITTEE

No meetings took place during the year under review. The skills module policy was revised The Council resolved that the eighteen (18) Professional Skills Modules to be reduced and assess if some of the modules may be possibly merged to one module. Amendments on section 8.1 of the PSM Policy were approved by Council to read as follows:

"The Council will appoint an examination panel of educators plus a moderator to set the annual examinations. The panellist and moderator shall all be current or historical academics of tertiary institutions offering SACQSP-accredited programmes".

Pre-examination workshops were implemented to assist the Candidates in preparation for the workshop. The examiners and moderators are currently appointed as the facilitators for the workshop held in the four regions being;

- 1. Gauteng
- 2. Durban
- 3. Cape Town and
- 4. East London

The outcome of the workshops has been very successful and can be measured by the pass rate improvement since the introduction of the workshops. This is Council initiative to assist the Candidates to successfully complete their candidacy in record time. It also progresses transformation with the quantity surveying community.

TERMS OF REFERENCE

Professional Skills Module Programme

- 1. Compile educational material for the 18 Skills Modules
- 2. Establish internal delivery mechanisms for delivery of the Skills Modules
- 3. Established accredited external service providers to train Candidates in the Skills Modules
- 4. Establish rules for examination of Skills Modules
- 5. Conduct examinations of Skills Modules

MEETINGS

No meetings took place during the year under review

MEMBERSHIP

DR J H H CRUYWAGEN*

Chairperson

PROF K A MICHELL Council Member

MR J DONKER Volunteer

MR G MEINTJIES Volunteer

MRS E I PIETERSE Volunteer

^{*} Resigned on 4 July 2016



EDUCATION/STANDARDS/RESEARCH COMMITTEE

STANDARDS SUB-COMMITTEE

As per the PSM Policy, examiners and moderators are being appointed annually. No appeals have been received in the reporting book year. All PSM issues are dealt with and resolved at the Education, Standard and Research Committee level and mainly they are not policy related matters.

One accreditation visit was conducted for the KwaZulu Natal University in October 2017 for the BSc Quantity Surveying 360 credit level 7. The institution was granted conditional accreditation. The conditions are listed on page 42 of this annual report.

TERMS OF REFERENCE

(Standards Committee to liaise with Education Committee)

- 1. Implementation of Education Policy
- 2. Implementation of Policy relating to Council Examinations, including:
 - Nomination of Examiners and Moderators
 - Review of Examiners' reports prior to marks being finalised and published
 - Receive and review appeals from Candidates
- 3. Implementation of Accreditation Policy including:
 - Proposal of Accreditation visits in each 5-year cycle
 - Nomination of Review Panels
 - · Oversight of assessment by Service Providers
 - Consideration of reports submitted by Review Panels
 - Recommendations to Council Accreditation of Service Providers
 - Receive and review appeals from Service Providers

MEETINGS

No meetings took place during the year under review

MEMBERSHIP

PROF R PEARL

Chairperson

PROF K A MICHELL Council Member

MR J DONKER Volunteer

MR G MEINTJIES

MRS E I PIETERSE Volunteer



EDUCATION/STANDARDS/RESEARCH COMMITTEE

RESEARCH SUB-COMMITTEE

Council resolved not to have the Quantity Surveying Research Conference for 2017/2018. The next SACQSP Annual Research Conference is scheduled for the 2018/2019 book year.

TERMS OF REFERENCE

- 1. Undertake or encourage research work in Quantity Surveying Annual Research conferences
- 2. Promote Research Masters degrees
- 3. Promote learning within employers

MEETINGS

No meetings took place during the year under review

MEMBERSHIP

MR I T J MOSS **Chairperson**



EDUCATION/STANDARDS/RESEARCH COMMITTEE

CPD SUB-COMMITTEE

Act 49 of 2000 of the Quantity Surveying Profession – section 14, states that the Council may, in addition to other powers (h) take any necessary steps it considers necessary for the improvement of the standards of service rendered by the registered persons. This means that the profession needs to be aware of any changes within the sector whether being the new technology or amendments in legislation and even enhancing soft skills to improve customer service. The built environment is constantly changing and it is to the detriment of the profession if change is not welcomed and embraced.

The Council delegated the CPD mandate to its voluntary association to identify, manage and accredit all the service providers offering CPD course to the QS profession. The same mandate is determined as a condition for renewal of registration for the profession (Section 22(2) of Act 49 of 2000).

In the past only Professional QSs were required to comply with the CPD requirement, but the requirement has now being imposed to Candidate QS that have been registered for over a period of 5 year to promote progression to professional registration.

See page 50 for a list of accredited CPD courses, online courses and events with the relevant service providers and CPD details included.

continued overleaf...

MEMBERSHIP

DR D R LETCHMIAH **Chairperson**

MS N I NTSHONA Council Member

MS P N M MORE Regstrar

MR J J P VERSTER
Volunteer



EDUCATION/STANDARDS/RESEARCH COMMITTEE

CPD SUB-COMMITTEE

TERMS OF REFERENCE

- 1. Develop and recommend policies and procedures manual to be prescribed for CPD
- 2. Oversee the implementation of CPD
- 3. Validate the ASAQS CPD accreditation policy and methodology
- 4. Work closely with CPD Service providers
- 5. To validate courses being offered for CPD in the context of their aims and learning outcomes
- 6. To undertake in-depth assessments for purposes of ensuring that proposed CPD courses meet the needs for professional development, educational needs and are aligned in all respects to the Council's CPD Policy Framework
- 7. To advise Council on matters pertaining to the validation process and to undertake any other duties relating to CPD activities that may be required from time to time
- 8. Review CPD compliance annually
- 9. Review CPD compliance within the 5-year cycle

MEETINGS

No meetings took place during the year under review



EDUCATION/STANDARDS/RESEARCH COMMITTEE

CPD SUB-COMMITTEE

ASAQS ACCREDITED CPD COURSES & EVENTS

The ASAQS accredits both courses and events for periods ranging from a few hours to 3 years. The courses and events listed below are currently valid. Once the validation period of a course or event has expired, it will be removed from this list, unless renewed.

The courses and events listed below, have been accredited in accordance with the requirements of the SACQSP CPD accreditation policy, and are intentionally selected in order to best serve the continuing professional development of Quantity Surveyors. If you attend these courses you will earn the CPD hours advertised.

The list below does not necessarily include CPD courses and events arranged directly by an ASAQS Chapter. In each case, you will need to contact the respective Chapter directly to confirm the accreditation status of these CPD courses or events.

If you have completed a course which does not appear on the list below, and you wish to claim CPD hours, you may submit your attendance certificate, programme, and details of the course material to EduTech, acting on behalf of the SACQSP CPD Committee for a decision on the suitability of the course material for accreditation, and the number of CPD hours to be allocated.

ASAQS ACCREDITED CPD COURSES

COURSE TITLE	COURSE PROVIDER	COURSE DURATION	CPD HRS CAT 1	EXPIRY DATE	ACCREDITATION NUMBER
Electronic Measurement for 2D and 3D (BIM) Drawings	Border Chapter	1 day	4	10/04/17	ASAQS CPD 2017/007
Western Cape Property Development Forum	WCPDF	2 days	11	05/05/17	ASAQS CPD 2017/008
Construction Estimating	Alusani Skills and Training Network®	2 days	13	05/04/20	ASAQS CPD 2017/009
Public Private Partnership	Tony Parker	2 days	31/2	05/04/18	ASAQS CPD 2017/010
BIM BAM BOOM Workshops (Gauteng)	Hypenica	2 days	11	24/05/17	ASAQS CPD 2017/011



EDUCATION/STANDARDS/RESEARCH COMMITTEE

CPD SUB-COMMITTEE

ASAQS ACCREDITED CPD COURSES continued

COURSE TITLE	COURSE PROVIDER	COURSE DURATION	CPD HRS CAT 1	EXPIRY DATE	ACCREDITATION NUMBER
Leadership in the 21st Century	Brough Leadership Institute (Pty) Ltd	1 day	7	30/04/17	ASAQS CPD 2017/012
Developing your Emotional Intelligence as a Leader	Brough Leadership Institute (Pty) Ltd	1 day	7	30/04/17	ASAQS CPD 2017/013
Negotiation Excellence	Brough Leadership Institute (Pty) Ltd	1 day	7	30/04/17	ASAQS CPD 2017/014
PSM 2	ASAQS/SACQSP	1 day	7	24/04/17	ASAQS CPD 2017/015
PSM 9	ASAQS/SACQSP	1 day	7	24/04/17	ASAQS CPD 2017/016
PSM 3	ASAQS/SACQSP	1 day	7	24/04/17	ASAQS CPD 2017/017
PSM 10	ASAQS/SACQSP	1 day	7	24/04/17	ASAQS CPD 2017/018
PSM 7	ASAQS/SACQSP	1 day	7	24/04/17	ASAQS CPD 2017/019
Comparing Construction Contracts	Induna Training Services	2 days	14	31/05/18	ASAQS CPD 2017/023
Practical Approach to FIDIC Contracts	Induna Training Services	2 days	14	31/05/18	ASAQS CPD 2017/024
NEC	Induna Training Services	2 days	14	31/05/18	ASAQS CPD 2017/025
Introduction to Mediation Training	RICS	1 day	5	30/06/19	ASAQS CPD 2017/026
ACRE Mediation Training	RICS	3 days	25	30/06/19	ASAQS CPD 2017/027



EDUCATION/STANDARDS/RESEARCH COMMITTEE

CPD SUB-COMMITTEE

ASAQS ACCREDITED CPD COURSES continued

COURSE TITLE	COURSE PROVIDER	COURSE DURATION	CPD HRS CAT 1	EXPIRY DATE	ACCREDITATION NUMBER
Practical Application of the JBCC 6,1 2014 Contract	CPD Africa	2 days	14	20/07/20	ASAQS CPD 2017/029
Peri Support Work Presentation: ACHASM Eastern Cape – Considerations essential to safe temporary works design and execution	Eastern Cape Chapter	1 hour	1	02/08/17	ASAQS CPD 2017/030
Financial Feasibility Studies	ASAQS	1 day	6	31/07/20	ASAQS CPD 2017/031
Selection & Management of Procurement Strategies	ASAQS	1 day	6	31/07/20	ASAQS CPD 2017/032
Progressing from Candidate to PrQS	ASAQS	1 day	6	31/07/20	ASAQS CPD 2017/033
The Capital Cost and Returns of Green Buildings	Western Cape Chapter	11/2 hours	1	23/08/17	ASAQS CPD 2017/034
Practical Project Management and Microsoft Project Course (Day 1)	CSM Consulting Services (Pty) Ltd	1 day	7	21/08/17	ASAQS CPD 2017/038
Practical Project Management and Microsoft Project Course (Day 2)	CSM Consulting Services (Pty) Ltd	1 day	Jan-00	21/08/17	ASAQS CPD 2017/038
Practical Project Management and Microsoft Project Course (Day 3)	CSM Consulting Services (Pty) Ltd	1 day	7	21/08/17	ASAQS CPD 2017/038
BIM for Quantity Surveyors	ACE Solutions	1/2 day	4	21/08/20	ASAQS CPD 2017/039
Border Chapter Imbizo Dinner 2017	Border Chapter	4 hours	3	08/09/17	ASAQS CPD 2017/040
Building Information Modelling Course	BIM Institute	1 day	6	02/10/17	ASAQS CPD 2017/042
Construction Conundrums	The Association of Arbitrators (KZN)	¹/₂ day	3	17/08/17	ASAQS CPD 2017/043



EDUCATION/STANDARDS/RESEARCH COMMITTEE

CPD SUB-COMMITTEE

ASAQS ACCREDITED CPD COURSES continued

COURSE PROVIDER	COURSE DURATION	CPD HRS CAT 1	EXPIRY DATE	ACCREDITATION NUMBER
Eastern Cape Chapter	4 hours	31/2	21/09/17	ASAQS CPD 2017/044
Western Cape Chapter	2 hours	11/2	21/09/17	ASAQS CPD 2017/046
VisEx Training Institution (Derenco)	1 day	6	31/10/17	ASAQS CPD 2017/048
JBCC	1 day	7	31/03/20	ASAQS CPD 2017/049
RAG Strategists	1 day	6	31/08/18	ASAQS CPD 2017/051(P)
Eastern Cape Chapter	1/ ₂ day	31/2	30/10/17	ASAQS CPD 2017/052(C)
MJM Consulting	1 day	7	31/10/18	ASAQS CPD 2017/053(P)
Perception Advisory (Pty) Ltd	2 days	14	31/10/18	ASAQS CPD 2017/055(P)
Induna Training Services	2 days	14	31/10/18	ASAQS CPD 2017/056(P)
Induna Training Services	2 days	14	31/10/18	ASAQS CPD 2017/057(P)
Induna Training Services	2 days	14	31/10/18	ASAQS CPD 2017/058(P)
Saint Gobain – Gyproc	1/ ₂ day	31/2	31/03/18	ASAQS CPD 2017/059(IP)
Enterprizes University of Pretoria (Pty) Ltd	4 days	25	31/10/20	ASAQS CPD 2017/060(P)
	Eastern Cape Chapter Western Cape Chapter VisEx Training Institution (Derenco) JBCC RAG Strategists Eastern Cape Chapter MJM Consulting Perception Advisory (Pty) Ltd Induna Training Services Induna Training Services Induna Training Services Saint Gobain — Gyproc Enterprizes University of	PROVIDER Eastern Cape Chapter Western Cape Chapter VisEx Training Institution (Derenco) JBCC RAG Strategists I day Eastern Cape Chapter MJM Consulting Perception Advisory (Pty) Ltd Induna Training Services Induna Training Services Induna Training 2 days Saint Gobain — Gyproc Enterprizes University of VisEx Training 4 hours I day I day 2 days 2 days 2 days 2 days 4 days 4 days	Eastern Cape Chapter Western Cape Chapter VisEx Training Institution (Derenco) JBCC RAG Strategists I day Ferception Advisory (Pty) Ltd Induna Training Services Induna Training Services Later Cape Chapter Later Cape Chapter Advisory (Pty) Ltd Louis Cat 1 Louis Cat	PROVIDER DURATION CAT 1 DATE Eastern Cape Chapter 4 hours 31/2 21/09/17 Western Cape Chapter 2 hours 11/2 21/09/17 VisEx Training Institution (Derenco) 1 day 6 31/10/17 JBCC 1 day 7 31/03/20 RAG Strategists 1 day 6 31/08/18 Eastern Cape Chapter 1/2 day 31/2 30/10/17 MJM Consulting 1 day 7 31/10/18 Perception Advisory (Pty) Ltd 2 days 14 31/10/18 Induna Training Services 2 days 14 31/10/18 Induna Training Services 2 days 14 31/10/18 Saint Gobain — Gyproc 1/2 day 31/2 31/03/18 Enterprizes University of 4 days 25 31/10/20



EDUCATION/STANDARDS/RESEARCH COMMITTEE

CPD SUB-COMMITTEE

ASAQS ACCREDITED CPD COURSES continued

COURSE TITLE	COURSE PROVIDER	COURSE DURATION	CPD HRS CAT 1	EXPIRY DATE	ACCREDITATION NUMBER
JBCC Principal Building Agreement & N/S Subcontractor Agreement	Induna Training Services	2 days	14	31/10/18	ASAQS CPD 2017/061(P)
Basic Lamp and Light Fitting Selection	Radiant Group	1/ ₂ day	31/2	30/11/20	ASAQS CPD 2017/062(IP)
BIM 4 Awareness	BIM Academy Africa	1 day	7	30/11/18	ASAQS CPD 2017/063(P)
Comparison of GCC 2015 and JBCC 2007	VISEX	1 day	6	07/02/18	ASAQS CPD 2018/005(P)
Contract Construction Management	VISEX	2 days	14	28/02/21	ASAQS CPD 2018/006(P)

TOTAL NUMBER OF COURSES 50

CPD HOURS: All **courses** are **Category 1**

ASAQS ACCREDITED CPD ONLINE COURSES

COURSE TITLE	COURSE PROVIDER	COURSE DURATION	CPD HRS CAT 2	EXPIRY DATE	ACCREDITATION NUMBER
Online Comparing Construction Contracts	Induna Training Services	2 days	14	16/05/20	ASAQS CPD 2017/020
FIDIC Module 1 Online: A practical Approach to FIDIC Contracts	Induna Training Services	2 days	14	31/10/20	ASAQS CPD 2017/054(OL)

TOTAL NUMBER OF ONLINE COURSES 2

CPD HOURS: All **online courses** are **Category 2**



EDUCATION/STANDARDS/RESEARCH COMMITTEE

CPD SUB-COMMITTEE

ASAQS ACCREDITED CPD **EVENTS** (CONFERENCES/SUMMITS/SEMINARS/SYMPOSIUMS/EXPO'S)

COURSE TITLE	COURSE PROVIDER	COURSE DURATION	CPD HRS CAT 1	EXPIRY DATE	ACCREDITATION NUMBER
Smart Buildings & Infrastructure Gauteng Summit	Hypenica	3 days	6	24/05/17	ASAQS CPD 2017/011-1
The SACQSP Annual Convention & Property Exhibition	SAPOA	2 days	71/2	22/06/17	ASAQS CPD 2017/021
Africa Property Investment Summit & Expo	API	2 days	11	25/08/17	ASAQS CPD 2017/022
Cape Construction Expo – Open Knowledge Lounge Workshops	Hypenica	2 days	6	24/08/17	ASAQS CPD 2017/028
Smart Building and Infrastructure Summit	Hypenica	2 days	5	24/08/17	ASAQS CPD 2017/028-1
Rode-REIN Real Estate Conference 2017 – Johannesburg	Rode & Associates (Pty) Ltd	1 day	5	30/08/17	ASAQS CPD 2017/035
Rode-REIN Real Estate Conference 2017 – Cape Town	Rode & Associates (Pty) Ltd	1 day	5	05/09/17	ASAQS CPD 2017/036
Rode-REIN Real Estate Conference 2017 — Durban	Rode & Associates (Pty) Ltd	1 day	4	07/09/17	ASAQS CPD 2017/037
African Real Estate Infrastructure Summit	Spintelligent	2 days	6	26/10/17	ASAQS CPD 2017/041
Green Building Council South Africa Convention 2017	GBCSA	3 days	10	11/10/17	ASAQS CPD 2017/047
KZN Construction Expo 2018	Hypenica (Pty) Ltd	2 days	6	08/02/18	ASAQS CPD 2018/001(CS)
10th CIDB Post Graduate Conference	CIDB	3 days	12	27/02/18	ASAQS CPD 2018/002(CS)

TOTAL NUMBER OF EVENTS

CPD HOURS: All events are Category 1

GRAND TOTAL (COURSES, ONLINE COURSES AND EVENTS)

64

12



HUMAN RESOURCES COMMITTEE

As per the organisation goals, the Council's organogram was reviewed and the letters of employment amended to exclude the key performance areas as advised by Council's HR Consultants. The other challenge is lack of a dedicated internal human resource expert to manage the human resource development matters.

The report outlines the progress on the Human Resource strategic objectives adopted during 2017/2018, which were

- 1. Review job description
- 2. Right staffing and education
- 3. Increase productivity
- 4. Full engagement

1. Review of job description

A specialised consultant was commissioned to review the job description with the Council office and also to identify the gaps and shortfalls within the organisational structure to get the Council to service the profession and perform to its maximum. It was identified that 75% of the staff was performing more than one job description, which impedes the performance of individuals and meeting the strategic targets adopted by the Council.

2. Right staffing and education

The strategy for this milestone was then to upskill the internal personnel and the knowledge gaps were identified through the performance appraisal exercises. Internal training was offered to the staff, and also by encouraging the staff to further their studies with the Council assisting with payment of the tuition fees. The commitment comes with obligations to the personnel, but it also motivates growth within the organisation.

Two additional staff members were recruited for the finance and education departments. We hosted an intern for one year in the finance department to assist with administration, and at the end of his training he was offered a full-time position. There was also a gap within the education department for the programme accreditation officer to coordinate the accreditation of the educational institutions offering quantity surveying programmes and also to be a liaison person with the Council stakeholders who mainly plays a role on the education space. These two positions are still under review to assess the effectiveness.

3. Increasing productivity

Absenteeism due to sickness still continues to be on the rise and especially on Mondays and working days being lost, which results to low productivity. Management is inundated with managing Council's strategic projects and

continued overleaf...

MEMBERSHIP

PROF K A MICHELL Chairperson

MS P M DIFETO
Council Member

MR Q MBATHA Council Member

MR G H MEYER
Council Member

MR L E MOKOENA Council Member

MS P N M MORE Registrar

MS A C MOHIDEEN
Executive Assistant

MS L LE GRANGE Finance Manager



HUMAN RESOURCES COMMITTEE

your normal day to day operations fall behind. The highest absence reason was sickness due to stress/tiredness. Management is in the process on implementing a sickness policy to be able to manage absenteeism appropriately.

4. Full engagement

The action point is to focus on appraisal and training of the Council staff by reviewing the quality of appraisal and also ensuring staff can access personal development opportunities. Because this still a fairly new policy for the employees more training is still required. Council has planned sufficient capacity for mandatory training for 2018/2019 and will be rolled out before the end of the New Year. The low areas of appraisal are being monitored and supported for improvement.

Management is investigating on an electronic staff recording system to manage;

- performance appraisals
- · leave applications,

which are currently on a paper base system and can easily be misplaced, and the system may have the functionality of updating personal information. The system is another way of making the staff responsible.

TERMS OF REFERENCE

- 1. Review the Employment Manuel
- 2. Update of letters of employment
- 3. Review all KPA's
- 4. Establish a bonus incentive scheme
- 5. Establish performance management agreements
- 6. Review staff performance
- 7. Investigate employee benefit schemes
- 8. Benchmarking by staff ratio and salary of staff
- 9. Recruitment and appointment

MEETINGS

No meetings took place during the period under review

3/1/2

THE COUNCIL

COUNCIL MEMBERS 2014 - 2018

Unless otherwise stated the 2014 – 2018 council was appointed for a four year period commencing 28 January 2014. The official election of the office bearers were held at the inaugural council meeting held the 28 February 2014 at OR Tambo International InterContinental Convention Centre.

PRESIDENT	PROF K A MICHELL
VICE-PRESIDENT	MR N KHAN
MEMBERS	DR J H H CRUYWAGEN*
	MRS E M DEETLEFS
	MS P M DIFETO
	DR D R LETCHMIAH
	MS A N MAJOVA**
	MR G H MEYER
	MR L E MOKOENA
	MR I T J MOSS
	MR R NAIDOO
	MS N I NTSHONA
	MR L PIERCE
	MR B W PROBERT
	MR A T MATUNDA
	MR Q MBATHA
	MRS C N THANJEKWAYO**

^{*}Resigned on 4 July 2016

^{**}Resigned on 26 November 2015



THE COUNCIL CONTINUED

COUNCIL MEMBERS 2014 - 2018



 $Back\ row-left\ to\ right$: Mr N Khan (Vice-President), Mr G H Meyer, Mr R Naidoo, Mr B W Probert, Mr A T Matunda, Dr J H H Cruywagen, Mr I T J Moss.

Front row – left to right: Ms N I Ntshona, Ms P N M More (Registrar), Prof K A Michell (President), Ms P M Difeto, Mr L Pierce.

Absent: Mrs E M Deetlefs, Dr D R Letchmiah, Ms A N Majova, Mr L E Mokoena.



THE COUNCIL CONTINUED

MEETINGS 2017/2018

DATE	IN ATTENDANCE	APOLOGIES	NON ATTENDANCE	
30 March 2017	PROF K A MICHELL	MR B W PROBERT	MR L E MOKOENA	
	MR N KHAN	MR A T MATUNDA		
	MR I T J MOSS	MS N I NTSHONA		
	MS P M DIFETO			
	DR D R LETCHMIAH			
	MR L PIERCE			
	MR Q MBATHA			
	MRS E M DEETLEFS			
	MR R NAIDOO			
	MR G H MEYER			
23 November 2017	PROF K A MICHELL	MR Q MBATHA	MR L E MOKOENA	
	MR N KHAN	MS N I NTSHONA		
	DR D R LETCHMIAH	MS P M DIFETO		
	MR L PIERCE	MR I T J MOSS		
	MRS E M DEETLEFS	MR G H MEYER		
	MR R NAIDOO			
	MR B W PROBERT			
	MR A T MATUNDA			



THE COUNCIL CONTINUED

MEETINGS 2017/2018

DATE	IN ATTENDANCE	APOLOGIES	NON ATTENDANCE
1 March 2018 Inauguration / Handover	PROF K A MICHELL	MR P D KOTZE	MR I T J MOSS
	MR N KHAN	MS M P MOSING	MR B W PROBERT
	DR D R LETCHMIAH	MS N P MGUDLWA	MR L E MOKOENA
	MR Q MBATHA		MR L PIERCE
	MR G H MEYER		MR A T MATUNDA
	MS P M DIFETO		MR R NAIDOO
	DR N HARINARAIN		MS N I NTSHONA
	MR V N BALOYI		
	MS N L NCALANE		
	MR V H NGWENYA		
	MR M A MEIRING		
	MRS N QINA		
	MS O K V TSELANE		
	MRS P MDLALOSE		
	MS E H HEFER		
	MR L B MATSHIDZE		
	MS V B MJANDANA		



CODE OF CONDUCT

All the SACOSP's Policies and Codes continue to be:

- regularly reviewed and updated in consultation with professional and public roleplayers and stakeholders, including the State,
- fully operational in practice and
- exposed to Public scrutiny and comment via publication on the SACQSP website (www.sacqsp.org.za):
- **CODE OF PROFESSIONAL CONDUCT RECOGNITION OF VOLUNTARY ASSOCIATIONS** В C TARIFF OF PROFESSIONAL FEES **TIME CHARGES** D Ē **ACCREDITATION POLICY** F REGISTRATION / ASSESSMENT OF PROFESSIONAL COMPETENCE POLICY **ROUTES TO REGISTRATION** G **EXAMINATIONS POLICY** Н CONTINUING PROFESSIONAL DEVELOPMENT POLICY Т IDENTIFICATION OF WORK TO BE PERFORMED BY PERSONS REGISTERED IN TERMS OF ACT 49 J

In October each year, the SACQSP Tariff of Professional Fees and Time Charges are presented to the full Council for consideration and approval prior to publication in the Government Gazette and effective on 1st January of the following year.

CODE OF CONDUCT FOR COUNCIL AND COMMITTEE MEMBERS

In support of the Council's commitment to sound corporate governance. The Council approved that Council Committee members may be required to sign the Council's Code of Conduct updated August/September 2015.

continued overleaf...

OF 2000



CODE OF CONDUCT CONTINUED

DISCIPLINARY CASES RECEIVED 1 APRIL 2017 TO 31 MARCH 2018

The Disciplinary Portfolio has grown in the past year and has had some great accomplishments and some challenges.

The milestones achieved have been establishing a panel of experts to assist with providing recommendations for complex matters. They have already assisted with 3 matters.

We have also implemented a case numbering system for all our matters.

In the past year we have received 8 complaints and resolved 6 as listed below:

NUMBER	DATE RECEIVED	SECTION CONTRAVENED	
1	2017/03/04	3.2 must discharge their duties to their respective employers or clients effectively and competently;	
2	2017/05/18	 must discharge their duties to their respective employers or clients with integrity, fidelity and honesty; 	
		3.4 must order their conduct so as to uphold the dignity, standing and reputation of the profession;	
3 to 8	2017/07/25 x6	3.4 must order their conduct so as to uphold the dignity, standing and reputation of the profession;	

Resolving the above matters in the past year has been a great feat owing to the lack of a disciplinary tribunal, which we project to be set up by the end of this year.

We have also started with reporting 18(2) contraventions to the SAPS, there are currently two matters being investigated by the SAPS, one matter however could not proceed due to the lack of evidence provided.

We endeavour to promote the Code of Conduct and knowledge thereof in the coming year by providing newsletters and running workshops.



CODE OF CONDUCT CONTINUED

According to Section 3 of the Code of Conduct, Registered Persons must:

- · have due regard to public safety, public health and the public interest generally
- · discharge their duties to their respective employers or clients effectively and competently
- · discharge their duties to their respective employers or clients with integrity, fidelity and honesty
- · order their conduct so as to uphold the dignity, standing and reputation of the profession

The above is just a summary of how registered persons need to conduct themselves

In the event of a complaint, the following disciplinary procedures set out in the Act will be followed:

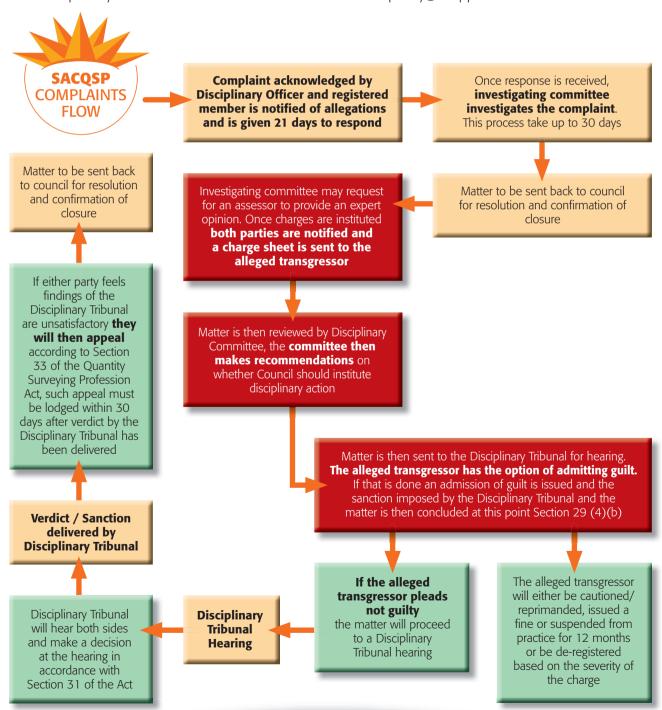
- (i) SECTION 28: Investigation of a charge of improper conduct
- (ii) SECTION 29: Charge of improper conduct
- (iii) SECTION 30: Appointment of disciplinary tribunal
- (iv) SECTION 31: Disciplinary hearing
- (v) SECTION 32: Proceedings after hearing
- (vi) SECTION 33: Appeal against decision of disciplinary tribunal



CODE OF CONDUCT CONTINUED

INVESTIGATION/DISCIPLINARY FLOW CHART

The Act is quite clear and very strict with contraventions, and if any one feels in any way aggrieved or finds the behaviour of a registered person in contravention of Act 49 of 2000 of the Quantity Surveying Profession, then Council implores you to contact Ms. Sakhile Nkosi via e-mail on disciplinary@sacqsp.co.za



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SOCIAL RESPONSIBILITY

ASSET DISPOSAL

During the 2017/2018 period, the SACQSP disposed of assets that had reached their maximum period of usage. The assets (computers) had reached their lifespan at the end of the 2016/2017 financial period but were extended by one year as they could still be used for a further period. These assets were donated to staff members who have been using them over the years.



04

HUMAN RESOURCE MANAGEMENT

HR REPORT OVERVIEW HR OVERSIGHT

STATISTICS

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HUMAN RESOURCE REPORT OVERVIEW

INTRODUCTION

As per the organisation goals, the Council's organogram was reviewed and the letters of employment amended to exclude the key performance areas as advised by Council's HR Consultants. The other challenge is lack of a dedicated internal human resource expert to manage the human resource development matters.

GOALS

ORGANISATIONAL EFFECTIVENESS:

• Refine the changing roles of staff members as a result of the reorganization

COMPENSATION:

• Continue to move employees to market rates established in February 2016

SUCCESSION PLANNING:

· Create effective process to identify, monitor and develop future leadership

CUSTOMER SERVICE:

- Develop and expand programs and processes to better serve registered persons and stakeholders
- Continue to build HR capacity to enhance customer service

PERFORMANCE MANAGEMENT:

• Improve the performance management appraisal instrument and systems for the Council



HUMAN RESOURCE OVERSIGHT STATISTICS

PERSONNEL COST BY PROGRAMME/ACTIVITY/OBJECTIVE

PROGRAMME/ ACTIVITY/OBJECTIVE	PERSONNEL EXPENDITURE	TRAINING EXPENDITURE	TRAINING EXPENDITURE AS % OF PERSONNEL COSTS	No. OF EMPLOYEES TRAINED	AVERAGE TRAINING COST PER EMPLOYEE
SENIOR & MIDDLE MANAGEMENT	0	12 900	0	1	0
MIDDLE MANAGEMENT	0	0	0	0	0
SKILLED BASIC TRAINING INTERMEDIATE TRAINING	800	45 270	0	9	0
SEMI-SKILLED	800	7 850	0	5	0
PROFESSIONAL	0	0	0	0	0
TOTAL	1600	66 020	0	15	0

DIPLOMACY MASTER CLASS 2017

Advance Executive Assistant

PA's including Protocol

ACCOUNTING SCIENCE

Introduction to Auditing

Basic Numeracy

Introduction Financial Accounting

Financial Accounting Principles, Concept & Procedures

REPORT WRITING

UCT Business Writing Online short course

ACCOUNTING

Taxation and Payroll training course



HUMAN RESOURCE OVERSIGHT STATISTICS CONTINUED

PASTEL PARTNER TRAINING

Sage Pastel Partner v17 Intermediate Course

ACCOUNTING SCIENCE

Perspectives on accountancy

Business management

Taxation of salaried persons

Introduction to Management account

Practicing workplace English

OFFICE MANAGEMENT

The Business & Office Environment

Office finance Communication in the office

Information management

ADVANCE IN OFFICE ADMINISTRATION (A)

Understand the purpose and objectives of minutes

Identify different types of minutes

Plan and prepare communications prior to meetings

Produce a well-constructed agenda in the correct time frame.

Prepare correct and sufficient equipment required to take minutes

Understand the importance of accurate recording and producing of concise minutes that reflect proceedings

Distribute minutes to the correct list, different methods of distribution and the importance of keeping to a timeframe

MEETING MANAGEMENT

To inform each other of what is going on and to help build relationships

For problem solving purposes and decision making

Training, team building, education

Client/business meetings



ADVANCE IN OFFICE ADMINISTRATION (B)

Learn the value of good written communications

Prepare reports that inform, persuade, and provide information

To learn how to proofread our work so we are confident it is clear, concise, complete, and correct

Provide an opportunity to apply these skills in real work applications

MINUTE TAKING

Meeting minutes are a summarized written record of a meeting

A written record of what has taken place

A source of reference

A means of making participants accountable

A record of those who attended

They should mainly contain what was DONE at the meeting and not what was SAID

A series of short notes taken throughout the meeting as a factual record of what has been discussed



PERSONNEL COST BY SALARY BAND

LEVEL	PERSONNEL EXPENDITURE	% OF PERSONNEL EXP. TO TOTAL PERSONNEL COST	No. OF EMPLOYEES	AVERAGE PERSONNEL COST PER EMPLOYEE
SENIOR MANAGEMENT	943 600	19 %	1	943 600
MIDDLE MANAGEMENT	664 791	14 %	1	664 791
PROFESSIONAL	_	_	0	_
SKILLED	2 313 332	47 %	7	2 313 332
SEMI-SKILLED	886 206	18 %	4	886 206
UNSKILLED	104 000	2 %	0	104 000
TOTAL	4 911 928		13	

PERFORMANCE REWARDS

PROGRAMME/ ACTIVITY/OBJECTIVE	PERFORMANCE REWARDS	PERSONNEL EXPENDITURE	% OF PERSONNEL EXP. TO TOTAL PERSONNEL COST
SENIOR MANAGEMENT	0	0	0
MIDDLE MANAGEMENT	0	0	0
PROFESSIONAL	0	0	0
SKILLED	0	0	0
SEMI-SKILLED	0	0	0
UNSKILLED	0	0	0
TOTAL	0	0	0



TRAINING COST

PROGRAMME/ ACTIVITY/OBJECTIVE	PERSONNEL EXPENDITURE	TRAINING EXPENDITURE	TRAINING EXPENDITURE AS % OF PERSONNEL COSTS	No. OF EMPLOYEES TRAINED	AVERAGE TRAINING COST PER EMPLOYEE
SENIOR & MIDDLE MANAGEMENT	0	12 900	0	1	0
MIDDLE MANAGEMENT	0	0	0	0	0
SKILLED BASIC TRAINING INTERMEDIATE TRAINING	800	45 270	0	9	0
SEMI-SKILLED	800	7 850	0	5	0
PROFESSIONAL	0	0	0	0	0
TOTAL	1600	66 020	0	15	0

DIPLOMACY MASTER CLASS 2017

Advance Executive Assistant

PA's including Protocol

ACCOUNTING SCIENCE

Introduction to Auditing

Basic Numeracy

Introduction Financial Accounting

Financial Accounting Principles, Concept & Procedures

REPORT WRITING

UCT Business Writing Online short course

ACCOUNTING

Taxation and Payroll training course



PASTEL PARTNER TRAINING

Sage Pastel Partner v17 Intermediate Course

ACCOUNTING SCIENCE

Perspectives on accountancy

Business management

Taxation of salaried persons

Introduction to Management account

Practicing workplace English

OFFICE MANAGEMENT

The Business & Office Environment

Office finance Communication in the office

Information management

ADVANCE IN OFFICE ADMINISTRATION (A)

Understand the purpose and objectives of minutes

Identify different types of minutes

Plan and prepare communications prior to meetings

Produce a well-constructed agenda in the correct time frame.

Prepare correct and sufficient equipment required to take minutes

Understand the importance of accurate recording and producing of concise minutes that reflect proceedings

Distribute minutes to the correct list, different methods of distribution and the importance of keeping to a timeframe

MEETING MANAGEMENT

To inform each other of what is going on and to help build relationships

For problem solving purposes and decision making

Training, team building, education

Client/business meetings



ADVANCE IN OFFICE ADMINISTRATION (B)

Learn the value of good written communications

Prepare reports that inform, persuade, and provide information

To learn how to proofread our work so we are confident it is clear, concise, complete, and correct

Provide an opportunity to apply these skills in real work applications

MINUTE TAKING

Meeting minutes are a summarized written record of a meeting

A written record of what has taken place

A source of reference

A means of making participants accountable

A record of those who attended

They should mainly contain what was DONE at the meeting and not what was SAID

A series of short notes taken throughout the meeting as a factual record of what has been discussed



EMPLOYMENT AND VACANCIES

UNSKILLED	0 13	0 13	0	0	0
SEMI-SKILLED	4	4	0	0	0
SKILLED	7	7	1	1	50 %
PROFESSIONAL	0	0	0	0	0
MIDDLE MANAGEMENT	1	1	0	0	0
SENIOR MANAGEMENT	1	1	0	0	0
PROGRAMME/ ACTIVITY/OBJECTIVE	2017/2018 No. OF EMPLOYEES	2017/2018 No. OF EMPLOYEES	2017/2018 No. OF VACANCIES	2017/2018 No. OF VACANCIES	% VACANCIES

EMPLOYMENT CHANGES

SALARY BAND	EMPLOYMENT AT BEGINNING OF PERIOD	APPOINTMENTS	TERMINATIONS	EMPLOYMENT AT END OF THE PERIOD
SENIOR MANAGEMENT	1	0	0	1
MIDDLE MANAGEMENT	1	0	0	1
PROFESSIONAL	0	0	0	0
SKILLED	7	1	1	7
SEMI-SKILLED	3	1	0	4
UNSKILLED	1	0	1	0
TOTAL	13	2	2	13



REASON FOR LEAVING

REASON	NUMBER	% OF TOTAL No. OF STAFF LEAVING
DEATH	0	0
RESIGNATION (remain vacant from 2017/2018)	2	2
DISMISSAL	1	1
RETIREMENT	0	0
ILL HEALTH	0	0
EXPIRY OF CONTRACT	0	0
OTHER	0	0
TOTAL	3	3

LABOUR RELATIONS: MISCONDUCT AND DISCIPLINARY ACTION

NATURE OF DISCIPLINARY ACTION	NUMBER
VERBAL WARNING	1
WRITTEN WARNING	1
FINAL WRITTEN WARNING	0
DISMISSAL	0



EQUITY TARGETS AND EMPLOYMENT EQUITY STATUS

LEVELS	MALE								
	AFRIC	CAN	COLOU	COLOURED		INDIAN		WHITE	
	CURRENT	TARGET	CURRENT	TARGET	CURRENT	TARGET	CURRENT	TARGET	
SENIOR MANAGEMENT	0	0	0	0	0	0	0	0	
MIDDLE MANAGEMENT	0	0	0	0	0	0	0	0	
PROFESSIONAL	0	0	0	0	0	0	0	0	
SKILLED	3	0	0	0	0	0	0	0	
SEMI-SKILLED	0	0	0	0	0	0	0	0	
UNSKILLED	0	0	0	0	0	0	0	0	
TOTAL	3	0	0	0	0	0	0	0	

LEVELS	FEMALE								
	AFRICAN		COLO	COLOURED		INDIAN		WHITE	
	CURRENT	TARGET	CURRENT	TARGET	CURRENT	TARGET	CURRENT	TARGET	
SENIOR MANAGEMENT	1	0	0	0	0	0	0	0	
MIDDLE MANAGEMENT	0	0	0	0	0	0	1	0	
PROFESSIONAL	0	0	0	0	0	0	0	0	
SKILLED	1	0	1	0	0	0	2	0	
SEMI-SKILLED	4	0	0	0	0	0	0	0	
UNSKILLED	0	0	0	0	0	0	0	0	
TOTAL	6	0	1	0	0	0	3	0	



EQUITY TARGETS AND EMPLOYMENT EQUITY STATUS continued

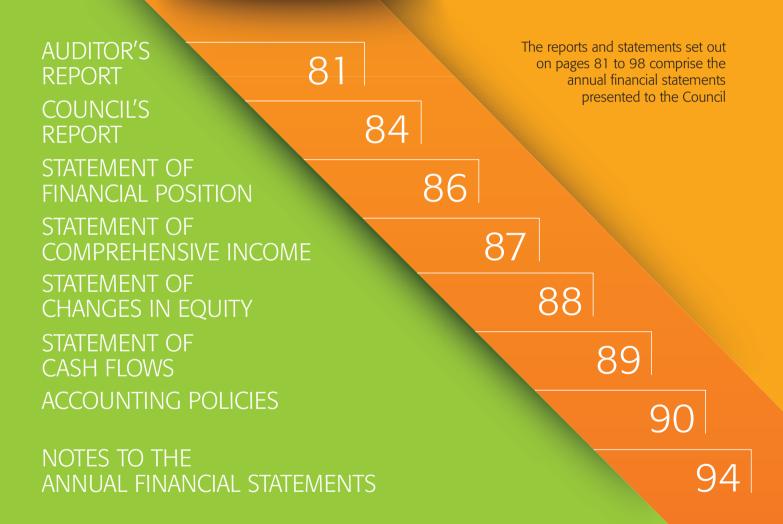
LEVELS	DISABLED STAFF								
	AFRIC	CAN	COLO	COLOURED		INDIAN		WHITE	
	CURRENT	TARGET	CURRENT	TARGET	CURRENT	TARGET	CURRENT	TARGET	
SENIOR MANAGEMENT	0	0	0	0	0	0	0	0	
MIDDLE MANAGEMENT	0	0	0	0	0	0	0	0	
PROFESSIONAL	0	0	0	0	0	0	0	0	
SKILLED	0	0	0	0	0	0	0	0	
SEMI-SKILLED	0	0	0	0	0	0	0	0	
UNSKILLED	0	0	0	0	0	0	0	0	
TOTAL	0	0	0	0	0	0	0	0	



05

FINANCIALS

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018



The following supplementary information does not form part of the annual financial statements and is unaudited

DETAILED INCOME STATEMENT

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3//

AUDITOR'S REPORT

FOR THE YEAR ENDED 31 MARCH 2018

To the Council members of The South African Council for the Quantity Surveying Profession Report on the Audit of the Annual Financial Statements

Opinion

We have audited the Annual Financial Statements of The South African Council for the Quantity Surveying Profession set out on pages 86 to 98, which comprise the Statement of Financial Position as at 31 March 2018, and the Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the Annual Financial Statements, including a summary of significant accounting policies.

In our opinion, the Annual Financial Statements present fairly, in all material respects, the financial position of The South African Council for the Quantity Surveying Profession as at 31 March 2018, and its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Quantity Surveying Profession Act 2000 (Act No. 49 of 2000).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Annual Financial Statements section of our report. We are independent of the entity in accordance with the Independent Regulatory Board for Auditors Code of Professional Conduct for Registered Auditors (IRBA Code) and other independence requirements applicable to performing audits of financial statements in South Africa. We have fulfilled our other ethical responsibilities in accordance with the IRBA Code and in accordance with other ethical requirements applicable to performing audits in South Africa. The IRBA Code is consistent with the International Ethics Standards Board for Accountants Code of Ethics for Professional Accountants (Parts A and B). We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The Council is responsible for the other information. The other information comprises the Council's Report as required by the Quantity Surveying Profession Act 2000 (Act No. 49 of 2000) which we obtained prior to the date of this report. Other information does not include the Annual Financial Statements and our Auditor's Report thereon.

Our opinion on the Annual Financial Statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the Annual Financial Statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Annual Financial Statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



AUDITOR'S REPORT CONTINUED

FOR THE YEAR ENDED 31 MARCH 2018

Responsibilities of the Council for the Annual Financial Statements

The Council is responsible for the preparation and fair presentation of the Annual Financial Statements in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Quantity Surveying Profession Act 2000 (Act No. 49 of 2000), and for such internal control as the Council determine is necessary to enable the preparation of Annual Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Annual Financial Statements, the Council is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Annual Financial Statements

Our objectives are to obtain reasonable assurance about whether the Annual Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Annual Financial Statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Annual Financial Statements, whether due to fraud or
 error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient
 and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from
 fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,
 misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
 appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the
 entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Council.



AUDITOR'S REPORT CONTINUED

FOR THE YEAR ENDED 31 MARCH 2018

- Conclude on the appropriateness of the Councils' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the Annual Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Annual Financial Statements, including the disclosures, and whether the Annual Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on other legal and regulatory requirements

In terms of the IRBA Rule published in Government Gazette Number 39475 dated 4 December 2015, we report that Nexia SAB&T has been the auditor of The South African Council for the Quantity Surveying Profession for 4 years.

Nexia SAB&T

Registered Auditors

Nexia SABOT

Y Soma

22 August 2018

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COUNCIL'S REPORT

FOR THE YEAR ENDED 31 MARCH 2018

The Council has the pleasure of submitting their report on the Annual Financial Statements of The South African Council for the Quantity Surveying Profession for the year ended 31 March 2018.

1. NATURE OF BUSINESS

The South African Council for the Quantity Surveying Profession was incorporated in South Africa to provide for registrations of professionals, candidates and specified categories in the quantity surveying profession; to provide for the regulation of the relationship between the South African Council for the Quantity Surveying Profession and the Council for the Built Environment; and to provide for matters connected therewith.

The operating results and state of affairs of the Council are fully set out in the attached Annual Financial Statement and do not in our opinion require any further comment.

There have been no material changes to the nature of the Council's business from the prior year.

2. REVIEW OF FINANCIAL RESULTS AND ACTIVITIES

The Annual Financial Statements have been prepared in accordance with International Financial Reporting Standards for Small and Medium-sized Entities and the requirements of the Quantity Surveying Profession Act 2000 (Act No. 49 of 2000). The accounting policies have been applied consistently compared to the prior year.

The Council recorded a surplus for the year ended 31 March 2018 of R1 516 694 (2017: R 893 241 surplus).

3. COUNCIL MEMBERS

The members of the Council in office at the date of this report are as follows:

NAME

Dr DR Letchmiah (President) Mrs EH Hefer Mrs OKV Tselane (Vice-President) Mr I B Matshidze Mr VN Baloyi Mrs PM Difeto Mr PD Kotze Mr MA Meiring Mr QN Mbatha Mrs VB Mjandana Mr GH Meyer Mrs NP Mongane Mrs NL Ncalane Mrs N Harinarain Mr VH Ngwenya Mrs MS Mosing Mrs N Oina



COUNCIL'S REPORT CONTINUED

FOR THE YEAR ENDED 31 MARCH 2018

Members of the outgoing Council 4th Term (28 February 2015 – 2018) were:

NAME

Prof KA Michell (President) Mr ITJ Moss Mr R Naidoo Mr N Khan (Vice-President) Dr JHH Cruywagen* Mrs NI Ntshona Mr L Pierce Mrs EM Deetlefs Mrs PM Difeto Mr BW Probert Dr DR Letchmiah Mr AT Matunda Mr G Meyer Mr ON Mbatha Mr LE Mokoena Ms AN Majova

4. EVENTS AFTER THE REPORTING PERIOD

The Council is not aware of any material event or circumstance arising since the end of the financial year that would have a material impact on the annual financial statements.

5. GOING CONCERN

The Council believe that the entity has adequate financial resources to continue in operation for the foreseeable future and accordingly the Annual Financial Statements have been prepared on a going concern basis. The Council has satisfied themselves that the entity is in a sound financial position and that it has access to sufficient borrowing facilities to meet its foreseeable cash requirements. The Council is not aware of any new material changes that may adversely impact the entity. The Council is also not aware of any material non-compliance with statutory or regulatory requirements or of any pending changes to legislation which may affect the entity.

AUDITORS

Nexia SAB&T will continue in office in accordance with section 90 of the Companies Act of South Africa.

^{*}Resigned July 2016



STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2018

		2018	2017
Figures in Rand	Note(s)		
ASSETS			
Non-Current Assets			
Property, plant and equipment	2	342 376	387 940
Current Assets			
Trade and other receivables	3	96 956	324 343
Cash and cash equivalents	4	16 136 526	14 016 336
		16 233 482	14 340 679
Total Assets		16 575 858	14 728 619
EQUITY AND LIABILITIES			
Equity			
Accumulated surplus		9 786 428	8 269 734
Liabilities			
Current Liabilities			
Trade and other payables	5	6 789 430	6 458 885
Total Equity and Liabilities		16 575 858	14 728 619



STATEMENT OF COMPREHENSIVE INCOME

		2018	2017
Figures in Rand	Note(s)		
Revenue	6	10 426 788	10 812 623
Other Income		168 144	200 219
Operating expenses		(9 949 862)	(10 807 371)
Operating surplus		645 070	205 471
Interest Income		871 624	687 770
Surplus for the year		1 516 694	893 241
Other comprehensive income		_	_
Total comprehensive income for the ye	ear	1 516 694	893 241



STATEMENT OF CHANGES IN EQUITY

Figures in Rand	Accumulated surplus	Total equity
BALANCE AT 01 APRIL 2016	7 376 493	7 376 493
Surplus for the year	893 241	893 241
Other comprehensive income		
Total comprehensive income for the year	893 241	893 241
BALANCE AT 01 APRIL 2017	8 269 734	8 269 734
Surplus for the year	1 516 694	1 516 694
Other comprehensive income		
Total comprehensive income for the year	1 516 694	1 516 694
BALANCE AT 31 MARCH 2018	9 786 428	9 786 428



STATEMENT OF CASH FLOWS

		2018	2017
Figures in Rand	Note(s)		
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash generated from operations	7	1 372 500	848 848
Interest income		871 624	687 770
Net cash from operating activities		2 244 124	1 536 618
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of property, plant and equipment	2	(131 888)	(75 257)
Total cash movement for the year		2 112 236	1 461 361
Cash at the beginning of the year		14 016 336	12 554 975
Total cash at end of the year	4	16 136 526	14 016 336

-3M/T

ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 MARCH 2018

1. PRESENTATION OF ANNUAL FINANCIAL STATEMENTS

The Annual Financial Statements have been prepared on a going concern basis in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and the Quantity Surveying Profession Act 2000 (Act No. 49 of 2000). The Annual Financial Statements have been prepared on the historical cost basis except for the measurement of certain financial instruments at fair value and the cash flow information which is measured on the cash basis, and incorporate the principal accounting policies set out below. They are presented in South African Rands.

These accounting policies are consistent with the previous period.

1.1 SIGNIFICANT JUDGEMENTS AND SOURCES OF ESTIMATION UNCERTAINTY

Critical judgements in applying accounting policies

In preparing the Annual Financial Statements, management is required to make judgements, estimates and assumptions that affect the amounts represented in the Annual Financial Statements and related disclosures. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results in the future could differ from these estimates which may be material to the Annual Financial Statements. Significant judgements include:

Trade receivables and Loans and receivables

The Council assesses its Trade receivables and Loans and receivables for impairment at the end of each reporting period. In determining whether an impairment loss should be recorded in surplus or deficit, the entity makes judgement as to whether there is observable data indicating a measurable decrease in the estimated future cash flows from a financial asset. The impairment for Trade receivables and Loans and receivables is calculated on an asset by asset basis, based on historical loss ratios and other indicators present at the reporting date that correlate with defaults on the portfolio.

Impairment testing

The Council reviews and tests the carrying value of assets when events or changes in circumstances suggest that the carrying amount may not be recoverable. When such indicators exist, management determine the recoverable amount by performing value in use and fair value calculations. These calculations require the use of estimates and assumptions. When it is not possible to determine the recoverable amount for an individual asset, management assesses the recoverable amount for the cash generating unit to which the asset belongs.

Property, plant and equipment

Management has applied its judgement in assessing the useful life and the residual value of property, plant and equipment as presented in the accounting policies. The residual values, useful lives and depreciation methods applied to assets are reviewed at each financial year-end based on relevant market information and management consideration.



ACCOUNTING POLICIES CONTINUED

FOR THE YEAR ENDED 31 MARCH 2018

1.2 PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment are tangible items that are held for use in the production or supply of goods or services, or for rental to others or for administrative purposes; and are expected to be used during more than one period.

Property, plant and equipment is carried at cost less accumulated depreciation and accumulated impairment losses.

Cost includes costs incurred initially to acquire or construct an item of property, plant and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognised.

Depreciation is provided using the straight-line method to write down the cost, less estimated residual value over the useful life of the property, plant and equipment as follows:

ITEM	AVERAGE USEFUL LIFE
Furniture and fixtures	5 years
Office equipment	5 years
IT equipment	3 years

The residual value, depreciation method and useful life of each asset are reviewed at the end of each reporting period. If the expectation differ from previous estimates, the change is accounted for as a change in accounting estimate.

Gains and losses on disposal are determined by comparing the proceeds with the carrying amount and are recognised in profit or loss in the period.



ACCOUNTING POLICIES CONTINUED

FOR THE YEAR ENDED 31 MARCH 2018

1.3 FINANCIAL INSTRUMENTS

Initial measurement

Financial instruments are initially measured at the transaction price. This includes transaction costs, except for financial instruments which are measured at fair value through surplus or deficit.

Other financial liabilities

Other financial liabilities are subsequently measured at amortised cost using the effective interest method. Debt instruments which are classified as current liabilities are measured at the undiscounted amount of the cash expected to be paid, unless the arrangement effectively constitutes a financial transaction.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and demand deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. These are initially and subsequently recorded at amortised cost.

1.4 LEASES

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership to the lessee. All other leases are operating leases.

1.5 INVENTORIES

Inventories are measured at the lower of cost and estimated selling price less costs to complete and sell, on the first-in first-out (FIFO) basis.

1.6 IMPAIRMENT OF ASSETS

The Council assesses at each reporting date whether there is any indication that an asset may be impaired.

If there is any indication that an asset may be impaired, the recoverable amount is estimated for the individual asset. If it is not possible to estimate the recoverable amount of the individual asset, the recoverable amount of the cash-generating unit to which the asset belongs is determined.

If an impairment loss subsequently reverses, the carrying amount of the asset (or group of related assets) is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset (or group of assets) in prior years. A reversal of impairment is recognised immediately in surplus or deficit.



ACCOUNTING POLICIES CONTINUED

FOR THE YEAR ENDED 31 MARCH 2018

1.7 EMPLOYEE BENEFITS

Short-term employee benefits

The cost of short-term employee benefits, (those payable within 12 months after the service is rendered, such as leave pay and sick leave, bonuses, and non-monetary benefits such as medical care), are recognised in the period in which the service is rendered and are not discounted.

1.8 PROVISIONS AND CONTINGENCIES

Provisions are recognised when the Council has an obligation at the reporting date as a result of a past event; it is probable that the Council will be required to transfer economic benefits in settlement; and the amount of the obligation can be estimated reliably.

Provisions are measured at the present value of the amount expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to the passage of time is recognised as interest expense.

Contingent assets and contingent liabilities are not recognised.

1.9 REVENUE

Revenue is measured at the fair value of the consideration received or receivable, excluding sales taxes and discounts.

Interest is recognised, in profit or loss, using the effective interest rate method.



NOTES TO THE ANNUAL FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2018

2. PROPERTY, PLANT AND EQUIPMENT

	2018		2017			
Figures in Rand	Cost or revaluation	Accumulated depreciation	Carrying value		Accumulated depreciation	Carrying value
Furniture and fixtures	271 559	(202 452)	69 107	280 451	(201 417)	79 034
Office equipment	421 084	(259 165)	161 919	419 711	(206 443)	213 268
Computer hardware	486 409	(375 059)	111 350	409 959	(314 321)	95 638
Total	1 179 052	(836 676)	342 376	1 110 121	(722 181)	387 940

Reconciliation of property, plant and equipment			2018		
Figures in Rand	Opening balance	Additions	Disposals	Depreciation	Closing balance
Furniture and fixtures	79 034	12 750	(3 581)	(19 096)	69 107
Office equipment	213 268	18 057	(1 156)	(68 250)	161 919
Computer hardware	95 638	101 081	_	(85 369)	111 350
	387 940	131 888	(4 737)	(172 715)	342 376

Reconciliation of property,			2017		
plant and equipment Figures in Rand	Opening balance	Additions	Disposals	Depreciation	Closing balance
Furniture and fixtures	99 143	4 700	_	(24 809)	79 034
Office equipment	280 080	_	(670)	(66 142)	213 268
Computer hardware	96 742	70 557	(13 746)	(57 915)	95 638
	475 965	75 257	(14 416)	(148 866)	387 940



FOR THE YEAR ENDED 31 MARCH 2018

3. TRADE AND OTHER RECEIVABLES

Figures in Rand	2018	2017
Trade receivables	619 393	845 096
Prepayments	_	1 684
Provision for bad debts	(522 437)	(522 437)
	(96 956)	324 343

Credit quality of trade and other receivables

The credit quality of trade and other receivables that are neither past nor due nor impaired can be assessed by reference to historical repayment trends of the individual debtors and is assessed as high.

The maximum exposure to credit risk at the reporting date is the fair value of each class receivable mentioned above.

Fair value approximates carrying value due to the short term nature thereof.



FOR THE YEAR ENDED 31 MARCH 2018

4. CASH AND CASH EQUIVALENTS

Figures in Rand	2018	2017
Cash and cash equivalents consist of:		
Bank balances	1 698 866	3 552 048
Short-term deposits	137 323	132 085
Other cash and cash equivalents	14 300 337	10 332 203
	16 136 526	14 016 336

Credit quality of cash at bank and short term deposits, excluding cash on hand

The credit quality of cash at bank and short term deposits, excluding cash on hand that are neither past not impaired can be assessed by reference to historical information about counterpart default rates. None of the financial institutions with which bank balances are held defaulted in prior periods and as a result a credit rating of high are ascribed to the financial institutions. The entity's maximum exposure to credit risk as a result of the bank balances held limited to the carrying value of these balances as detailed above. However, to mitigate the risk of loss, the Council only transacts with highly reputable financial institution.

5. TRADE AND OTHER PAYABLES

2018	2017
6 234 067	6 007 763
304 071 89 204	252 857 101 265
162 088 6 789 430	97 000 6 458 885
	6 234 067 304 071 89 204 162 088

The trade and other payables are interest free and unsecured. The council has not defaulted on any of the payments of the trade and other payables during the year. Fair value approximates carrying value.



FOR THE YEAR ENDED 31 MARCH 2018

6. REVENUE

Figures in Rand	2018	2017
Registration fees	8 553 133	8 249 711
Penalties (PrQS)	149 730	125 665
PSM Modules	602 184	492 168
QSC Conference	_	811 161
APC Interviews	340 459	438 610
Enrolment	229 000	195 463
Certificates	8 382	7 583
Accreditation	30 000	30 000
PSM Exams	284 856	236 400
Penalties – Candidates QS	229 044	225 862
	10 426 788	10 812 623

7. CASH GENERATED FROM OPERATIONS

Figures in Rand	2018	2017
Profit before taxation	1 516 694	893 241
Adjustments for:		
Depreciation and amortisation	172 715	148 866
Loss on sale of assets	4 737	14 416
Interest received – Investment	(871 624)	(687 770)
Changes in working capital:		
Inventories	_	540
Trade and other receivables	110 882	194 146
Trade and other payables	439 096	285 409
	1 372 500	848 848



FOR THE YEAR ENDED 31 MARCH 2018

8 CATEGORIES OF FINANCIAL INSTRUMENTS

Figures in Rand	2018	2017
Financial assets at amortised cost		
Trade and other receivables	96 956	322 660
Cash and cash equivalents	16 136 526	14 016 336
Financial liabilities at amortised cost		
Trade and other payables	6 315 318	6 109 028
	22 548 800	20 448 024



DETAILED INCOME STATEMENT

FOR THE YEAR ENDED 31 MARCH 2018

Figures in Rand	Note(s)	2018	2017
REVENUE			
Registration fees		8 553 133	8 249 711
Penalties (PrQS)		149 730	125 665
PSM Modules		602 184	492 168
QSC Conference fees		-	811 161
APC Interviews		340 459	438 610
Penalties – CandidatesQS		229 044	225 862
Enrolments		229 000	195 463
Certificates/Postage		8 382	7 583
Accreditation		30 000	30 000
PSM Exams		284 856	236 400
	6	10 426 788	10 812 623
COST OF SALES			
Opening stock (Student Gifts)		-	(540)
Purchases		_	540
		<u> </u>	
OTHER INCOME			
Unallocated receipts		1 886	120 245
Bad debts recovered		166 258	79 974
Interest received		871 624	687 770
		1 039 768	887 989



DETAILED INCOME STATEMENT CONTINUED

FOR THE YEAR ENDED 31 MARCH 2018

Figures in Rand	Note(s)	2018	2017
OPERATING EXPENSES			
Accreditation of Tertiary Institutions		(63 499)	(29 548)
Audit Fees		(77 760)	(172 925)
APC Skills Modules		_	(38 200)
Bad debts written off		(938 501)	(1 166 154)
Bank charges		(80 274)	(83 267)
Provision for bad debts		-	(159 436)
Computer expenses		(146 502)	(99 006)
Depreciation		(172 717)	(148 866)
Donations		-	(17 000)
Employee costs		(4 646 636)	(4 356 753)
Offsite back-up		(190 740)	(272 987)
Office installation and maintenance		(22 868)	(15 273)
Website & E-mail		(251 001)	(195 289)
Council for the Environment: Levies		(130 011)	(119 700)
Electricity, Rates & Water		(139 166)	(138 195)
ESR Committee		(61 404)	(35 088)
QS Conference		-	(908 660)
APC Interview Fees		(577 422)	(514 923)
General Office Expenses		(15 910)	(18 903)
Legal Fees (excluding Tribunal)		(85 338)	(63 500)
Government Gazette Adverts/Press Advert	TS .	(172 174)	(102 213)
Office Rental		(441 836)	(479 615)
Insurance		(76 473)	(67 699)
Office Equipment/Furniture		(22 067)	(4 290)
Office Parking		(51 107)	(45 695)



DETAILED INCOME STATEMENT CONTINUED

Figures in Rand	Note(s)	2018	2017
Meeting Expenses		(774 285)	(762 622)
APC/PSM Examination		(502 586)	(436 387)
Postage		(44 155)	(43 342)
Printing and stationery		(61 659)	(10 086)
Profit and loss on sale of assets and liabilities		(4 737)	(14 416)
Promotions		(12 183)	_
Staff – Labour Consultancy/Verification		(6 655)	(120 229)
Staff – Travelling Costs		(7 711)	(7 241)
Security		(8 849)	(8 372)
Staff Training		(64 563)	(63 000)
Stationery		(54 264)	(58 261)
Telephone and fax		(37 309)	(29 690)
Staff Gifts		(7 500)	(540)
		(9 949 862)	(10 807 371)
Surplus for the year		1 516 694	893 241



ANNEXURES

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A STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY

STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY

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STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY

The Council is required by the Quantity Surveying Profession Act 2000 (Act No. 49 of 2000), to maintain adequate accounting records and are responsible for the content and integrity of the Annual Financial Statements and related financial information included in this report. It is their responsibility to ensure that the Annual Financial Statements fairly present the state of affairs of the Council as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with International Financial Reporting Standard for Small and Medium-sized Entities. The external auditors are engaged to express an independent opinion on the Annual Financial Statements.

The Annual Financial Statements are prepared in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The members acknowledge that they are ultimately responsible for the system of internal financial control established by the Council and place considerable importance on maintaining a strong control environment. To enable the Council to meet these responsibilities, the Council sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the Council and all employees are required to maintain the highest ethical standards in ensuring the Council's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the Council is on identifying, assessing, managing and monitoring all known forms of risk across the Council. While operating risk cannot be fully eliminated, the Council endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The Council is of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the Annual Financial Statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The members have reviewed the Council's cash flow forecast and, in the light of this review and the current financial position, they are satisfied that the Council has or has access to adequate resources to continue in operational existence for the foreseeable future.

The Annual Financial Statements set out on page 86 to 98, which have been prepared on the going concern basis, were approved by the Council on 22 August 2018 and were signed on its behalf by:

Prof KA Michell President

C.L. Michell.

Mr N Khan Vice-President



DE-REGISTERED, SUSPENDED AND RE-REGISTERED PERSONS

DE-REGISTERED PERSONS

SUSPENDED PERSONS

RE-REGISTERED PERSONS

106

112

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DE-REGISTERED PERSONS

APRIL 2017 TO MARCH 2018

APRIL 2017

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
1084	UYS	Н	PrQS	LEAVING PROFESSION	03/04/2017
1400	BUSSELL	WM	PrQS	LEAVING PROFESSION	03/04/2017
2570	GREAVES	R G	PrQS	RETIRED	02/04/2017

MAY 2017

SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
COETZEE	ТC	PrQS	RETIRED	08/05/2017
ROSSOUW	JS	CANDIDATE QS	EMIGRATING	22/05/2017
HEFER	J	CANDIDATE QS	LEAVING PROFESSION	22/05/2017
COUSINS	А	PrQS	EMIGRATING	23/05/2017
THOBEGANE	ΚV	CANDIDATE QS	LEAVING PROFESSION	24/05/2017
KOOLEN	RJ	CANDIDATE QS	LEAVING PROFESSION	29/05/2017
DHLADHLA	V S	CANDIDATE QS	EMIGRATING	29/05/2017
JOUBERT	JP	PrQS	LEAVING PROFESSION	30/05/2017
LETLALO	MD	CANDIDATE QS	LEAVING PROFESSION	30/05/2017
COLUSSI	LL	PrQS	RETIRED	30/05/2017
CLARKE	WN	CANDIDATE QS	LEAVING PROFESSION	31/05/2017
	COETZEE ROSSOUW HEFER COUSINS THOBEGANE KOOLEN DHLADHLA JOUBERT LETLALO COLUSSI	COETZEE T C ROSSOUW J S HEFER J COUSINS A THOBEGANE K V KOOLEN R J DHLADHLA V S JOUBERT J P LETLALO M D COLUSSI L L	COETZEE T C PrQS ROSSOUW J S CANDIDATE QS HEFER J CANDIDATE QS COUSINS A PrQS THOBEGANE K V CANDIDATE QS KOOLEN R J CANDIDATE QS DHLADHLA V S CANDIDATE QS JOUBERT J P PrQS LETLALO M D CANDIDATE QS COLUSSI L L PrQS	COETZEE T C PrQS RETIRED ROSSOUW J S CANDIDATE QS EMIGRATING HEFER J CANDIDATE QS LEAVING PROFESSION COUSINS A PrQS EMIGRATING THOBEGANE K V CANDIDATE QS LEAVING PROFESSION KOOLEN R J CANDIDATE QS LEAVING PROFESSION DHLADHLA V S CANDIDATE QS EMIGRATING JOUBERT J P PrQS LEAVING PROFESSION LETLALO M D CANDIDATE QS LEAVING PROFESSION COLUSSI L L PrQS RETIRED

JUNE 2017

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
IT6694	YOUNG	J	CANDIDATE QS	EMIGRATING	05/06/2017
IT4929	SCHOEMAN	S	CANDIDATE QS	LEAVING PROFESSION	07/06/2017
IT5584	DAWWOD	G	CANDIDATE QS	LEAVING PROFESSION	19/06/2017
IT3171	CHETTY	Р	CANDIDATE QS	LEAVING PROFESSION	20/06/2017
IT6457	VON MOLLENDORFF	S	CANDIDATE QS	LEAVING PROFESSION	26/06/2017
IT6840	GERRYTS	А	CANDIDATE QS	LEAVING PROFESSION	30/06/2017



APRIL 2017 TO MARCH 2018

JULY 2017

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
IT6750	KHAN	ΜI	CANDIDATE QS	LEAVING PROFESSION	05/07/2017
255	DONALDSON	IJ	PrQS	RETIRED	05/07/2017
816	TOLLIG	СЈА	PrQS	RETIRED	11/07/2017
IT6047	DOUBELL	J R	CANDIDATE QS	EMIGRATING	17/07/2017
IT5588	RABIE	PF	CANDIDATE QS	LEAVING PROFESSION	04/07/2017

AUGUST 2017

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
1261	POTGIETER	FJ	PrQS	RETIRED	10/08/2017
2653	CLIPSTONE	S A	PrQS	RETIRED	23/08/2017

SEPTEMBER 2017

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
IT6013	LEE	PP	CANDIDATE QS	DISSATISFIED	21/09/2017
IT4608	PRINS	СВ	CANDIDATE QS	LEAVING PROFESSION	20/09/2017

OCTOBER 2017

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
618	TERBLANCHE	G F	PrQS	RETIRED	21/10/2017
IT5569	HENNING	S	CANDIDATE QS	LEAVING PROFESSION	26/10/2017
IT6136	RAMATLO	N	CANDIDATE QS	LEAVING PROFESSION	30/10/2017



APRIL 2017 TO MARCH 2018

NOVEMBER 2017

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
IT4720	BARNARD	KW	CANDIDATE QS	LEAVING PROFESSION	01/11/2017
IT6388	LIND	S	CANDIDATE QS	LEAVING PROFESSION	10/11/2017
IT7078	ARDAGH	ВА	CANDIDATE QS	LEAVING PROFESSION	06/11/2017
3768	VAN DEN BERG	W	PrQS	EMIGRATING	28/11/2017
IT4858	VAN WYK	S	CANDIDATE QS	LEAVING PROFESSION	30/11/2017
IT6096	VILJOEN	НА	CANDIDATE QS	LEAVING PROFESSION	30/11/2017

DECEMBER 2017

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
5675	HILDYARD	JR	PrQS	EMIGRATING	06/12/2017
IT7156	WRAY	K	PrQS	EMIGRATING	11/12/2017
757	COOMBE-DAVIS	А	PrQS	RETIRED	15/12/2017



APRIL 2017 TO MARCH 2018

JANUARY 2018

SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
MUNRO	DJ	CANDIDATE QS	LEAVING PROFESSION	10/01/2018
POPPLETON	J D	PrQS	RETIRED	01/01/2018
DE SWARDT	A J	PrQS	EMIGRATING	16/01/2018
BEKKER	RR	PrQS	RETIRED	29/01/2018
SWANEPOEL	Cl	PrQS	RETIRED	29/01/2018
MANGWENDEZA	Т	CANDIDATE QS	LEAVING PROFESSION	29/01/2018
DE BRUIN	Е	PrQS	RETIRED	29/01/2018
KEKANA	Т	CANDIDATE QS	LEAVING PROFESSION	29/01/2018
DIALE	KP	CANDIDATE QS	LEAVING PROFESSION	29/01/2018
NEL	PG	PrQS	EMIGRATING	29/01/2018
VISSER	CE	PrQS	RETIRED	29/01/2018
NDWEBI	VU	CANDIDATE QS	LEAVING PROFESSION	29/01/2018
GERBER	W	CANDIDATE QS	LEAVING PROFESSION	29/01/2018
HENDRICKS	R	CANDIDATE QS	LEAVING PROFESSION	29/01/2018
JACOBS	Cl	PrQS	LEAVING PROFESSION	29/01/2018
MCDOUGALL	APL	PrQS	RETIRED	30/01/2018
SWANEPOEL	A W	PrQS	RETIRED	31/01/2018
HUTCHINSON	K	PrQS	EMIGRATING	25/01/2018
	MUNRO POPPLETON DE SWARDT BEKKER SWANEPOEL MANGWENDEZA DE BRUIN KEKANA DIALE NEL VISSER NDWEBI GERBER HENDRICKS JACOBS MCDOUGALL SWANEPOEL	MUNRO D J POPPLETON J D DE SWARDT A J BEKKER R R SWANEPOEL C J MANGWENDEZA T DE BRUIN E KEKANA T DIALE K P NEL P G VISSER C E NDWEBI V U GERBER W HENDRICKS R JACOBS C J MCDOUGALL A P L SWANEPOEL A W	MUNRO D J CANDIDATE QS POPPLETON J D PrQS DE SWARDT A J PrQS BEKKER R R PrQS SWANEPOEL C J PrQS MANGWENDEZA T CANDIDATE QS DE BRUIN E PrQS KEKANA T CANDIDATE QS DIALE K P CANDIDATE QS NEL P G PrQS VISSER C E PrQS NDWEBI V U CANDIDATE QS GERBER W CANDIDATE QS HENDRICKS R CANDIDATE QS MCDOUGALL A P L PrQS SWANEPOEL A W PrQS	MUNRO D J CANDIDATE QS LEAVING PROFESSION POPPLETON J D PrQS RETIRED EMIGRATING BEKKER R R PrQS RETIRED SWANEPOEL C J PrQS RETIRED MANGWENDEZA T CANDIDATE QS LEAVING PROFESSION DE BRUIN E PrQS RETIRED KEKANA T CANDIDATE QS LEAVING PROFESSION DIALE K P CANDIDATE QS LEAVING PROFESSION DIALE K P CANDIDATE QS LEAVING PROFESSION NEL P G PrQS EMIGRATING VISSER C E PrQS RETIRED NDWEBI V U CANDIDATE QS LEAVING PROFESSION GERBER W CANDIDATE QS LEAVING PROFESSION LEAVING PROFESSION GERBER W CANDIDATE QS LEAVING PROFESSION HENDRICKS R CANDIDATE QS LEAVING PROFESSION MCDOUGALL A P L PrQS RETIRED



APRIL 2017 TO MARCH 2018

FEBRUARY 2018

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
IT7021	MCAULIFFE	D	CANDIDATE QS	EMIGRATING	01/02/2018
IT5519	SWART	PD	CANDIDATE QS	LEAVING PROFESSION	05/02/2018
IT5222	VAN DEN BERG	PL	CANDIDATE QS	LEAVING PROFESSION	05/02/2018
IT4470	VAN STADEN	D	CANDIDATE QS	LEAVING PROFESSION	05/02/2018
IT6184	VAN ZYL	НВ	CANDIDATE QS	LEAVING PROFESSION	05/02/2018
1169	OCHSE	JH	PrQS	RETIRED	07/02/2018
IT6699	TERBLANCHE	J	CANDIDATE QS	EMIGRATING	10/02/2018
1660	MANS	NW	PrQS	LEAVING PROFESSION	12/02/2018
IT6589	DU PISANIE	DΗ	CANDIDATE QS	LEAVING PROFESSION	14/02/2018
864	HIEMSTRA	М	PrQS	LEAVING PROFESSION	20/02/2018
IT7179	SETATI	MN	CANDIDATE QS	STUDYING FULL TIME	22/02/2018

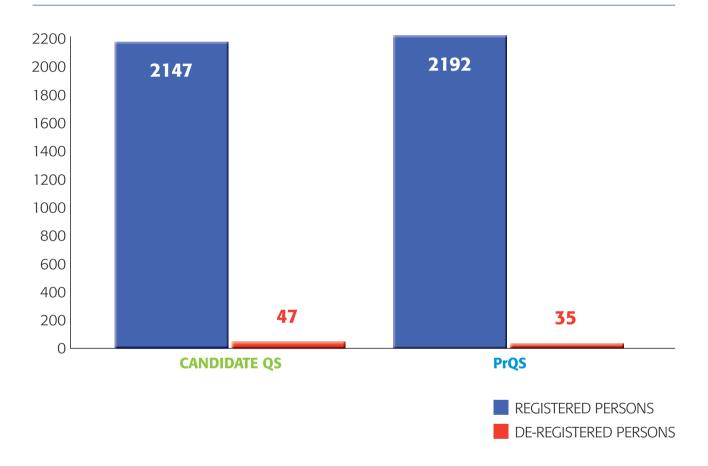
MARCH 2018

REG. NO.	SURNAME	INITIALS	QS	REASON FOR LEAVING	DATE
IT6709	VAN RENSBURG	Т	CANDIDATE QS	LEAVING PROFESSION	05/03/2018
5447	VAN DER MERWE	MF	PrQS	EMIGRATING	09/03/2018
IT5631	OLUKUNLE	00	CANDIDATE QS	LEAVING PROFESSION	14/03/2018
2938	COCHRAN	CL	PrQS	EMIGRATING	14/03/2018
IT7132	VORSTER	J	CANDIDATE QS	EMIGRATING	22/03/2018
3385	REYNEKE	CJ	PrQS	EMIGRATING	23/03/2018
120	KLOPPER	СН	PrQS	RETIRED	22/03/2018
IT6464	MARTIN	А	CANDIDATE QS	LEAVING PROFESSION	22/03/2018
4797	BOSCHMANS	SJI	PrQS	LEAVING PROFESSION	22/03/2018
IT6001	OPPERMAN	R	CANDIDATE QS	EMIGRATING	29/03/2018
IT7060	STEYN	PS	CANDIDATE QS	LEAVING PROFESSION	31/03/2018



APRIL 2017 TO MARCH 2018

NUMBER OF DE-REGISTERED PERSONS COMPARED TO REGISTERED PERSONS – AS AT MARCH 2018



CANDIDATE QS

TOTAL REGISTERED	2147
DE-REGISTERED	47

PrQS

TOTAL REGISTERED	2192
DE-REGISTERED	35

TOTAL

TOTAL REGISTERED	4339
DE-REGISTERED	82



SUSPENDED PERSONS

APRIL 2017 TO MARCH 2018

SUSPENDED PrQS's

3031 EIV	IDED 11Q55
REG. NO.	SURNAME, NAME
468	BRYANT, GEOFFREY
810	GOOSEN, JOHANNES
997	DAGUTAT, JOHANNES
1041	TERBLANCHE, HENDRIK
1145	JACOBS, PETRUS
1147	HUEBSCH, PHILIP ERIC
1298	COETZEE, WILLEM
1302	VAN EEDEN, STEPHANUS JACOBUS
1470	KALIVITIS, GEORGE
1480	BLACK, ROBERT
1526	MAREE, MICHIEL
1600	VAN WYK, SUSANNA
1608	HUNTER, PETER
1789	SENYOLO, MATOME
1824	BROOME, ANDREW
2021	COLLINS, SEAN
2052	BESTER, LOUIS
2067	BOTHA, GERHARDUS
2086	BOTHMA, WILLEM
2107	LAMPRECHT, ABRAHAM
2133	GIURICICH, FLORIAN
2249	BEUKEN, LYDIA
2265	DHLAMINI, TIMOTHY
2344	VAN WYK, CONSTANTYN
2357	HANNE, GUNTHER
2382	ZERWICK, PIETER
2397	HARVEY, GRAHAM
2416	VAN DER MERWE, PETRO

REG. NO.	SURNAME, NAME
2420	MARTINS, CELESTE
2421	SCHOEMAN, WILLEM
2426	ABEELUCK, SANJEEV
2454	MAYNIER, HELGA
2459	KNOWLES, PAUL
2485	SCHAPIRO, BRADLEY
2521	VERMAAK, CORNE
2574	DU PREEZ, GRANT
2598	MATI, EMELDA
2626	ADROOS, ZIYAD
2637	ADAMS, DAWN
2642	CARROLL, STEPHEN
2648	THERON, PIETER
2659	DIXON, ELWYN
2701	VAN LILLE, AURET
2756	MAREE, ANDREAS
2784	INFANTE, RICARDO
2816	LESTER, MARK
2824	FOURIE, ROLINE
2845	BAYLIS, CAMERON
2859	FERREIRA, JOHANNES
2864	HURLEY, PAUL
2867	KUNZ, PIETER
2879	MTONGA, MARTINA
2925	LEE, GREGORY
2947	MOTOPI, LEBOHANG ANN
2951	RAMJEE, ANIL
2964	DU BRUYN, PIERRE



APRIL 2017 TO MARCH 2018

SUSPENDED PrQS's continued

REG. NO.	SURNAME, NAME
2979	VEERAN, SIVANASEN
2990	JONES, GARETH
3014	VAN DEN BERG, JOHN
3023	MARTINS, HERMAN
3040	RICHTER, MAGDEL
3057	SUTHERLAND, WILLIAM
3063	COETZEE, VICTOR
3087	MARAIS, MARTHA
3093	HULTZER, GLENN
3164	SCHOONWINKEL, BEN
3180	TURNER, GEOFFREY
3225	O'BRIEN, STEPHEN
3226	LANDSBERG, DONOVAN
3238	MABASA, HAMPTON
3245	KGORANE, MAROPE
3293	SPIES, LODEWYK
3310	HYDE, ROBERT
3371	MARHANELE, WISANI
3402	MOKATE, FELICITY ATSILE
3435	LALO, MZWANDILE
3491	CHADINHA, MANUEL
3601	ZWAKALA, MABELONKE
3668	LABUSCHAGNE, LEON
3684	SMUTS, JACOB
3747	KAMAU, WIP JOSEPH
4056	NKUTA, LUNGILE
4133	SOMA, DEEPA
4203	MZOBE, MFUNDO
	<u> </u>

REG. NO.	SURNAME, NAME
4218	LEROTHOLI, ALEXIS
4230	MIA, BASHEERA
4238	RIESEBERG, WAYNE
4445	TSEISI, MATSHELISO
4572	TROMP, MATTHYS
4600	MULLER, JOHANNES
4629	STATHAKIS, WAYNE
4716	MOSAHEB, ARSHILL
4849	BOTHA, TAYLOR
4872	VOLKWYN, NICHOLAS
4915	SCHOEMAN, JOHANNES
4921	PLESCIA, RICKY
4926	VAN ZYL, MATTHEW
4971	MANFORD, MALCOLM
4975	CURIA, CINDY
4987	FOURIE, MAGDALENA
4988	ROUX, JEAN
5294	FELIX, THOMAS
5309	DE ABREU, MICHAEL
5387	RENNIE, KYLE
5389	VAN NIEKERK, FRANCOIS
5527	NEMCHAND, ROUVIN
5530	KEOGH, JOSEPH
5559	VAN BREDA, RICHARD
5599	WOOD, GEOFFREY
5637	COUSINS, SCOTT
5689	FISH, GRAEME
5794	DAVIDS, ZAIN



APRIL 2017 TO MARCH 2018

SUSPENDED PrQS's continued

REG. NO.	SURNAME, NAME
5820	DE KOCK, CHARL
5947	FOURIE, RUBEN
6438	KAPLAN, NEIL
*1227	RABIE, ROBERT
*1426	CAPUZZIMATI, GIULIO
*2656	DE OLIVEIRA, BRUNO LUIS GIRAO

REG. NO.	SURNAME, NAME
*3235	DU TOIT, SORINA
*985	FOUCHÉ, PETRUS
P2054	ROBERT, JOSEPH LOIS
P328	KAPP, FRANS
P479	CONRADIE, DANIEL
P997	ROUX, MARIA



APRIL 2017 TO MARCH 2018

SUSPENDED CANDIDATE QS's

REG. NO.	SURNAME, NAME
1518	MASILELA, VUSI
2847	BOTHA, JOHANNES
3005	KUSE, BOTWEKAZI
3075	MABELA, URSULA
3433	ISMAIL, MUKTHAR
3472	MAZIBUKO, BONGANI
3675	MATSOSO, SIMON
3717	NKOSI, GUGULETHU
3784	NCANYWA, SOLOMON
3837	MOPELI, NYANE
3853	KEULEMANS, TOM
3878	NONGOGO, NANDE
3967	BADELA, VELEBANE
3975	LUSENGA, ELIZABETH
3981	RALULIMI, RATSHILUMELA
3993	MAKHAGA, TSHILIDZI
3999	TIGDIKAH, WASEEULLAH
4301	LETSIE, MASHAPHA
4366	MANAKA, NNAMETJENG
4367	MAKHATE, MOLETSANE
4380	KUNENE, KHWEZI
4403	MABESA, MANEO
4549	RAMLUCKAN, NALEEN
4573	NTANTALA, NANDI
4578	TWALA, SIYANDA
4598	MOELETSI, NTOKO
4693	MAHIME, BRIGHT
4864	WAIT, JAMES

REG. NO.	SURNAME, NAME
4882	FELIX, MARLON
4934	RANTSIAPANA, MOREETSI
4938	LANDMAN, CAREL
4962	HENDRIKS, NIYAAZ
4989	KAJEE, ZUBAIR
5015	VAN DER MERWE, EDWARD
5022	BANGANI, SIBONGILE
5068	MTHEMBU, SKHUMBUZO
5074	BEN-MAZWE, SIBULELE
5086	PEKEUR, CHRISTIAAN
5136	MTHALANE, ZAMA
5176	HATTINGH, FREDERICK J
5178	RAPAPA, MAMOEPI
5219	HINA, MTUTUZELI
5276	TORR, RORY
5285	YINGWANA, NONHLANHLA
5288	RAMOLEKO, MOLOTSI
5305	DENNIS, BARRY
5322	LONGUINHO, RUI
5335	MAKASE, LEHLOHONOLO
5406	NOJIYEZA, SIVUYILE
5420	MBIKO, KAYALETHU
5424	MOTHAE, MABULARA
5439	BRUWER, WILLEM
5451	CHABALALA, MASINGITA
5540	BARNES, VISA
5551	MALATJI, MATOME
5596	MSUSENI, THEMBISA



APRIL 2017 TO MARCH 2018

SUSPENDED CANDIDATE QS's continued

	DED GRADIDIAL QUE CONTANTACA
REG. NO.	SURNAME, NAME
5627	HOYI, MALWANDE
5677	DA SILVA, RICARDO
5723	HARTZENBERG, JOSEPH
5741	MAKANGELA, NCUMISA
5760	BRITS, RUAN
5766	NGWENYA, MPUMELELO
5775	MABA, RIHANGWELE
5783	BEUKES, DENIS
5844	HARRIS, JOHN-HENRY
5892	NKOMBANE, NOVUYO
5895	BELL, KHANYISO
5899	MABITSELA, LEHUMO
5910	MPHAHLELE, MAMOHLAKE
5975	MATHEBULA, NKHENSANI
6014	SEEDAT, MOHAMMED
6071	BHYAT, ROMAANA
6118	ROBINSON, LLOYD
6128	DU PLESSIS, NICOLAAS
6139	SMITH, RYNO
6176	WEISE, STEPHANUS
6191	KONIG, ERIKA
6194	VENTER, JEAN-LOUIS

REG. NO.	SURNAME, NAME
6196	SEBATHA, LUTENDO
6199	PHEELLO, TLALI
6215	KAYONZA, RAISON
6234	JAMIESON, GRAEME
6250	MANS, LEANKA
6267	MOETI, LIATHABA
6268	SEARLE, PETER
6288	NGELE, TEBOGO
6300	QOZELENI, MTHANDAZO
6315	MATURURE, PROSPER
6317	KONJWA, THANDILE
6339	MOLOI, THUSANG
6402	VERWEY, STEVEN
6443	MOREMI, SHAKA
6454	VAN AARDE, HUGO
6553	RAMBA, BUKIWE
6623	MOGOJE, KATLEGO
6639	OUMAR, YASEER
6646	RABI, TSHIDISO
6654	DAVIES, ANDREW
6729	MASSAWA, DIANA

PrQS	124	CANDIDATE QS	99		TOTAL	223	
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RE-REGISTERED PERSONS

APRIL 2017 TO MARCH 2018

MAY 2017

REG. NO.	SURNAME	INITIALS	QS	REASON	DATE
2390	SWANEPOEL	Cl	PrQS	RE-REGISTERED	29/05/2017
IT3580	NJOTINI	N	CANDIDATE QS	RE-REGISTERED	30/05/2017

JUNE 2017

REG. NO.	SURNAME	INITIALS	QS	REASON	DATE
4639	HUMAN	МС	PrQS	RE-REGISTERED	07/06/2017
IT6608	LITHEBE	А	CANDIDATE QS	RE-REGISTERED	01/06/2017
2370	HILLS	НА	PrQS	RE-REGISTERED	12/06/2017
2643	BANOO	АА	PrQS	RE-REGISTERED	19/06/2017
IT3477	FULLARTON	В	CANDIDATE QS	RE-REGISTERED	20/06/2017

JULY 2017

REG. NO.	SURNAME	INITIALS	QS	REASON	DATE
IT5187	JANSE VAN VUUREN	LJ	CANDIDATE QS	RE-REGISTERED	04/07/2017

AUGUST 2017

REG. NO.	SURNAME	INITIALS	QS	REASON	DATE
IT4225	FISCHER	M	CANDIDATE QS	RE-REGISTERED	03/08/2017
902	VELDSMAN	B J	PrQS	RE-REGISTERED	16/08/2017

OCTOBER 2017

REG. NO.	SURNAME	INITIALS	QS	REASON	DATE
IT3406	RAVU	Υ	CANDIDATE QS	RE-REGISTERED	11/10/2017
IT6801	VAN NIEKERK	J	CANDIDATE QS	RE-REGISTERED	13/10/2017



APRIL 2017 TO MARCH 2018

DECEMBER 2017

REG. NO.	SURNAME	INITIALS	QS	REASON	DATE
4638	PRETORIUS	J	PrQS	RE-REGISTERED	11/12/2017
3380	OOSTHUIZEN	PM	PrQS	RE-REGISTERED	11/12/2017
IT4335	MPUTA	S G	CANDIDATE QS	RE-REGISTERED	18/12/2017

JANUARY 2018

REG. NO.	SURNAME	INITIALS	QS	REASON	DATE
3583	NTLIZIYWANA	TT	PrQS	RE-REGISTERED	31/01/2018

FEBRUARY 2018

REG. NO.	SURNAME	INITIALS	QS	REASON	DATE
IT3913	KHUMALO	С	CANDIDATE QS	RE-REGISTERED	14/02/2018
3286	MARSDEN	K J	PrQS	RE-REGISTERED	16/02/2018

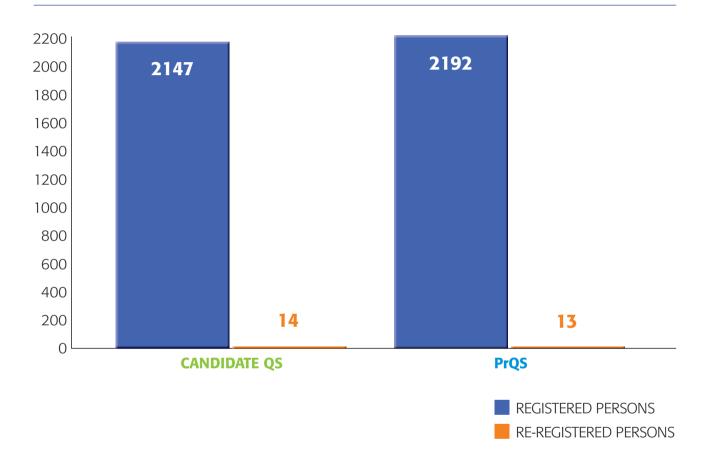
MARCH 2018

SURNAME	INITIALS	QS	REASON	DATE
CHIPANGA	R	PrQS	RE-REGISTERED	01/03/2018
BADUL	S	CANDIDATE QS	RE-REGISTERED	01/03/2018
VESTER	PL	PrQS	RE-REGISTERED	04/03/2018
ADAMS	MF	CANDIDATE QS	RE-REGISTERED	05/03/2018
MANYANYI	S	CANDIDATE QS	RE-REGISTERED	06/03/2018
TEMBANI	Т	PrQS	RE-REGISTERED	03/03/2018
RUDOLPH	A J	PRQS	RE-REGISTERED	08/03/2018
MCPHERSON	ТМ	CANDIDATE QS	RE-REGISTERED	27/03/2018
LAWRENCE	J	CANDIDATE QS	RE-REGISTERED	07/03/2018
	CHIPANGA BADUL VESTER ADAMS MANYANYI TEMBANI RUDOLPH MCPHERSON	CHIPANGA R BADUL S VESTER P L ADAMS M F MANYANYI S TEMBANI T RUDOLPH A J MCPHERSON T M	CHIPANGA R PrQS BADUL S CANDIDATE QS VESTER P L PrQS ADAMS M F CANDIDATE QS MANYANYI S CANDIDATE QS TEMBANI T PrQS RUDOLPH A J PRQS MCPHERSON T M CANDIDATE QS	CHIPANGA R PrQS RE-REGISTERED BADUL S CANDIDATE QS RE-REGISTERED VESTER P L PrQS RE-REGISTERED ADAMS M F CANDIDATE QS RE-REGISTERED MANYANYI S CANDIDATE QS RE-REGISTERED TEMBANI T PrQS RE-REGISTERED RUDOLPH A J PRQS RE-REGISTERED MCPHERSON T M CANDIDATE QS RE-REGISTERED



APRIL 2017 TO MARCH 2018

NUMBER OF RE-REGISTERED PERSONS COMPARED TO REGISTERED PERSONS – AS AT MARCH 2018



CANDIDATE QS

TOTAL REGISTERED	2147
RE-REGISTERED	14

PrQS

TOTAL REGISTERED	2192
RE-REGISTERED	13

TOTAL

TOTAL REGISTERED	4339
RE-REGISTERED	27



ACADEMIC ROUTES TO REGISTRATION

CANDIDATE QUANTITY SURVEYORS

RPL CANDIDATES

121

122



ROUTES TO REGISTRATION FOR CANDIDATE QUANTITY SURVEYORS

EFFECTIVE 1ST JANUARY 2013

	ACADEMIC ROUTE							
Entry Qualifying Programme	SACQSP Accredited Quantity Surveying			Accredited Non Acc e Degree QS D			MRICS/ FRICS QS Pathway Only	
Route Code	1A	1B	2A	2B	3A	3B	4	
NQF Credit	480	360	480	360	480	360	480 Equivalent	
SAQA/NQF Exit Level	Level 8	Level 7	Level 8	Level 7	Level 8	Level 7	Level 8 Equivalent	
Professional Skills Modules*	Nil	18	Programme Dependant	18	Programme Dependant	18	Nil	
Minimum duration under a PrQS supervision**	3-Years	4-Years	4-Years	5-Years	4-Years	5-Years	N/A	
Maximum Candidate Registration Period***	10-Years	10-Years	10-Years	10-Years	10-Years	10-Years	N/A	
Compulsory Interim Submission	1 off	1 off	1 off	2 off	1 off	2 off	N/A	
Compulsory Final Submission	Yes	Yes	Yes	Yes	Yes	Yes	N/A	
Daily Diary	Yes	Yes	Yes	Yes	Yes	Yes	N/A	
Log Book	Yes 3-yr	Yes 4-yr	Yes 4-yr	Yes 5-yr	Yes 4-yr	Yes 5-yr	N/A	
General report – current	Yes 3-yr	Yes 4-yr	Yes 4-yr	Yes 5-yr	Yes 4-yr	Yes 5-yr	N/A	
Detailed Resumé							Yes	
Project Report	Yes	Yes	Yes	Yes	Yes	Yes	N/A	
APC Interview	Yes	Yes	Yes	Yes	Yes	Yes	N/A	
PrQS Peer Interview							Yes	

Applicable to new registrations from 1st January 2013 – Approved Council Meeting 7th March 2013.

Notes to Above

- *If registered before 2013, the Candidate has 3-years to complete the specified list of PSM allocated per their official letter of registration.
- **This period may include secondment, external appointed PrQS supervision or whilst working under a PrQS in an construction company. Minimum of 12-months in RSA.

^{***}This period commences from date of initial registration. Candidates registered before 2007 will be given 5-years to complete the PrQS registration process.



ROUTES TO REGISTRATION FOR RPL CANDIDATES

EFFECTIVE 1ST JANUARY 2013

	RECOGNISED PRIOR LEARNING			
Entry Qualifying Programme	Matric + Other Certificates	Other Tertiary Diplomas + Degrees	National Diploma in Building	
Route Code	5	6	7	
NQF Credit	120	240 / 360 / 480	240	
SAQA/NQF Exit Level	Level 4 + 5	Level 6 – 8	Level 6	
Professional Skills Modules*	18	18	18	
Minimum duration under a PrQS supervision**	15-Years [#]	10-Years [#]	5-Years#	
Maximum Candidate Registration Period***	5-Years	5-Years	10-Years	
Compulsory Interim Submission	1 off	1 off	1 off	
Compulsory Final Submission	Yes Plus 3-yr	Yes Plus 3-yr	Yes Plus 3-yr	
Daily Diary	Yes Plus 3-yr	Yes Plus 3-yr	Yes Plus 3-yr	
Log Book	Yes Plus 3-yr	Yes Plus 3-yr	Yes Plus 3-yr	
General report – current	Yes Plus 3-yr	Yes Plus 3-yr	Yes Plus 3-yr	
Detailed Resumé	Yes 5-yr	Yes 5-yr	Yes 5-yr	
Project Report	Yes	Yes	Yes	
APC Interview	Yes	Yes	Yes	
PrQS Peer Interview				

Applicable to new registrations from 1st January 2013 – Approved Council Meeting 7th March 2013.

Notes to Above

^{*}If registered before 2013, the Candidate has 3-years to complete the specified list of PSM allocated per their official letter of registration.

^{**}This period may include secondment, external appointed PrQS supervision or whilst working under a PrQS in an construction company. Minimum of 12-months in RSA.

^{***}This period commences from date of initial registration. Candidates registered before 2007 will be given 5-years to complete the PrQS registration process.

^{*}This period of RPL requires to be proven on application.



STATISTICS

CANDIDATES 124 BY RACE/AGE/GENDER PrQS's 126 BY RACE/AGE/GENDER CANDIDATES & PrQS's 128 BY REGION **SUMMARY** 130 **STATISTICS** CANDIDATES & PrQS's 132 WITH DISABILITIES **TRANSFORMATION** 134

TARGETS



CANDIDATES BY RACE/AGE/GENDER

AS AT 31 MARCH 2018

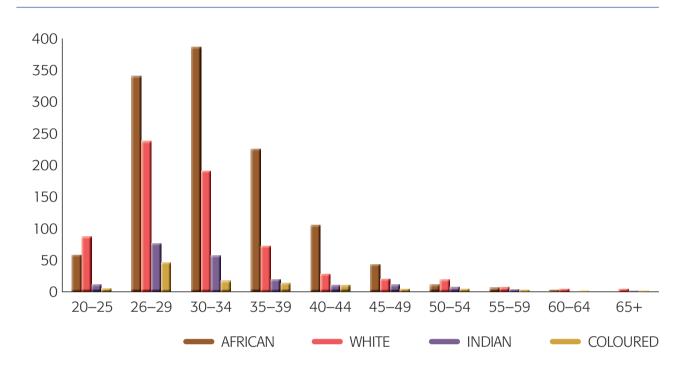
AGE GROUPS	GENDER	AFRICAN	WHITE	INDIAN	COLOURED	TOTAL
20-25	М	27	61	8	2	98
	F	31	26	3	3	63
26-29	М	164	197	51	28	440
	F	177	41	25	18	261
30-34	М	202	156	42	9	409
	F	185	35	15	8	243
35-39	М	133	59	16	13	221
	F	93	13	3	0	109
40-44	М	72	23	10	7	112
	F	33	5	0	3	41
45-49	М	32	13	9	4	58
	F	11	7	2	0	20
50-54	М	10	16	7	3	36
	F	1	3	0	1	5
55-59	М	6	7	3	2	18
	F	0	0	0	0	0
60-64	М	2	4	0	1	7
	F	0	0	0	0	0
65+	М	0	4	1	1	6
	F	0	0	0	0	0
TOTAL		1179	670	195	103	2147



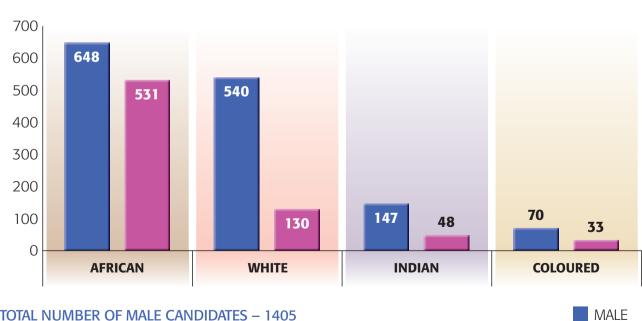
CANDIDATES BY RACE/AGE/GENDER CONTINUED

AS AT 31 MARCH 2018

CANDIDATES BY RACE AND AGE - AS AT MARCH 2018



CANDIDATES BY RACE AND GENDER - AS AT MARCH 2018



TOTAL NUMBER OF MALE CANDIDATES – 1405 TOTAL NUMBER OF FEMALE CANDIDATES – 742



PrQS's BY RACE/AGE/GENDER

AS AT 31 MARCH 2018

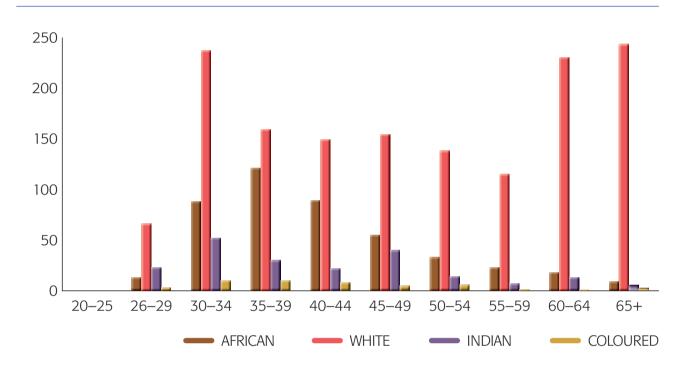
AGE GROUPS	GENDER	AFRICAN	WHITE	INDIAN	COLOURED	TOTAL
20-25	М	0	0	0	0	0
	F	0	0	0	0	0
26-29	М	5	47	14	1	67
	F	8	19	9	2	38
30-34	М	42	177	39	7	265
	F	46	60	13	3	122
35-39	М	81	129	24	9	243
	F	40	30	6	1	77
40-44	М	62	118	17	7	204
	F	27	31	5	1	64
45-49	М	45	108	36	5	194
	F	10	46	4	0	60
50-54	М	32	115	11	6	164
	F	1	23	3	0	27
55-59	М	22	101	7	1	131
	F	1	14	0	0	15
60-64	М	13	217	13	1	244
	F	5	13	0	0	18
65+	М	9	236	5	2	252
	F	0	7	0	0	7
TOTAL		449	1491	206	46	2192



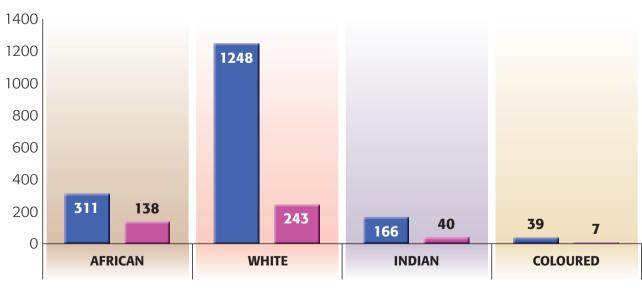
PrQS's BY RACE/AGE/GENDER CONTINUED

AS AT 31 MARCH 2018

PrQS's BY RACE AND AGE - AS AT MARCH 2018



PrQS's BY RACE AND GENDER - AS AT MARCH 2018



TOTAL NUMBER OF MALE PrQS's – 1764 TOTAL NUMBER OF FEMALE PrQS's – 428



CANDIDATES & PrQS's BY REGION

AS AT 31 MARCH 2018

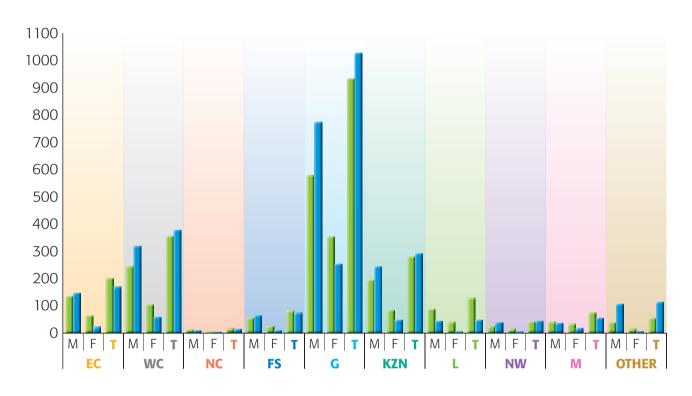
		CANDIDATES	PrQS's	TOTAL IN REGION
EASTERN CAPE	М	135	145	
	F	66	23	
	T	201	168	369
WESTERN CAPE	M	242	315	
	F	104	58	
	T	346	373	719
NORTHERN CAPE	М	13	10	
	F	5	4	
	T	18	14	32
FREE STATE	М	55	64	
	F	26	10	
	T	81	74	155
GAUTENG	М	573	764	
	F	350	251	
	T	923	1015	1938
KWAZULU-NATAL	М	194	241	
	F	84	48	
	T	278	289	567
LIMPOPO	M	87	43	
	F	41	5	
	T	128	48	176
NORTH WEST	М	26	39	
	F	16	5	
Ī	T	42	44	86
MPUMALANGA	M	41	37	
Ţ	F	34	18	
Ţ	Т	75	55	130
OTHER (OUTSIDE	M	39	106	
RSA BORDERS)	F	16	6	
Ţ	T	55	112	167
TOTAL		2147	2192	4339



CANDIDATES & PrQS's BY REGION CONTINUED

AS AT 31 MARCH 2018

PrQS's AND CANDIDATES BY REGION - AS AT MARCH 2018



TOTAL NUMBER OF CANDIDATES –2147 TOTAL NUMBER OF PrQS's –2192

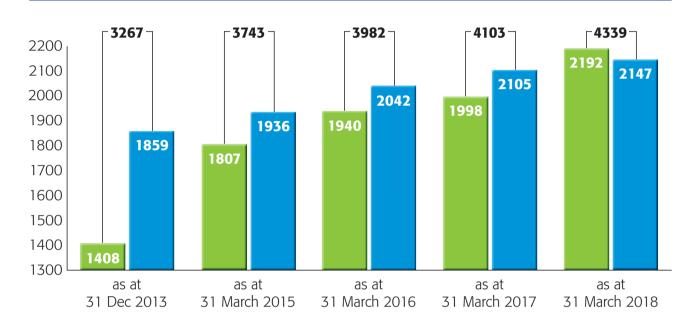
EC	EASTERN CAPE
WC	WESTERN CAPE
NC	NORTHERN CAPE
FS	FREE STATE
G	GAUTENG

KZN	KWAZULU NATAL
L	LIMPOPO
NW	NORTH WEST
M	MPUMULANGA
0	OTHER

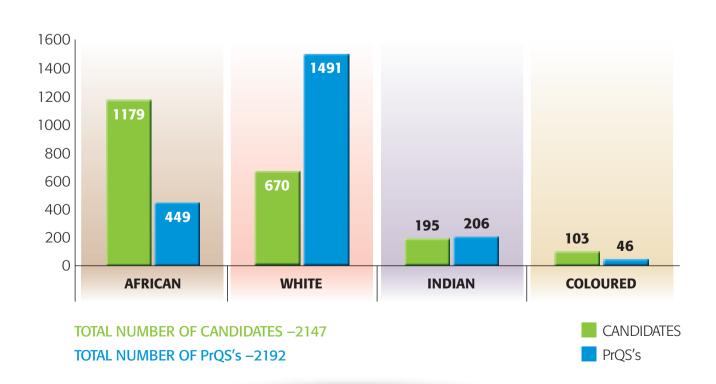
SUMMARY STATISTICS

AS AT 31 MARCH 2018

CHANGE IN NUMBER OF CANDIDATES AND PrQS's - 2013 TO 2018



NUMBER OF CANDIDATES AND PrQS's BY RACE - AS AT MARCH 2018

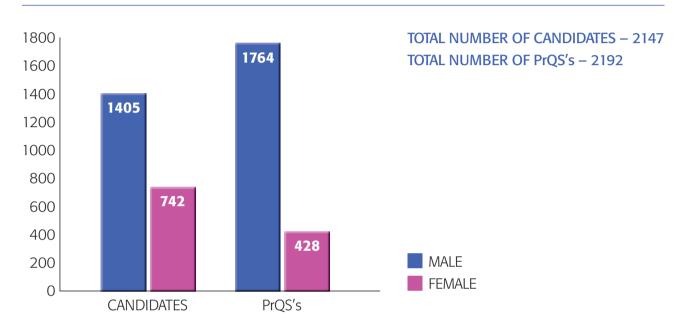




SUMMARY STATISTICS CONTINUED

AS AT 31 MARCH 2018

NUMBER OF CANDIDATES AND PrQS's BY GENDER - AS AT MARCH 2018



STATUS OF CANDIDATES AND PrQS's - AS AT 31 MARCH 2018

STATUS	CANDIDATES	PrQS's
TOTAL AS AT 31 MARCH 2017	1998	2105
Resigned	-47	- 35
Deceased	0	-5
Struck CPD	0	0
Suspended	-38	-16
Struck Non-payment	0	0
IT's to PrQS Upgrades	-130	130
New Registrations	350	0
Re-Registrations	14	13
TOTAL AS AT 31 MARCH 2018	2147	2192



CANDIDATES & PrQS's WITH DISABILITIES

AS AT 31 MARCH 2018

NUMBER OF DISABLED CANDIDATES AND PrQS's - AS AT MARCH 2018

QS	GENDER	AGE	RACE	TYPE OF DISABILITY
CANDIDATE QS	MALE	29	WHITE	Communication (talk/listen)
CANDIDATE QS	MALE	38	COLOURED	Disabled but unspecified
CANDIDATE QS	MALE	28	AFRICAN	Disabled but unspecified
CANDIDATE QS	MALE	60	WHITE	HEARING (even with a hearing aid)
CANDIDATE QS	MALE	26	ASIAN	HEARING (even with a hearing aid)
CANDIDATE QS	FEMALE	35	AFRICAN	PHYSICAL (move/stand etc)
CANDIDATE QS	MALE	28	WHITE	PHYSICAL (move/stand etc)
CANDIDATE QS	MALE	31	ASIAN	SIGHT (even with glasses)
CANDIDATE QS	FEMALE	30	AFRICAN	SIGHT (even with glasses)
CANDIDATE QS	FEMALE	27	AFRICAN	SIGHT (even with glasses)
CANDIDATE QS	FEMALE	27	AFRICAN	SIGHT (even with glasses)
CANDIDATE QS	FEMALE	24	ASIAN	SIGHT (even with glasses)
CANDIDATE QS	FEMALE	24	WHITE	SIGHT (even with glasses)
CANDIDATE QS	FEMALE	23	WHITE	SIGHT (even with glasses)
PrQS	MALE	51	WHITE	Disabled but unspecified
PrQS	MALE	52	WHITE	HEARING (even with a hearing aid)
PrQS	MALE	51	WHITE	HEARING (even with a hearing aid)
PrQS	MALE	31	WHITE	INTELLECTUAL (learn etc)
PrQS	MALE	28	WHITE	INTELLECTUAL (learn etc)
PrQS	MALE	70	WHITE	PHYSICAL (move/stand etc)



CANDIDATES & PrQS's WITH DISABILITIES CONTINUED

AS AT 31 MARCH 2018

NUMBER OF DISABLED CANDIDATES AND PrQS's – AS AT MARCH 2018 (continued)

GENDER	AGE	RACE	TYPE OF DISABILITY
MALE	78	WHITE	SIGHT (even with glasses)
MALE	69	WHITE	SIGHT (even with glasses)
MALE	61	WHITE	SIGHT (even with glasses)
MALE	57	WHITE	SIGHT (even with glasses)
MALE	55	WHITE	SIGHT (even with glasses)
FEMALE	53	WHITE	SIGHT (even with glasses)
MALE	48	ASIAN	SIGHT (even with glasses)
MALE	48	ASIAN	SIGHT (even with glasses)
MALE	39	ASIAN	SIGHT (even with glasses)
MALE	34	WHITE	SIGHT (even with glasses)
FEMALE	34	ASIAN	SIGHT (even with glasses)
MALE	31	WHITE	SIGHT (even with glasses)
	MALE MALE MALE MALE MALE MALE FEMALE MALE MALE MALE MALE MALE FEMALE	MALE 78 MALE 69 MALE 61 MALE 57 MALE 55 FEMALE 53 MALE 48 MALE 48 MALE 39 MALE 34 FEMALE 34	MALE 78 WHITE MALE 69 WHITE MALE 61 WHITE MALE 57 WHITE MALE 55 WHITE FEMALE 53 WHITE MALE 48 ASIAN MALE 48 ASIAN MALE 39 ASIAN MALE 34 WHITE FEMALE 34 ASIAN

TRANSFORMATION TARGETS

TRANSFORMATION INITIATIVES

Conditional Accreditation to Universities of Technology

- Introduction of the Professional Skills Module to bridge the knowledge gap between QS qualifications
- Delegation of authority by Council to Committees Registration Committee in particular. Registration
 applications are processed within a week, and on receipt of RPL application they are immediately submitted
 for evaluation to the Council appointed independent Assessors
- Grant from CETA to be utilised for 3 year mentorship programme for previously disadvantaged Candidates
- Amnesty for Candidates registered over 10 years
- Secondment of Candidates to private QS firms
- Recognition of Prior Learning
- The activities of an individual are located at various stages in the lifecycle of a project STRUCTURED LEARNING AS PER PROCSA AGREEMENT
- Introduction of tiered level of registration Construction Quantity Surveyor
- An online QS diary application for Candidates to log their experiential learning from anywhere
- Annual SACQSP QS Research Conference

TRANSFORMATION CHALLENGES

- Standards and quality of secondary and higher education
- Lack of human resources and funding
- Lack of exposure to core QS competencies especially for Candidates employed within the government departments and contracting firms
- Role of the educational Institutions on assuring employability of the students after graduation
- The rejection of the Identification of work
- Assist with the review of the professional skills modules
- Encourage research work within the industry
- Host the QS research conferences
- Promote Research Masters degrees
- Promote learning within QS students and employers
- Ensure quality education



SUCCESSFUL ASSESSMENT OF COMPETENCY INTERVIEWS

SUCCESSFUL INTERVIEWS

1 APRIL 2017 – 31 MARCH 2018

1st SEMESTER 2017

GAUTENG

Monday, 8 May 2017 - Panel 1 (Building)

APPROVED CANDIDATES

711 1 1000	711 TROVED CHIEDIDATES			
REG. NO.	SURNAME, INITIALS			
IT6148	GROENEWALD L			
IT6097	CLAASSENS M			

ASSESSORS

MR H NTENE Chairman
MS KME MOGODI
MR P KGOLE

Monday, 8 May 2017 - Panel 2 (Building)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5129	VAN HUYSSTEEN G
IT5695	CROUKAMP F
IT5024	LOMBARD L

ASSESSORS

MR P POPE Chairman
Citatititati
MR MA BALOYI
MS E VAN ZYL
MS N MPETSWA Observer
MR J MAAKE Observer
MS G MATHOAGE Observer
MR JN DONKER Observer



1 APRIL 2017 – 31 MARCH 2018

Monday, 8 May 2017 (Engineering)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT4859	CHIKWANYANGA W
IT6023	DE VILLIERS GREYLING I
IT6335	VENTER W

ASSESSORS

MR PD BOWKER Chairman
MS LC CARROLL
MR A DUNN
MS Y WOODHEAD Observer
MS A DAVID Observer
MR V NGWENYA Observer

Tuesday, 9 May 2017 – Panel 1 (Building)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5332	KRITZINGER L
IT6160	DU PLESSIS W
IT6461	GAJJAR K
IT6067	THULSIE Y
IT5851	DE SWARDT A

ASSESSORS

MR GT CHAANE Chairman
MR J SMIT
MS KME MOGODI
MR B AFODOFE Observer



1 APRIL 2017 – 31 MARCH 2018

Tuesday, 9 May 2017 – Panel 2 (Building)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT6216	KOLA K
IT6063	PIETERSE M
IT4972	KONDLO S
IT5153	MASHAZI C
IT5310	BARNARD C

ASSESSORS

PROF JHH CRUYWAGEN Chairman
MR F AYOB
MR P KGOLE

Wednesday, 10 May 2017 – Panel 1 (Building)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5839	FREESE N
IT6790	GOLELE D
IT4457	GWENHURE T
IT5937	ANDERSEN B
IT6251	MENG Z
IT5702	VHANDEZI S

ASSESSORS

MR GT CHAANE Chairman
MR F OOSTHUIZEN
MRS EI PIETERSE



1 APRIL 2017 – 31 MARCH 2018

Wednesday, 10 May 2017 – Panel 2 (Building)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT6290	APPELGRYN A
IT6090	PILLAY D
IT4336	IKANENG R
IT6437	MIYA K
IT6233	VAN HEERDEN I

ASSESSORS

MR P KGOLE Chairman
MR F AYOB
MS KME MOGODI

Thursday, 11 May 2017 – Panel 1 (Building)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5835	NGUBANE T
IT5988	FRANS S
IT5174	NEL J
IT6244	CRAWFORD A
IT6049	GLASSER K
IT4952	NKHABU L

ASSESSORS

PROF JHH CRUYWAGEN Chairman
MS K CRONJE
MR H NTENE
MR P NWOBU Observer



1 APRIL 2017 – 31 MARCH 2018

Thursday, 11 May 2017 – Panel 2 (Building)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5879	ADAMS M
IT4145	MABUNDA T
IT7026	ZVIRIKURE S

ASSESSORS

PROF MS RAMABODU Chairman
MS M BREDENKAMP
MR P KGOLE
MR F BENY Observer

KWAZULU NATAL

Monday, 15 May 2017 (Building)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5699	LANGER D
IT5903	VISSER S
IT5925	HAMILTON T

ASSESSORS

MR C RUDHAM Chairman	
MR FEZ PULANA	
MR A BUTLER	
MR S TOWANI Observer	
MR NAB STEVENS Observer	
MR K CHETTY Observer	
MR S MUNIAN Observer	
	_



1 APRIL 2017 – 31 MARCH 2018

Tuesday, 16 May 2017 (Building)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5313	APPANNA D
IT5776	KATHREE N
IT4786	MTHEMBU N

ASSESSORS

MR R BOHMER Chairman
MR F MALATA
MR R NAIDOO
MR B BOURNES-HARPER Observer
MR R SKINNER Observer
MR K NIENABER Observer

Wednesday, 17 May 2017 (Building)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5500	GOVENDER M
IT6010	BHAKWATHIDIN S
IT4943	TAYOB H
IT5761	HARIPERSHAD T

ASSESSORS

MR R NAIDOO Chairman	
MS F MALATA	
MR A BUTLER	



1 APRIL 2017 – 31 MARCH 2018

EAST LONDON

Friday, 19 May 2017 (Building)

APPROVED CANDIDATES	
REG. NO.	SURNAME, INITIALS
IT5962	BAIDEN C
IT4652	NGAVELI S
IT4945	PAPO M

ASSESSORS

MR R LOCKEM Chairman
MR MP RWEXU
MR W MAQETUKA

GAUTENG

Tuesday, 23 May 2017 (Engineering)

APPROVED CANDIDATES	
SURNAME, INITIALS	
KADUKU A	
SHIVAMBU Z	
SARABJIET L	
CHAURAYA I	
SALUKAZANA K	

ASSESSORS

MS E VAN ZYL Chairman
MR A BALOYI
MR J MAAKE



1 APRIL 2017 – 31 MARCH 2018

BLOEMFONTEIN

Wednesday, 24 May 2017 (Building)

APPROVED CANDIDATES REG. NO. SURNAME, INITIALS IT5706 HAUMANN E IT5987 COETZEE D IT4927 STEYN A

ASSESSORS

MR GT CHAANE Chairman
MR G VENTER
PROF S RAMABODU

CAPE TOWN

Monday, 29 May 2017 (Building)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT6100	DU TOIT L
IT5296	SMITH R
IT6271	вотна ј
IT5762	BARTOSCH M
IT4860	JANSE VAN RENSBURG H

ASSESSORS

MR O NARKER Chairman
MS F PECK
MR S COWGILL
MR A MCDOUGALL Observer



1 APRIL 2017 – 31 MARCH 2018

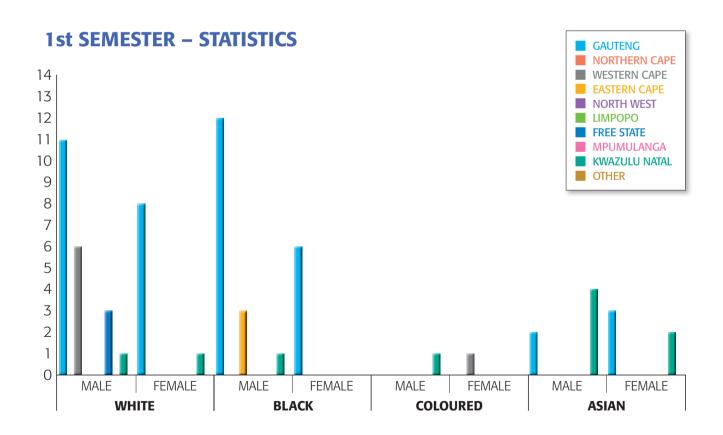
Tuesday, 30 May 2017 (Building)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT6032	NUSSEY C
IT6043	ABDURAHMAN S

ASSESSORS

MR O NARKER Chairman
MS F PECK
MR DJA KOTZE
MR AI MCDOUGALL Observer





1 APRIL 2017 - 31 MARCH 2018

2nd SEMESTER 2017

BLOEMFONTEIN

Wednesday, 27 September 2017 (Building)

APPROVED CANDIDATES		
REG. NO.	SURNAME, INITIALS	
IT6219	MORRISON D	
IT6624	MCCANN B	
IT4607	MONYANE T	

MR R NAIDOO Chairman	

PROF JJP VERSTER

MR G VENTER

ASSESSORS

CAPE TOWN

Thursday, 28 September 2017 (Building)

APPROVED CANDIDATES REG. NO. SURNAME, INITIALS IT4898 SEDICK E IT6006 MAUDARBOCUS M IT4788 GILFILLAN E IT6116 VALAYDON K

ASSESSORS

DR MS RAMABODU Chairman
MS F PECK
MR APL MCDOUGALL
MR R KELLY Observer



1 APRIL 2017 – 31 MARCH 2018

Friday, 29 September 2017 (Building)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT6230	ROOS N
IT6659	SCHOEMAN S
IT5057	DE CANHA F

ASSESSORS

DR MS RAMABODU Chairman
MS F PECK
MR S COWGILL

Monday, 2 October 2017 (Building)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5950	JACOBS M I
IT6075	ISAACS T

ASSESSORS

MR S COWGILL Chairman
MR WS VISAGIE
MR GG BROOKER



1 APRIL 2017- 31 MARCH 2018

PORT ELIZABETH

Monday, 9 October 2017 (Building)

APPROVED CANDIDATES	
REG. NO.	SURNAME, INITIALS
IT5553	DU PREEZ J F
IT6405	BROMLEY-GANS P
IT5779	STROEBEL J
IT7244	CRONE C
IT6034	STUART G

ASSESSORS

MR ITJ MOSS Chairman
MR BW PROBERT
MS TE KAY

KWAZULU NATAL

Thursday, 12 October 2017 (Building)

APPROVED CANDIDATES	
REG. NO.	SURNAME, INITIALS
IT3546	BHAGWAN N
IT4996	FAKU C S
IT5441	CHETTY R

ASSESSORS

MR O NARKER Chairman
MR JRK DAYA
MR B BOURNES-HARPER



1 APRIL 2017 – 31 MARCH 2018

Friday, 13 October 2017 (Building)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5576	WITTSTOCK M
IT6181	PILLAY T
IT5233	OSMAN M
IT5166	ZUMA S
IT5099	MATOMELA V
	<u> </u>

ASSESSORS

MR O NARKER Chairman
MR TS MUNIAN
MR JRK DAYA

GAUTENG

Wednesday, 18 October 2017 – Panel 1 (Building)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT6033	REYNDERS D
IT6040	WADVALLA M
IT5871	LABUSCHAGNE P
IT6205	CHAN W L
IT6242	BREDENKAMP K
IT6632	HEUNIS I

ASSESSORS

MR BW PROBERT Chairman
MS KME MOGODI
MR J SMIT
MR KA TRUSLER Observer



1 APRIL 2017 – 31 MARCH 2018

Wednesday, 18 October 2017 – Panel 2 (Building)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT6039	VAN NIEKERK R
IT5967	GOUWS H
IT6391	MAVUSO T
IT5817	LESITO K P
IT3406	RAVU Y
IT5918	JACQUIRE P

ASSESSORS

MR DJA KOTZE Chairman
MRS EI PIETERSE
MR H NTENE

Thursday, 19 October 2017 – Panel 1 (Building)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT6935	HUGO S
IT6380	SEEDAT M
IT6056	MISTRY B

ASSESSORS

MR DJA KOTZE Chairman
MS KME MOGODI
MR P KGOLE



1 APRIL 2017 – 31 MARCH 2018

Thursday, 19 October 2017 – Panel 2 (Building)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5942	VAN EEDEN H
IT6179	PRETORIUS R
IT4459	ANYANWU K
IT6104	KOOR F

ASSESSORS

PROF JHH CRUYWAGEN Chairman
MRS M BREDENKAMP
MR F AYOB
MR KA TRUSLER Observer

Friday, 20 October 2017 – Panel 1 (Building)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT6684	KRUGER Y
IT6225	VELDSMAN C
IT5264	BUITENDAG H P
IT5580	CARRIM M
IT3008	MODIPA T R
IT4559	JACOB T N
IT4800	MUCHENGWA D

ASSESSORS

MR E WORTMANN Chairman
MR Z LI
MR H NTENE



1 APRIL 2017 – 31 MARCH 2018

Friday, 20 October 2017 – Panel 2 (Building)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5878	DE WET H
IT5670	BEZUIDENHOUT G
IT5635	ENGELBRECHT B

ASSESSORS

MR PD BOWKER Chairman
MRS EI PIETERSE
MR P KGOLE

Tuesday, 24 October 2017 – Panel 1 (Engineering)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5159	VAN ROOYEN C
IT5526	HOFMEYR B
IT7109	MPHAHLELE M
IT5791	STEENKAMP J H

ASSESSORS

MR PD BOWKER Chairman
MR A DUNN
MR V NGWENYA



1 APRIL 2017 – 31 MARCH 2018

Tuesday, 24 October 2017 – Panel 2 (Engineering)

APPROVED CANDIDATES

REG. NO.	SURNAME, INITIALS
IT5352	JOUBERT J
IT5548	BARNARD C
IT7256	MARNEWECK C
IT6664	VAN WYK P

ASSESSORS

MR P POPE Chairman
MR MA BALOYI
MR JN DONKOR

Tuesday, 7 November 2017 (Engineering)

APPROVED CANDIDATES

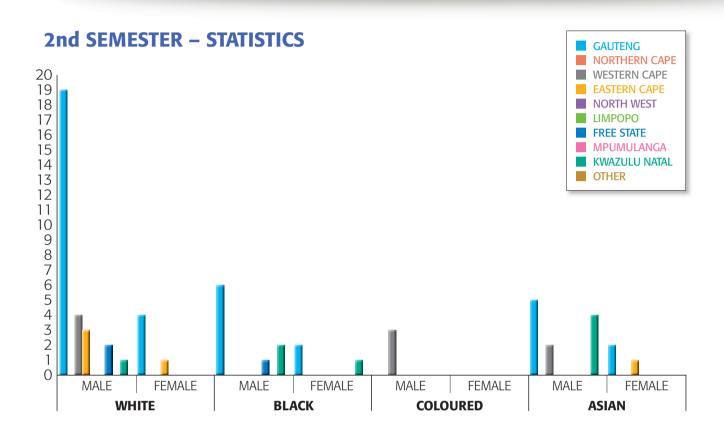
REG. NO.	SURNAME, INITIALS
IT6482	KHANGALE R

ASSESSORS

MR P POPE Chairman
MR A DUNN
MR JN DONKOR
MR V NGWENYA



1 APRIL 2017 – 31 MARCH 2018





NEW CANDIDATE REGISTRATIONS

2017/2018

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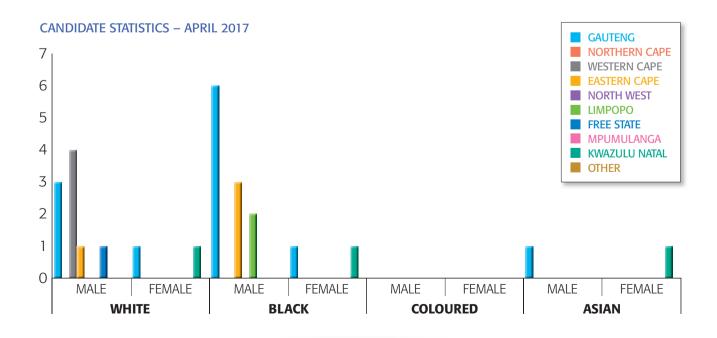


CANDIDATE QS: REGISTRATIONS

APRIL 2017

REG. NO.	SURNAME, NAME
IT7082	MAVUNDA, ZAINAH MZWANGANDABA
IT7083	SIBISI, PHINDILE
IT7084	GELDENHUYS, RIKUS
IT7085	NGXIYA, SIVUYILE WISEMAN
IT7086	MASINGA, PHILIP THEMBINKOSI
IT7087	BRINK, NEIL
IT7088	KOEN, LIAAN
IT7089	MUKARAZI, RUFARO
IT7090	MASELESELE, GUDANI
IT7091	BUTLER, CULLEN WILLIAM
IT7092	NIEUWOUDT, MISHALEE
IT7093	ASMAL, HUMAIRAH
IT7094	TYWABI, SIBABALO

REG. NO.	SURNAME, NAME
IT7095	MCONDOBI, BAVUYILE BABONGILE
IT7096	REAY, ANDREW JAMES
IT7097	BERGH, WALDO
IT7098	MAKUKULE, NHLANHLA BRIAN
IT7099	NDLOVU, PHUMLANI
IT7100	HUMPHREY, NDIMANDE
IT7101	ISMAIL, FAHEEM MAYET
IT7102	FERREIRA, RICHARDT JOHANNES
IT7103	GERBER, WILNA
IT7104	MTHOMBENI, NHLAULUKO KEEVE
IT7105	FERREIRA, ARNO
IT7106	YARED, ANTHONY
IT7107	MHLANGA, NONKULULEKO

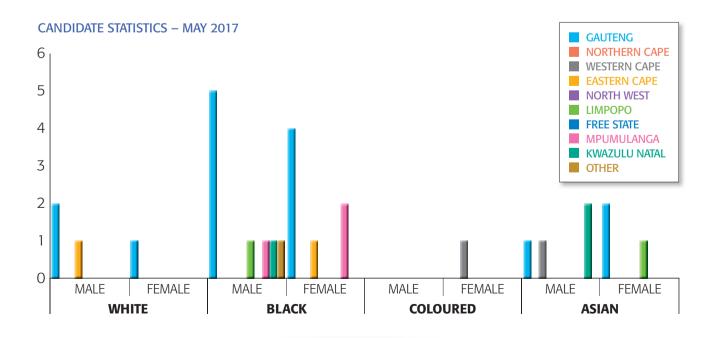




MAY 2017

REG. NO.	SURNAME, NAME
IT7108	OSAKWE, ANDREW CHUKWUJEKWE
IT7109	MPHAHLELE, MATSOBANE MOSES
IT7110	NGOBENI, ANDREW
IT7111	TAUTE, PASCHAL
IT7112	MUSONZA, JOHN
IT7113	VAN RENSBURG, JEAN-PIERRE
IT7114	TAKUDZWA, SADE MHENE
IT7115	KERWAN, KARA PATRICIA
IT7116	CHIVASA, JUSTIN
IT7117	MASHELE, DUDU PATIENCE
IT7118	MOKGOBO, BOITUMELO CHOLOFELO
IT7119	MLIMI, PERCEVERENCE BHEKI
IT7120	BRUWER, JAKOB JOHANNES
IT7121	NDUMISO, AYANDA RORISANG NKOLISWA
IT7122	SCHOLTZ, WILLIE JACOBUS
IT7123	BENKENS, LEAH MARIE

REG. NO.	SURNAME, NAME
IT7124	KILUMBILO, BANDULILA YUSUF
IT7125	KRITZINGER, INUS MICHAEL
IT7126	MODIBA, MATOME ADELAIDE
IT7127	NCUBE, BUKHOSI
IT7128	DICKS, MATTHEW LANGFORD
IT7129	MAMPHODO, NKHUMELENI EMMANUEL
IT7130	MBOMBI, CONFIDENCE LEBOGANG
IT7131	MOYO, MTHABISI BOYKY
IT7132	VORSTER, JACO
IT7133	BURROWS, ANDRE CURT
IT7134	SINGH, MEERASHNEE
IT7135	NDWANDWE, MXOLISI TREVOR
IT7136	MARAQANA, NKOSINATHI EMMANUEL
IT7137	SOKUDELA, NOKULUNGA CONFIDENCE
IT7138	MALONI, AMANDA
IT7139	MOOLLA, RIYAADH





JUNE 2017

REG. NO.	SURNAME, NAME
IT7140	MABALA, KHANYISA
IT7141	STEYN, WIEHANN
IT7142	HAMMAN, NATASHA-ODETTE
IT7143	NKOMO, TSHIAMO
IT7144	MOSTERT, LOURENS JOHANNES
IT7145	SWANEPOEL, SANDRI
IT7146	BANSILALL, NIKHEEL
IT7147	NKOHLA, LAZOLA
IT7148	DE CLERCQ, HENRY JULIUS
IT7149	KWIDINI, HENRY
IT7150	RENATO, MARQUES
IT7151	BALRAM, KEERAN
IT7152	KHOMO, MSAWENKOSI
IT7153	KOMANE, MOSIDI PATIENCE
IT7154	MAPHIRI, KHAKHATHI BERTRAND
IT7155	LIEDEMANN, LLOYD
IT7156	WRAY, KATHRYN
IT7157	SEBETHA, MOSETO
IT7158	TSHAKA, LUTHO
IT7159	MOYO, ABIGIRL
IT7160	BRADLEY, NICHOLAS GAWITH

IT7162	METSING, PALESA
IT7163	KOBUE, TIDIMALO
IT7164	VILJOEN, CHANNING ALFRED
IT7165	KNOBEL, LIEZL
IT7166	VAN RENSBURG, SOLOMON THOMAS JANSEN
IT7167	MBUTHUMA, SIYANDA
IT7168	KEKANA, TSHEPISO
IT7169	NAICKER, YASTHIEL
IT7170	NTHITE, KELEBOGILE OCTAVIA
IT7171	NDZULUKELA, SINESIPHO ESIHLE TINA
IT7172	NCEDO, PHIKOMOMZI
IT7173	BATTY, JUSTIN NEIL
IT7174	NCOBELA, SIPHOSAKHE NTUTHUKO
IT7175	RUBUSHE, AMBETHE
IT7176	LAMOLA, MASHISHI SAMSON
IT7177	PARBHOO, ASHLEY
IT7178	JOHNSON, WESLEY MARIO
IT7179	SETATI, MATLEKO NATALIE
IT7180	MAFONGOSI, KATLEHO NOLWANDLE

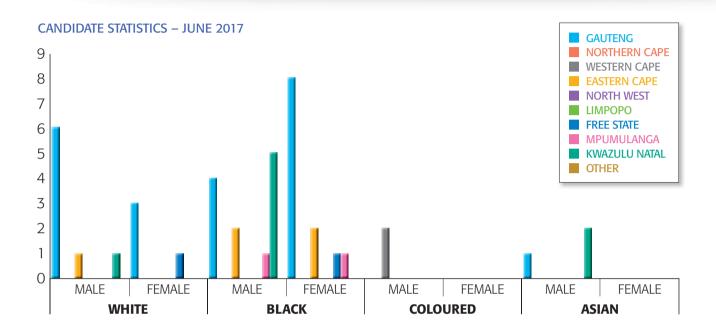
REG. NO. SURNAME, NAME

BETERA, EPHIAS

IT7161



JUNE 2017 continued

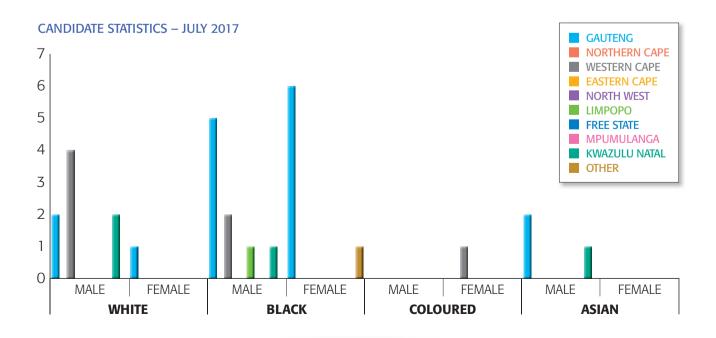




JULY 2017

REG. NO.	SURNAME, NAME
IT7181	DE LANGE, JOHANN COENRAAD
IT7182	CHISANGO, ARTHUR NTANDO
IT7183	ERASMUS, ULRICH
IT7184	VAN NIEKERK, WILMAR
IT7185	NTULI, SINENHLANHLA
IT7186	MCCRINDLE, RYAN
IT7187	GROBBELAAR, BAREND FREDERICK
IT7188	MAMBURU, LUFUNO LOUIS
IT7189	MASEKOA, MOLOGADI
IT7190	GUNTER, TIAAN
IT7191	COETZEE, STEVEN
IT7192	SITHOLE, ZINHLE
IT7193	VAN NIEKERK, RHEINHARDT
IT7194	MUGABE, COSMAS
IT7195	KHUMALO, WALLACE ZITHULELE

REG. NO.	SURNAME, NAME
IT7196	MOSCA, HENDRIKJAN FRANS
IT7197	DIKOTLA, TEBOGO PITSI
IT7198	MAKOFANE, MALEBO MORONGWANE
IT7199	MGWILI, HOMBAKAZI AVIWE
IT7200	NJAMENI, AVILE
IT7201	MAGAZI, MTHOKOZISI WELENSKY
IT7202	GOVENDER, AYESHA
IT7203	MUHAMMAD, YA'SEEN BHAMJEE
IT7204	PILLAY, RYLAN
IT7205	ZAMMIMBA, SHARLEEN MILDRED
IT7206	FOURIE, LIZAAN ERNA
IT7207	MADUNA, DINEO ZONKE
IT7208	MAYET, UZAIR
IT7209	KHOZA, SAMSON HENRY
IT7210	MAFANYWA, SOLOMON

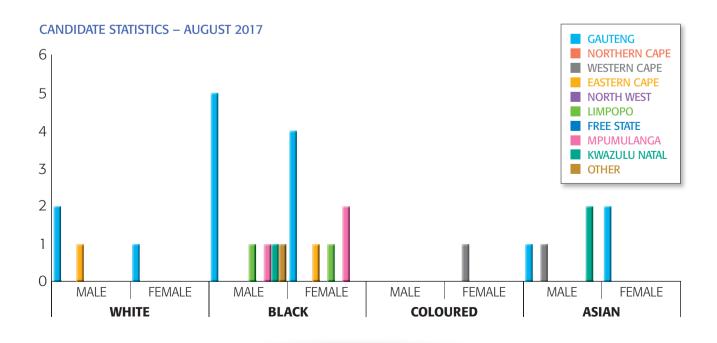




AUGUST 2017

REG. NO.	SURNAME, NAME
IT7211	MAGURANYANGA, JOSEPH
IT7212	MASINA, TEMANCELE ANGEL
IT7213	NKHWANANA, BONANG BATANANI
IT7214	MOFFIT, MATTHEW JON
IT7215	NAIDU, SIVERN
IT7216	MASHITA, PHUTI EUGENE
IT7217	MAGEZA, XILOMBE
IT7218	GWADELA, NYAMEKO
IT7219	CHILOANE, KGOMOTSO TIRO JULITHA
IT7220	ZANO, PAIDAMOYO RUTENDO
IT7221	MYBURGH, TIAAN
IT7222	AMUNGA, MUNANDI LUCIA
IT7223	MOGODI, CONTY SETEPU
IT7224	VAN DER BERG, CLARISSA

REG. NO.	SURNAME, NAME
IT7225	SEANE, NONKULULEKO LINAH
IT7226	SIBANDA, KHUMBULANI MEHLULI
IT7227	BONELWA, SISEKO
IT7228	MNGUNI, NOMTHANDAZO
IT7229	BANGURE, TENDEROYASHE JANE
IT7230	SAADOGR, DESIRE
IT7231	VAN DER SCHYFF, WALDO PIETER
IT7232	TAPERA, FRANK
IT7233	MOHLAKOANA, LEBOHANG
IT7234	THEYS, ASHLEIGH ROBYN
IT7235	GOVENDER, SUMENDRI
IT7236	NDLOVU, LUNGELO WELILE
IT7237	BHABHA, ZAMRAN
IT7238	MARINGA, KENNEDY EVANS

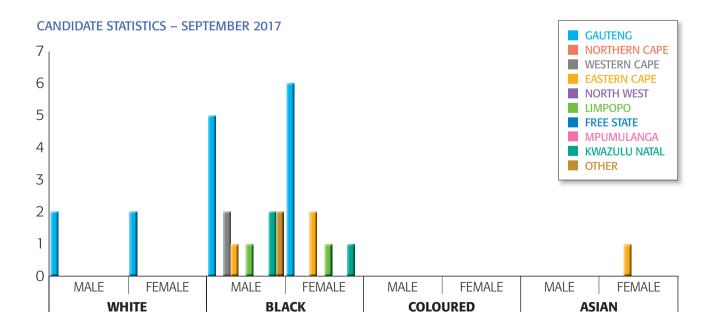




SEPTEMBER 2017

REG. NO.	SURNAME, NAME
IT7239	GELDERBLOEM, DEAN
IT7240	NGCAI, OLWETHU
IT7241	DUNDU, MWASHORENI
IT7242	LETSOALO, JACQUELINE
IT7243	NKELE, KOLOKOTO MALWETSE
IT7244	CRONE, CLAIRE
IT7245	VAN ASWEGEN, RENÉ
IT7246	MNCWANGO, NDUDUZO
IT7247	QOLOHLE, AYANDA
IT7248	VAN HEERDEN, JACOBUS HENDRIK FRANCOIS
IT7249	MUSHWANA, HLAYISEKA
IT7250	RAMBUWANI, PHULUPHEDZISO
IT7251	MALINGA, MARTHA
IT7252	CEKISO, VUYISEKO
IT7253	THOMPSON, NQABAKAZI
IT7254	MTAMWA, TERENCE TERERAI

SURNAME, NAME
NTSHANGASE, SIFISO SENZOKUHLE
MARNEWECK, CLAUDIE MICHELLE
ELLISON, FINLEIGH LOREN
WEBB, MARK
NQHAE, KATLEHO
MICHELLO, NALOOBO MOONDE
TYHALITI, MLAMLELI
FERREIRA, CAMERON
DANDALA, MIHLALI
MAFANYWA, ZWONAKA
NDLOVU, SICHELESILE
MATSHIKWE, SINELIZWI
NTHALA, LANGTON THAMSANQA PHEZULU
RAIKANE, THATO KEORAPETSE
NDUKU, OLWETHU

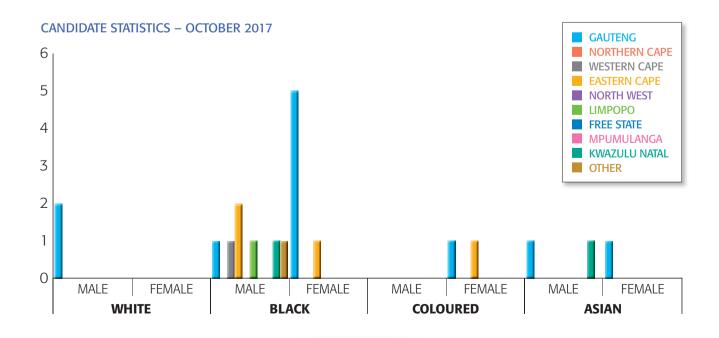




OCTOBER 2017

REG. NO.	SURNAME, NAME
IT7270	THEONA, DZINGWA
IT7271	NYERENDA, LIHLE NONJABULO
IT7272	NOTYAWE, ANJE
IT7273	LUITERS, CARIN
IT7274	MALIEHE, THABO
IT7275	MAOMBERA, RAYMOND
IT7276	KELLERMAN, CRYSTAL
IT7277	LIMBADA, MUAAZ
IT7278	TINZI, NTOMBOVUYO
IT7279	GUMEDE, ZITHULELE PHUMLANI

REG. NO.	SURNAME, NAME
IT7280	MOODLEY, KESHAAV
IT7281	BEZUIDENHOUT, WYNAND CHRISTOFFEL
IT7282	KUNUTU, REMEMBRANCE MOTSUADI
IT7283	MAPOLISA, NONTOKOZO
IT7284	MAKGAI, ZACHARIA NKOTSANE
IT7285	KURAUONE, DENFORD
IT7286	OLIVIER, LAWRENCE JONATHAN
IT7287	MOTJOPI, LERATO
IT7288	DALAL, SWETA
IT7289	BANDA, ROCKY RODNEY

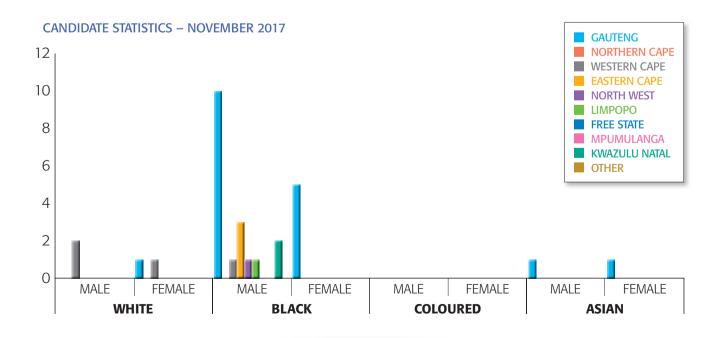




NOVEMBER 2017

REG. NO.	SURNAME, NAME
IT7290	MAKGANYOGA, SOLOMON MOTHOPA
IT7291	SIBANDA, MPUMELELO
IT7292	JONGWE, CHENGAI
IT7293	PASIWE, LWANDILE
IT7294	MAMPANA, LUNTU
IT7295	KGWADI, TIISETSO TIMOTHY
IT7296	SCHUTTE, DAVID
IT7297	SEAGENG, OKGONNE PASCAL
IT7298	UYS, MONIQUE
IT7299	MADISHA, TIMOTHY MOHLALEFI
IT7300	TONG, BOITSHOKO AUBREY
IT7301	BUTHELEZI, MTHOKOZISI
IT7302	HENDRIKS, MARLI
IT7303	BANGANI, EDMOND SIBABALO
IT7304	KATHRADA, MUHAMMED

REG. NO.	SURNAME, NAME
IT7305	MOKOKA, MODIEGI
IT7306	MORE, KEITUMETSE
IT7307	AKUFFO, LADY BRIDGET
IT7308	NGUBENI, SIPHAMANDLA
IT7309	BERNARDO, JACQUES OLIVIER
IT7310	KUNYAVAPA, EMERENCIANA
IT7311	MPE, BASIL ITUMELENG
IT7312	MALATALIANA, MALEPELI ASENATH
IT7313	ZWANE, ENELE ANDILE
IT7314	MABASO, ZANELE
IT7315	PETER, PHAKAMILE
IT7316	NKAYI, MBASA
IT7317	NKAYI, SIDANGA
IT7318	HYSLOP, RYAN WILLIAM

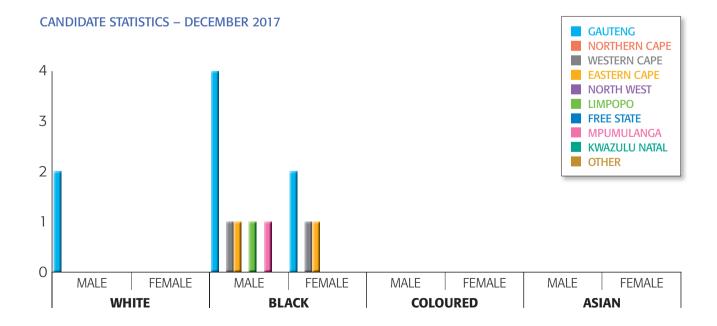




DECEMBER 2017

REG. NO.	SURNAME, NAME
IT7319	SOGAXA, ATHENKOSI
IT7320	MLONZI, ALUTA PHATHUXOLO
IT7321	MAKGAKGA, KHOLOFELO NARE
IT7322	MNGXITAMA, UBENATHI
IT7323	HARMSE, LEONARDUS SCHALK
IT7324	JANSE VAN VEUREN, PETRA
IT7325	DUBE, AARON

REG. NO.	SURNAME, NAME
IT7326	CHIKASHA, MANOWA
IT7327	LE ROUX, RYNO JACOB
IT7328	SEFAKO, MALETSWETSWE KHOLOFELO
IT7329	MUSUNDIRE, SUWISAI
IT7330	SINEKE, ABONGILE
IT7331	NENE, MONDLI
IT7332	SILAWULE, NTSAKO PRACIOUS

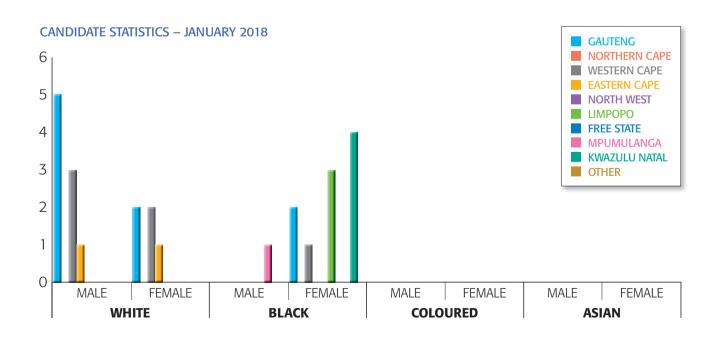




JANUARY 2018

REG. NO.	SURNAME, NAME
IT7333	YIPHA, NOKUTHULA
IT7334	MASENYA, TUMELO
IT7335	MNDELA, OKO
IT7336	DLAMINI, NONKULULEKO
IT7337	GWELE, ZIMKHITHA
IT7338	MEYER, JACOBUS NICOLAAS
IT7339	MYEZA, JABULILE JOY
IT7340	MATHEBULA, NHLALALA MICHELLE
IT7341	RACKLEY, NICOLAS BLAKE
IT7342	MABITLE, LEAH MOOKHO
IT7343	MOLOTO, MILFORT MAPHUTI
IT7344	NXELE, LINDIWE
IT7345	KRETZMANN, LUKE CHAD

REG. NO.	SURNAME, NAME
IT7346	CHAUKE, SHALOM
IT7347	SCHEEPERS, NICOLE
IT7348	DU PLESSIS, CHARL
IT7349	STRYDOM, TIAAN
IT7350	MOSS, MELISSA
IT7351	SAMBU, NTWANANO
IT7352	BOTHA, HENDRIK PETRUS JAKOBUS
IT7353	VAN EYSSEN, MAR-LIZE
IT7354	BLOEMHOFF, RICO
IT7355	VILJOEN, STEFAN ARNO
IT7356	WILSON, NICHOLAS IAN
IT7357	JORDAAN, ELIZABETH





FEBRUARY 2018

SURNAME, NAME
MONTGOMERY, DEAN MARC
GIBBONS, GRANT
TSANYAWU, STEPHEN
ARENDSE, CHAD
BANJWA, PHINDA
KOENANE, RELEBOHILE JACQUELINE
MOKHUDU, FREDDY MATHABATHA
VAN DER MERWE, PIETER WILLEM
BEKKER, ANDRE P
KRUGER, JOHANNES SEPHANUS
VAN HEERDEN, JAN VALENTINE
PRETORIUS, HERMAN
DU PLESSIS, MARKUS
OLIVER, YURI
KING, SINEAD NASTASYA
WOLMARANS, CARMEN
BUTLER, ASHLEY MIRLNE
GAYAPERSHAD, PRIYANKA
CASSIM, FAIZ AHMED
MATIMBA, LEWIS GEORGE
DE BEER, FREDERIK COENRAAD
COETZER, JEANRICH
NDLOVU, MQELE
DÜRR, LYNETTE
KRIEL, MONDAINE

IT7384	BLOU, YAMKELA ZUKISWA
IT7385	VISAGIE, PHILIP
IT7386	LITLHAKANYANE, THABO ERIC
IT7387	MAPHANGA, NGWANAMOKGOPODI PETUNIA
IT7388	HUNLUN, TINUS
IT7389	CLARENCE, IRMA
IT7390	MUJINGA, ILUNGA RACHEL
IT7391	MEYER, MARIUS
IT7392	MOKHESI, KGOMOTSO
IT7393	RAPHUNGA, DIVHANI JONATHAN
IT7394	RASILA, PFUNZO
IT7395	SUKHLAL, ASHLEN
IT7396	LOMBARD, NICOLAAS DANIEL
IT7397	JAFTA, THEMBAKAZI
IT7398	LAHER, YAHYA
IT7399	HASSIM, SHAMEERA
IT7400	THIRION, DANIEL ANDRIES
IT7401	MHANGANI, LAWRENCE
IT7402	LEPHOI, LESEGO FORTUNATE
IT7403	MARE, MARILYN
IT7404	JORDAAN, MIKAIL
IT7405	HOLTZHAUSEN, ULRICH MULLER
IT7406	MLALAZI, BOKANI NQOBA

TEELUCKDHARI, ROMANO

REG. NO. SURNAME, NAME

SEEDAT, ANEES

IT7383

continued overleaf...

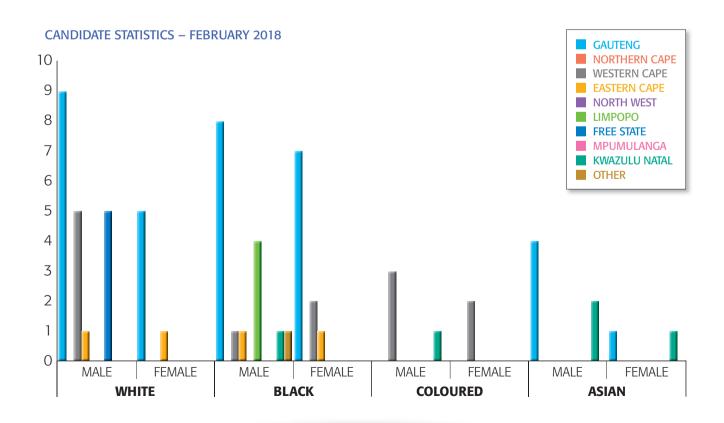
IT7407



FEBRUARY 2018 continued

REG. NO.	SURNAME, NAME
IT7408	MATHYE, TIYANI
IT7409	BEST, RUDI ALEXANDER
IT7410	MAKANDA, CONELIOUS TAFARA
IT7411	KOTZENBERG, WILHELM ANDRE
IT7412	NQULUNGA, ZAMA GLORIA
IT7413	MKHUPHA, VUYIWE
IT7414	MAKOFI, DENNIS
IT7415	MOTSA, THABISO

REG. NO.	SURNAME, NAME
IT7416	HEWITT, BENITA
IT7417	THERON, JOSEPHUS FOURIE
IT7418	ZULU, MALUSIWETHU KHONZANI WISDOM
IT7419	CAJEE, YUSUF
IT7420	CHEPETSA, LERATO AMANDA
IT7421	KAZADI, JOSUE MUAMBA-NZAMBI
IT7422	MINNAAR, STEVEN HENDRY
IT7423	PATHER, NEESEN

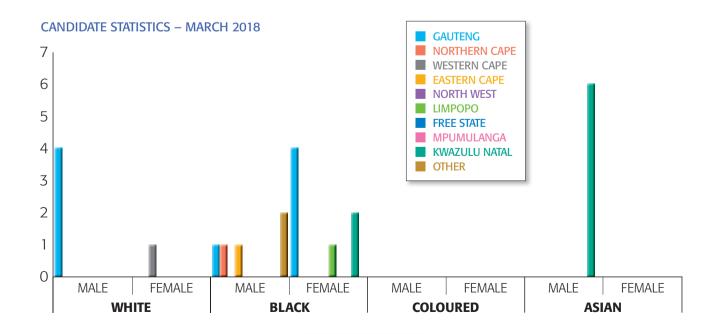




MARCH 2018

REG. NO.	SURNAME, NAME
IT7424	RAKGOTHO, SALPHY KADISHA
IT7425	MARMAN, CECIL GAKENAOPE
IT7426	RAMPAT, ASHEN
IT7427	MOLOKOANE, TUKISO IRIS
IT7428	DUBE, MICHAEL TSIGIRAI
IT7429	VAN EEDEN, CAREL
IT7430	COSTON, SEAN
IT7431	MUNIEN, THEO
IT7432	MATLHAGELA, KABO DENNIS

REG. NO.	SURNAME, NAME
IT7433	SIBELEKWANA, YANGA
IT7434	MOSESANE, PAULINE MOKGATSWI
IT7435	WIEHMAN, LIEZL ELOISE
IT7436	NCUBE, NKATEKO
IT7437	FARRELL, SHELDON EDWARD
IT7438	GOVENDER, KERUSHAN HAVESHAN
IT7439	NGWENYA, SAMUKELISIWE NOMFUNDO
IT7440	PADAYACHEE, NIVOLEN
IT7441	MARADZA, KENNETH





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PSM STATISTICS

PSM STATISTICS

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PSM STATISTICS

1 APRIL 2017 – 31 MARCH 2018

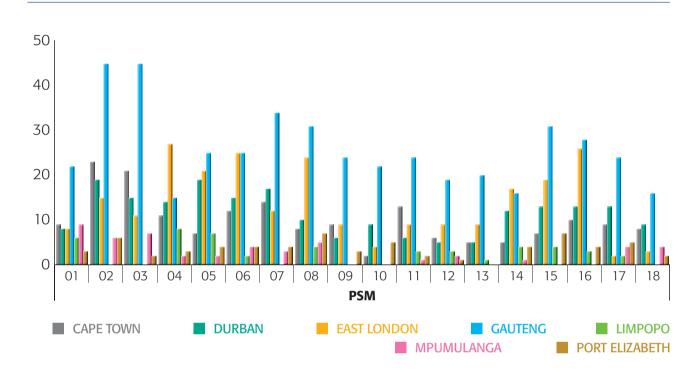
				REGION						
				CAPE TOWN	DURBAN	EAST LONDON	GAUTENG	LIMPOPO	MPUMALANGA	PORT ELIZABETH
	PASSED	FAILED	TOTAL	73	<u> </u>	2	3	-	Σ	PC
PSM 01	16	49	65	9	8	8	22	6	9	3
PSM 02	64	50	114	23	19	15	45	0	6	6
PSM 03	33	68	101	21	15	11	45	0	7	2
PSM 04	30	50	80	11	14	27	15	8	2	3
PSM 05	34	51	85	7	19	21	25	7	2	4
PSM 06	47	40	87	12	15	25	25	2	4	4
PSM 07	34	50	84	14	17	12	34	0	3	4
PSM 08	49	40	89	8	10	24	31	4	5	7
PSM 09	30	21	51	9	6	9	24	0	0	3
PSM 10	24	18	42	2	9	4	22	0	0	5
PSM 11	39	19	58	13	6	9	24	3	1	2
PSM 12	26	20	46	6	5	9	19	3	2	1
PSM 13	24	16	40	5	5	9	20	- 1	0	0
PSM 14	55	4	59	5	12	17	16	4	1	4
PSM 15	32	49	81	7	13	19	31	4	0	7
PSM 16	59	25	84	10	13	26	28	3	0	4
PSM 17	53	6	59	9	13	2	24	2	4	5
PSM 18	34	8	42	8	9	3	16	0	4	2



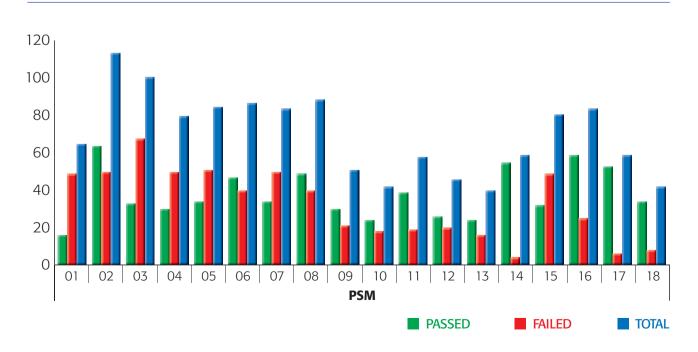
PSM STATISTICS CONTINUED

1 APRIL 2017 - 31 MARCH 2018

NUMBER OF CANDIDATES - PER REGION



NUMBER OF CANDIDATES WRITTEN





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GUIDELINE TIME CHARGES

2015
GUIDELINE
TIME CHARGES
FOR THE PRIVATE SECTOR

2017/2018 SACQSP FEES 173

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GUIDELINE TIME CHARGE FOR THE PRIVATE SECTOR

2015

The South African Council for the Quantity Surveying Profession (SACQSP) has approved the following guideline hourly time charge rates per clause 7.1 of the Guideline Tariff of Professional Fees for professional quantity surveying services with effect from 1 September 2015.

Registered Professional Principals¹:

not exceeding 5 years experience ²	R	850.00
exceeding 5 years and not exceeding 10 years experience ²	R 1	700.00
exceeding 10 years experience ²	R 2	400.00
specialist work ³ (minimum 10 years experience ²)	R 3	000.00

The time charge for other personnel is 17c per R100 of gross annual remuneration, applicable at the time the service is rendered

The above charges exclude any disbursements as prescribed in clause 8.0 of the Guideline Tariff of Professional Fees

All hourly rates exclude VAT as prescribed in clause 1.2 of the Guideline Tariff of Professional Fees

- ¹ "Principal", for this purpose, is a person who acts as a partner, a sole proprietor, a director or a member who, jointly or severally with other partners, co-directors or co-members, bears the risks of the business, or a person who takes responsibility for projects and related liabilities of such practice and where such person's level of expertise and relevant experience is commensurate with such position
- ² "Experience", for this purpose, commences from the date of being awarded professional quantity surveyor (PrQS) registration status by the SACQSP
- ³ "Specialist work", other than expert witness, mediator, arbitrator or umpire, for this purpose, is work of a specialist nature performed by a quantity surveyor who has more than 10 years experience as a PrQS as well as specialist knowledge and expertise in the construction industry



Patience More REGISTRAR

Approved – 1st September 2015



SACQSP FEES

1 APRIL 2017 – 31 MARCH 2018

ANNUAL / REGISTRATION FEES FOR 2017 / 2018

DESCRIPTION	excl VAT	TOTAL INTERNATIONAL	incl VAT	TOTAL
PROFESSIONAL QS FEES	2 386.00		2 720.00	
PROFESSIONAL QS CBE LEVIES	42.00	2 428.00	48.00	2 792.00
CANDIDATE QS FEES	1 520.00		1 733.00	
CANDIDATE QS CBE LEVIES	21.00	1 541.00	24.00	1 772.00

REGISTRATION FEES

DESCRIPTION	excl VAT	incl VAT
ENROLMENT FEE (NON-REFUNDABLE)		575.00

ASSESSMENT FEES

DESCRIPTION	excl VAT	incl VAT
COUNCIL APC INTERVIEW	2 198.00	2 528.00
COUNCIL PROFESSIONAL INTERVIEW	2 000.00	2 300.00
PSM – ENROLMENT PER MODULE	300.00	345.00
PSM – EXAMINATIONS PER MODULE	200.00	230.00
APPLICATION ASSESSMENT FEE (RICS)	1 500.00	1 725.00
APPLICATION ASSESSMENT FEE (RPL)	1 500.00	1 725.00

continued overleaf...

NOTE:

The fees set out in this section for 2017/2018 were approved and adopted by the SACQSP Council.



SACQSP FEES CONTINUED

1 APRIL 2017 – 31 MARCH 2018

PENALTIES FOR LATE FEE PAYMENT (after 30 April)

QS	nil VAT
PrQS	1 000.00
CANDIDATE QS	500.00

PENALTIES FOR BACK-DATING

CANDIDATE QS PERIOD	excl VAT
CANDIDATE QS (2007/2008)	969.00
CANDIDATE QS (2008/2009)	1 045.00
CANDIDATE QS (2009/2010)	1 121.00
CANDIDATE QS (2010/2011)	1 231.00
CANDIDATE QS (2011/2012)	1 376.00
CANDIDATE QS (2012/2013)	1 376.00
CANDIDATE QS (2013/2014)	1 300.00
CANDIDATE QS (2014/2015)	1 300.00
CANDIDATE QS (2015/2016)	1 407.07
CANDIDATE QS (2016/2017)	1 520.23
CANDIDATE QS (2017/2018)	1 520.23

ARREARS FEES ON RE-REGISTRATION

incl VAT*	excl VAT
978.00	850.00
1 064.00	925.00
1 438.00	1 250.00
1 530.00	1 330.00
1 651.00	1 436.00
1 768.00	1 537.00
1 948.00	1 694.00
2 144.00	1 864.00
2 152.00	1 871.00
2 309.00	2 008.00
2 309.00	2.008.00
2 540.00	2 208.88
2 744 00	2 386.07
2 744.00	2 386.07
	978.00 1 064.00 1 438.00 1 530.00 1 651.00 1 768.00 1 948.00 2 144.00 2 152.00 2 309.00 2 309.00 2 540.00 2 744 00

CANDIDATE QS PERIOD	incl VAT	excl VAT
CANDIDATE QS (2004/2005)	667.00	580.00
CANDIDATE QS (2005/2006)	702.00	610.00
CANDIDATE QS (2006/2007)	920.00	800.00
CANDIDATE QS (2007/2008)	978.00	850.00
CANDIDATE QS (2008/2009)	1 056.00	918.00
CANDIDATE QS (2009/2010)	1 130.00	983.00
CANDIDATE QS (2010/2011)	1 247.00	1 084.00
CANDIDATE QS (2011/2012)	1 379.00	1 199.00
CANDIDATE QS (2012/2013)	1 379.00	1 199.00
CANDIDATE QS (2013/2014)	1 471.00	1 279.00
CANDIDATE QS (2014/2015)	1 471.00	1 279.00
CANDIDATE QS (2015/2016)	1 618.00	1 407.07
CANDIDATE QS (2016/2017)	1 748 26	1 520.23
CANDIDATE QS (2017/2018)	1 748 26	1 520.23

continued overleaf...

*excludes CBE levy



SACQSP FEES CONTINUED

1 APRIL 2017 - 31 MARCH 2018

OTHER

DESCRIPTION	excl VAT	incl VAT
DUPLICATE CERTIFICATE	440.35	506.00

NOTE:

- 1. No increase of fees over the previous year's annual fees
- 2. Registration Cancellation (Resigned) only effective on receipt of registration certificate
- 3. Re-registration as per the Act refer to Section 22(3) of the Act, applies therefore, where the person in default has failed to pay their fees and their registration is cancelled as per section 20(a)(iii) of the Act and they are provided with a notice of cancellation

PENALTIES ON FEES-IN-ARREARS:

- (i) Invoices for annual registration fees due by 31st March 2016 are (initially) dispatched annually during the last week in January (Electronically **only**) **plus are available on-line**
- (ii) Section 20 of Act 49/2000 allows for a 60-day period of grace **after** 31st March for remittance of registration fees, expiring on 31st May 2017
- (iii) The penalty for late or non-payment of registration fees applies **automatically** with effect from 1st June 2017 and invoiced as a separate item
- (iv) Fee and penalty liability is the responsibility of the registered individual at all times Employer fee payments is a private matter between individual and employer

ASSESSMENT OF PROFESSIONAL COMPETENCE

DESCRIPTION	excl VAT
APC – Paper submission assessment fees – interim / final (per candidate) Proposed revised fee	450.00
APC – Interview panel member fees (per Candidate)	420.00
PSM – Setting final exam (per exam)	480.00
PSM – Invigilating Exams (per exam session) Back to rate per hour – R350	1 200.00
PSM – Marking of final Examination papers (per paper)	100.00
PSM – Moderating of Examination paper (per paper)	50.00
CPD – Author copyright waiver fee (per CPD Hour) (once off)	480.00
CPD – Author compilation of assessment MCQ (per CPD Hour)	100.00
PSM – Workshop Facilitation (Half Day)	4 000.00
PSM – Workshop Facilitation (Full Day)	8 000.00



SACQSP FEES CONTINUED

1 APRIL 2017 – 31 MARCH 2018

PROGRAMME ACCREDITATION

ASSESSOR FEES	excl VAT
Institution Annual Submission Assessment – Paper Assessment (irrespective of number or types of programmes)	1 500.00
Institution Accreditation – Paper Assessment	1 500.00
Programme Accreditation – Paper Assessment - per programme	1 000.00
Programme Accreditation – (Curriculum Cross-Mapping Review) - per programme	1 500.00
Programme Accreditation – (Consolidation of Paper Review) - per programme	500.00
Programme Accreditation – Panel Visit (Chairman) - per day	5 000.00
Programme Accreditation – Panel Visit - per day	2 500.00
Programme Accreditation – (Consolidation of Paper + Site Review) - per programme	500.00
PROGRAMME PROVIDER CHARGES	excl VAT
Institution Accreditation – Paper Assessment	3 000.00
Programme Accreditation – Paper Assessment – per programme	2 500.00
Programme Accreditation – (Curriculum Cross-Mapping Review) - per programme	3 500.00
Programme Accreditation – (Curriculum Cross-Mapping Review) - per programme re-inspection (paper)	3 500.00
Programme Accreditation – Panel Visit	30 000.00















